



LEETON
SHIRE COUNCIL

SEPARATE ATTACHMENTS FOR
ORDINARY COUNCIL MEETING
25 May 2022
7.00PM

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GENERAL MANAGER'S MATTERS

Liveable Leeton 2035 *Community Strategic Plan*

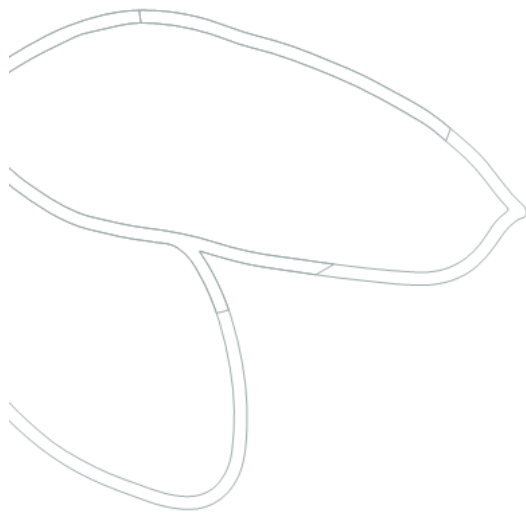


The Liveable Leeton 2035
Community Strategic Plan has been developed for and by the community of Leeton Shire with support from Leeton Shire Council.



In conjunction with other Wiradjuri activities, the digitised artwork of Wiradjuri artist William Ingram was projected onto the Chelmsford Place Water Tower during Australia Day celebrations. Acquired by Leeton Museum and Gallery (LMAG), this artwork is proudly displayed in the museum foyer. It is woven into LMAG's branding to honour the Wiradjuri peoples, the traditional custodians of the land on which LMAG is located and to cherish the richness of their artistic and cultural expressions.

The Leeton Shire community acknowledges the traditional custodians of the land, the Wiradjuri people, and pays its respects to Elders past, present and emerging. We recognise and respect their cultural heritage, beliefs and continuing connection with the land and rivers. We also acknowledge the contributions of Aboriginal Australians to this country we all live in and share together.



Foreword

As a community we believe that Leeton Shire has a bright future. We know that achieving this takes a clear vision, strong leadership and dedicated commitment to see our aspirations delivered in full.

The *Liveable Leeton 2035* Community Strategic Plan not only provides a clear vision it also sets out the priority steps we can take towards achieving that vision so that we can work together to make Leeton Shire the place we want it to be.

Planning is bringing the future into the present so that you can do something about it now. – ALAN LAKEIN

The aim of the *Liveable Leeton 2035* Community Strategic Plan is to protect and strengthen what we value about Leeton Shire – such as our sense of community and friendly people, our rural/small country town lifestyle, and our peace and quiet – and enhance our future socially, economically, culturally and environmentally.

The plan builds on previous community plans and has been developed with significant community engagement. We have asked ourselves the following questions:

- Where are we at today?
- Where do we want to be in 10+ years' time?
- How will we get there?
- Who may be able to help?
- How will we know that we're on track or that we have arrived?

Liveable Leeton 2035 sends a series of important messages to Council, Government, non-government organisations and community groups about where the community would like to see valuable resources such as time, energy and money directed over the coming years to ensure our long-term wellbeing.

Both our individual and organisational decisions and actions (or inaction) have a result or impact on our community life. They have implications not only for what we are working towards achieving but also what we are giving up to achieve something else.

Leeton Shire Council has helped to steward the collation of this Plan on behalf of the community. The Council is one agency that will consider what the community has said when it develops its Delivery Program 2022–2025.

We have our plan. The challenge for us all now lies in continuing to work together to ensure that our aspirational outcomes are achieved.

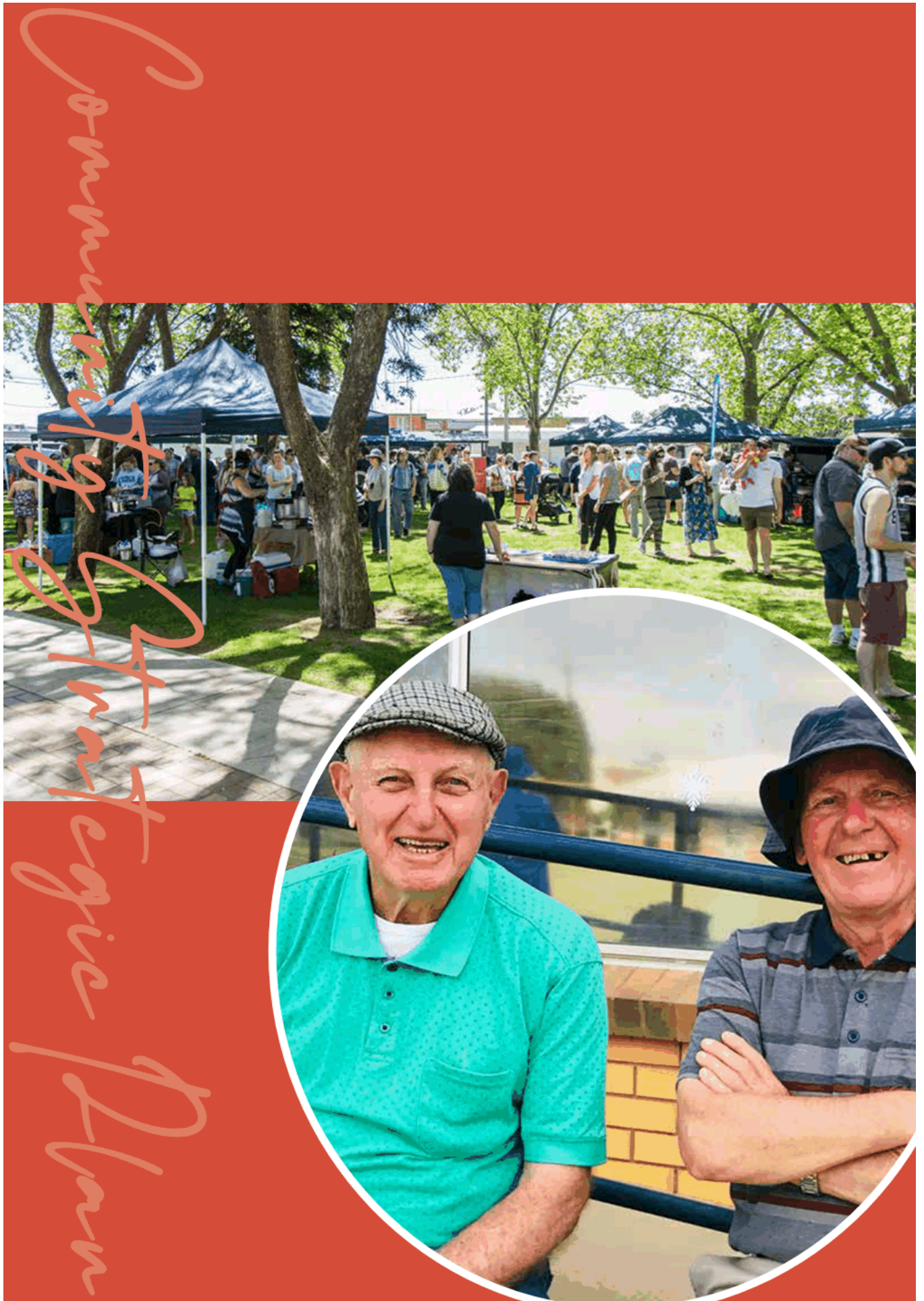
If everyone is moving forward together, then success takes care of itself. – HENRY FORD





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1 Introduction

What is a Community Strategic Plan?

Liveable Leeton 2035 is Leeton Shire's Community Strategic Plan. It outlines the community's aspirations and long-term vision for Leeton Shire.

This plan is a community plan. It has been prepared by Council in collaboration with, and on behalf of residents, other levels of government and agencies. Responsibility for meeting the long-term community vision and desired outcomes rests with everyone. When the plan refers to 'we', it refers to the collective community including Council, government agencies and other organisations and groups, as well as its residents.

A good plan is like a road map: it shows the final destination and usually the best way to get there.

– H STANLEY JUDD

The Community Strategic Plan is broken into five focus areas:

- A connected, inclusive and enriched community
- A safe, active and healthy community
- A thriving regional economy
- A quality environment
- Strong leadership and civic participation.

For each focus area there is set of **outcomes**. These outcomes are based on our community's vision for the future.

For each outcome there are **strategies** for achieving the outcome.

And for each strategy, there's a list of stakeholders who may be able to help. We've called them **partners in delivery**. These are the organisations, groups and segments of the community who may be able to undertake the strategy or parts of the strategy.

In essence, the outcomes and **strategies** in each focus area are our road map: the outcomes are the destination and the strategies are how we're going to get to that destination.

Finally, there are **indicators** that measure our progress along the road towards reaching our destination.

While the Community Strategic Plan is the responsibility of the local Council to prepare, it does this on behalf of the community. The Community Strategic Plan is not a Council plan, but rather a plan for the whole community.

Community groups, sporting organisations, other levels of government and individual community members can use this Plan to guide the way they deliver services, invest resources, prioritise actions and in other ways make contributions towards achieving the community's goals.

At the beginning of each Council term, a progress report called the State of the Shire Report will be provided to the community about how its goals are progressing. This will also serve to inform the development of the next Community Strategic Plan.



Why is the Community Strategic Plan important?

The *Liveable Leeton* 2035 Community Strategic Plan is important because it will guide the direction of the Leeton Shire community for the next 10+ years. It shares the vision and aspirations for the future of Leeton Shire and sets out the community's long-term plan.

Leeton Shire Council will use *Liveable Leeton* 2035 as its key strategic planning document. All Council's plans and activities will be geared towards achieving the aspirations of the community as set out in the plan. Council will measure its success as an organisation based on its ability to make progress in achieving those aspirations.

Council isn't the only organisation that will look to the Community Strategic Plan for guidance on what activities they should undertake. State and Federal Governments and their agencies will base some of their decisions, including funding decisions, for a local government area or region on what is included in the local government area's/region's Community Strategic Plan(s).

How do we know the Community Strategic Plan truly reflects our views?

This Community Strategic Plan was prepared with the input of many people from the Leeton Shire community. Starting as early as 2020, a range of community engagement activities were undertaken to give Leeton Shire residents the opportunity to list what they value now, what they'd like to see changed and what they'd like Leeton Shire to look like in 2035.

The first activity was undertaken in early 2020 as engagement for Leeton's Local Strategic Planning Statement. This engagement yielded lots of feedback, including feedback that fed into the development of the Community Strategic Plan.

A telephone survey of 403 was conducted in June 2021.

In July 2021, community engagement sessions were held in Leeton, Murrumbidgee, Wamboon, Whitton and Yanco. Attempts were made to visit Wattle Hill during NAIDOC week celebrations but there was an increase in COVID-19 cases at that time and the celebrations were cancelled.

Also in July, emails requesting input into the development of the Community Strategic Plan were sent to a range of community groups, government agencies and other organisations identified as having a stake or a role to play in Leeton Shire. The list included but was not limited to:

- Commonwealth Environmental Water Holder
- Country Universities Centre
- Destination Riverina Murray
- Fivebough Tuckerbil Wetlands Advisory Committee
- Kurrajong
- Leeton and District Local Aboriginal Land Council





- Leeton Art Society Inc
- Leeton Bidgee Classic Committee
- Leeton Business Chamber
- Leeton Connect
- Leeton Family and Local History Society
- Local schools and sporting clubs
- Murray Darling Basin Authority
- Murrumbidgee Field Naturalists
- Murrumbidgee Irrigation
- Murrumbidgee Primary Health Network
- Murrumbidgee Valley Food and Fibre Association
- NSW Department of Education
- NSW Department of Planning, Industry and Environment
- NSW Irrigators
- NSW National Parks and Wildlife Service
- NSW Police Force
- Planning Institute of Australia
- Ricegrowers Association of Australia
- Riverina Local Land Services
- TAFE Leeton
- Visit Riverina Inc
- Volunteering Australia
- Western Riverina Arts.

In December 2021–January 2022 Council conducted on-line engagement with a Have Your Say Survey, an on-line mapping tool and an ideas board.

Once a draft of the *Liveable Leeton 2035* Community Strategic Plan was developed, the community was asked if it 'hit the mark'.

Feedback on the plan was requested via a media release, social media posts and Council's website. A *Liveable Leeton 2035* display featured in a prominent shopfront over Easter, along with QR Code access to a 'Have Your Say' campaign. Drafts of *Liveable Leeton 2035* were sent to a range of stakeholders, including community groups and government agencies, and Council staff were encouraged to distribute the draft document to contacts within the community. Council staff were also asked to provide feedback on the document.

Following the 30-day consultation period, all feedback was considered at the Council meeting of 25 May 2022.

Congratulations and thank you to everyone who had input into our Community Strategic Plan.

2 Where are we at right now?

Snapshot of Leeton Shire

Leeton Shire is one of the most innovative, inclusive and progressive places in inland Australia. Located in the Riverina 584km from Sydney, 470km from Melbourne and 371km from Canberra, Leeton is the birthplace of the Murrumbidgee Irrigation Area and was purposely built by the Water Conservation and Irrigation Commission.

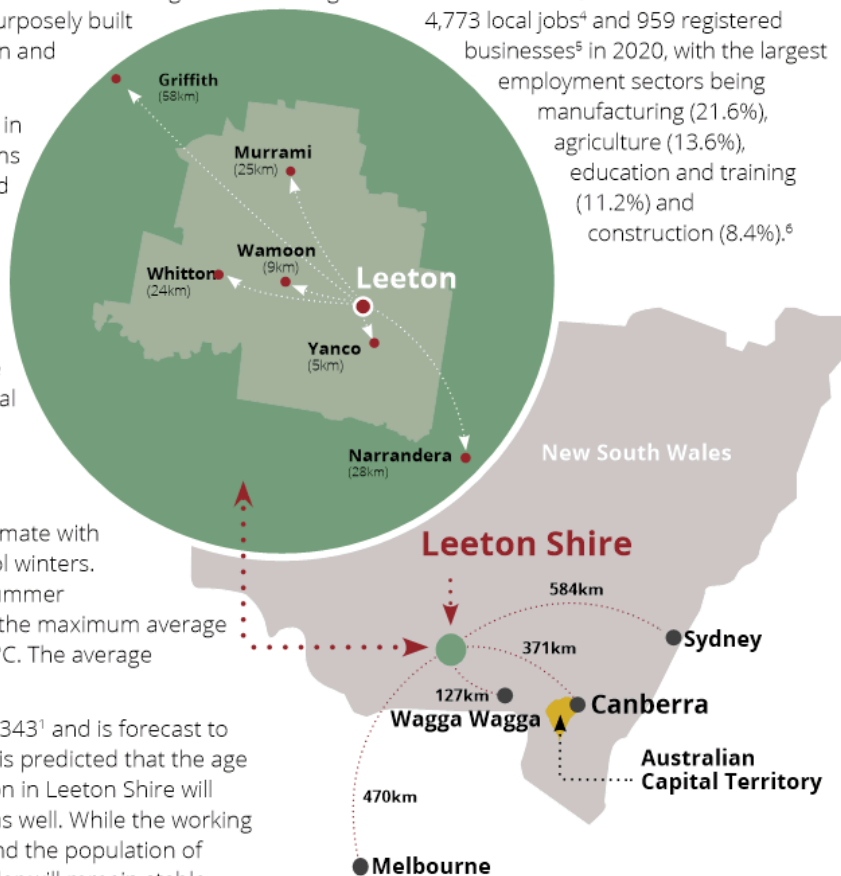
Leeton Shire is 1,167km² in size and includes the towns of Yanco and Whitton and the villages of Murrami and Wamboon. Leeton is the second largest regional centre in the Western Riverina region and plays an integral role in value-added agricultural processing, agriculture, education and research, transport and logistics.

Leeton has a semi-arid climate with hot dry summers and cool winters. The maximum average summer temperature is 32°C and the maximum average winter temperature is 15°C. The average annual rainfall is 457mm.

Leeton's population is 11,343¹ and is forecast to reach 12,700 by 2041.² It is predicted that the age structure of the population in Leeton Shire will change over that period as well. While the working age population (15–64) and the population of children aged 14 and under will remain stable, there will be an increase of more than 50% in the number of people of retirement age (65 and over).

Situated within the river environs of the Murrumbidgee River, water is central to Leeton Shire. The Ramsar-listed Fivebough and Tuckerbil Wetlands also play an important part in the ecology by hosting migratory birds, some from the northern hemisphere, during the warmer months with 174 bird species being recorded.

The Shire enjoys a strong economy with the Gross Regional Product valued at \$584 million.³ There were 4,773 local jobs⁴ and 959 registered businesses⁵ in 2020, with the largest employment sectors being manufacturing (21.6%), agriculture (13.6%), education and training (11.2%) and construction (8.4%).⁶



Leeton is renowned as the heart of Australia's rice industry and is home to the SunRice headquarters. Between 2012 and 2020, SunRice made more than \$2 billion in paddy payments to Riverina (Murrumbidgee, Coleambally, Leeton and Murray River) rice growers.

In average crop years – as is predicted for 2022 – when a crop in excess of 600,000 paddy tonnes is expected to be harvested, SunRice directly employs more than 500 full-time equivalent employees and indirectly employs up to 8,000 people, contributing up to \$400 million in direct payments to the Riverina economy.

In 2021, there were 13,000 tonnes of walnuts processed in Leeton and 2021 saw 153,000 head of cattle processed at JBS Riverina Feedlot.

¹ Australian Bureau of Statistics (ABS) Estimated Resident Population 2020

² NSW Government 2019 population projections

³ National Institute of Economic and Industry Research (NIEIR) 2021

⁴ NIEIR 2021

⁵ ABS, Counts of Australian Businesses, including Entries and Exits, 2016 to 2020

⁶ NIEIR 2021

The above data has been compiled and presented in economy.id by .id (informed decisions)

Note: Most of the data referred in this document has been compiled and presented by .id (informed decisions). Much of that data is drawn from the Australian Bureau of Statistics (ABS) 2016 Census, the 2021 Census data having not yet been released. The sources of other data will be cited in footnotes.

- **Population (ABS ERP 2020) 11,343**
- **Average number of children per family for families with children is 1.9**
- **2,731 – Families**
- **49.5% – Males**
- **50.5% – Females**
- **The median age is 40**
- **Top five countries of birth of residents is: Australia, Italy, New Zealand, England and Philippines**
- **Rateable properties as at June 2021 is 5,330**
- **Top four languages spoken at home (other than English) Italian, Punjabi, Filipino and Hazaraghi**
- **5,039 – Employed residents**
- **2.6% – Unemployment rate, the NSW average is 5.2%**
- **Median weekly income per household is \$1,190**
- **Gross Regional Product valued at \$584M**
- **More than 957 local businesses**
- **411km of local sealed road**
- **362km of local unsealed road**



Leeton Shire today – Our community

As shown by the latest Census data that gives a breakdown of Leeton's population in 2016, the Leeton Shire community is quite diverse, particularly in relation to many other regional communities. People of Aboriginal or Torres Strait Islander origin make up 5.7% of our population. The percentage of people born overseas is 8.1%, with the countries of birth other than Australia including Italy (1.7%), New Zealand (1%), England (0.8%), Philippines (0.8%) and India (0.8%).

Given its diversity, Leeton has a remarkable degree of social cohesion. Many of us are actively working to promote mutual trust and understanding so that everyone can love living in Leeton. We find sharing food and cultural experiences helps to bring about togetherness and respect.

We have further shown our commitment to social cohesion by becoming a Refugee Welcome Zone. We have a new residents' kit aimed at helping people to quickly settle in and a Multicultural Support Group to help people make connections and achieve a sense of belonging.

One of the best things about living in Leeton Shire is being part of a community that is friendly, caring and inclusive. People who move here for a short-term job often decide to stay. And those who leave often return because they appreciate everything the Shire has to offer.

At last count there were more than 320 community groups in Leeton Shire including 43 sporting groups, 57 support groups or organisations, 13 religious groups and 8 service clubs. This represents a range of opportunities for people to get involved in community life, make friends and have a sense of belonging.

We value our community facilities such as our local halls as these provide us with opportunities to meet, discuss, celebrate, entertain and hold events.

Some of us live with a range of disabilities (5.2% of our population report needing some level of help in their day-to-day lives due to disability) and while our facilities and services cater reasonably well for some types of disability, we have a way to go before we can say we've achieved a full sense of inclusiveness. Although we have improved access for the aged and people with physical disabilities in recent years, we still hear comments on the difficulty or impossibility of entering some shops in a wheelchair, and that there are some footpaths and kerbs that are still difficult to navigate.

The Community Transport Program provides transport support for the frail aged, people with disabilities and their carers, people with special needs and those who are transport disadvantaged throughout the Leeton Shire. Unfortunately, our local taxi company ceased operation of their wheelchair accessible vehicle because it was no longer financially viable.

Eighty-five percent of residents agree that living in Leeton Shire gives you a sense of living in a community.⁷

Seventy-four percent of residents agree that the community in Leeton shire is harmonious, cohesive and inclusive.⁸



A recent development is a partnership between My Plan Connect and the Leeton Museum and Art Gallery (LMAG), which has resulted in people with various disabilities staffing the Lands Office Café. This is a fantastic program aimed at giving people with disability a chance to do something meaningful. But we need more of these types of programs.

Older people in our community in need of support can access Meals on Wheels, Home Modification and Maintenance Services and social support via a service that has operated for more than 55 years.

Our youth make good use of our sporting facilities and excel at sport but we wonder if there are enough other youth-related facilities, services and events to keep them here in Leeton Shire.

During COVID-19 our spirit of community came to the fore through the Leeton Connects with Kindness campaign organised by Leeton Connect.

The Rapid Relief Team and Leeton Op Shop continue to support families with emergency food supplies as needed.

The Leeton and District Aboriginal Lands Council is planning a community garden at Gossamer Park and with Men's and Women's groups.

⁷ A Community Satisfaction Survey Results 2021, page 26
⁸ Community Satisfaction Survey Results 2021, page 21



Our health

As a community we know that our health (physical, mental, emotional and spiritual) is closely linked to the conditions into which we are born, grow, live, work and age. Having access to appropriate housing, a secure early life, good education, nutritional food, job certainty, social support and healthcare systems all help to keep us healthy.

Statistics from the Murrumbidgee Local Health District show that for Leeton Shire our four biggest issues are alcohol abuse, smoking, being overweight and diabetes.

As a community we appreciate having a range of health services both in our Shire and regionally, including base hospitals in both Griffith and Wagga Wagga. Compared to many rural communities we have a good number and selection of General Practitioners (GPs) or GP Registrars, dentists and allied health services. However, we can no longer rely on GPs servicing the Leeton Hospital Emergency Department.

We are concerned that our access to a range of quality health services is declining. We are worried, for instance, about our inability to attract and keep sufficient medical staff to run an effective health service at the Leeton Hospital. Our birthing unit at the Leeton Hospital is at risk of closure because we do not have enough doctors who are trained obstetricians and registered to deliver babies.

We also have community members who struggle to find timely and appropriate mental health services. This is a situation that is often worsened for people from non-English speaking backgrounds.

In response to growing community concern the Leeton Health Services Crisis Committee has been established and a Memorandum of Understanding signed with Leeton Shire Council. The project aims to develop an Integrated Health Services Strategy with the purpose of evaluating systemic issues within key health services – Leeton Hospital, Ambulance and Mental Health – and providing achievable solutions to overcome them. The project is being carried out in collaboration with the Leeton community, local health workers, Murrumbidgee Local Health District (MLHD), Murrumbidgee Primary Health Network (MPHN) and the NSW Ambulance Service.

The Leeton Health Advisory Committee (LHAC) has been struggling for some years now to sustain an effective committee – this needs attention going forwards.

Some of us think that we are fortunate to be able to access specialist services within 1–1.5 hours, while others would like to see more specialist services offered in Leeton.

Leeton is well served by a range of commercial and public sporting facilities that promote fitness and health.

Only 25% of residents believe we have access to a good range of health services.⁹

⁹ Community Satisfaction Survey Results 2021, page 21

Physical activity

Sport has been a big part of Leeton Shire for a long time and we are very proud of that. The Shire has been home to many great athletes over the years and we enjoy celebrating their success!

Some people play sport to stay fit or have fun with family and friends. Playing organised or social sport helps us to be physically and emotionally healthy and more connected as a community.

Some of our sports venues are really good but others need to be improved.

Recently, Leeton has not been able to field a senior cricket team due to low numbers and there are no longer regular tennis competitions, either social or competitive.

Many of the clubs and organisations are run by wonderful volunteers and we need to help them to keep doing that. Our local schools are also important places for introducing children to organised sport.

Our Council spends almost 30% more money each year on leisure activities than other areas our size and this is great because it helps make Leeton Shire a healthier and happier place to live.

At the moment there are 43 registered clubs across a range of sports.

We have some great areas for recreation such as the Leeton and Whitton pools, sports stadium, golf course, ovals, bike trails, bowling greens, showgrounds, pony club grounds, Murrumbidgee River, Gogeldrie Weir, Fivebough Wetlands, parks, netball courts and gyms.

The Leeton Regional Aquatic Centre recently received a massive facelift including an additional two lanes in the 50m pool. This allows Leeton to maintain its standing as the regional swim centre for the Western Riverina. Although some parts of the facility need to be tweaked and there's a waterslide to come, most of us agree that the new facility looks fantastic.



Some of us are very keen to add a warm water swimming facility to our list of exercise and therapy options. According to the results of a survey carried out in 2021, 77% of the population believe they would use a heated pool at least once a year. More than 50% of those residents think they would attend more than 25 times a year.

Some of us are keen to extend the Leeton Indoor Stadium to accommodate at least one other basketball court.

We've recently completed new women's change rooms at the Yanco oval. We have a new grandstand at the showground, and new women's change rooms are underway at the showground. The Leeton Golf Club is in the process of building a new golf club clubhouse.

Eighty-one percent of residents say sporting facilities in the area meet their needs.¹⁰

¹⁰ Community Satisfaction Survey Results 2021, page 21



Our safety

As residents of Leeton Shire, we like to feel safe in our homes and on our streets. Generally, our communities are safe places to live and move and raise a family.

Our police station falls under the Griffith Local Area Command. Most of the time we feel our policing service is good but sometimes the time it takes to respond is not satisfactory. We are very unhappy when Leeton's local police are used to transport prisoners, leaving our Shire without service for hours on end.

Drugs (especially Ice) and alcohol abuse is a worry. Crime here is a bit different than in other places. The latest crime statistics¹¹ indicate that the rate of theft-related crimes seems to have dropped overall with 'break and enter dwelling' offences dropping by 7.7% over the past 5 years and 'other stealing offences' dropping by 11.6%. The rates of non-family assaults and most other major crimes has remained fairly constant. The real concern is the level of domestic violence-related assault, which has risen by 12% over the past 5 years. Our local government area ranks 13th in the state for this type of offence. We think the COVID-19 pandemic may have impacted incidence and reporting in recent times.

Leeton has CCTV coverage in busy public areas, and businesses and homes are also putting in

more video systems. Well-lit streets are important, and most of ours are well lit. However, there are a few areas that still need attention. It is also important to give young people things to do so that they aren't bored.

We also want to be safe on the roads and that includes making sure people aren't speeding or hooning, that the roads and streets are in good condition and that vehicles are safe. This is especially important around schools.

We enjoy our walkways and bike paths as they keep us separate from traffic. The shared pathway network has expanded slightly in recent years. However, in some area's paths are of a low standard or don't connect well enough and in other areas, there are no footpaths at all. This can be a big challenge for people with physical disabilities, parents with prams and older residents.

We have zero tolerance for dogs running loose and attacking people or animals. Our hard line is paying off. In 2014/15, 57 dog attacks were reported. In 2020/21 there were 30 reported. That is still too many attacks, so we have more work to do in this area.

We have been luckier than many other communities in that we have not been ravaged by fire and flood in recent years, but we are aware that we must remain vigilant. We will 'hope for the best but plan for the worst'.

Leeton remained COVID-19 free up until Christmas 2021. This is a testament to the community commitment to keeping us COVID safe.

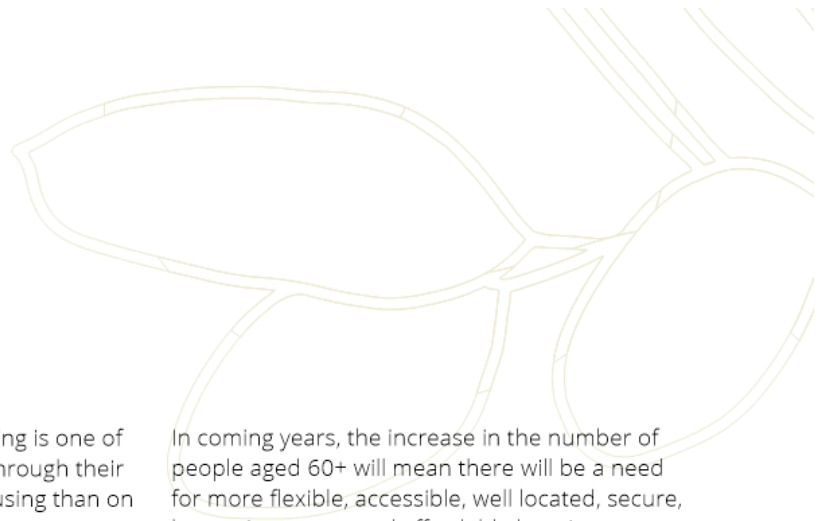
Nearly 50% of the community feel that the police services could be more responsive and effective.¹³



¹¹ NSW Bureau of Crime Statistics and Research (BOCSAR) Recorded Crime Statistics 2017-2021

¹² Community Satisfaction Survey Results 2021, page 23

¹³ Community Satisfaction Survey Results 2021, page 23



Housing

As a community we believe that housing is one of the most basic needs for everyone. Through their lives most people spend more on housing than on anything else.

All families need to be able to live in an affordable home of a decent quality so that they can still pay for food, clothing, education and medicine. In Leeton Shire most people live in separate houses as opposed to flats and units.

Leeton is experiencing a dire shortage of housing, including rental housing. In recent years house prices have gone up exponentially, further challenging affordability.

In 2016, there were 4,762 dwellings in Leeton Shire, 4,066 of which were separate houses (not duplexes or units). Of the total number of dwellings, 4,742 were private dwellings of which 4,232 were occupied and 510 were unoccupied.

In Leeton, 33.1% or around a third of homes are fully owned and 28.4% are owned with a home loan. Twenty-seven percent of households are renting. Of the households with mortgages, 4.4% have mortgage repayments greater than or equal to a third of their income. Of those who rent, 7.6% pay rents of a third or more of their household income. These households often struggle to make ends meet.

Generally, fewer than three new properties are listed for sale on real estate listing sites each week and, at the time of writing, there were only six properties listed for rent on one popular site and one on another. Rents ranged from \$280 for a 2-bedroom unit to \$540 for a 4-bedroom house. Most people feel that there are too few rentals and that landlords are charging too much because of that shortage.

Argyle Housing provides housing for some older people which is good but there is a growing need for more elderly housing and single person housing. There is very little in the way of housing for people with disabilities.

In coming years, the increase in the number of people aged 60+ will mean there will be a need for more flexible, accessible, well located, secure, low maintenance and affordable housing to meet the needs of seniors and the frail aged. While some people will remain in the family home until they need some form of retirement or aged care accommodation, others will want to downsize from the family home to smaller more manageable properties that are closer to services. It is likely that there will be an increase in the number of 'granny flats' being built.

Leeton is also going to require additional retirement/lifestyle village housing. If we wish to retain newly retired professionals who may want to give back to the community in a volunteer capacity, we need appropriate housing for them.

Social housing for the vulnerable and lower income earners is supplied in various forms across Leeton Shire Council, from medium density apartment complexes to detached housing. The wait list for social housing in our area is between 2 to 5 years. The long waitlist can lead to an increase in homelessness and those seeking crisis accommodation. The homelessness rate in Leeton is relatively low with less than 0.3% of residents classed as homeless at any one time.

There are currently five social housing providers in the Leeton local government area being Argyle Housing, Aboriginal Housing Office, Leeton and District Aboriginal Land Council, NSW Land and Housing Corporation and Southwest Community Housing.

Argyle Housing is the managing body of Eventide Homes (owned by Leeton Shire Council) who provide 14 1-bedroom units for the aged located in Yanco. Over the past 2 years Council has assisted with approximately \$100,000 in upgrades to these units. The Aboriginal Housing Office has nine properties, and Leeton and District Aboriginal Land Council have 15 within the Leeton town area. These two housing providers ensure that Aboriginal and Torres Strait Islander people have access to some affordable, quality housing.

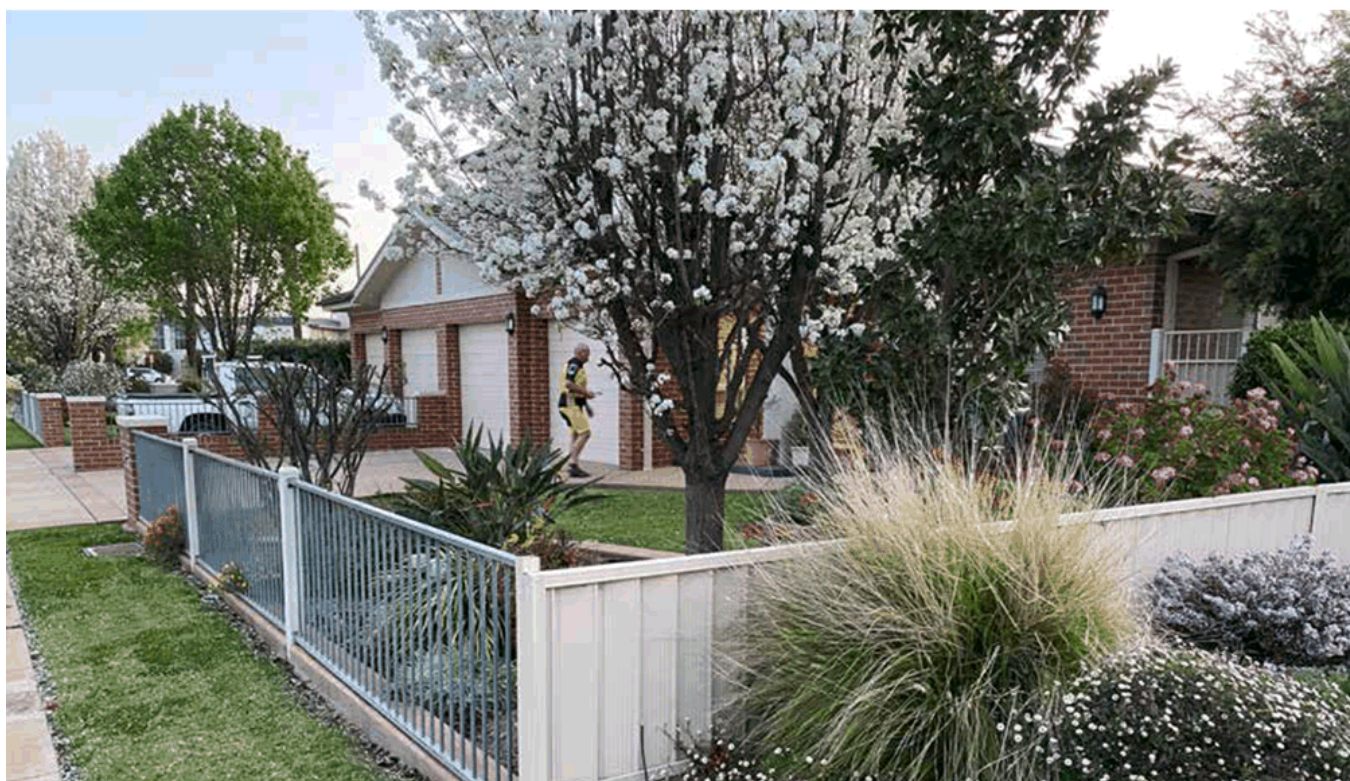
NSW Land and Housing Corporation own 31 properties and Southwest Community Housing own six. They offer a range of housing from 1-2 bedroom units to 3-4 bed houses to cater to the different needs of the community.

Leeton Shire and the surrounding region have an increasing number of medium- to large-scale businesses that will require a significant increase in the workforce to achieve their business goals. Leeton will need to continue to focus on land and housing availability across the spectrum of type and price range to attract working age people to the area.

Leeton LGA experiences seasonal population growth from itinerant workers across a range of industries including fruit picking, manufacturing, and processing. These workers require low-cost temporary accommodation. The current Local Environment Plan (LEP) allows for rural workers dwelling in rural zones and boarding houses in most residential zones.

Leeton Shire Council is continuing consultation with stakeholders to establish affordable housing/ accommodation options. Several sites within Leeton LGA have been identified as suitable for affordable housing development. Leeton Shire Council is currently looking at funding options including partnering with community housing providers to provide suitable options for lower income groups.

In Leeton Shire in 2016, 61% of households were purchasing or fully owned their homes, 22.5% were renting privately, and 3% were in social housing.





Town water and wastewater

Having access to clean, safe drinking water to keep us healthy is one of our community's highest priorities. Having a modern and well-maintained sewerage system to keep us safe from disease is very important too.

We get town water for Leeton, Yanco, Whitton, Wamoon and Murrumbidgee from Murrumbidgee Irrigation Limited, which is treated by the Leeton Shire Council so that it is safe to drink. There are water treatment plants in Leeton, Murrumbidgee and Whitton with 3,910 properties connected to 173km of public water mains.

Having reliable water is also a huge incentive for new businesses.

There are sewer treatment plants in Leeton, Yanco and Whitton. There are 3,270 properties connected to the 102km of public sewer mains.

As a community we love the environment and think that it is excellent that our treated sewerage from Leeton is released into the Fivebough Wetlands. Our sewerage system is also able to accept some pre-treated industrial wastewater which is important for attracting new manufacturing businesses to our town.

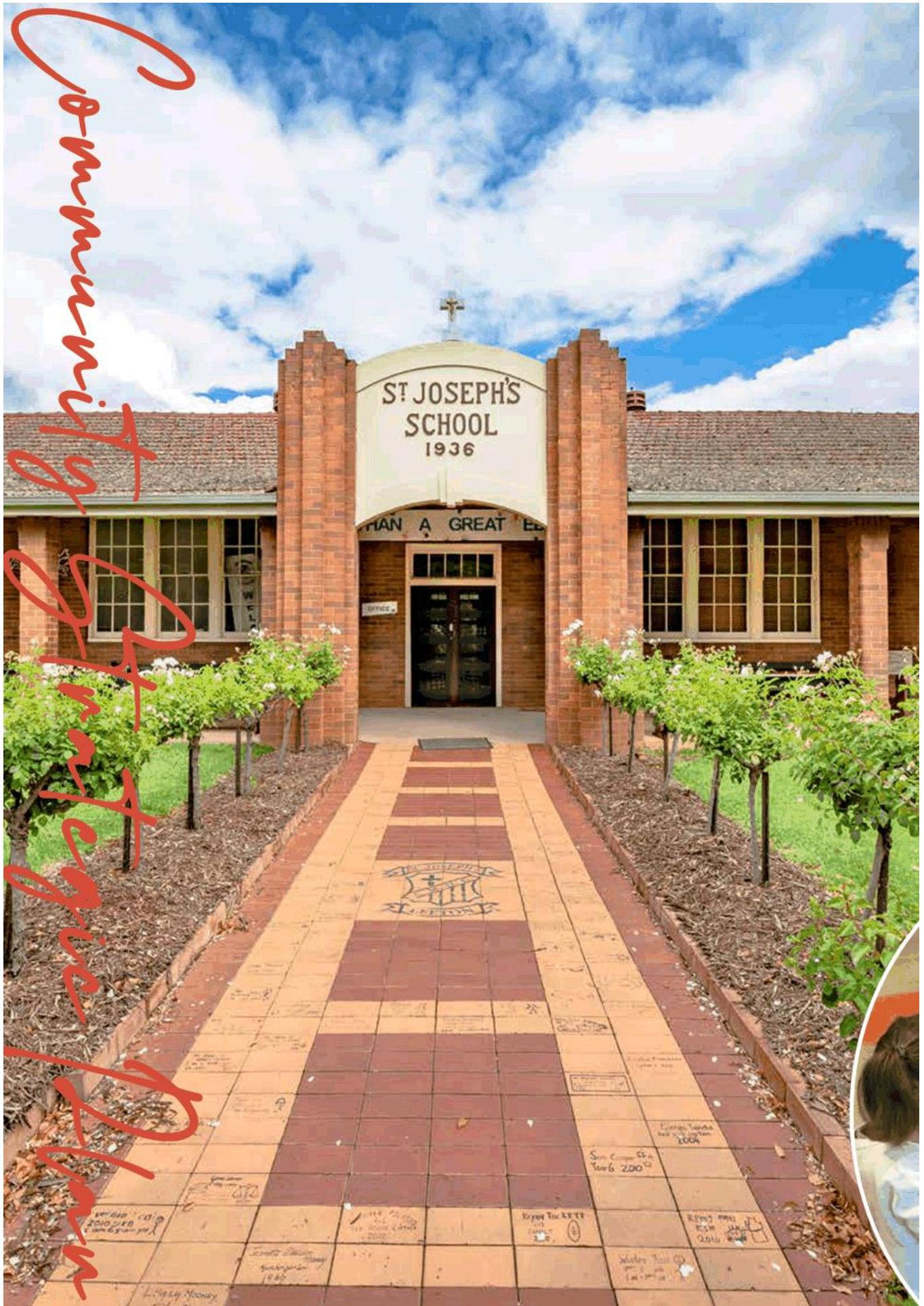
To run the Leeton Wastewater Treatment Plant as cost effectively as possible, a solar power plant has been installed at the plant.

There are residential areas across the Shire that are still serviced by septic systems. In some cases, these do pose a risk to public health and can be unpleasant if they fail or are not operating properly. Wamoon residents will be benefiting from a \$4.1 million investment into reticulated sewer during 2022.

Whether it is commercial or private home users, it is important that we use our water and sewerage systems responsibly.

Leeton is the biggest town in the Shire and if it keeps growing at the rate it is now, we will have enough water to supply it for another 15–20 years. There is also some room for growth for trade waste in the sewerage treatment system if we get the right licenses.

The average annual residential water usage in Leeton is 431kL per property. This is very high compared to the rest of NSW at 225kL per property. This is because of the climate, where we are located, the fact that our properties are bigger and that we use evaporative cooling in summer. That said, there is probably scope to become more water wise.



In 2016, 53.1% of the resident workers in Leeton Shire had qualifications, compared to 66% for the whole of New South Wales.

Education

Leeton Shire has a strong education network. This includes three major high schools, two of which offer boarding facilities that draw students from across southwest NSW and other states, six primary schools, an independent school, a support school, two long day care centres, one pre-school and several family day care providers.

TAFE NSW Leeton campus offers a variety of vocational training choices locally for the community and the Country Universities Centre (CUC), which is located in the Leeton Shire Major Dooley Library, provides access to university courses. The Yanco Agricultural Institute also offers, as part of Tocal College, short-term training courses for primary producers.

In Leeton Shire as a whole, 22.9% of the population was studying, with 1.8% of the population attending pre-school, 8.2% attending primary school, 9.8% attending high school, 3.1% attending TAFE/University/Other (1.6%, 1.2% and 0.3% respectively).

We can compare this to NSW which has 23.9% of people studying. Of the total population of NSW, 1.8% of the population was attending pre-school, 8.1% was attending primary school, 6.2% was attending secondary institutions and 7.8% was attending TAFE /University/Other (1.9%, 5% and 0.9% respectively).

The biggest difference here is the percentage of the population attending university. In 2016, 138 people in Leeton Shire were attending university. This represents 1.2% of the population, compared to 5% in NSW as a whole.

Of the people aged over 15 years living in Leeton Shire, 27.7% of people have completed Year 12 or equivalent (compared to 52.1% for the whole of NSW) and 9.5% have a Bachelor or higher degree (23.4% for NSW), while 5.4% have an Advanced Diploma or Diploma (8.9% for NSW).

Of the people aged 15 years and over with trade qualifications, 21.9% have trade qualifications at Certificate level (compared to 18.1% for NSW as a whole and 23.6% in regional NSW).

Our community enjoys and values our local library service that caters for all ages with programs that cover children's story time, people of other cultures or languages, materials for the home-bound, and online resources. There is also opportunity for computer access so that everyone can benefit from modern technology.

Older residents in the community successfully set up a University of the Third Age (U3A), which offers intellectually stimulating courses for the retired and semi-retired.

The Council offers free wi-fi for community to access the Internet in the main street, the library and several other facilities.



Arts and Culture

We love our art in Leeton Shire. The general community is supportive of artistic events and is becoming more active and connected. There is still room, however, for many more people to attend and support the artistic programs to keep them running.

Leeton is fortunate to have a magnificent Roxy Theatre that offers lots of opportunities for performing art and film which run consistently over weekends and through the week for special events. Local talent is developed and showcased on an annual basis at the Leeton Eisteddfod including speech and drama, music and instrumental, ballet and revue and line dancing.

In 2021 the community showed its significant dramatic potential when its members teamed up to create Henry V, which played to sold-out audiences four nights in a row.

We have an award-winning new museum and art gallery. The LMAG, which is housed in the former Water Conservation and Irrigation Commission building, opened its doors on 15 June 2020. The museum section of the building is home to a popular permanent exhibition called Water by Design: The Leeton Water Story. The gallery section features a range of exhibitions and programs. We are very proud of the LMAG and can see it going from strength to strength.

New initiatives that have been undertaken in recent times include the Leeton Writers Collective, the Yanco Cultural and Arts Hub at the Yanco Agricultural Institute, and the Roxy Institute of Performing Arts (RIPA). RIPA is a platform for artistic excellence in rural and regional Australia focussed strongly on youth arts training and mentorship. RIPA has been selected by the National Institute of Dramatic Arts (NIDA) as its regional partner for NSW, with programming commencing in 2022.

Leeton has several independently run dance studios with a focus on traditional ballet and tap lessons which is especially good for our young people.

The Wiradjuri community has a strong history of art in the region and a growing contemporary presence which could be further developed.

Our heritage is also displayed in public art forms including statues of the Letona lady at the Leeton Visitor's Centre and Sir Samuel McCaughey in Yanco. In 2019 we celebrated the launch of the Lyrics, Landscapes and Lintels Art Heritage Trail, which is popular with locals and visitors alike.

The Leeton Town Band, which caters for all ages, has grown from strength to strength in recent years and its Band Extravaganza has genuine potential to be a significant event for Leeton to draw visitors from within the region.

Each year the Penny Paniz Memorial Award is hosted in the Shire, attracting painting entries from across the region. The winning work of art takes pride of place as part of the community collection held by Council.

With Henry Lawson having been a famous historical resident in the Shire we celebrate the literary arts in association with the Henry Lawson Cottage.

Leeton has many existing partnerships celebrated within the community, such as the Local Aboriginal Land Council and Western Riverina Arts (WRA). Both are dedicated to increasing and improving arts and culture within the Leeton Shire. The Leeton Art Society (LASI) is also active in promoting art appreciation and participation in the area.

Sixty-seven percent of residents agree there is a good range of opportunities for cultural and artistic activities and expression.¹⁴

¹⁴ Community Satisfaction Survey Results 2021, pages 21 and 26



Heritage

Many different cultures and events have helped shape our rich history as a Shire and, as a community, we feel it is important that these be recognised and celebrated.

The traditional owners of the land on which Leeton Shire is located, the Wiradjuri people, have lived in the area for thousands of years and continue to influence our identity as a community. Aboriginal heritage, cultural values and assets need to be better understood, communicated and celebrated with pride as shared history between all community members.

People such as Walter Burley Griffin and his wife Marion, who influenced the design of our town, and Henry Lawson have left an indelible mark on Leeton and should be remembered. As should the development of the Murrumbidgee Irrigation Area from 1906 and the establishment of a fruit factory, which became the renowned Letona Cannery.

The story of how we turned the area from an arid landscape into a lush and profitable agricultural area is a fascinating one of which we are very proud. It is this story that is showcased in 'Water by Design: The Leeton Water Story' in the LMAG.

Unfortunately we are losing our pioneers, so it is more critical than ever to capture those oral histories as soon as possible. Our oral history capability is at a formative stage only and needs to be developed.

We have a small but highly motivated Leeton Family and Local History Society that plays a critical role with archival storage and responding to family history enquiries. The Society has relocated to the LMAG and are working on securing, consolidating, expanding and cataloguing their collection. It's a big job but it will prevent the loss of some important artefacts and early records related to the Shire.



Our main street features a glorious selection of art deco buildings, many of which have been lovingly restored and maintained. Others need attention. The most well-known of these is the Roxy Community Theatre, one of only two in NSW. As a community we love our 'grand old lady' and look forward to seeing the results of the refurbishment currently being undertaken by Leeton Shire Council.

In 2019, we relaunched the Australian Art Deco Festival Leeton. The festival was a great success and there were plans to host it annually. COVID-19 put paid to that idea. In 2020 and 2021 COVID-19 outbreaks and restrictions caused the festival to be cancelled at the last moment. We're all hoping we can begin hosting the festival on a regular basis in 2022.

Leeton Shire has a number of cultural treasures that need to be displayed and celebrated. Along with the LMAG, museums such as the Yanco Powerhouse Museum and the Whitton Courthouse and Historical Museum display some

of our history and heritage well. However, there is still significant opportunity to tell our important stories in more interesting and accessible ways, including that of our founding town, Hulong (now Whitton).

The Whitton Courthouse and Historical Museum is conducting extensive research into the details of Whitton's prominence as a commercial centre in this region in the pre-irrigation era.

Leeton Shire Council partners each year with the Office of Environment and Heritage to provide heritage grant funding for the refurbishment of heritage buildings in the Shire.



Environment

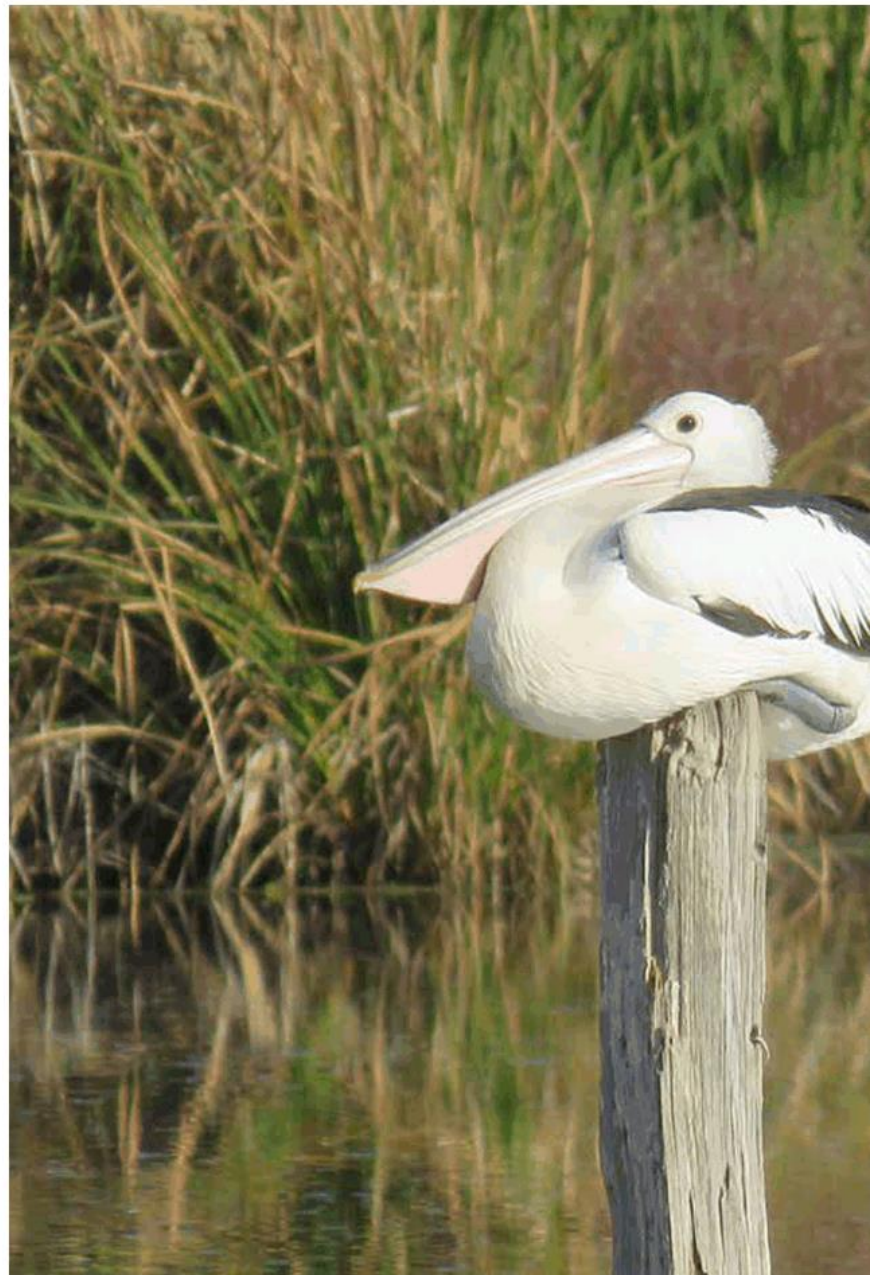
Natural Environment

We know that a healthy environment is important for our social, cultural and economic wellbeing. Rich soil, fresh water and clean air are the foundations for a good quality of life today and for our children. As a community we are committed to leaving a positive legacy for future generations.

Some of the ways we do this is by dealing with our waste responsibly (reduce, reuse, recycle) and using energy more efficiently including increasing our use of renewable energy such as solar energy and hydroelectricity. The Council treats wastewater to a level that can be safely released into the Fivebough Wetlands.

We live in a region with highly variable climate which in the last decade has been steadily warmer on average. As a community we recognise that we need to face up to climate change by preparing ourselves for its effects.

As we are an irrigated area, we tend to have a greater weeds problem than the rest of NSW. Left unchecked, weeds can reduce our productivity on our farms and block our waterways. The species of weeds we have the most problem with are Silver Leaf Nightshade, Spiny Burr Grass, African Box Thorn, Prickly Pear and Indian Fig (cactus).





We are proud of our wonderful wetlands and acknowledge the collaborative efforts of the Fivebough and Tuckerbil Wetlands Advisory Committee, Landcare and a number of other organisations to, under the leadership of the NSW Department of Planning and Environment – Crown Lands, make the wetlands attractive to locals and visitors. Efforts to date include track upgrades, a new toilet facility and the installation of interpretive signage that make for an improved experience. Carparking is proving an issue as the wetlands become more popular.

A wetlands website provides users with information to enhance their enjoyment of the site.

The Murrumbidgee River also runs through our Shire and is somewhere many of us go to swim, fish, kayak, camp, water ski and nature walk. More can be made of the river for recreation purposes. We note that the NSW National Parks and Wildlife Service seems to be under resourced to fully manage the area.

Irrigation in our area has been here for more than 100 years. It has created habitat for many birds, animals and fish, making the waterways a valued natural feature for residents and visitors alike.

Leeton boasts excellent examples of River Red Gum forests which provide enjoyable opportunities for recreation such as walking, bicycle riding and birding. There is a scientific program underway to actively manage the forests.

Seventy-seven percent of residents believe the natural environment is respected and protected.¹⁵

¹⁵ Community Satisfaction Survey Results 2021, page 24

Farming is the backbone of our economy. Many research projects are underway aimed at finding new ways to manage pests in an environmentally responsible way and to farm in a water wise manner. Rice growers are participating in a project to save the Bittern (an endangered species).

Carp continue to be a problem in the Murrumbidgee River, but the CSIRO is investigating a virulent strain of herpes virus that kills carp but doesn't affect native Australian or any other introduced fish species. They continue to test whether the virus will affect other fish and amphibians. This is a slow process.

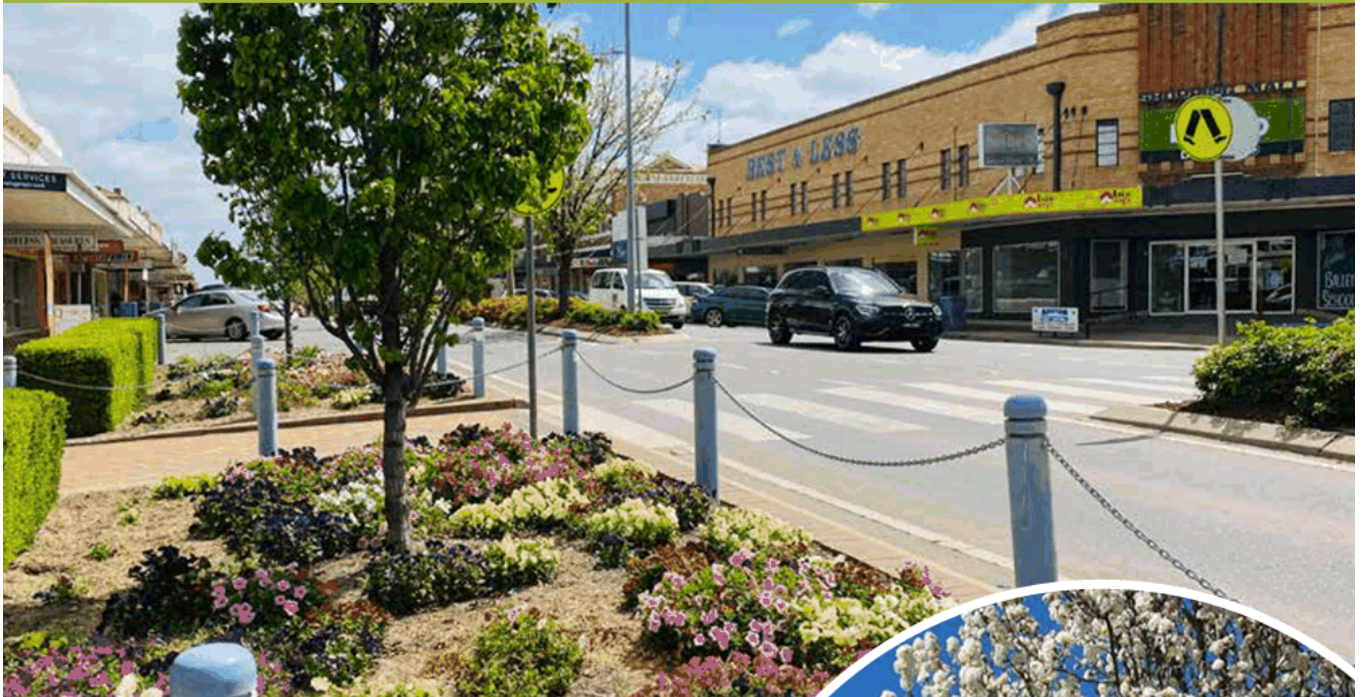
The local community, through the Bidgee Classic Committee sponsored by Council and State Government, has been actively involved with stocking the Murrumbidgee River system with Golden Perch and Murray Cod, with an average of 10,000 fingerlings being released each year.

The NSW Department of Planning and Environment – Crown Lands manages both the Fivebough and Tuckerbil Wetlands. Programs include sustainable grazing, bushfire management and weed control.

The Riverina Local Lands Service provides strategic pest management control measures at these important sites. The impacts of feral cats on the Wetlands remain a concern.

Leeton Shire has many natural features that are unique to our area such as the Murrumbidgee River, the Red Gum forests and the heritage listed Fivebough and Tuckerbil Wetlands.

Community Strategic Plan





Built environment – town centres and other infrastructure

We love our upgraded central business district (CBD). The new plantings and layout, as well as Council's façade painting program, have led to a major refresh of Leeton's CBD. Chelmsford Place is next on the agenda and we're looking forward to seeing the reinvented Chelmsford Place Town Square.

Having attractive main streets is important because it makes us feel proud of our towns. It sends a strong signal that we are doing well as communities. Also, visitors are more likely to stop and spend money and locals will spend more time there.

In our towns and villages services such as the local Post Office, corner shop, pub or club are considered key to community wellbeing.

Our visitors comment on our beautiful, flowered garden beds at the entrance to Leeton. We love them, too. They give a bright and cheery welcome to the CBD. Leeton's business area is fortunate to have a magnificent legacy of Art Deco architecture which, together with the trees and plantings that soften the main street, make for a pleasant shopping and working atmosphere.

Whitton's main street has had a bit of a tidy up and an art deco mural now extends across a number of the buildings. Yanco's main street is still looking a little tired and would benefit from revitalisation.

Having a clean, neat and tidy CBD is important and most people play their part to keep it that way. Sometimes litter like chewing gum, cigarette butts and graffiti spoil the look and feel of our main street. It is great to see shop owners who take extra pride in their shopfronts washing down their windows and pavements on a regular basis.

The charm of our CBD and our sense of safety in the CBD is sometimes compromised when large trucks drive through. We'd like our Council to have full control of Pine Avenue. This control is currently under Transport for NSW which prevents us from making some of the changes we'd like to make.

Our Art Deco heritage is vitally important to us. We aim to protect this built heritage through local and state heritage listings, as well as through a Development Control Plan (DCP) which will be adopted by Council in 2022.

The townships of Yanco and Whitton each have a Town Improvement Plan which is being worked on with the support of Council.

The state of our roads is important to our community, both from a safety point of view and moving farm produce and other goods to market.

We are generally satisfied with our cemeteries, although Whitton cemetery needs additional attention.

Seventy-nine percent of residents believe we are preserving an attractive urban landscape and protecting our heritage.¹⁶

¹⁶ Community Satisfaction Survey Results 2021, page 24

Economy

Irrigation economy

Leeton Shire was founded on irrigation and water remains the lifeblood of our region. The Murrumbidgee Irrigation Area (MIA) is a progressive and changing landscape with a range of innovative farming enterprises, a diversity of crop types and a dynamic processing sector. Our water together with our soils and climate makes us Australia's premier irrigation area.

Legislative reforms in recent years, including water sharing rules introduced in 2004 for Burrinjuck Dam (which supplies the MIA) and the *Water Act 2007* which came into effect in 2012, have seen water become a tradable commodity.

The Act set the framework for the Murray Darling Basin Plan which came into effect in 2012.

As a community we stay constantly vigilant about the impacts of water reform, including water trading, and we do not yet have full confidence that the roll out of the Plan is achieving this balance fairly. We want to be sure that environmental results are not being achieved at the expense of economic and social wellbeing.

We are trying to find a way forward that is fair and sustainable, but we find the policy environment complex and fragmented. We are pleased that our Council leaders are working hard to try and make sense of it all by working constructively with the relevant agencies.

Despite our concerns we believe that the MIA has a bright future. Our Shire is represented on the Murray Darling Association (MDA) which has advocated strongly for the 1,500 gegalitre cap on water buybacks so that we do not lose too much productive water. The MDA is instead advocating for greater investment in both on and off farm water efficiency infrastructure.

We are very proud of the industries in our Shire, many of which are heavily reliant on irrigation

water, who contribute enormously to our regional economy, exports and jobs. Our gross regional product is \$584 million and further growth is anticipated in containerised and bulk freight volumes driven by irrigation.

Murrumbidgee Irrigation Limited (MI) manages the delivery of water to its customers. Its corporate plan leads with a vision of "growing our future together – customers, company, community". They aim to achieve this growth through partnerships and efficiency measures. MI and Council are looking to advocate for increased on- and off-river storage along the mid Murrumbidgee. Measures include exploring Lake Coolah as a water storage option, investing in re-regulation capacity higher up the river catchment, improving existing off-river water storages and improving communication and collaboration between the river operator and irrigation companies.

MI has actively pursued further funding from the Federal Government and received \$126.5 million for their Irrigation Automation Project. This is on top of the \$284.5 million and \$84.9 million secured to date through the Federal Government's Private Irrigation Infrastructure Operators Program. This funding has allowed greater efficiencies in water delivery and decreased water losses through seepage and evaporation. MI is also building a 5,000ML surge reservoir near Roaches Escape.

We are very proud of the Yanco Agricultural Institute's contribution to research and development, which has helped to make our farmers some of the most efficient and effective in the world. We are deeply concerned that Government investment in research and development is shrinking and that highly skilled researchers and educators may be lost to our community.

Leeton punches above its weight economically. In 2020/21, our Gross Regional Product was \$584 million.¹⁷

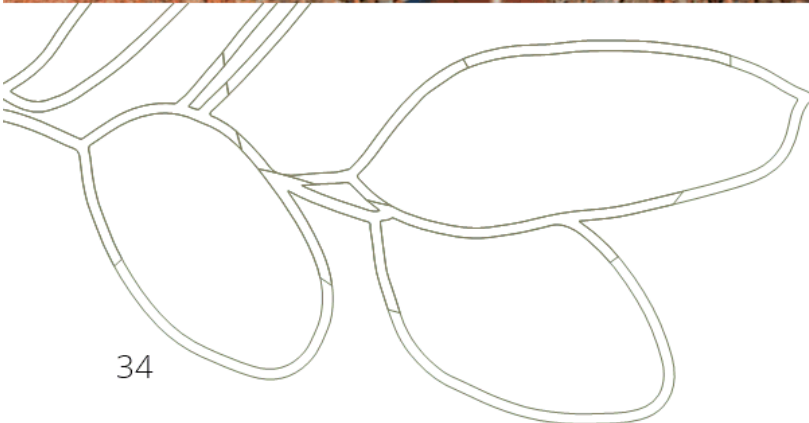
¹⁷ NIEIR 2021



Generating \$107 million in 2020/21, manufacturing is our most productive industry sector. Agriculture, generating \$104.7 million, is our second most productive industry.



Community Strategic Plan





Business and employment

There are 4,773 jobs in Leeton with 22.6% in manufacturing, 15.5% in agriculture, 11.1% in education and training, 7.8% in construction, 6.4% in retail and the rest in a range of sectors including healthcare and social services; public administration and safety; transport, postal and warehousing.¹⁸

The workforce is made up of 20.4% labourers, 15.6% managers, 13.3% technical/trades and 13.7% professionals.

Unemployment here, at 2.6% (September 2021), is lower than the rest of NSW, which has a rate of 5.2% .

Of Leeton's 957 businesses, 311 are in agriculture, 57 are in retail and 155 are in construction.¹⁹ Most businesses employ fewer than 5 staff but 132 have more than 5 and 15 have more than 50.

Our businesses are hamstrung by two things: a shortage of workforce and a shortage of housing. The rapid ageing of our workforce will only worsen the workforce shortage issue.

One strategy we are keen to support is encouraging school leavers to seriously consider Leeton Shire businesses as exciting options to develop their careers.

As a community we contribute significantly to Australia's export earnings. In a normal year more than 18,000 containers leave Leeton. Currently JBS Riverina Feedlot processes 153,000 head of cattle each year. Walnuts Australia processes 13,000 tonnes of walnuts annually at its Leeton facility, with 4,000 tonnes of those walnuts coming from Leeton. In an average crop year in excess of 600,000 paddy tonnes of rice is harvested across the Riverina.

To facilitate cost-effective freight movements, more freight needs to leave the Shire on rail, rather than road. The WRConnect freight intermodal, located on the border of Leeton and Griffith Shires, is a regionally significant project that will interface with Inland Rail.

It needs substantial State and Federal Government support.

During harvest many farmers rely on backpackers to help. The 'Backpacker Tax' has been a concern to local businesses. The recent high-court ruling that the Backpacker Tax cannot be lawfully applied to around 50% of all visitors who come to Australia on 417 or 462 Working Holiday Visas may mean an increased availability of farm workers.

To remain competitive, access to fast speed broadband is important to businesses in the Shire. Speed and reliability remain an issue, as does access to reliable mobile services remains an issue in some areas of the Shire.

Ready access to a regular airline service is important for our businesses, health and tourism. We value our airport partnership with Narrandera Shire Council and we want to support Regional Air Express (REX) to ensure they remain sustainable. Ideally, we would like flights to Melbourne as well as Sydney.

Leeton businesses are the fourth largest users of power in the Riverina and with electricity prices being so high we need to find less expensive options like natural energy.

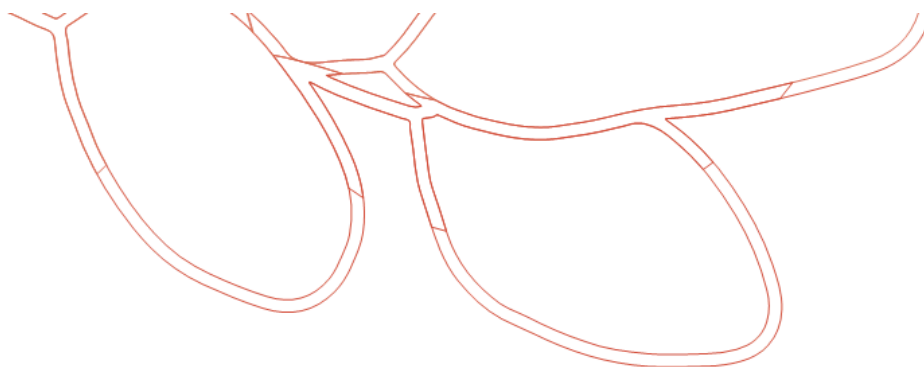
As is the case in many other towns, empty shops are a problem. This is made worse when they are not properly maintained. We really appreciate those who keep the empty shops looking tidy and allow them to be used for displaying art or other products.

Pop up shops create interest in our community and help fill a void.

Manufacturing is the largest employer in Leeton Shire, generating the equivalent of 926 full-time jobs in 2020/21.

¹⁸ NIEIR 2021

¹⁹ ABS Counts of Australian Businesses, including entries and exits 2016 to 2021



Tourism and events

In a normal year more than 43,000 visitors come to Leeton. In recent years, however, visitor numbers and our ability to host events have been impacted by COVID-19. We are all hoping the impacts of COVID-19 are reduced in coming years.

We have a range of destinational attractions and events, both public and private, that help bring 30,000 visitors to Leeton each year. This injects around \$15 million into our community's economy.

Some of our more popular destinational events include the Australian Art Deco Festival Leeton, the SunRice Festival (held biannually), the Bidgee Classic, the Leeton Show, the SunRice Golf Pro Am, the Outback Band Spectacular and the Leeton Eisteddfod. Unfortunately the Formula One paragliding competition has announced that they will relocate to Corowa from January 2023.

Regular community events that are enjoyed locally include Light Up Leeton, Australia Day, Henry Lawson Cottage Open Day and a variety of youth-based events, including the Riverina Skate Championships.

The Farmers and Makers Market, which are held in Mountford Park, and the Yanco Village Markets, which are held in and around the Yanco Community Hall, are also popular.

The value of sporting events to our economy is becoming more appreciated, particularly rugby league, basketball, swimming, lawn bowls, golf, aero sports and motor sports.

Most visitors stay for three nights and spend an average of \$147 per day. People who visit for sport spend about \$115 more than that each day.

There is a lot of scope for Leeton Shire to grow our visitor income. Every dollar spent here by a visitor goes around the area seven times.

Most visitors to Leeton are family and friends or visitors who come to experience our agriculture or our heritage-listed Wetlands, Fivebough and Tuckerbil, as well as the region's newest visitor

attraction, Whitton Malt House. We also attract visitors who are interested in our significant Art Deco heritage, the Leeton Museum and Art Gallery and Gogeldrie Riverside Park.

Leeton's Visitor Information Centre (the VIC) gets about 9,000 visitors per year. Narrandera's Visitor Information Centre, which is located where the Newell and Sturt Highways meet, gets about 26,000 visitors a year. We have leveraged this opportunity to encourage more visitors to detour to Leeton via the establishment of the Murrumbidgee Trails marketing collective which has four participating Councils including Leeton, Murrumbidgee, Lockhart and Narrandera. This touring route is made up of towns within a 100km radius of each other and involved the development of a new destination guide, website and social media platforms (Facebook and Instagram).

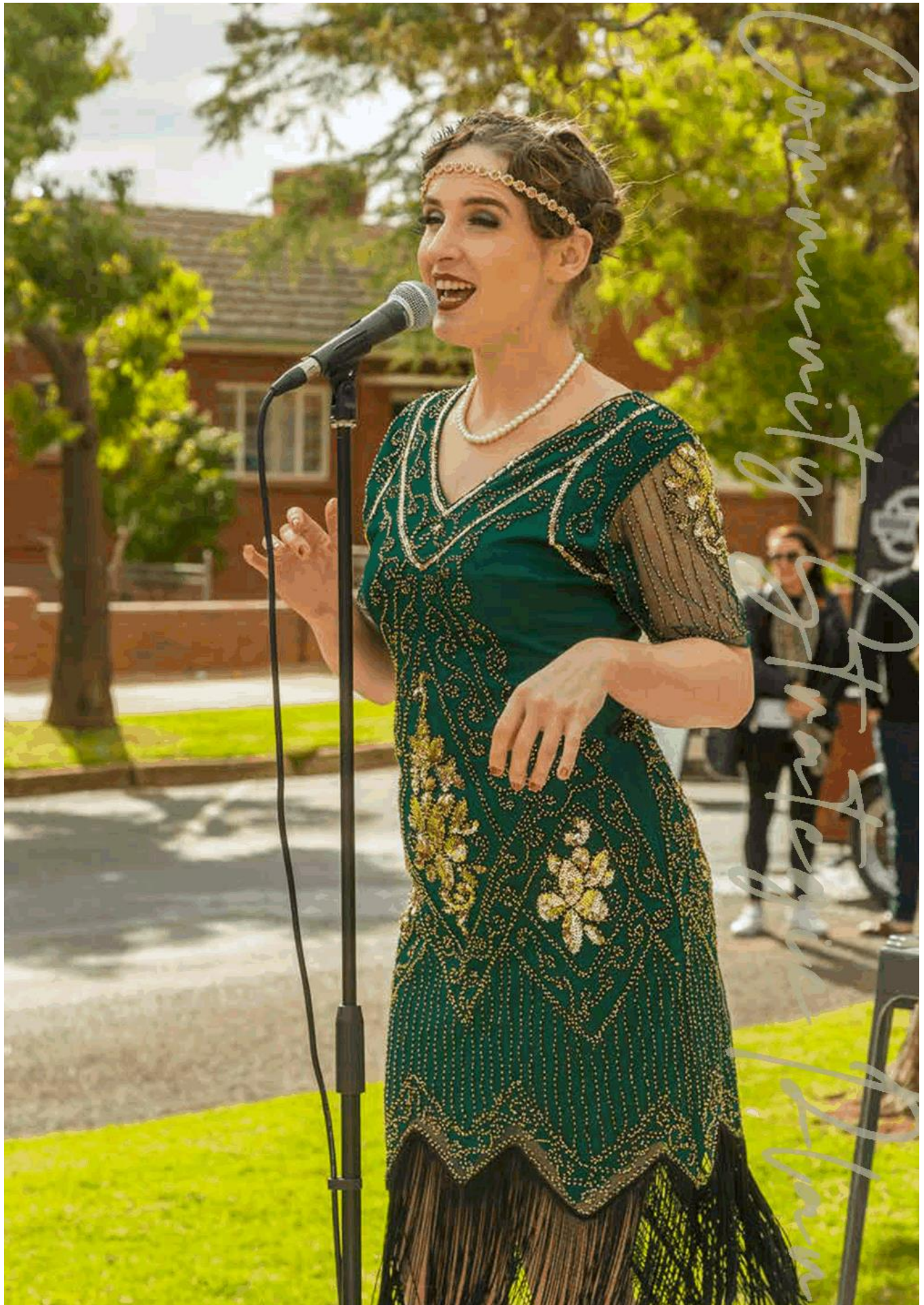
Council is also in the process of developing the Art Deco Touring Route between Narrandera and Darlington Point to draw visitor traffic off the Newell and Sturt Highways.

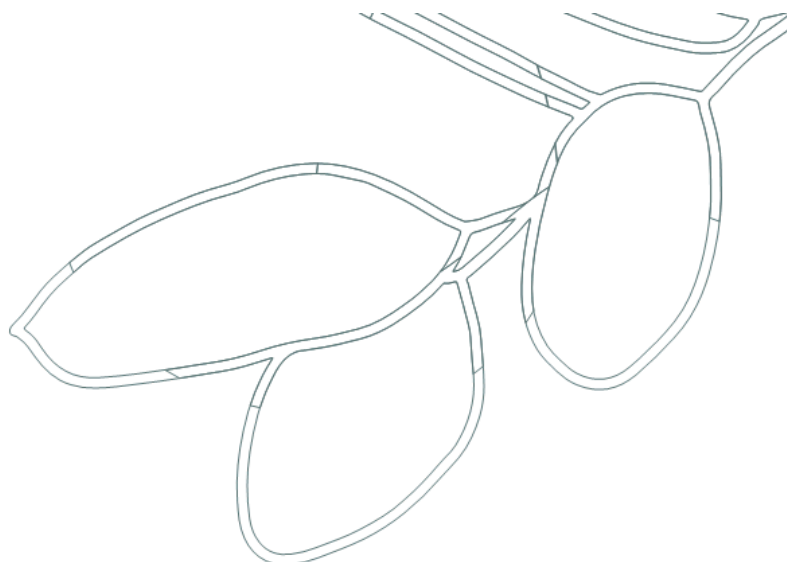
Council recently took over management of the Gogeldrie Riverside Park – a popular camping and recreation spot along the Murrumbidgee River – and has developed a masterplan to upgrade facilities to make the area more accessible and family-friendly. The plan will be carried out in stages over the next few years.

There is lots of unrealised potential in the Murrumbidgee National Park between Narrandera and Darlington Point. It would be nice to see a walking/cycle track along the length of the river, with possible overnight accommodation along the way.

In 2019/20, the total tourism and hospitality sales in Leeton Shire was \$14.6 million. The total value added was \$7.1 million²⁰.

²⁰ NIEIR 2021





Leadership

Government

Australia is a democracy and an important part of that is that we get to have our say in how we want our community and our nation to be run.

Leeton Shire is in the Farrer electorate. In State Government, Leeton is part of the NSW electorate of Murray.

Generally speaking, we feel that we have a strong and effective Council and State and Federal politicians who can be approached when needed.

We believe open, transparent, honest and responsible decision making will benefit the Shire and is one of the highest needs for our future success.

It is very important that the voice of the community is heard and considered before important decisions are made or new laws are passed. We expect our leaders to give serious consideration to how their decisions will affect us before making any moves. This means that they need to work from the facts and keep the long-term future in mind.

Locally, the Leeton community is governed by nine Councillors including the Mayor. We are fortunate to have a Council that has a wide breadth of skills and, relative to NSW, we have enjoyed a good diversity of age and gender. But we could still do better, especially as we become more culturally diverse.

Our Council is actively doing long-term planning to keep us in a sustainable place and is responsive to emerging issues and needs. Council is signalling that remaining financially sound is going to be a challenge.

We like it when our Council asks for our opinions before making difficult decisions about our future.

Leeton Shire is part of the Riverina and Murray Joint Organisation (RAMJO) of Councils. An initiative

of the State Government, joint organisations were formed so that strategic planning could be done at a regional level. Initially joint organisations were funded by the State Government but this funding has now ceased, making it difficult for joint organisations to operate successfully.

Joint organisations are not enjoying a high degree of active collaboration from State Government with developing regionally significant priorities but member councils are working productively at the local regional level.

Community leadership

We do so well in Leeton because we have leaders of every kind making a difference across all areas of activity in our community. They are our everyday heroes. Our aim is to be effective, sustainable, self-reliant and resilient and to work from our strengths. Whether it is local sports, local schools, local businesses or local charities our community leaders are successful in creating a vision, taking action through mobilising people and getting everyone to collaborate for a shared outcome.

We have a wide variety of associations, organisations, informal networks and social movements where people come together, by choice, to work on common goals. At last count there were more than 320 community groups in Leeton Shire including 43 sporting groups, 57 support groups or organisations, 13 religious groups and 8 service clubs.

Our community-based organisations have great scope for making a difference because they are not constrained by many rules and regulations and are able to explore and implement new ideas quickly.

We would like our youth to take up more leadership roles within our community, and are looking for ways to grow and develop their

Eighty-four percent of residents feel people in Leeton Shire have fair opportunity to participate in community life.²¹

leadership skills. Council is seeking to set up a Youth Council to represent the opinions, issues and concerns of young people across the Shire.

Volunteers play a fundamental role in leading and sustaining our Leeton community. We are concerned that our volunteer base is ageing and reducing in size, mainly because of the fast-paced lives we lead. We often find that the same people volunteer for several organisations and while this is good, it is always nice to have new volunteers step up and help.

As active citizens we do many things to improve the lives of others such as voicing our concerns, building effective networks and acting in ways that promote fairness and social justice.

We don't have an oversupply of resources, so it is important to keep talking to each other, so we don't overlap unknowingly, and we pool our ideas and energy.

Leeton has been selected by the Foundation for Rural and Regional Renewal (FRRR), in partnership with the Vincent Fairfax Family Foundation (VFFF), for investment in building and strengthening

local groups. This program is aimed at increasing capacity and capability, optimising organisational efficiencies and better supporting volunteers.

Leeton Shire Council is making a real effort to hear the voice of its residents and ratepayers before making big decisions. The 'Have Your Say Leeton' website is a place where community members can give feedback on important projects or hot topics if they choose. Using the internet in this way means we can be more involved, regardless of our health, work or family needs. Council also relies on a range of advisory committees and action groups made up of community leaders who are passionate about the future of Leeton Shire and are well placed to give good advice on local priorities.

It is harder to stay up to date about big decisions being considered by State and Federal Governments so that is why we rely on Council to keep us informed and, if necessary, to speak up for us or get us involved.

We are happiest with our Council when it:

- ***Keeps us informed***
- ***Engages with us when it is planning for the future***
- ***Considers our opinions when making decisions***
- ***Practices sound financial management***
- ***Protects and maintains our heritage sites.²²***



²¹ Community Satisfaction Survey Results 2021

²² Community Satisfaction Survey Results 2021



3 Where do we want to be in 2035?

Our vision

We are a healthy, safe and connected community that respects people and the environment, enjoying active lives in a strong local economy underpinned by quality, accessible infrastructure, reliable water supplies and strong leadership.

Our goals

We want to:

- Work together in Leeton Shire as a community informed and engaged in its future
- Enhance and protect the natural environment of Leeton Shire
- Sustain Leeton Shire as a caring and supportive community
- Evolve Leeton Shire's culturally rich and vibrant community
- Progress Leeton Shire as a prosperous community for all
- Position Leeton Shire as a liveable place where we can all continue to enjoy a high quality of life.

What we value

What we value most about Leeton Shire is our:

- Sense of community and friendly people
- Rural country town lifestyle
- Peace and quiet.²³

Our guiding principles

We want a community guided by the following social justice principles:

- **Access** – available resources are distributed fairly across our community
- **Equity** – everyone has access to goods and services, regardless of ability, age, gender, sexuality, ethnicity etc
- **Participation** – individuals and groups are empowered to take part in making the decisions that affect their lives
- **Diversity** – cultural, religious and other differences are valued and respected
- **Rights** – the civil, economic, political, cultural, and legal rights of individuals, governments and organisations are respected and protected.

Our priorities

Our major priorities,²⁴ in order of importance are:

- Services and facilities, especially health care
- The natural environment
- Infrastructure and development
- Community safety
- Roads and transport.

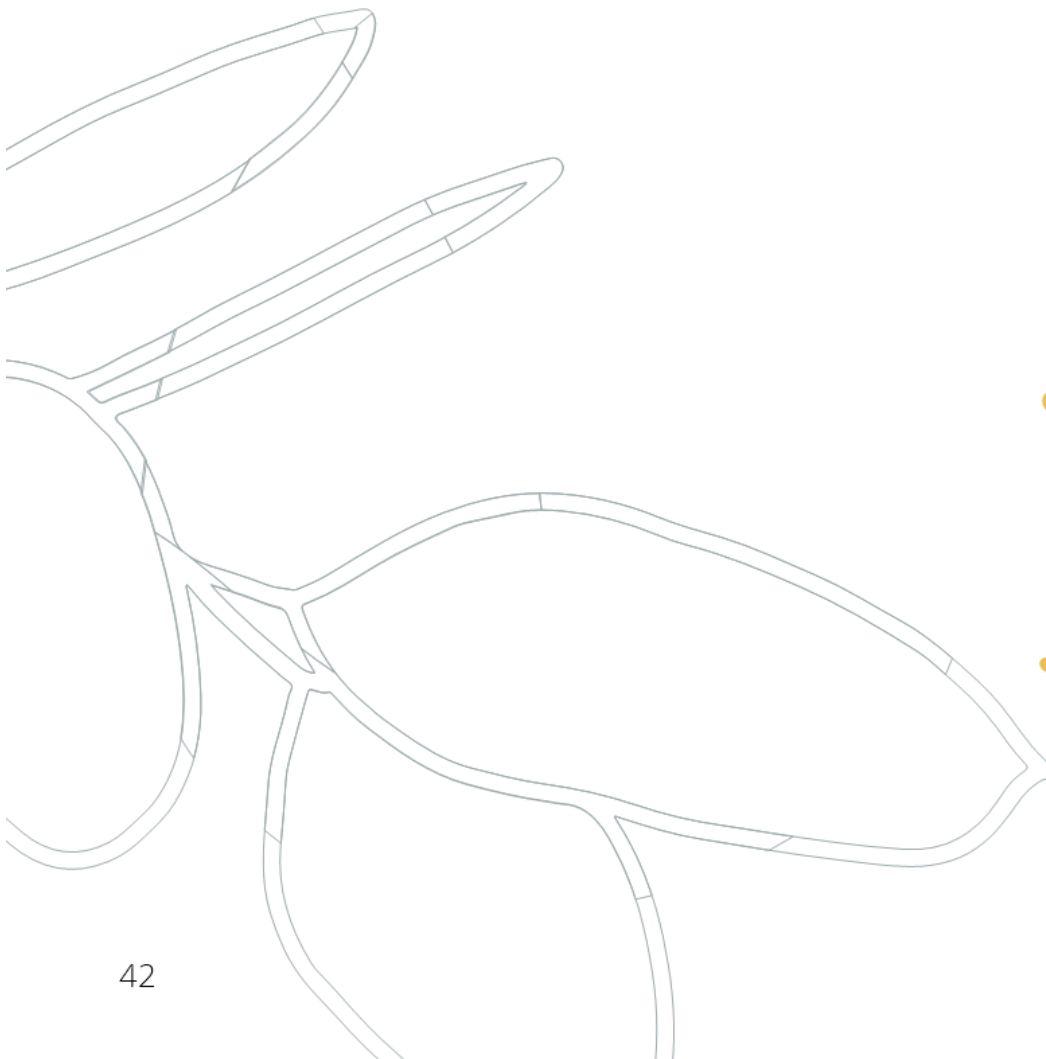
²³ Community Satisfaction Survey Results 2021, page 19

²⁴ Community Satisfaction Survey Results 2021, page 20

Our areas of focus

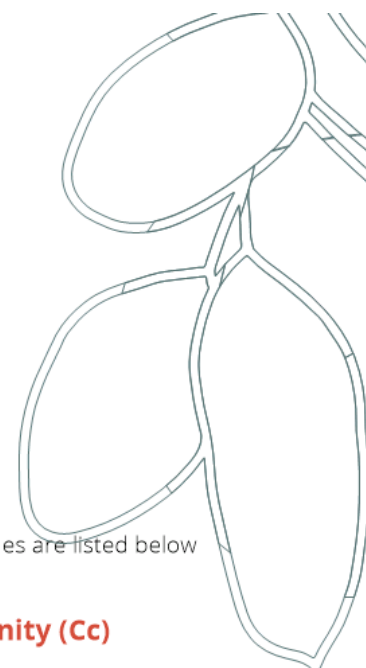
We will focus on being:

- A connected, inclusive and enriched community (Cc for short)
- A safe, active and healthy community (Sc for short)
- A thriving regional economy (Ec for short)
- A quality environment (En for short)
- Strong leadership and civic participation (L for short).



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Community Strategic Plan



The outcomes we want to achieve

In each focus area, there are several outcomes we want to achieve. The outcomes are listed below under their relevant focus area heading.

FOCUS AREA 1. A connected, inclusive and enriched community (Cc)

- Cc1.** We are friendly, inclusive and connected
- Cc2.** We value and celebrate our local history and our diversity
- Cc3.** We are rich in arts and culture
- Cc4.** We have access to a range of local educational opportunities for students of all ages and abilities

FOCUS AREA 2. A safe, active and healthy community (Sc)

- Sc1.** Our community is safe to live in and move about
- Sc2.** We participate in active sports and leisure
- Sc3.** We have access to health and support services that cater for all our needs
- Sc4.** We have supported accommodation that meets the needs of all community members

FOCUS AREA 3. A thriving regional economy (Ec)

- Ec1.** Our local businesses are prospering
- Ec2.** We attract and retain new businesses and residents, and our population is growing
- Ec3.** We have the infrastructure we need to support our economy
- Ec4.** We have the skills and knowledge to undertake the work available
- Ec5.** We have access to a range of housing options that suit the needs of short- and long-term residents
- Ec6.** We have diverse employment opportunities
- Ec7.** We are a popular tourist destination

FOCUS AREA 4. A quality environment (En)

- En1.** We enjoy a protected natural environment and quality agricultural land
- En2.** We live sustainably, use our resources responsibly and have adapted to climate change
- En3.** Our built environment is attractive and serviceable
- En4.** We balance the needs of our natural and built environments

FOCUS AREA 5. Strong Leadership and civic participation (L)

- L1.** We are well informed and engaged in decision-making
- L2.** Our leaders speak out for the good of our community
- L3.** We work together to achieve our goals
- L4.** We are active community members who recognise we all have a role to play
- L5.** Our Council operates efficiently and effectively
- L6.** We demonstrate leadership in the face of disaster



4 How will we get to where we want to be and who can help us?

The next few pages contain examples of the sorts of comments relevant to each Focus Area made by the community during community engagement.

Our hospital needs permanent doctors and an improved health care system

Integrated social housing needed

Advocate on water and irrigated agriculture

Fire breaks/trails in Murrumbidgee National Park

The sample comments for each focus area are followed by tables showing the aspirational **outcomes** to be achieved, the **strategies** for achieving the outcomes, the organisations who can help and, in the last column, a brief insight into the Leeton Shire Council activities relevant to each strategy.

The **OUTCOMES** we want to achieve

PARTNERS IN DELIVERY
Those who can play a part in carrying out the strategies to achieve the desired outcomes

INDICATORS OF SUCCESS
It's impossible to measure everything but it is possible to select data indicators that can help us measure whether our strategies are working. Indicators are noted here but current trend data is contained in Chapter 5. How will we know we're on track?

The broad **STRATEGIES** we can all use to achieve the outcomes

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
Focus Area 1. A connected, inclusive and enriched community (Cc)		
Outcome Cc1. We are friendly, inclusive and connected		
Cc1.1 Build and support connections and relationships within the community	Multicultural NSW, Leeton Connect, Council, community groups eg Leeton Multicultural Support Group, Leeton and District Local Aboriginal Land Council (L&DLALC), Department of Communities and Justice, Department of Social Services, local service providers and inter-agencies	Indicator: Community perceptions of being welcome in/part of the community The aim is to increase the percentage of people who feel welcome in and part of the Leeton Shire community. The two graphs in the first column of the table show current and target percentage of people who feel welcome in and part of the community in Leeton.
Cc1.2 Offer facilities and opportunities to enable people to connect	Council, community groups, NSW Department of Planning and Environment Crown Lands, LMAG	
Outcome Cc2. We value and celebrate our local history and our diversity		
Cc2.1 Honour and celebrate our history, and our Aboriginal and multicultural heritage	Council – LMAG, Leeton Shire Major Dooley Library, Whitton Courthouse and Museum, Yanco Museum, L&DLALC, Leeton Family and Local History	Indicator: Heritage Funding The aim is to maintain the level of heritage advisor funding. Indicator: Number of



‘Integrated social housing needed’

‘Encourage young people to stay – give training that develop life skills’

‘Flexibility with school boundaries’

‘My age care Pathway to Assistance – clients have to do that to be able to access subsidies and to get their assessment of needs’

‘Events so locals can afford to participate – eg Local aged pensioners could not afford to participate in Art Deco events – locals possibly having a discount?’

‘Italian food at golf course club house’

‘Develop a Reconciliation Action Plan (RAP)’

‘Improved accessibility’

‘People in wheelchairs can’t enter many of the shops on the CBD because they are not wheelchair accessible’

‘Sustain daily bus service’

‘Cultural stuff – really proud of Aboriginal cultural education’

‘TAFE no longer has evening classes in trades – would be good to have again to keep young people here in town’

‘Development of projects/initiatives that promote trust and cooperation between Leeton residents – eg: Community Gardens’

Focus Area 1. A connected, inclusive and enriched community (Cc)

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
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Outcome Cc1. We are friendly, inclusive and connected

Cc1.1 Build and support connections and relationships within the community	Multicultural NSW, Leeton Connect, Council, community groups eg Leeton Multicultural Support Group, Leeton and District Local Aboriginal Land Council (L&DLALC), Department of Communities and Justice, Department of Social Services, local service providers and inter-agencies	<p>Indicator: Community perceptions of being welcome in/part of the community</p> <p>The aim is to increase the percentage of people who feel welcome in and part of the Leeton Shire community.</p> <p>The two graphs in the first column on page 66 show current trends in the percentage of people who feel welcome in and part of the community in Leeton Shire.</p>
Cc1.2 Offer facilities and opportunities to enable people to connect	Council, community groups, NSW Department of Planning and Environment Crown Lands, LMAG	

Outcome Cc2. We value and celebrate our local history and our diversity



Cc2.1 Honour and celebrate our history, and our Aboriginal and multicultural heritage	Council – LMAG, Leeton Shire Major Dooley Library, Whitton Courthouse and Museum, Yanco Museum, L&DLALC, Leeton Family and Local History Society, Heritage NSW, Museums and Galleries NSW, Leeton Shire Council Heritage Committee, Leeton Shire Heritage Advisor, Multicultural Support Group	<p>Indicator: Heritage Advisor funding</p> <p>The aim is to maintain the level of heritage advisor funding.</p> <p>Indicator: Number of volunteers – Leeton Family and Local History Society</p> <p>The aim is for volunteer numbers to remain stable at 15 or to increase.</p> <p>The two graphs in the second column on page 66 show current trends in the level of heritage advisor funding and LFLHS volunteer numbers.</p>
Cc2.2 Foster a strong, positive sense of identity and place	Council, L&DLALC	

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
Outcome Cc3. We are rich in arts and culture		
Cc3.1 Encourage appreciation of and participation in the literary and visual arts	Council – LMAG, Create NSW, Western Riverina Arts, Leeton Art Society, A Splash of Red (business), the Yanco Cultural and Arts Hub, Leeton Writers Collective	<p>Indicator: Leeton Library Membership The aim is to maintain or increase library membership.</p>
Cc3.2 Provide a program of theatre, dance, music and cinema that caters to a range of audiences and participants	Council – Roxy Community Theatre, Dance and music teachers, hotels, Roxy Institute of Performing Arts (RIPA), the Yanco Cultural and Arts Hub	<p>Indicator: Community perceptions of the availability of artistic and cultural opportunities/activities The aim is to increase the percentage of people who agree that here is a good range of artistic and cultural opportunities/ activities in Leeton Shire.</p> <p>The two graphs in the first column on page 67 show current trends in library membership, and community perception of the availability of artistic and cultural opportunities/activities.</p>
Outcome Cc4. We have access to a range of local educational opportunities for students of all ages and abilities		
Cc4.1 Provide quality childcare and early learning to pre-school-aged children	Early learning centre/childcare providers including Council's Leeton Early Learning Centre (LELC), NSW Department of Education	<p>Indicator: Community perceptions of access to education services The aim is to increase the percentage of residents who perceive that our access to education services is good.</p>
Cc4.2 Provide quality education to local school-aged children	Local schools, Leeton Out of School Care (LOOSC), NSW Department of Education	<p>Indicator: Number of students who complete Year 12 The aim is to increase the number of students who complete Year 12 each year.</p>
Cc4.3 Provide local access to tertiary and further education in our Shire	Country Universities Centre (CUC) Western Riverina, TAFE NSW Leeton, TOCAL College Yanco, other Registered Training Organisations, NSW Department of Education, Universities such as Deakin/Charles Sturt, Australian Apprenticeship Support Network, U3A	<p>The two graphs in the second column on page 67 show current trends in community perception of our access to education services and the number of students who complete Year 12 each year.</p>
Cc4.4 Provide Library services to the community	Council – Leeton Shire Major Dooley Library	

What can we, as individuals, do to help?

- Attend events
- Welcome new residents
- Maintain the heritage items in our custody
- Take advantage of the educational opportunities available
- Join a community group
- Make properties accessible to the aged and people with disabilities (if a business or property owner)





‘Health No. 1 Hospital to have more nurses per patient and doctors sharing shifts’

‘Our hospital needs permanent doctors and an improved health care system’

‘Better mental health services’

‘Emergency services improved GPS for emergency services “passable” routes needed in rural’

‘Space for safe cycling’

‘Stop theft on rural properties’

‘Police 24/7’

‘Monitor crime in villages’

‘Retirement or lifestyle village needed’

‘More integrated social housing’

‘Support cycling as a form of transport, not just recreation’

‘Existing sporting facilities are great – good lighting, layout and traffic management – great for events’

‘Improved safety at school bus drop-off points’

‘Love the multi-generational area of activities at skate park’

Focus Area 2. A safe, active and healthy community (Sc)

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
Outcome Sc1. Our community is safe to live in and move about		
Sc1.1 Support programs and services that promote the safety of residents and visitors	NSW Police Force, Transport for NSW (TfNSW), Council	<p>Indicator: Number of residential break and enters The aim is to reduce rates of residential break and enters.</p> <p>Indicator: Number of domestic violence incidences The aim is to decrease rates of domestic violence.</p> <p>Indicator: Community perceptions of safety The aim is to increase the percentage of residents who feel safe in our community.</p> <p>The three graphs in the first column on page 68 show current trends in relation to these Indicators.</p>
Sc1.2 Take action to safeguard public health and safety	NSW Police Force, TfNSW, Council	
Outcome Sc2. We eat well, drink moderately and participate in active sports and leisure		
Sc2.1 Create, maintain and improve safe, inclusive and fun playgrounds	Council, NSW Department of Planning and Environment	<p>Indicator: Number of sporting events on Leeton Shire ovals The aim is to increase the number of sporting events held on Leeton Shire Ovals.</p> <p>Indicator: Leeton Indoor Stadium usage numbers The aim is to increase the number Leeton Indoor Stadium users.</p> <p>Indicator: Number of swimming club memberships The aim is to increase the number of swimming club members.</p>
Sc2.2 Provide, maintain and improve a network of footpaths and cycleways for leisure and active transport	Council	
Sc2.3 Offer sporting, recreational and leisure activities that cater for people of all ages and abilities	Sporting clubs, fitness and recreation businesses, Council, schools, NSW Office of Sport	

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
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Outcome Sc2. We eat well, drink moderately and participate in active sports and leisure *cont.*

Sc2.4 Support and/or undertake programs that promote healthy eating and drinking	Department of Health, NSW Health, MLHD, LHAC, Nutrition Australia, The Heart Foundation, Alcohol and Drug Foundation	The three graphs in the second column on page 68 show current trends in the number of sporting events held on Leeton Shire ovals, the number of users of the Indoor Stadium and the number of swimming club memberships.
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Outcome Sc3. We have access to health and support services that cater for all our needs

Sc3.1 Provide and support health, community and emergency services that meet community needs	Local health service providers, Leeton District Hospital, NSW Health, Federal Government, Murrumbidgee Primary Health Network (MPHN), NSW Ambulance, Rural Fire Service, NSW Fire Brigade, Volunteer Rescue Australia (VRA) Leeton	<p>Indicator: Community perception of the general health of residents The aim is to improve community perception of the general health of residents.</p> <p>Indicator: Alcohol attributable hospitalisation The aim is to reduce the number of alcohol-related hospitalisations.</p> <p>Indicator: Diabetes attributable hospitalisation The aim is to reduce the number of diabetes-related hospitalisations.</p> <p>The three graphs in the first column on page 69 show current trends in community perceptions of the general health of residents, and in alcohol- and diabetes-related hospitalisations.</p>
Sc3.2 Proactively recruit and retain hospital staff and on-call doctors	Leeton District Hospital/Leeton Health Service, Murrumbidgee Local Health District (MLHD), NSW Health, Murrumbidgee Primary Health Network (MPHN), Local Health Advisory Committee (LHAC), Council, Leeton Health Services Crisis Committee	

Outcome Sc4. We have supported accommodation that meets the needs of all community members

Sc4.1 Support quality social housing in suitable locations across the Shire	NSW Department of Communities and Justice, government and non-government social housing providers including Argyle Homes, Council	<p>Indicator: Waiting times for housing supplied by the Department of Communities and Justice The aim is to reduce the length of time Leeton Shire community members have to wait before they can enter social housing.</p>
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Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
Outcome Sc4. We have supported accommodation that meets the needs of all community members		
Sc4.2 Provide aged care facilities, service and accommodation that meet the needs of residents and their families	Facility owners/Service providers – including Home Care providers, My Aged Care NSW Health, Council, developers, Southern Cross, Masonic Lodge, Argyle Homes	The graph in the second column on page 69 shows the current trend in waiting times for social housing in Leeton Shire.
Sc4.3 Provide housing and support services suitable for the aged and people with disabilities to enable them to live independently	My Aged Care, NDIS, non-government social housing providers, property developers, disability service providers, accommodation providers such as Argyle Homes, landlords	
Sc4.4 Provide crisis housing and other support for individuals and families	Local accommodation providers, St Vincent de Paul, Salvation Army and other religious/non-profit organisations	

What can we, as individuals, do to help?

- Stay safe
- Report hazards
- Eat well, drink moderately and keep active
- Rent out vacant premises (if a property owner)
- Make rental properties more accessible to the aged and people with physical disabilities (if a landlord)
- Register and microchip dogs, and make sure they can't escape (if a dog owner)
- Join a sporting club
- Walk or cycle to work





'Encourage young people to stay'

'Support villages to prosper'

'Continue with the rejuvenation of the CBD through the facade painting project'

'Work with owners to improve the look of empty shop fronts'

'Value add industry'

'Continue to position this area as a major food staple producing area'

'Roxy Theatre needs a snack bar/refreshment area'

'Recognise the importance of agriculture in our area'

'Retain water on the farm'

'Incentivise new businesses in town (what we don't have) promoting jobs and variety'

'Promote Leeton more – make it easier to find information about the shire eg: the number of schools'

'Open all shops on weekends to get out-of-town money on weekend events eg: Henry V, footy events, Art Deco'

'Centrak map at taxi rank featuring events, information displays'

Focus Area 3. A thriving regional economy (Ec)

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
Outcome Ec1. Our local businesses are prospering		
Ec1.1 Support local businesses	Leeton Business Chamber, Business Enterprise Centre (BEC), Council	Indicator: Gross Regional Product of Leeton Shire The aim is to increase Leeton Shire's gross regional product.
Ec1.2 Improve and expand telecommunications capacity across the Shire (NBN, mobile phone coverage)	Telecommunications providers, NBN Co, Federal Government, Local Members of Parliament (MPs), Council	Indicator: Value generated by agriculture in Leeton Shire The aim is to increase the value generated by agriculture in Leeton Shire.
Ec1.3 Ensure Federal and State water policy frameworks enhance productivity in the region	Council, Murray Darling Basin Authority, Department of Planning and Environment – Water, WaterNSW, Riverina and Murray Joint Organisation (RAMJO), Murray Darling Association (MDA), National Water Grid Authority, Murrumbidgee Irrigation, Australian Competition and Consumer Commission (ACCC), Productivity Commission	Indicator: Number of empty shops in Pine Avenue (between the Roxy and McDonalds) The aim is to reduce the number of empty shops in the Leeton CBD. The three graphs in the first column on page 70 show current trends in gross regional product, value generated by agriculture and the number of empty shops in Pine Avenue.
Ec1.4 Facilitate access to labour, both skilled and unskilled	Council, Regional Development Australia – Riverina (RDA Riverina), Multicultural NSW, employment agencies, Skills NSW	



Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
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Outcome Ec2. We attract and retain new businesses and residents and our population is growing

Ec2.1 Promote Leeton Shire as an attractive business location	Council, Leeton Business Chamber	<p>Indicator: Number of registered businesses in Leeton Shire The aim is to increase the number of registered businesses.</p> <p>Indicator: Estimated resident population of Leeton Shire The aim is to grow Leeton Shire's population.</p> <p>The three graphs in the second column on page 70 show current trends in population growth and the number of registered businesses in Leeton Shire.</p>
Ec2.2 Support business development opportunities throughout the Shire	Council	
Ec2.3 Support ideas and programs that will expand the number and variety of local jobs	Council, Business Chamber, local businesses, RDA Riverina	

Outcome Ec3. We have the infrastructure we need to support our economy

Ec3.1 Provide a transport network that meets the Shire's transport needs	Council, TfNSW, Council, neighbouring councils, RAMJO, State and Federal Governments	<p>Indicator: Community perception of access to high speed, reliable Internet The aim is to increase community satisfaction with Internet access.</p> <p>The graph at the bottom of the first column on page 70 shows the current trend in satisfaction with Internet access.</p>
Ec3.2 Improve freight and logistics capabilities	Council, NSW Government, Federal Government, Griffith City Council, Grainlink Storage, LINX Cargo Care Group	
Ec3.3 Provide sufficient appropriately zoned commercial and industrial land to allow for growth	Council	
Ec3.4 Provide enough parking for easy access to shops, services, events and recreation	Council	

Outcome Ec4. We have the skills and knowledge required to undertake the work available

Ec4.1 Increase access to a range of vocational education pathways	TAFE NSW Leeton and other Registered Training Organisations, NSW Department of Education, Local Apprenticeship Centre	<p>Indicator: Levels of education in Leeton Shire The aim is to increase the percentage of the population of Leeton Shire with higher level qualifications.</p> <p>The graph at the top of the first column on page 71 shows levels of education in Leeton Shire (2016) compared to the rest of regional NSW.</p>
Ec4.2 Expand skills and knowledge in sectors of local skills shortage	TAFE NSW Leeton and other Registered Training Organisations, NSW Department of Education, Local Apprenticeship Centre, employers	

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
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Outcome Ec5. We have access to a range of housing options that suit the needs of short- and long-term residents

Ec5.1 Encourage and facilitate the development of land for affordable housing in suitable locations across the Shire	Property developers, Council	<p>Indicator: Number of types of dwellings in Leeton Shire The aim is to increase the number of dwellings in Leeton Shire.</p> <p>Indicator: Number of Building approvals for new dwellings The aim is to increase the number of building approvals for new dwellings in Leeton Shire.</p> <p>The two graphs at the bottom of the first column on page 71 show trends the number of dwellings of various types and approvals of new dwellings.</p>
Ec5.2 Provide housing for retirees in Leeton Shire	Retirement village developers	
Ec5.3 Provide helpful and efficient planning and development services across the Shire	Council, NSW Department of Planning and Environment, private providers	

Outcome Ec6. We have diverse employment opportunities

Ec6.1 Provide a wide variety of good jobs	Local businesses, Council	<p>Indicator: Leeton Shire Unemployment figures The aim is to maintain low unemployment figures.</p> <p>Indicator: Number of jobs in Leeton Shire The aim is to increase the number and variety of jobs in Leeton Shire.</p> <p>The two graphs at the top of the second column on page 71 show current trends in unemployment figures and the number of jobs.</p>
Ec6.2 'Grow our own' by providing traineeships and apprenticeships	Local businesses, Council, Australian Apprenticeship Support Network, Grow Our Own	

Outcome Ec7. We are a popular tourist destination

Ec7.1 Promote our towns, villages and attractions	Visit Riverina, Destination NSW, Council, Murrumbidgee Trails Marketing Collective, local businesses	<p>Indicator: Airline passengers to Sydney The aim is to increase the number of airline travellers to and from Sydney.</p> <p>Indicator: Visitor numbers - Fivebough Wetlands The aim is to increase the number of visitors to the wetlands.</p> <p>The two graphs at the bottom of the second column on page 71 show current trends in airline passenger numbers and visitors to Fivebough Wetlands.</p>
Ec7.2 Provide a range of accommodation options to visitors	Accommodation providers, Council	
Ec7.3 Host events, festivals and activities that attract visitors to the shire	Council, community groups, hotels, sporting organisations, local businesses, hospitality outlets	

What can we, as individuals, do to help?

- Buy local
- Talk up Leeton Shire as a great place to live, work, stay and play
- Participate in events
- Help host an event
- Observe parking restrictions in front of retail premises



‘Social housing is needed. Put pressure on other levels of government to provide integrated social housing’

‘Bridge upkeep M1/State Government/Council’

‘Develop a climate change mitigation plan’

‘Focus on and support regenerative farming’

‘Noxious weed control in parks - lots more control of bindii and khaki weed’

‘Promote environmental resilience for the Shire – recognise the economy is not competing with the environment, but is dependent on healthy ecosystems’

‘Fire breaks/trails in Murrumbidgee National Park’

‘Access to Murrumbidgee National Park for wood’

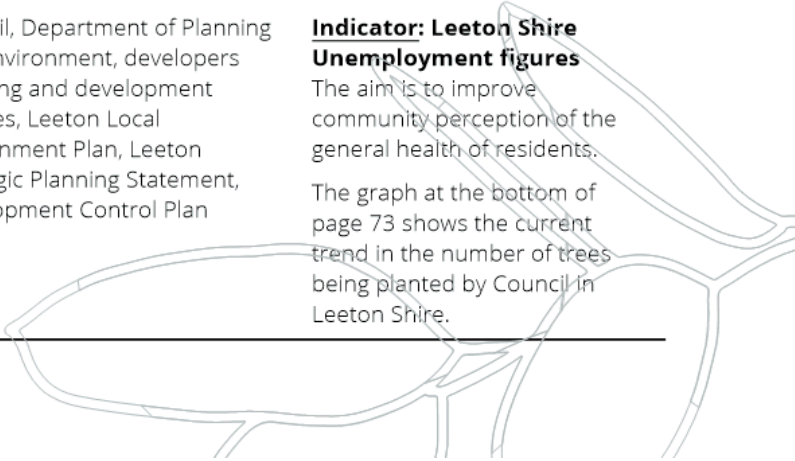
‘Access to affordable and fair sewerage for all residents. Sewerage system for Yanco extended’

‘Rather than close in open cut channels to stop evaporation, shade them with shade structures. Use the tops of the shade structures for solar panels on a large scale and leave water available for birds’

Focus Area 4. A quality environment (En)

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
Outcome En1. We enjoy a protected natural environment and quality agricultural land		
En1.1 Support the healthy function of our ecosystems	Riverina Local Land Services, Department of Planning and Environment, NSW National Parks and Wildlife Service, Forestry Corporation of NSW, Council, MI, and Fivebough and Tuckerbil Wetlands Advisory Committee	<p>Indicator: Community perception of the attractiveness of Leeton Shire's natural places The aim is to improve community perceptions of Leeton Shire's natural places.</p> <p>Indicator: Community perception of environmental protection The aim is to increase the percentage of people who perceive that our environment is respected and protected.</p> <p>The graphs in the first column on page 72 show current trends in community perceptions of the attractiveness of Leeton Shire's natural places and of whether our natural environment is being protected.</p>
En1.2 Provide the access and facilities required to enable community members and visitors to enjoy our natural environment	National Parks and Wildlife Service, Department of Planning and Environment – Crown Land, Forestry Corporation of NSW, Council	
Outcome En2. We live sustainably, use our resources responsibly and have adapted to climate change		
En2.1 Reduce resource consumption, recycle and minimise waste, and manage residual waste responsibly	Council, businesses, community members, businesses	<p>Indicator: Landfill diversion rates The aim is to continue to increase the amount of waste being diverted from landfill.</p> <p>Indicator: Average water consumption per property The aim is to increase waterwise usage.</p> <p>The graphs in the second column on page 72 show current trends in landfill diversion rates and water usage in Leeton Shire.</p>
En2.2 Mitigate the impacts of climate change by reducing our carbon footprint and applying sustainable energy solutions	Council, local businesses, farmers, Department of Planning and Environment	

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
Outcome En2. We live sustainably, use our resources responsibly and have adapted to climate change <i>cont.</i>		
En2.3 Use town water responsibly	Council, community members, Department of Planning and Environment – Water	
Outcome En3. Our built environment is attractive and serviceable		
En3.1 Maintain and improve the appearance of our streetscapes, parks, gardens and other open spaces	Council	Indicator: Annual plantings in the Central Business District The aim is to maintain the rate of annual plantings in the Leeton CBD.
En3.2 Provide reliable town water in urban areas	Council, MI	Indicator: Water quality compliance The aim is to maintain high levels of water quality.
En3.3 Provide sewerage systems and services in urban areas	Council	Indicator: Annual Expenditure on parks maintenance The aim is to maintain park maintenance service levels.
En3.4 Maintain local cemeteries, enlarging them as needed	Council	Indicator: Sewerage effluent discharge compliance The aim is to maintain or improve levels of sewerage effluent discharge compliance.
En3.5 Provide reliable stormwater drainage systems in urban and rural areas	Council, MI	The graphs at the top of page 73 show current trends in the number of plantings in the Leeton CBD, expenditure on parks maintenance, and water quality and sewerage effluent discharge compliance.
Outcome En4. We balance the needs of our natural and built environments		
En4.1 Implement intelligent land use planning and utilities planning to meet the needs of a growing population, with consideration for the environment and future generations	Council, Department of Planning and Environment, developers Planning and development services, Leeton Local Environment Plan, Leeton Strategic Planning Statement, Development Control Plan	Indicator: Leeton Shire Unemployment figures The aim is to improve community perception of the general health of residents. The graph at the bottom of page 73 shows the current trend in the number of trees being planted by Council in Leeton Shire.



What can we, as individuals, do to help?

- Recycle right (link to recycling dos and don'ts)
- Compost food and green waste
- Start up a worm farm
- Call 02 6953 0911 to report issues with town water and sewer services
- Use water wisely in the home and at work
- Don't be a tosser
- Manage garden pests, such as fruit fly, to protect horticultural enterprises





‘Services and agencies work together please – you waste each other’

‘Need a better Council website to make it easier to find information’

‘More communication that is not digital/electronic’

‘Promote volunteering opportunities’

‘Encourage more first nations input into decision-making’

‘Focus on and support regenerative farming’

‘Improve customer service’

‘Advocate on water and irrigated agriculture’

‘Mentor young leaders and seek advice on future impact of Council decisions from Youth Council’

‘Keep proactive Council Presence in Whitton – eg committee meetings, posting on Facebook page’

‘As a community we need to do more to nurture our youth. Give training that develops life skills’

‘Give young people opportunities to grow. More intergenerational events. The Women’s Day Breakfast 2021 was really good’

Focus Area 5. Strong leadership and civic participation (L)

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
Outcome L1. We are well informed and engaged in decision-making		
L1.1 Provide clear, accessible, relevant and timely information to our community	Council, State and Federal Governments, media outlets, local services	Indicator: Registered Have Your Say Users The aim is to increase the number of registered Have Your Say users in Leeton Shire.
L1.2 Actively engage with and seek direction from our community and other stakeholders	Council, State and Federal Governments, community members	The graph at the top of the first column on page 74 shows the current trend in the number of Have Your Say users.
Outcome L2. Our leaders speak out for the good of our community		
L2.1 Advocate on behalf of the community to ensure the long-term sustainability of our region and lifestyle	Council, local MPs, RAMJO	Indicator: Community satisfaction with the performance of Councillors The aim is to maintain the community's levels of satisfaction with the performance of Councillors. The graph at the bottom of the first column on page 74 shows the current trend in community satisfaction with Councillors.
Outcome L3. We work together to achieve our goals		
L3.1 Develop and maintain relationships and partnerships that will benefit the community	Council, State and Federal Governments and their agencies, businesses, community groups, Department of Planning and Environment – Crown Lands, NSW Parks and Wildlife, Interagency Forums	Indicator: Community perception – degree of leadership and collaboration The aim is to improve community perception of the degree of leadership and collaboration in the community. The graph in the second column on page 74 shows the current trend in community perceptions of the degree of leadership and collaboration in our community.

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
Outcome L4. We are active community members who recognise we all have a role to play		
L4.1 Provide and promote opportunities for community involvement in projects and programs that make a positive difference	Council, community groups, Leeton Connect, community members	<p>Indicator: Level of volunteering in the community The aim is to improve the level of volunteering in the Shire.</p>
L4.2 Support, operate and participate in volunteering programs	Council, community groups, community members	<p>Indicator: Community participation The aim is to increase the amount of community participation across the Shire.</p>
L4.3 Provide and facilitate access to grant programs and funding opportunities to help make Leeton an even better place to live and work	Council, State Government, Federal Government, Foundation for Rural and Regional Renewal (FRRR)	<p>The graphs in the first column on page 75 show current trends in the levels of volunteering and community participation in our community.</p>
Outcome L5. Our Council operates efficiently and effectively		
L5.1 Practice sound financial and resource management	Council	<p>Indicator: Community satisfaction with Council's administration The aim is to maintain high levels of community satisfaction with Council's administration.</p>
L5.2 Maintain a framework of up-to-date plans, policies, procedures, systems and service standards	Council, Office of Local Government	<p>The graph at the top of the second column on page 75 shows the current trend in community satisfaction with Council's administration.</p>
L5.3 Sustainably manage our assets and infrastructure to ensure they are fit for their current purpose and are maintained for future generations	Council	
L5.4 Effectively manage risk, quality assurance, and work health and safety	Council, Audit, Risk and Improvement Committee (ARIC), Safe Work Australia	
L5.5 Deliver high quality customer service	Council	

Outcome sought and strategies to achieve those outcomes	Partners in delivery	Indicators of Success
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Outcome L6. We demonstrate leadership in the face of disaster

L6.1 Provide effective disaster prevention/mitigation, emergency management and disaster recovery services

Council, State and Federal Governments, MI, Rural Fire Service, NSW Fire Brigade, Resilience NSW, NSW Police, NSW Health/MLHD Disaster planning, disaster

Indicator: Community perception – Council helps the community face challenges

The aim is to increase the percentage of residents who agree that Council helps our community face challenges.

The graph at the bottom of the second column on page 75 shows the current trend in the percentage of residents who agree that Council helps the community face challenges.

What can we, as individuals, do to help?

- Volunteer
- Join a committee or community group
- Prepare for flood and fire emergencies



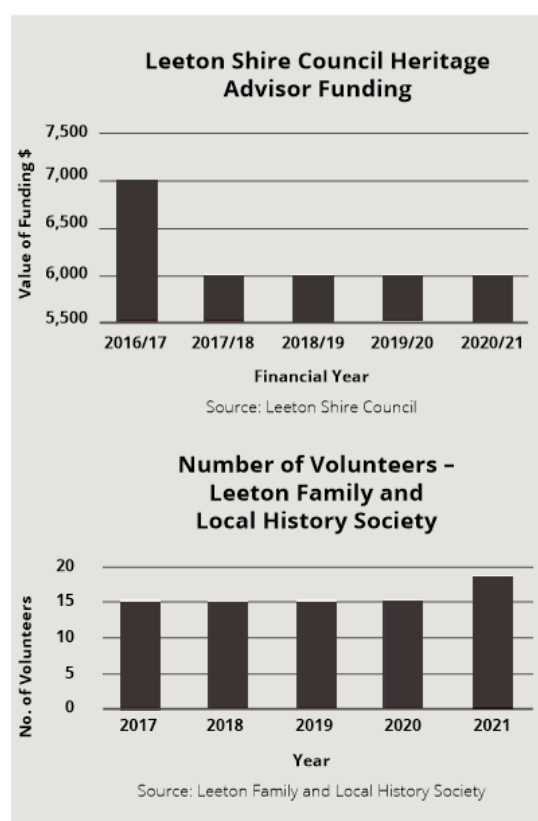
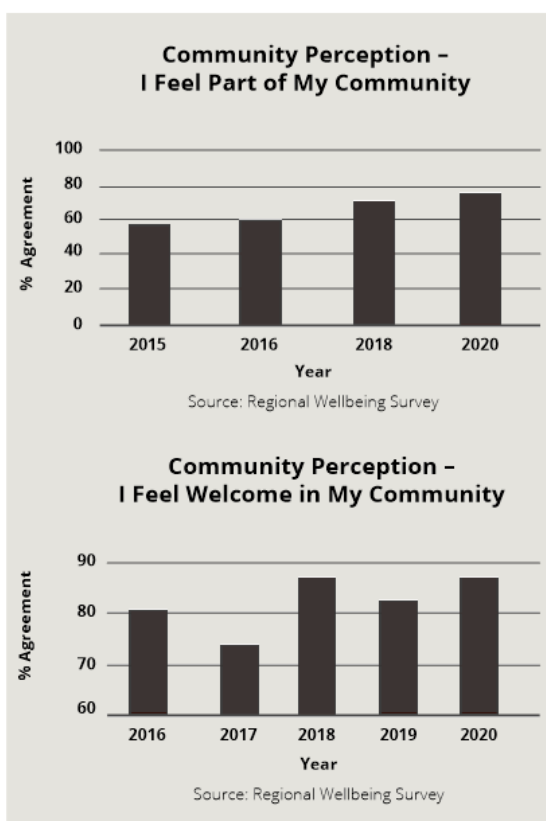
5 How will we know we're on track?

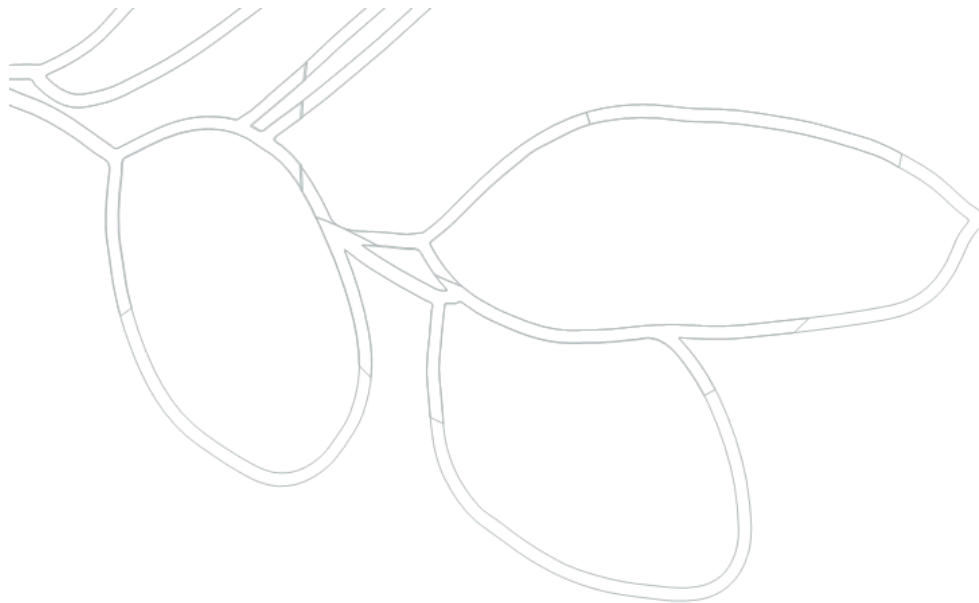
We will know we're on track when we see improvements in data trends over time. The following graphs show the trends over the past few years. They represent the baseline data we will use to measure our success by tracking improvements over time.

FOCUS AREA 1. A connected, inclusive and enriched community (Cc)

Outcome Cc1. We are friendly, inclusive and connected – Indicators of success

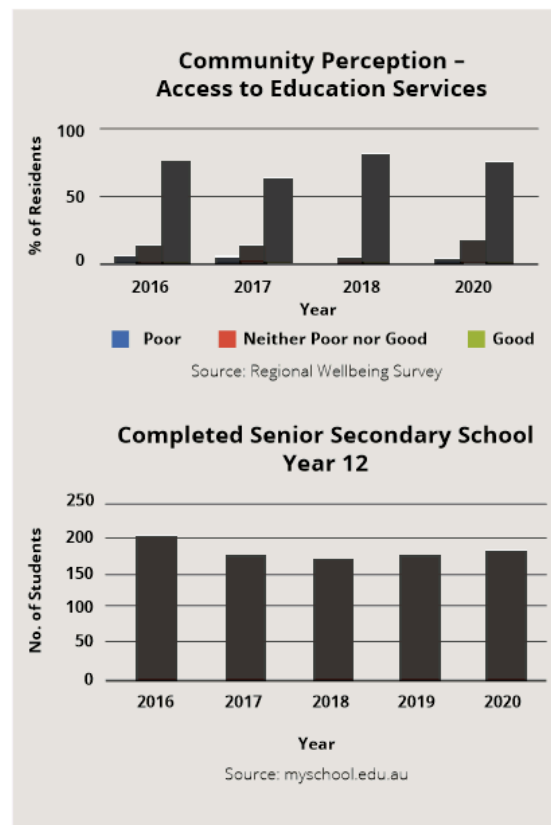
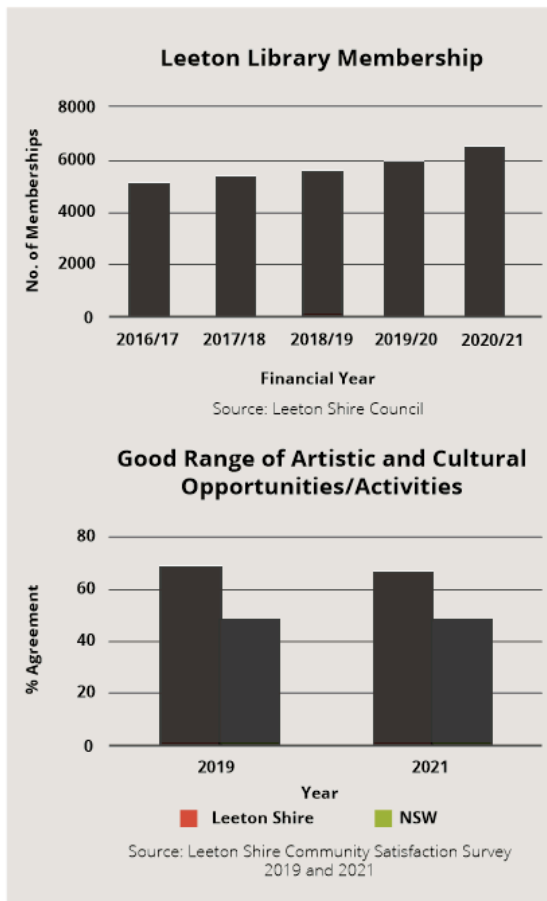
Outcome Cc2. We value and celebrate our local history, culture and diversity – Indicators of success





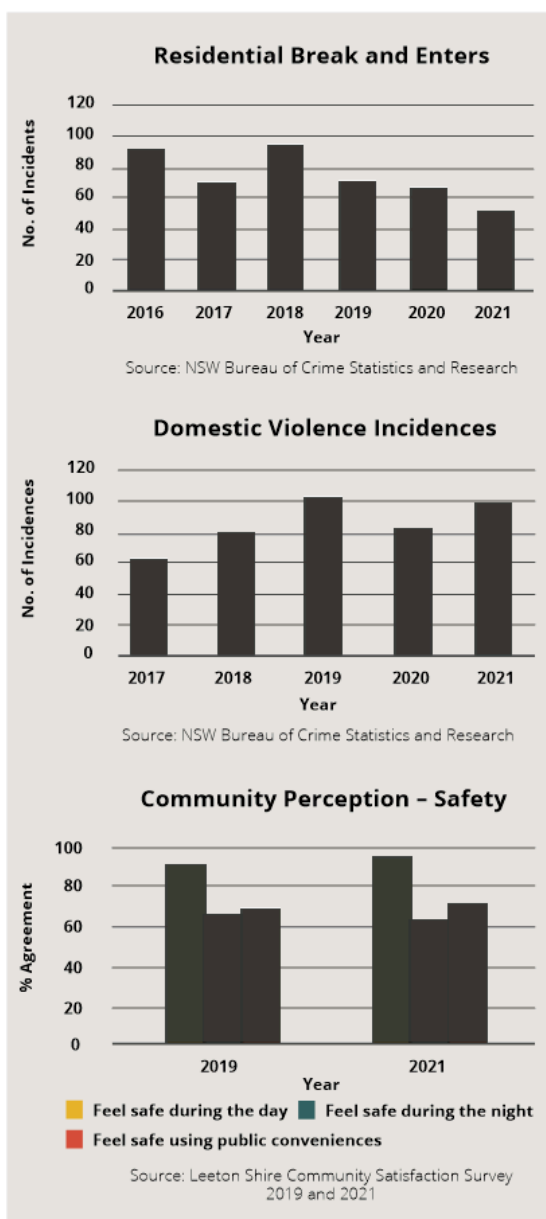
Outcome Cc3. We are rich in arts and culture – Indicators of success

Outcome Cc4. We have access to a range of local educational opportunities for students of all ages and abilities – Indicators of success

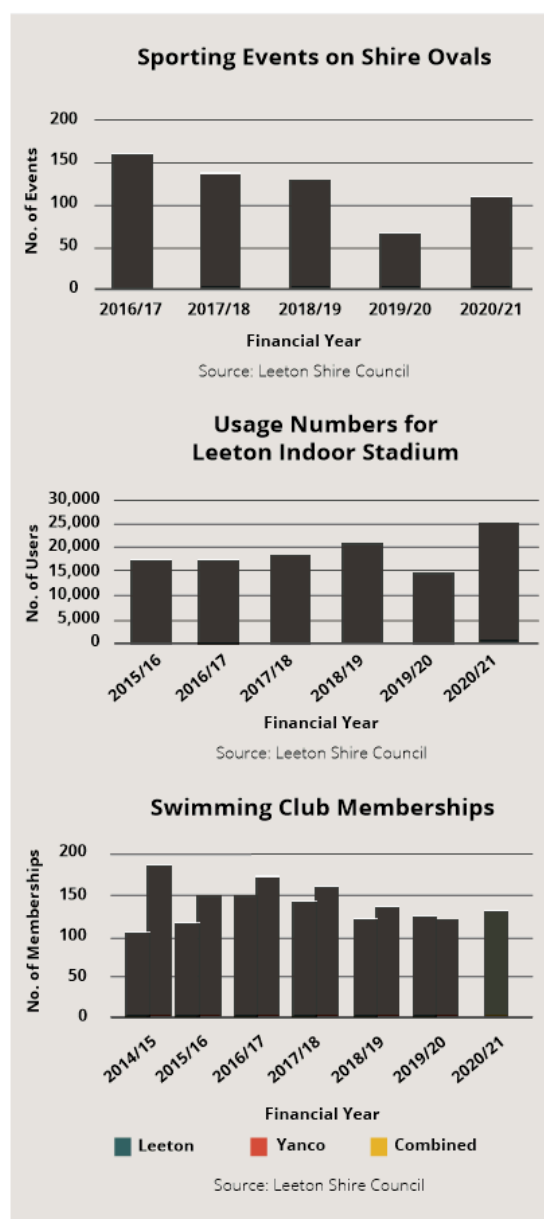


FOCUS AREA 2. A safe, active and healthy community (Sc)

Outcome Sc1. Our community is safe to live in and move about – Indicators of success

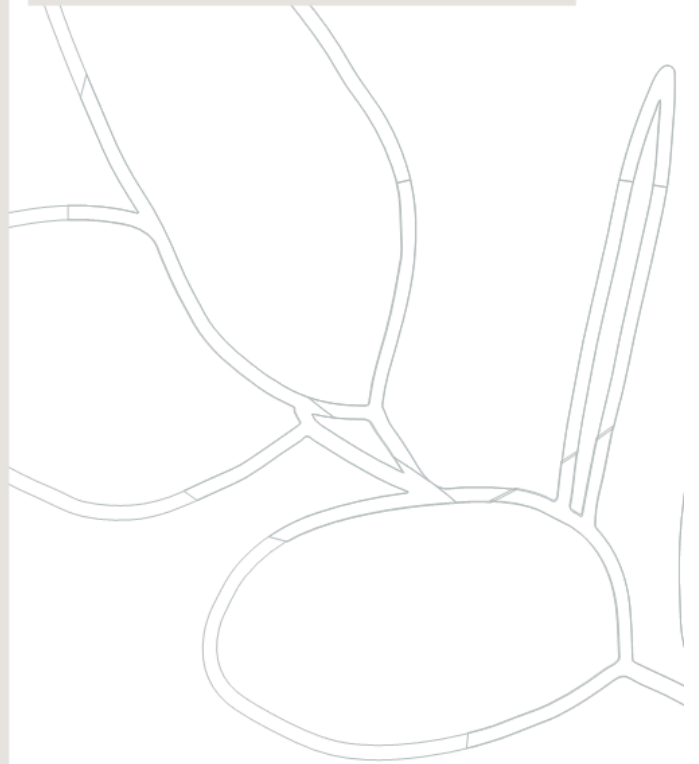
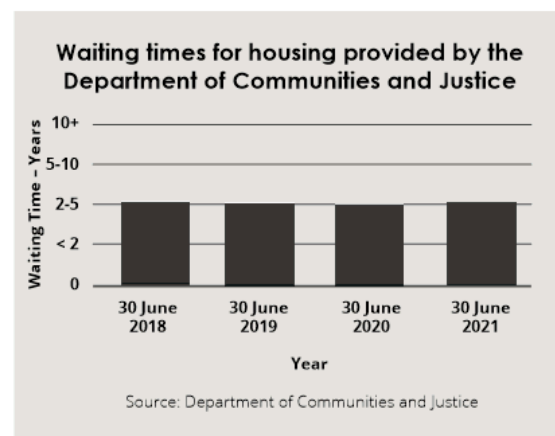
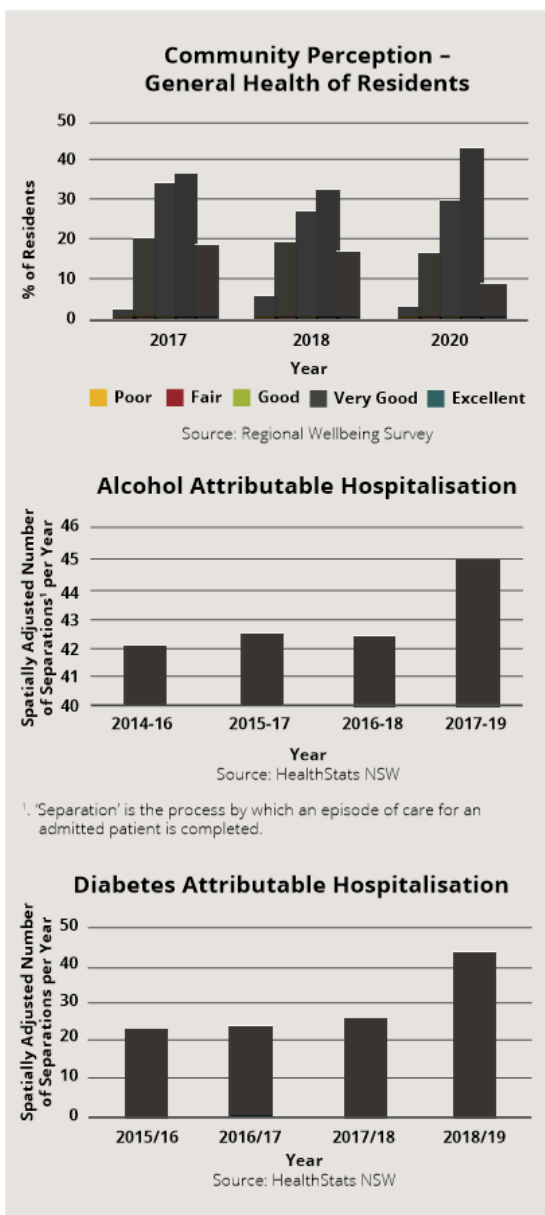


Outcome Sc2. We participate in active sports and leisure – Indicators of success



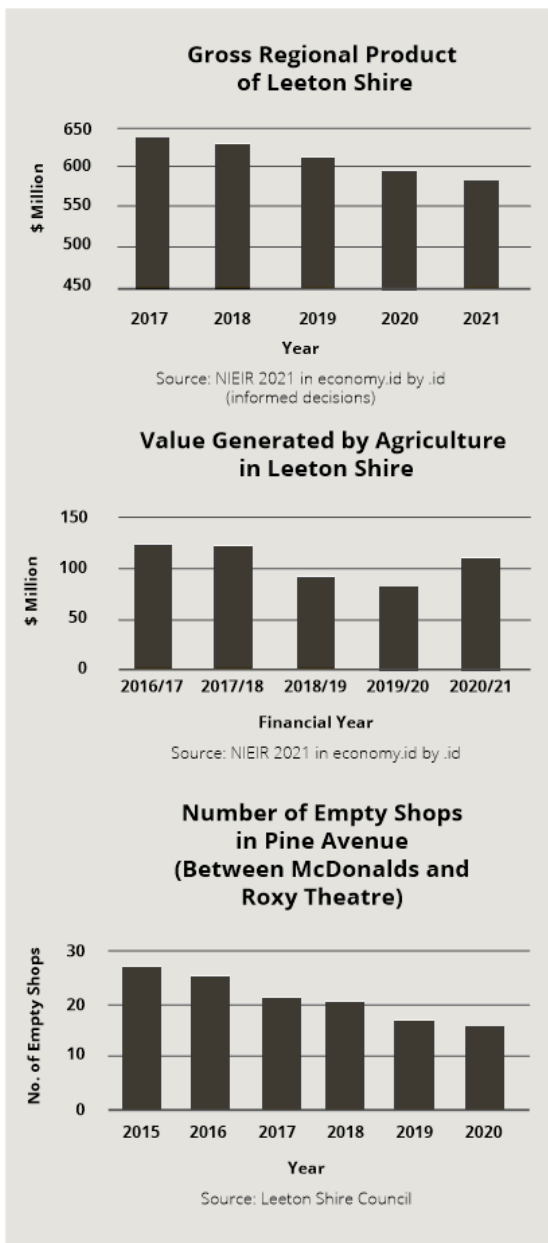
Outcome Sc3. We have access to health and support services that cater for all our needs – Indicators of success

Outcome Sc4. We have supported accommodation that meets the needs of all community members

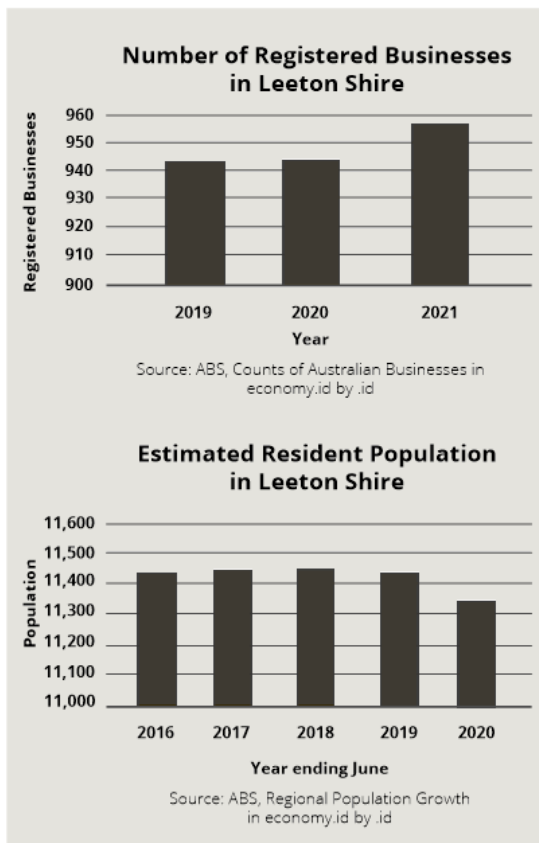


FOCUS AREA 3. A thriving regional economy (Ec)

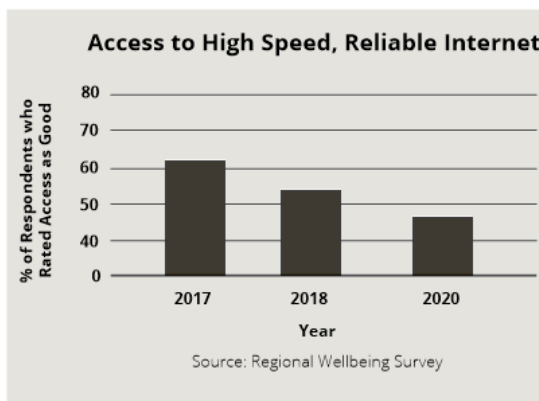
Outcome Ec1. Local businesses are prospering - Indicators of success



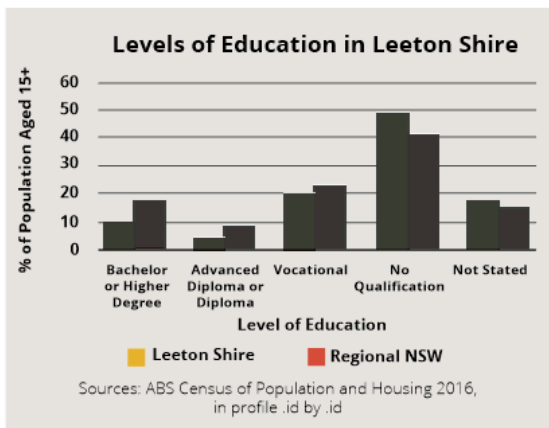
Outcome Ec2. We attract and retain new businesses and residents, and our population is growing - Indicators of success



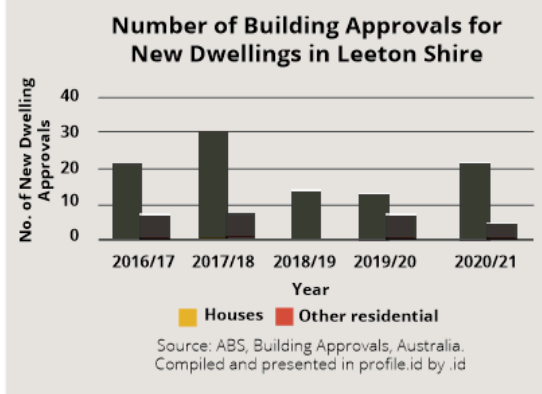
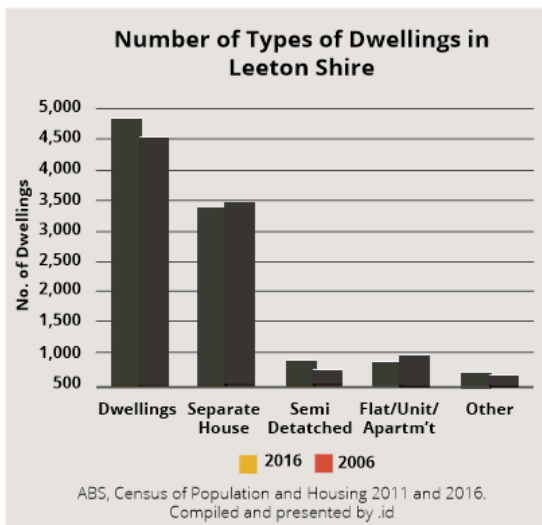
Outcome Ec3. We have the infrastructure we need to support our economy - Indicators of success



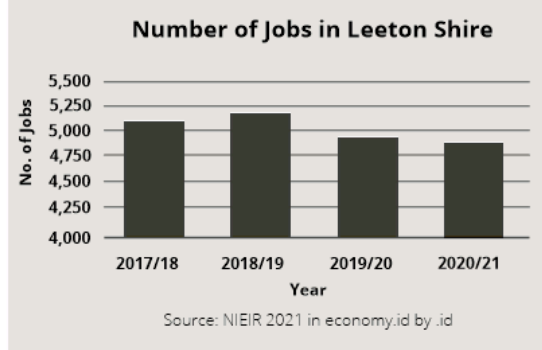
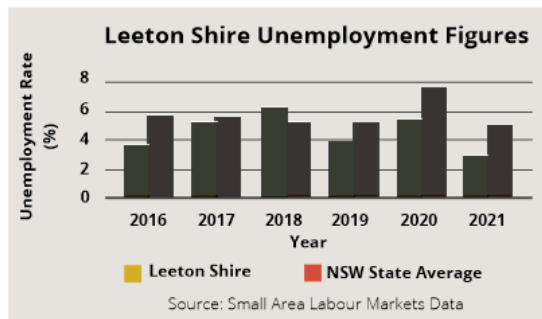
Outcome Ec4. We have the skills and knowledge required to undertake the work available – Indicators of success



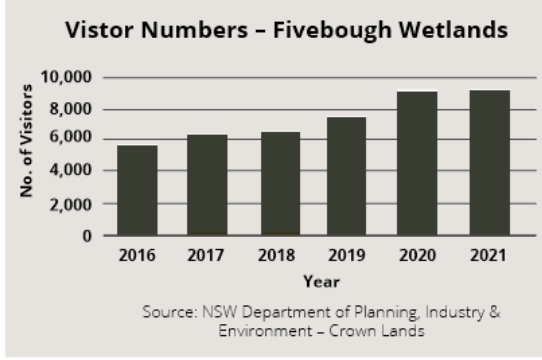
Outcome Ec5. We have access to a range of housing options that suit the needs of residents – Indicators of success



Outcome Ec6. We have diverse employment opportunities

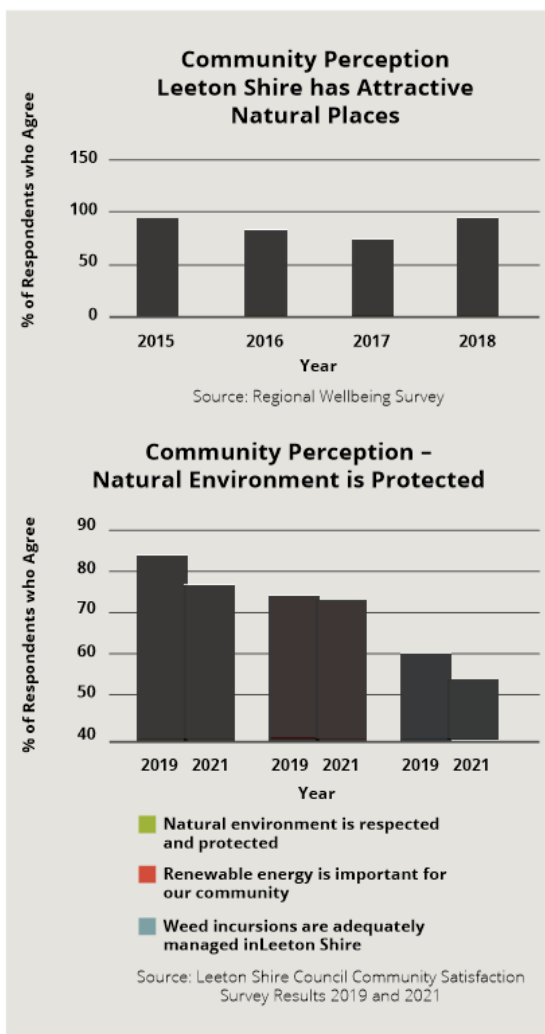


Outcome Ec7. We are a popular tourist destination

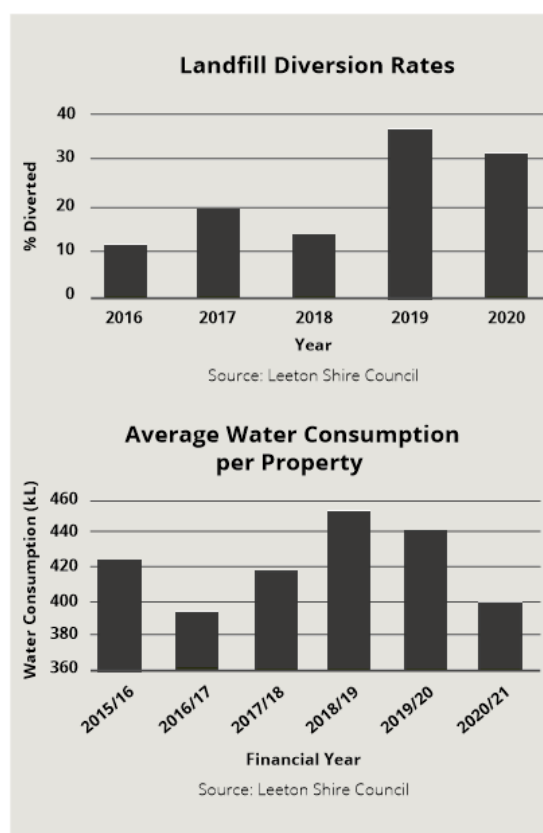


FOCUS AREA 4. A quality environment (En)

Outcome En1.
 We enjoy a protected natural environment and agricultural land

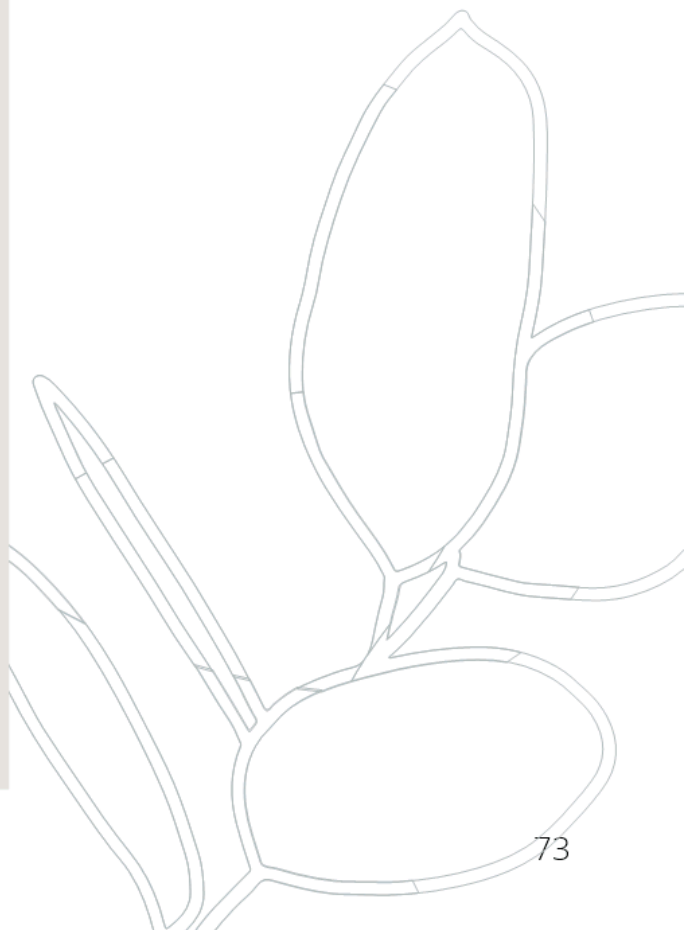
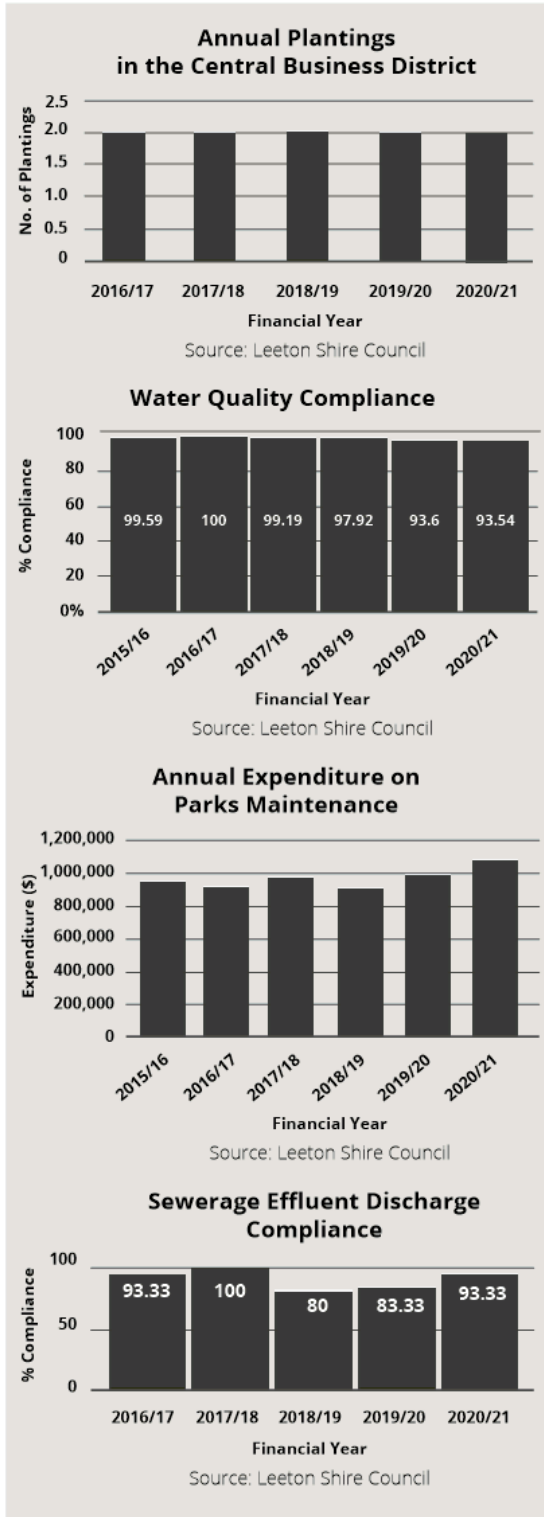


Outcome En2.
 We live sustainably and use our resources responsibly



Outcome En3.
Our built environment is attractive and serviceable

Outcome En4.
We balance the needs of our natural and built environments

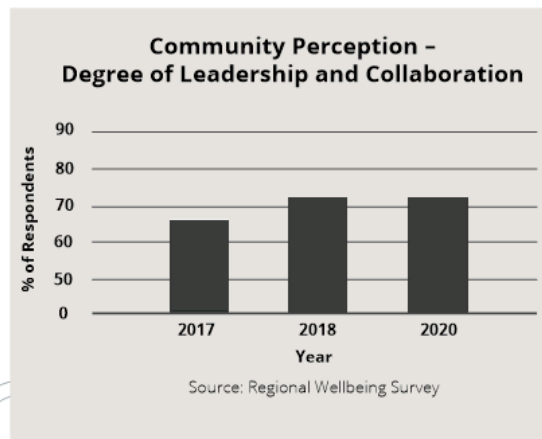


FOCUS AREA 5. Strong leadership and civic participation (L)

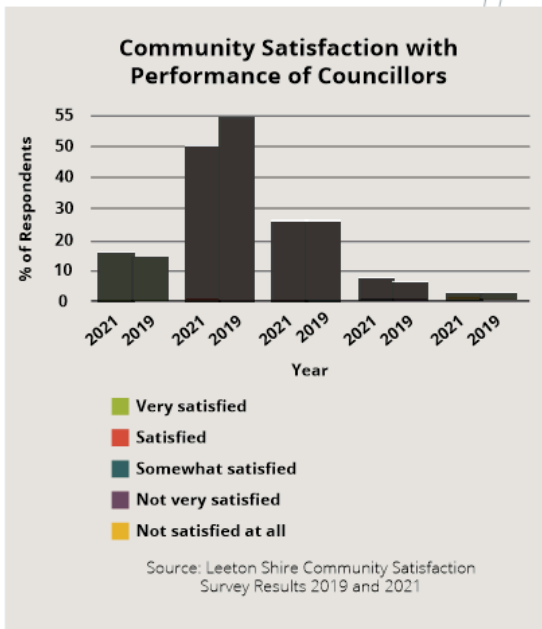
Outcome L1.
 We are well informed and engaged in decision-making



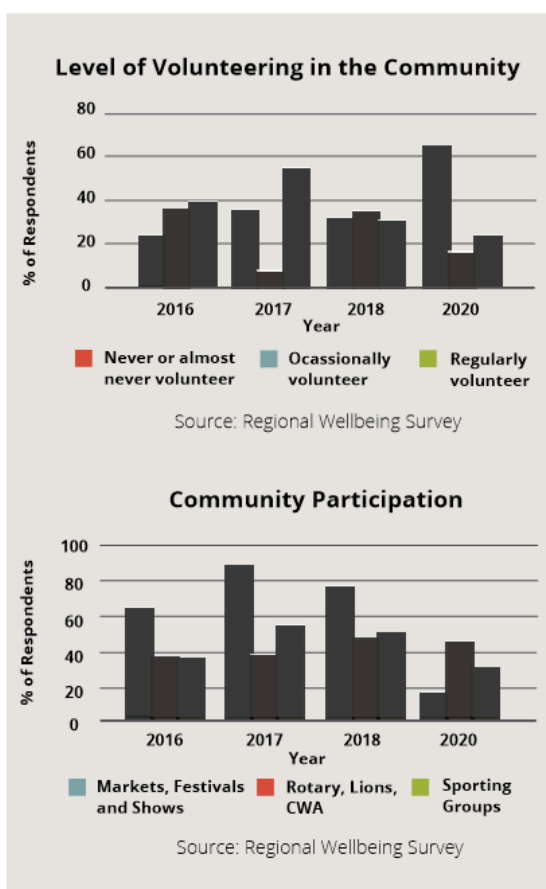
Outcome L3.
 We work together to achieve our goals



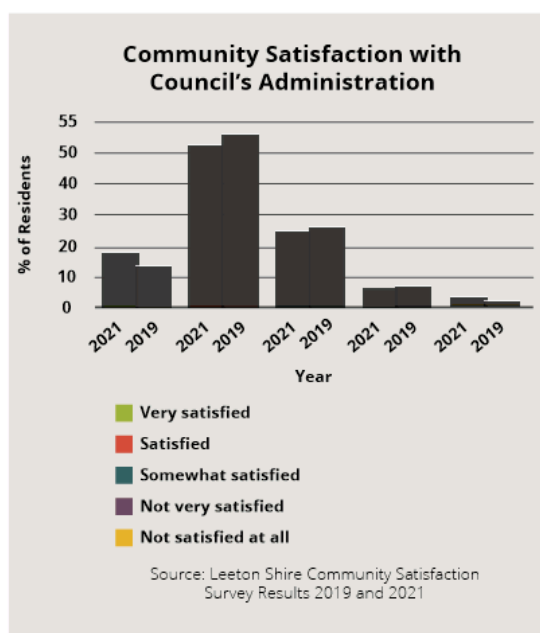
Outcome L2.
 Our leaders speak out for the good of our community



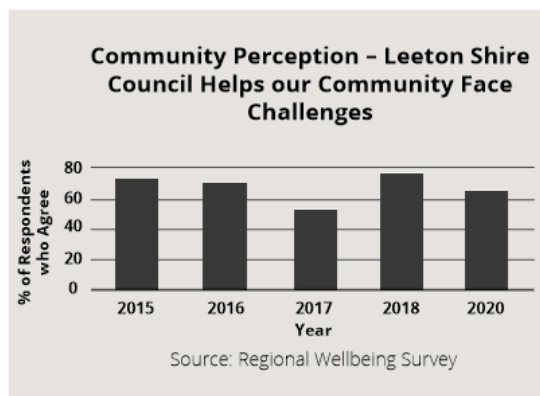
Outcome L4.
We are active community members who recognise we all have a role to play



Outcome L5.
Our Council operates efficiently and effectively within a framework of good governance



Outcome L6.
We demonstrate leadership in the face of disaster



State and Regional plans

This Plan was prepared taking into account the broader State and regional plans and priorities that influence what happens locally. In particular, the following documents were considered in the development of this plan:

State

NSW Premier's Priorities

<https://www.nsw.gov.au/premiers-priorities>

A Twenty-Year Economic Vision for Regional NSW

<https://www.nsw.gov.au/a-20-year-economic-vision-for-regional-nsw-refresh>
and

https://www.nsw.gov.au/sites/default/files/202102/20%20Year%20Vision%20for%20RNSW_0.pdf

Draft State Significant Agricultural Land Map

<https://nswdpi.mysocialpinpoint.com/ssal/map#/>

NSW Primary Industries Climate Change Research Strategy

https://www.dpi.nsw.gov.au/_data/assets/pdf_file/0004/1319386/pi-ccr-strategy.pdf

NSW Waste and Sustainable Materials Strategy 2021

https://www.dpie.nsw.gov.au/_data/assets/pdf_file/0006/385683/NSW-Waste-and-Sustainable-Materials-Strategy-2041.pdf

NSW Rural and Remote Education Strategy

<https://education.nsw.gov.au/about-us/strategies-and-reports/rural-and-remote-education-strategy-2021-24>
and

<https://education.nsw.gov.au/about-us/strategies-and-reports/rural-and-remote-education-strategy-2021-24/about-the-strategy#Download1>

NSW Police Force Statement of Strategic Intent

https://www.police.nsw.gov.au/_data/assets/pdf_file/0008/628460/Statement_of_Strategic_Intent.pdf

Regional

Riverina Murray Regional Plan 2036

<https://www.planning.nsw.gov.au/-/media/Files/DPE/Plans-and-policies/riverina-murray-regional-plan-2017.pdf>

Western Riverina Economic Development Strategy

<https://www.nsw.gov.au/sites/default/files/2020-06/Western%20Riverina%20REDS%C2%A0.pdf>

Riverina and Murray Joint Organisation (RAMJO) Statement of Strategic Regional Priorities 2018-2022

<https://www.ramjo.nsw.gov.au/wp-content/uploads/FINAL-RAMJO-STATEMENT-OF-STRATEGIC-REGIONAL-PRIORITIES-17.12.2018-min.pdf>

Riverina and Murray Joint Organisation Water Position Paper June 2020

<https://www.ramjo.nsw.gov.au/wp-content/uploads/Riverina-And-Murray-Joint-Organisation-Water-Position-Paper.pdf>

Riverina and Murray Joint Organisation 'Improving Transport Connectivity' Regional Freight Transport Plan November 2020

<https://www.ramjo.nsw.gov.au/wp-content/uploads/2020.11.12-RAMJO-Regional-Freight-Transport-Plan-min.pdf>

Masterplan for the Wagga Wagga Special Activation Precinct: Inland Rail

https://shared-drupal-s3fs.s3-ap-southeast-2.amazonaws.com/master-test/fapub_pdf/000-Wagga/Final/Wagga_FinalMasterplan_WEB.pdf

Murrumbidgee Local Health District - Health Atlas 2019

<https://www.mlhd.health.nsw.gov.au/getattachment/7ff4ae2f-8848-4193-947f-65e31124a7a4/mlhd-health-atlas-2019.pdf.aspx?lang=en-au&ext=.pdf>

7 References

Australian Bureau of Statistics (ABS), Census of Population and Housing 2016

https://quickstats.censusdata.abs.gov.au/census_services/getproduct/census/2016/communityprofile/LGA14750?opendocument

Australian Bureau of Statistics (ABS), Census of Population and Housing 2011 and 2016, compiled and presented by .id (informed decisions)

<https://profile.id.com.au/leeton>

Australian Bureau of Statistics (ABS), Counts of Australian Businesses, including Entries and Exits 2017-2021

<https://www.abs.gov.au/statistics/economy/business-indicators/counts-australian-businesses-including-entries-and-exits/latest-release>

Australian Curriculum, Assessment and Reporting Authority (ACARA), My School

<http://www.myschool.edu.au>

Leeton Shire Community Satisfaction Survey Results 2021

<https://www.leeton.nsw.gov.au/f.ashx/Reports/Community-Satisfaction-Survey-2021-Results.pdf>

National Institute of Economic and Industry Research (NIEIR) data, compiled and presented in economy.id by .id (informed decisions)

<https://economy.id.com.au/leeton>

National Skills Commission, Small Area Labour Markets (SALM) data, September quarter 2021

<https://lmip.gov.au/default.aspx?LMIP/Downloads/SmallAreaLabourMarketsSALM>

NSW Bureau of Crime Statistics and Research (BOCSAR)

https://www.bocsar.nsw.gov.au/Pages/bocsar_crime_stats/bocsar_lgaexceltables.aspx

NSW Department of Planning and Environment, NSW Government 2019 Population Projections

<https://www.planning.nsw.gov.au/Research-and-Demography/Population-projections/Projections#:~:text=The%202019%20population%20projections%20show,10.6%20million%20people%20by%202041.>

University of Canberra, Regional Wellbeing Survey

<https://www.regionalwellbeing.org.au>



List of Acronyms

ACCC	Australian Competition and Consumer Commission
ARIC	Audit, Risk and Improvement Committee
BEC	Business Enterprise Centre
BOCSAR	Bureau Of Crime Statistics and Research
CBD	Central Business District
CCTV	Closed-Circuit Television
CSIRO	Commonwealth Scientific and Industrial Research Organisation
CSP	Community Strategic Plan
CUC	Country Universities Centre
DCP	Development Control Plan
ERP	Estimated Resident Population
FOGO	Food Organics and Garden Organics
FRRR	Foundation for Rural and Regional Renewal
GP	General Practitioner
GRP	Gross Regional Product
LASI	Leeton Art Society Inc
L&DLALC	Leeton and District Local Aboriginal Land Council
LELC	Leeton Early Learning Centre
LEP	Local Environment Plan
LGA	Local Government Area
LHAC	Leeton Health Advisory Committee
LMAG	Leeton Museum and Art Gallery
LOOSC	Leeton Out of School Care
MDA	Murray Darling Association
MI	Murrumbidgee Irrigation Limited
MIA	Murrumbidgee Irrigation Area
MLHD	Murrumbidgee Local Health District
MPHN	Murrumbidgee Primary Health Network
NAIDOC	National Aborigines and Islanders Day Observance Committee
NBN	National Broadband Network
NDIS	National Disability Insurance Scheme
NIDA	National Institute of Dramatic Arts
RAMJO	Riverina and Murray Joint Organization
RAP	Reconciliation Action Plan
RDA	Regional Development Australia
REX	Regional Air Express
RIPA	Roxy Institute of Performing Arts
TAFE	Technical and Further Education
TfNSW	Transport for NSW
U3A	University of the Third Age
VFFF	Vincent Fairfax Family Foundation
VIC	Visitor information Centre
WRA	Western Riverina Arts





Submission Summary, Responses and Recommended Changes

At its March Ordinary meeting, Council resolved to exhibit the DRAFT *Liveable Leeton 2035* Community Strategic Plan (CSP). The 30-day exhibition period included an invitation to the community to provide feedback on the plan.

The exhibition period concluded on 25 April 2022.

Feedback on the plan was requested via a media release, a notice in Council Noticeboard, social media posts and Council's website. A Liveable Leeton 2035 display featured in a prominent shopfront over Easter, along with QR Code access to a 'Have Your Say' campaign. Drafts of Liveable Leeton 2035 were sent to a range of stakeholders, including community groups and government agencies, and Council staff were encouraged to distribute the draft document to contacts within the community. Council staff were also asked to provide feedback on the document.

The 'Have your say' page included a survey, to which 7 people responded.

Eleven people/organisation provided feedback in response to direct requests.

There were 7 staff submissions.

A summary of the feedback is outlined in the pages that follow.

Submission Summary, Responses and Recommended Changes

Summary of Comments Received on the DRAFT Liveable Leeton 2035 CSP – Have Your Say Survey – 7 respondents

- Of the 7 respondents on Have Your Say, most respondents were 'very happy' or 'happy' with the overall proposed CSP.
- The full report is contained in Attachment 2.

Below are the specific comments received:

	Survey Comment Q: If you don't agree with the vision or priorities, please tell us why.	Focus Area	Recommended Change (or No Change) to Liveable Leeton 2035
1	Need for transport improvement or business will leave town	A thriving regional economy	Agreed but no change required. This concern is addressed under: <u>Outcome Ec3</u> . We have the infrastructure we need to support our economy – <u>Strategy Ec3.1</u> . Provide a transport network that meets the Shire's transport needs
2	I would really like a focus on our tourism, arts and culture growth and development.	A connected, inclusive and enriched community	Agreed but no change required. The growth of and development of tourism, arts and culture are addressed as priorities in <i>Liveable Leeton 2035</i> under: <u>Outcome Cc3</u> . We are rich in arts and culture and <u>Outcome Ec7</u> . We are a popular tourist destination
3	My current five priorities are: 1. Healthcare / hospital services 2. Healthcare / hospital services 3. Healthcare / hospital services 4. Healthcare / hospital services 5. Healthcare / hospital services	A safe, active and healthy community	Agreed but no change required. Many residents expressed the same concern, so the CSP addresses health and healthcare as a priority under: <u>Outcome Sc3</u> : We have access to health and support services that cater for all our needs

Submission Summary, Responses and Recommended Changes

	Survey Comment Q: Any other comments or feedback?		Recommended Change (or No Change) to <i>Liveable Leeton 2035</i>
4	Would love to see a safe swimming environment that could house skiing and jet ski stuff safely as well as BBQ, boats etc and an adventure park on it. We need to do more to attract tourism during the summer months	A safe, active and healthy community A thriving regional economy	This is an activity, rather than a strategy and is more suitable for inclusion in subplans such as the Delivery Program and Operational Plan. That said, there is provision for an activity such as this one in the CSP. It would fit within: <u>Outcome Sc2</u> . We participate in active sports and leisure <u>Outcome Ec3</u> . We have the infrastructure we need to support our economy and <u>Outcome Ec7</u> . We are a popular tourist destination.
5	Council needs to proactively develop residential estates and provide sewerage services to areas like Almond Road so this land can be developed. 1 acre blocks are rarely properly looked after and make for a messy town	A thriving regional economy	Agreed but no change required. Many residents expressed the view that more housing is required, so housing is addressed under the <u>Outcome Ec5</u> . We have access to a range of housing options that suit the needs of short- and long-term residents.
6	I am really happy with the way council keeps us, the community, engaged in contributing to our future through surveys, feedback and updates.	Strong Leadership and civic participation	We are very glad to hear that and we intend to continue to keep the community happy. <u>Outcome L1</u> . We are well informed and engaged in decision making is testament to that commitment.
7	Leeton desperately needs a resolution to the hospital issue (including the lack of a functioning surgery) as this is becoming an existential threat to the viability to the town.	A safe, active and healthy committee	Agreed but no change required. Many residents expressed the same concern, so the CSP addresses health and healthcare as a priority under: <u>Outcome Sc3</u> : We have access to health and support services that cater for all our needs

Submission Summary, Responses and Recommended Changes

Submissions by other means – 11 respondents

Chapter 2 – Where are we at right now?			
No.	CSP Section/Page	Submission Detail	Recommended Change to <i>Liveable Leeton 2035</i>
1	Snapshot of Leeton Shire – page 10, first column, last paragraph	Unless the Leeton Hospital situation is fixed, I don't believe that there will be an increase of more than 50% in the number of people of retirement age. I have heard too many comments from people who want to move their parents closer to Wagga or another bigger centre, so that they can access better medical facilities. As well as comments from people nearing retirement, who don't believe retiring in Leeton is their best option. (And also from couples with young families, who want, or need, to be nearer better medical facilities.)	Noted. No change to estimates because this is the official data. One of our challenges as a community will be to address issues that may have a detrimental impact on our ability to achieve or outperform the estimates.
2	Our health – page 15, first column, last paragraph	Leeton no longer has access to emergency surgery services. My brother wouldn't have survived without the good work of a local surgeon, who re-attached arteries in Leeton Hospital and stopped his blood flow long enough to get him to Wagga by ambulance. Unfortunately, farming, manufacturing and other accidents are always a possibility in Leeton (and other regional/farming areas).	Noted. No change required because this issue is addressed in: Outcome Sc3 . We have access to health and support services that cater for all our needs.

Submission Summary, Responses and Recommended Changes

3	Our Health , page 15	<p>Alcohol abuse is mentioned as a major health issue for the area, but there does not appear to be any measures in the CSP to address this. Things to consider is introducing density limits on alcohol outlets as higher density of alcohol outlets and longer opening hours increase health risks and has substantial evidence behind this.</p> <p>https://www.health.nsw.gov.au/urbanhealth/Publications/healthy-built-enviro-check.pdf</p> <p>Furthermore, to alcohol and activities to address this, I can see reference to physical activity and promoting this, but very little re nutrition and its influence on overweight and obesity and diabetes.</p> <p>Similarly, to Alcohol, council could measure proportion of households that are within 500m–800m of a supermarket or greengrocer (selling fruit and vegetables) and aim to increase this over time and discourage access to unhealthy food or drinks. Council could restrict advertising of discretionary foods and drinks near schools, increase frequency of water fountains through urban and suburban areas, promote locally grown food through planning provisions and farmgate or sale on verges.</p>	<p>Noted. Add (on page 51) eating well and drinking in moderation to Outcome Sc2.</p> <p>Add an additional Strategy under this Outcome: Sc2.4. Support and/or undertake programs that promote healthy eating and nil or moderate alcohol intake</p> <p>Add Partners in Delivery: Department of Health, NSW Health, MLHD, LHAC, Nutrition Australia, The Heart Foundation, Alcohol and Drug Foundation</p> <p>Replace photograph of couple with wine and beer with an 'no alcoholic drinks' alternative.</p>
4	Our Health , page 15	<p>Additions to paragraph 6 – In response to growing community concern the Leeton Health Services Crisis Committee has been established and a Memorandum of Understanding signed with Leeton Shire Council. The project aims to develop an Integrated Health Services Strategy for Leeton Shire with the purpose of evaluating systemic issues within key health services: Leeton Hospital Ambulance and Mental Health and providing achievable solutions to overcome them. The project is in collaboration with the Leeton community, local health workers, Murrumbidgee Local Health District (MLHD), Murrumbidgee Primary Health Network (MPHN) and NSW Ambulance Service.</p>	<p>Include suggested changes in Paragraph 6.</p>
5	Physical Activity , page 16	<p>While facilities for organised sport and leisure is great, the term physical activity encompasses much more and should extend to the activity we do in our day to day lives getting around our community for work, services, schools, shopping etc in an active</p>	<p>Add: Leave the car at home and walk or cycle to work under 'What can we, as individuals, do to help?' on page 53.</p>

Submission Summary, Responses and Recommended Changes

		<p>way. We are keen to see councils adopt what is called the Healthy Streets approach to make our streets safer and more amenable to active travel whether that is cycling on roads or separated paths, walking and mobilising on footpaths with safe crossings etc. These types of changes to prioritise walking and cycling also see huge benefits in physical activity for the community especially those who can't or don't want to participate in organised sport.</p>	<p>No further change. An extensive network of shared pathways to support physical activity and to facilitate active transport in Leeton already exists.</p> <p>Strategy Sc2.2. refers to active transport.</p> <p>Strategy Sc1.2 'Take action to safeguard public health and safety' allows for taking a Healthy Streets approach to making streets safer for active travel. The Community Strategic Plan is a community plan, not a Council plan, so it's not intended to be about what Council will do. The detail of the actions Council will take to under this strategy are outlined in Council's Delivery Program and Operational Plan. These documents are currently on public exhibition.</p>
6	<p>Our Safety, page 18</p>	<p>This is promising to see. The other important thing apart from the separated walkways and cycle paths and quality of these is the junctions where paths intersect with motor vehicle traffic. These areas need to be made as safe as possible for people of all backgrounds to enjoy. People walking and cycling need safe crossings, shade, adequate lighting, places to stop and rest enroute, vehicles to be travelling at slower/safer speeds and priority for crossing the road to see more people taking up this as a mode of travel around the community.</p>	<p>Noted. No change.</p> <p>Strategy Sc1.2 'Take action to safeguard public health and safety' covers making streets/pathways as safe as possible for all users. The detail of the actions Council will take to under this strategy are outlined at Delivery Program/Operational Plan level.</p>

Submission Summary, Responses and Recommended Changes

7	Heritage , pages 26–27	Please add "extensive research is in the process at the Whitton Courthouse and Historical Museum to restore the details of Whitton's prominence as a commercial centre in this region in the pre-irrigation era. Displays are being upgraded and renewed action is underway to conserve the collection.	Add additional text on page 27: The Whitton Courthouse and Historical Museum is conducting extensive research into the details of Whitton's prominence as a commercial centre in this region in the pre-irrigation era.
8	Heritage , pages 26–27	Following '...refurbishment of heritage buildings.' Add, "Whitton's heritage buildings, especially within the museum precinct, need to be included in these heritage grant funding applications."	No change. The sentence is not intended to specify locations.
9	Environment , pages 28–29	<p>Personally, the references to Five bough and Tuckerbil wetlands could be elevated with further reference to their importance under the Ramsar wetland convention. The word Ramsar only appears once in the document and while there is a further mention of the heritage listing it stands out to me that more could be made of this on pages 28 and 29 (Environment).</p> <p>More information under this section would help the reader to understand why the community value the wetlands and why the LLS and NSW DPE jointly manage the area, and this will enable a connection to be made to the increased visitation numbers. The Committee of Management and LandCare should also be acknowledged for their contribution to the management of the wetland areas.</p>	<p>Add an acknowledgement of the contributions made by the Committee of Management and Landcare to the management of wetland areas.</p> <p>No further change. While there is no doubt the wetlands are important, they are mentioned several times (pages 10, 28, 29 and 36) throughout the document. More extensive coverage of the importance of the wetlands would be better placed on the Council/Visitor Information Centre websites.</p>
10	Built environment – town centres and other infrastructure , page 31	Following '...which will be adopted by council in 2022' add "Whitton's art deco-built heritage needs these same protections."	Add the word 'Shire' after Leeton so that is clear that such protections extend across the Shire.

Submission Summary, Responses and Recommended Changes

11	Economy , page 32	<p>Page 32, paragraph 2 doesn't read very well. I would suggest an edit, so it flows and incorporates paragraph 3.</p> <p>I suggest: "Legislative reforms in recent years, including water sharing rules introduced in 2004 for Burrinjuck Dam (which supplies the MIA) and the <i>Water Act 2007</i> which came into effect in 2012, have seen water become a tradable commodity."</p> <p>The bottom of page 32 has the footnote placed in the incorrect spot. A footnote should come after any punctuation.</p>	Take in suggested wording and transpose full stop and footnote reference number.
12	Business and employment , page 35	There appears to be conflicting information between page 10 (on the righthand side of the page) and page 35 Business and employment. Page 10 states that our employment rate is at 5.2% and the NSW average is 6.6%. However, page 35 at paragraph 3 states our unemployment rate is 2.6% and the NSW rate is 5.2%.	Unemployment is confirmed at 2.6%. Update percentages on page 10 to reflect the latest data referenced on page 35 and 70.
13	Business and employment – page 35, second column, second paragraph	Should the last line say, "decreased availability of farm workers", instead of "increased"?	No change. 'Increased' is correct.
14	Tourism and events , page 36	<p>The top of the second column refers to the "Gogeldrie Riverside Park", however further down it is referred to as "Gogeldrie Weir Riverside Park".</p> <p>Paragraph beginning "Council is also in the throes..." replace throes with process. This word doesn't suit the context of what we are trying to achieve.</p> <p>The footnote on the grab at the bottom is also in the incorrect position. Suggest doing a check throughout the document to rectify as I have also noted it in incorrect placement in other areas of the document.</p>	<p>Delete 'Weir' from the second reference to Gogeldrie Riverside Park.</p> <p>Replace 'throes' with 'process'.</p> <p>Transpose full stop and footnote reference number. Check remainder of document and correct other instances.</p>

Submission Summary, Responses and Recommended Changes

Chapter 3 – Where do we want to be in 2035?			
No.	CSP Section/Page	Submission Detail	Recommended Change to <i>Liveable Leeton 2035</i>
15	What we value – page 41, first column	Add opportunities for the future, i.e. (1) good regional economy, with low unemployment, and options for a variety of employment opportunities, (2) good primary and secondary education opportunities.	No change. The items listed under the heading 'What we value' are the things most often noted by residents in the latest Community Satisfaction Survey when asked what they valued most about living in Leeton Shire. The survey was conducted with enough residents to ensure that the results provide a statistically viable representation of the whole community. It is, therefore, not considered appropriate to make changes proposed by a single community member.
16	Heritage , page 43, En3	Comment in the background detail to this point, is that the built environment in the Whitton courthouse and historical museum precinct (which is owned by the LSC) also needs to be kept in an attractive serviceable condition, other than what volunteers do routinely.	No change. Comment only.
Chapter 4 – How are we going to get there and who may be able to help?			
No.	CSP Section/Page	Submission Detail	Recommended Change to <i>Liveable Leeton 2035</i>
17	Quoted feedback, A connected, inclusive, and enriched community , page 46	Could this list include events or activities for young people?	No change. The 'list' is a sample quotes of what the community actually said at community engagement sessions.

Submission Summary, Responses and Recommended Changes

18	Column 3 in all tables , pages 47–64	Including the column 'Relevant Council activities' (Column 3), makes this plan look like a Council plan, not a community plan.	Remove this information and include it in Council's Delivery Program instead. Replace it with information on the indicators used to measure success over time, along with links to the baseline data graphically represented in Chapter 5.
19	Focus Area 2. Sc1.1	Healthy Streets approach to design and delivery of street projects.	No change. Strategy Sc1.2 'Take action to safeguard public health and safety' is a broad strategy under which a variety of agencies, organisations and individuals can undertake activities. The detail of the activities Council will undertake under this strategy are outlined in Council's Delivery Program/Operational Plan, as well as the upcoming Development Control Plan.
20	A connected, inclusive, and enriched community , page 47, Cc2.1	Add Whitton Courthouse and Historical Museum to the list of relevant council activities.	Add Whitton Courthouse and Historical Museum to the list. Please note that in response to feedback noted earlier, this list will be removed from the CSP. Instead, it will be included in Council's Delivery Program.

Submission Summary, Responses and Recommended Changes

21	A connected, inclusive, and enriched community , page 47, Cc2.1	<p>Add Wiradjuri/British pastoralist colonial history, including the Wiradjuri war 1839–1841 to Leeton Shire’s website under history. The historic pastoral runs in this era (now within the Leeton Shire) are Yanco, Gogeldrie (then Brillinball) and Ulong/Hulong. We can’t honour Aboriginal history in Leeton shire without acknowledging their presence here when British pastoralists claimed their land during the 1830’s.</p> <p>Whitton Courthouse and Historical Museum is the custodian for a collection of local stone artifacts from that era and it’s important to us that the role of Terra Nullius in the Wiradjuri war on the Murrumbidgee is a part of our written history.</p>	No change. This is a far more detailed activity than is necessary for a Community Strategic Plan. Community Strategic Plans are higher-level overarching plans under which other, more detailed plans exist. There are other opportunities to reflect and celebrate this history.
22	A connected, inclusive, and enriched community , page 47, Cc2.2	Add Whitton Courthouse and Historical Museum to the list of relevant council activities.	Add Whitton Courthouse and Historical Museum to the list. Please note that in response to feedback noted earlier, this list will be removed from the CSP. Instead, it will be included in Council’s Delivery Program.
23	A connected, inclusive, and enriched community , Cc3.2, page 48	Add Australian Art Deco Festival Leeton to the list of Relevant Council Activities	Add the Australian Art Deco Festival to the list of Relevant Council activities. Please note that in response to feedback noted earlier, this list will be removed from the CSP. Instead, it will be included in Council’s Delivery Program.
24	A safe, active and healthy community , Sc1.1, page 51	Add ‘Healthy Streets approach to design and delivery of street projects’ under Relevant Council activities	Add reference to the Healthy Streets approach. Please note that in response to feedback noted earlier, this list will be removed from the CSP. Instead, it will be included in Council’s Delivery Program.

Submission Summary, Responses and Recommended Changes

25	A safe, active and healthy community , Sc3.1, page 52	Add Volunteer Rescue Australia (VRA) Leeton to list of Partners in Delivery	Add the VRA to the list of Partners in Delivery.
26	A safe, active ad healthy community , Sc4.4, page 52	Add we also need to work on lowering the gap between people. Churches should be added to the list of partners as we play a big role in helping with money needed, food, clothing, mental health, helping at court for support, lending help where needed.	Change the wording of Sc4.4 so that it reads: 'Provide crisis housing and other support for families and individuals in need '. Add 'and other religious/non-profit organisations' to the list of Partners in delivery.
27	A safe, active ad healthy community – What can we, as individuals, do to help? Page 53	Could this list include items aimed at improving our health facilities, and how to make us safer? E.g., When, and how to call an ambulance, When and how to call the police. Plus joining and participating in sporting and leisure clubs; being a volunteer (sport, community, etc).	Add 'Join a sporting club' the list of suggestions under the heading What can we, as individuals, do to help?
28	A thriving regional economy , page 55	In Outcome Ec7.2 the Gogeldrie Holiday Park has been referred to as "Gogeldrie Weir Holiday Park".	Delete the word 'Weir' from the name of the holiday park
29	A thriving regional economy , page 55	A couple of things that could be added to Relevant Council activities for Ec1.1: <u>Community Event Register</u> – all events in the Shire on one calendar so the following benefits can be established to assist with event promotion and so that: <ul style="list-style-type: none"> • community groups can pick a date that doesn't clash with the same demographic • Business Chamber can give local businesses heads up so they can prepare for business opportunities • volunteers can join event committees 	No change. This level of detail is more relevant to the Delivery Program and Operational Plan.

Submission Summary, Responses and Recommended Changes

		<ul style="list-style-type: none"> Council can assist with event governance and grant funding where possible. <p><u>Business Breakfast Networking</u> – hosted quarterly, with local businesses taking turns to host a business breakfast and, in turn, getting to speak about their business to fellow business owners.</p>	
30	A thriving regional economy – What can we, as individuals, do to help? Page 57	Could this list include “participate in events”?	Add ‘Participate in events’ under the suggestions listed under the heading What can we, as individuals, do to help?
31	A quality environment, page 59	In terms of the environmental items – we can purchase renewable energy, we can minimise waste generation and landfilling, and increase recycling and upcycling.	No change. These are all activities that fit within the Strategies En2.1 and En2.2.
Chapter 5 – How will we know we’re on track?			
No.	CSP Section/Page	Submission Detail	Recommended Change to <i>Liveable Leeton 2035</i>
32	A connected, inclusive, and enriched community, page 66	Whitton courthouse and historical museum isn’t listed in this section but was mentioned in your email. We don’t have recent statistics due to being closed for a long period.	Noted.
33	How will we know we’re on track? Pages 66–74	Have the number percentages in the middle of the graphs as well, so it may help readers see how much we are improving by and easier so see how much the percentage is. Graphs a bit too small.	No change. As noted, the graphs are already quite small, adding the percentage would make them more cluttered and make them more difficult to read. The online version of the document allows readers to zoom in and see graph details more clearly.

Submission Summary, Responses and Recommended Changes

34	How will we know we're on track? Page 70	Do we have data showing the age demographics – so that we may indicate if and how we can increase the number of young people staying or returning to the Shire?	No change. The aim is not to measure everything. The aim is to choose a small number of data indicators that we can use judge whether or not we are achieving the community's outcomes. In this instance we are measuring population growth, so data relating to the whole population is considered to be more appropriate.
Overall			
35	I love the visuals; it will help keep readers more interested in the CSP. Very clearly written, easy to understand.		Noted.
36	Very professional, possibly a bit long, but very comprehensive.		Noted.
37	I think this is a great document. Very readable. Well done.		Noted.
38	No issues from our end.		Noted.
39	Looks fine.		Noted.

Submission Summary, Responses and Recommended Changes

Summary of Staff Submissions Received on the DRAFT Community Strategic Plan – 7 submissions

Chapter 1			
No.	CSP Section/Page	Submission Detail	Recommended Change to <i>Liveable Leeton 2035</i>
1	How do we know the Community Strategic Plan truly reflects our views? – pages 8–9	Update information on community engagement to include last round of engagement	Information added. Reference to further engagement activities removed.
Chapter 2			
No.	CSP Section/Page	Submission Detail	Recommended Change to <i>Liveable Leeton 2035</i>
2	Page 19 , first column, fifth paragraph	Should "Twenty-seven per cent" be "... percent"?	Change made
3	Page 23 , first column, second paragraph	Should "Country Universities Center" be "... Centre"?	Change made
4	Environment , page 28	I think it would be beneficial to make mention of Council's goal to reduce CO ₂ emissions under the Environment section.	No change. While Council does have this goal, this is a community plan, not a Council plan. The essence is covered under Outcome En2. We live sustainably, use our resources responsibly and have adapted to climate change, page 59.
5	Environment , page 28–29	Hydroelectricity has its limitations in terms of Council's ability to implement any hydroelectricity generations. This could speak to other items like Battery Storage, Electric Vehicles	No change. It's true that Council may be limited in its ability to generate hydroelectricity but other stakeholders may not be.

Submission Summary, Responses and Recommended Changes

Chapter 3			
No.	CSP Section/Page	Submission Detail	Recommended Change to <i>Liveable Leeton 2035</i>
6	Our priorities , page 41	Note a small formatting gap in "Our priorities" page 41	Eliminate gap
Chapter 4			
No.	CSP Section/Page	Submission Detail	Recommended Change to <i>Liveable Leeton 2035</i>
7	A connected, inclusive and enriched community – community comments , page 46	One of the comments that was made for the first focus area is: 'Italian food at golf course club house'. I don't think it fits into A connected, inclusive and enriched community.	No change. This is one of the comments that was made in relation to this focus area.
8	A connected, inclusive and enriched community Cc2.1, page 47	Please include the following under Relevant Council activities: Protect and preserve Local and State heritage through responsible town planning	Add reference to protecting and preserving heritage through responsible town planning to the list of Relevant Council activities. Please note that in response to feedback listed earlier, this list will be removed from the CSP. Instead, it will be included in Council's Delivery Program.
9	A safe, healthy and active community , Sc1.1, page 51	Please include the following under Relevant Council activities: Through responsible town planning practices, implement Safer by Design Principles with public infrastructure projects	Add reference to safer design principles to the list of Relevant Council activities. Please note that in response to feedback listed earlier, this list will be removed from the CSP. Instead, it will be included in Council's Delivery Program.
Chapter 5			
No.	CSP Section/Page	Submission Detail	Recommended Change to <i>Liveable Leeton 2035</i>
10	A connected, inclusive, and	It would be better to use the number of DA referrals and heritage advisor as indicators of success for Outcome Cc2. We value and celebrate our local history, culture and	No change. There is no certainty that the level of funding won't change. Our aim is to maintain the level of funding.

Submission Summary, Responses and Recommended Changes

	enriched community, page 47, Cc2	diversity. The heritage funding of \$6,000 is given to all Councils and will not change.	
11	How will we know we're on track? Page 68, 69, 72 and 74	There is a large space on page 68, 72 and 74 between the title and the graphs compared to the others and there is also a large gap on page 69 from the top of the page.	No change. This is because there are fewer indicator graphs for each of these sections.

Survey Draft Leeton CSP 2035

SURVEY RESPONSE REPORT

28 March 2022 - 26 April 2022

PROJECT NAME:

DRAFT Leeton Community Strategic Plan 2035



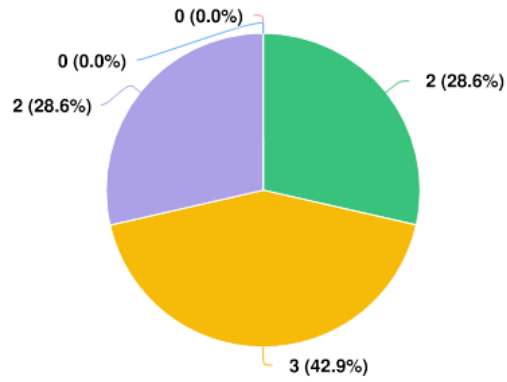
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SURVEY QUESTIONS

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Q1 After reviewing the draft Community Strategic Plan - Liveable Leeton 2035, what is your overall impression of the proposed ...



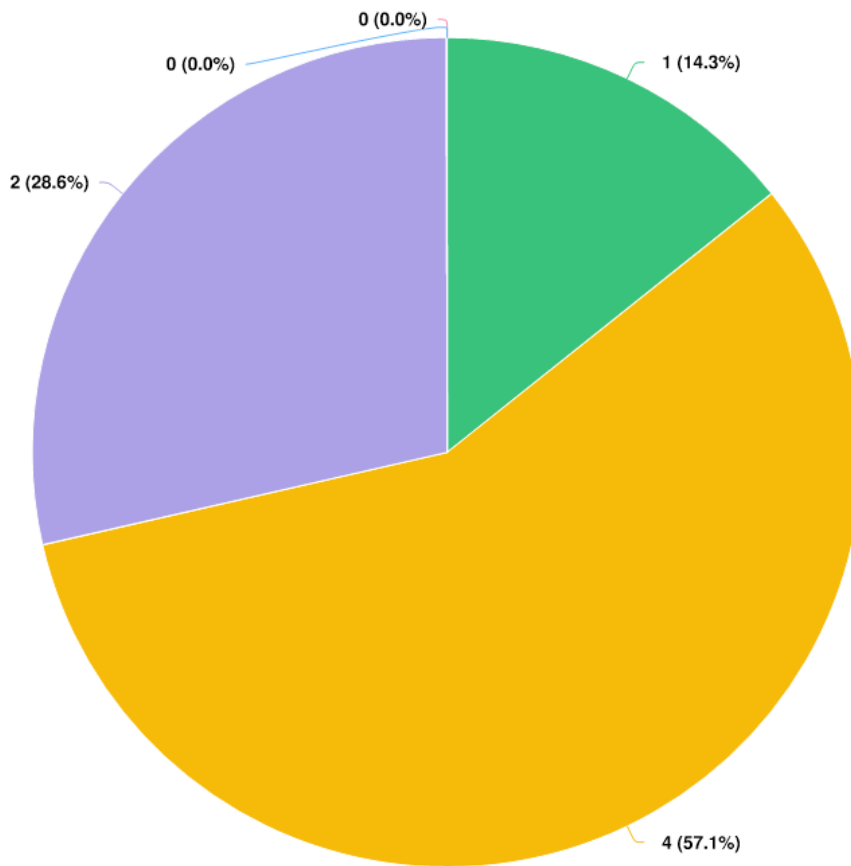
Question options

● Neutral ● Happy ● Very Happy ● Very Unhappy ● Unhappy

Mandatory Question (7 response(s))
Question type: Emoji Question

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Q2 What do you think about the community's vision for Leeton Shire: "We are a healthy, safe and connected community that respects people and the environment, enjoying active lives in a strong local economy underpinned by quality, accessible infrastru..."



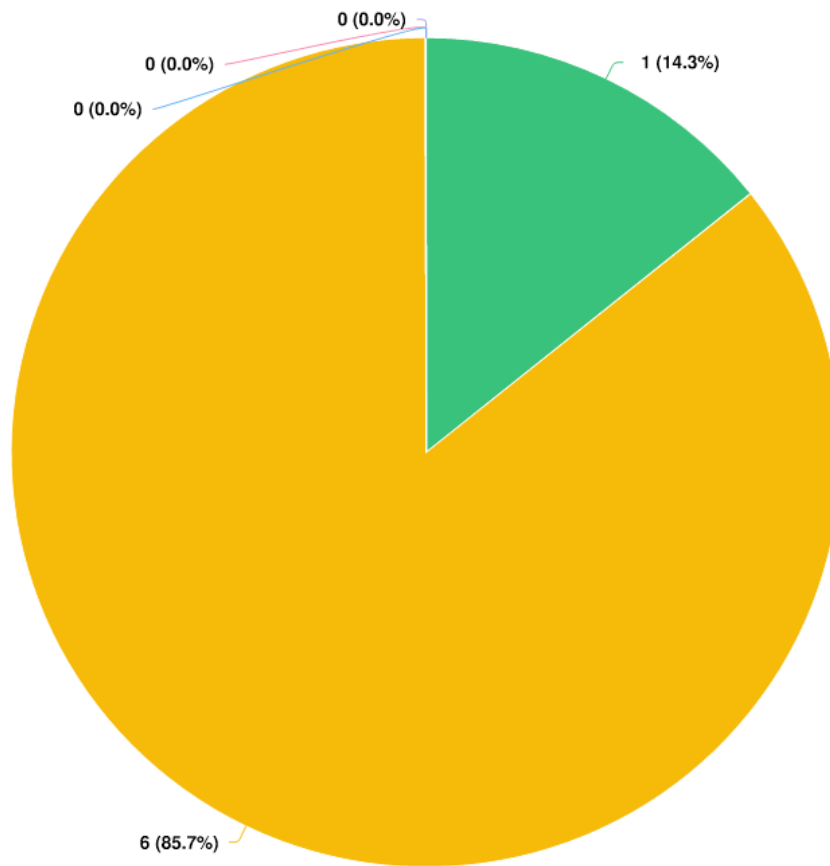
Question options

● Neutral ● Happy ● Very Happy ● Very Unhappy ● Unhappy

Mandatory Question (7 response(s))
Question type: Emoji Question

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Q3 What do you think about the community's major priorities, listed in order of importance (1= most important):1. Services and facilities, especially healthcare2. The natural environment3. Infrastructure and development4. Community safety5. Roads and ...



Question options

- Neutral
- Happy
- Very Unhappy
- Unhappy
- Very Happy

Mandatory Question (7 response(s))
Question type: Emoji Question

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Q4 If you don't agree with the vision or priorities, please tell us why?

Screen Name Redacted
4/12/2022 03:40 PM

Need for transport improvement or business will leave town

Screen Name Redacted
4/12/2022 03:44 PM

I would really like a focus on our tourism, arts and culture growth and development.

Screen Name Redacted
4/19/2022 04:43 PM

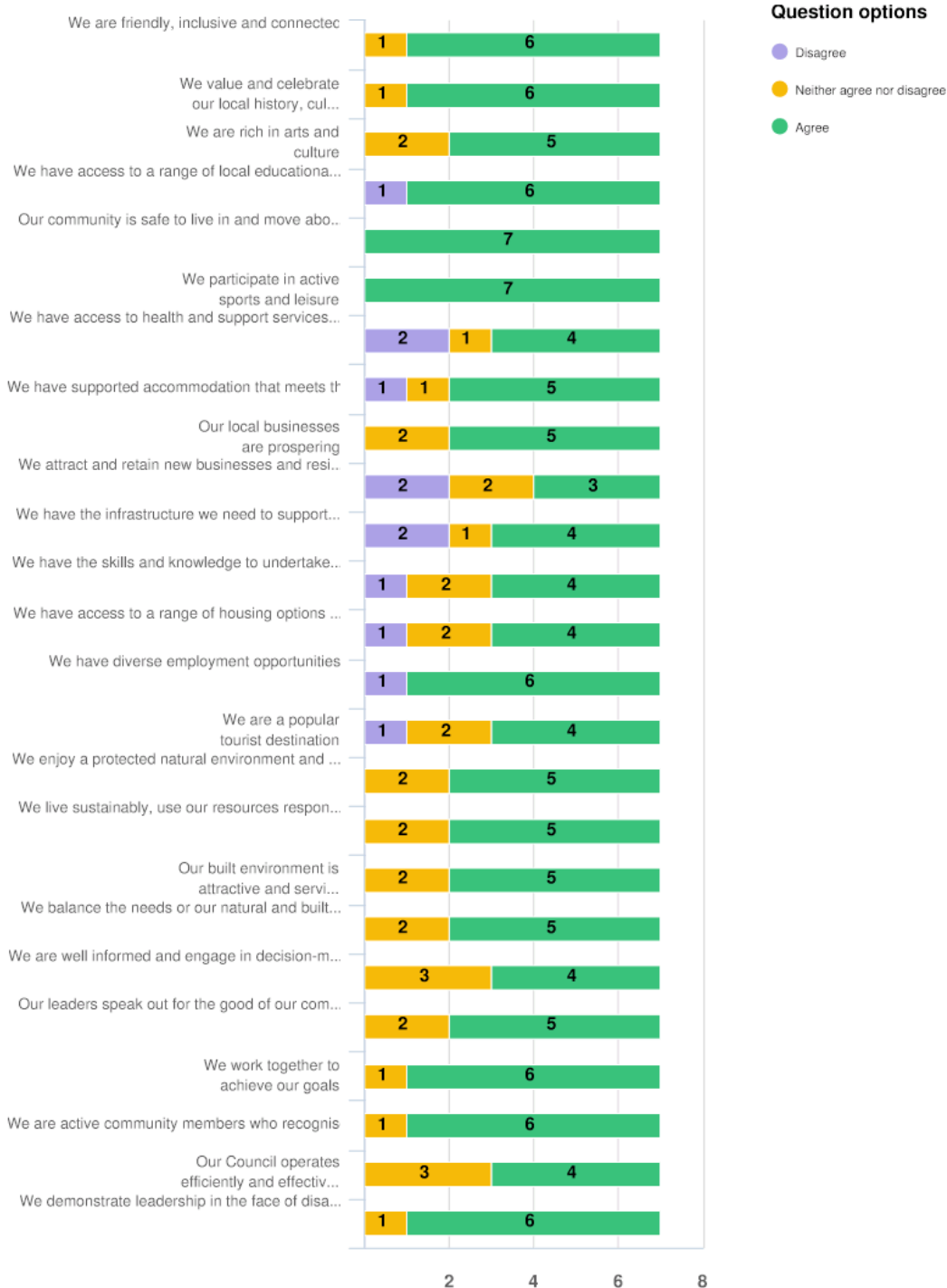
My current five priorities are: 1. Healthcare / hospital services 2. Healthcare / hospital services 3. Healthcare / hospital services 4. Healthcare / hospital services 5. Healthcare / hospital services

Optional question (3 response(s), 4 skipped)

Question type: Essay Question

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Q5 The following statements are what the Leeton community wants to achieve by 2035. Are these important to you?



Mandatory Question (7 response(s))
 Question type: Likert Question

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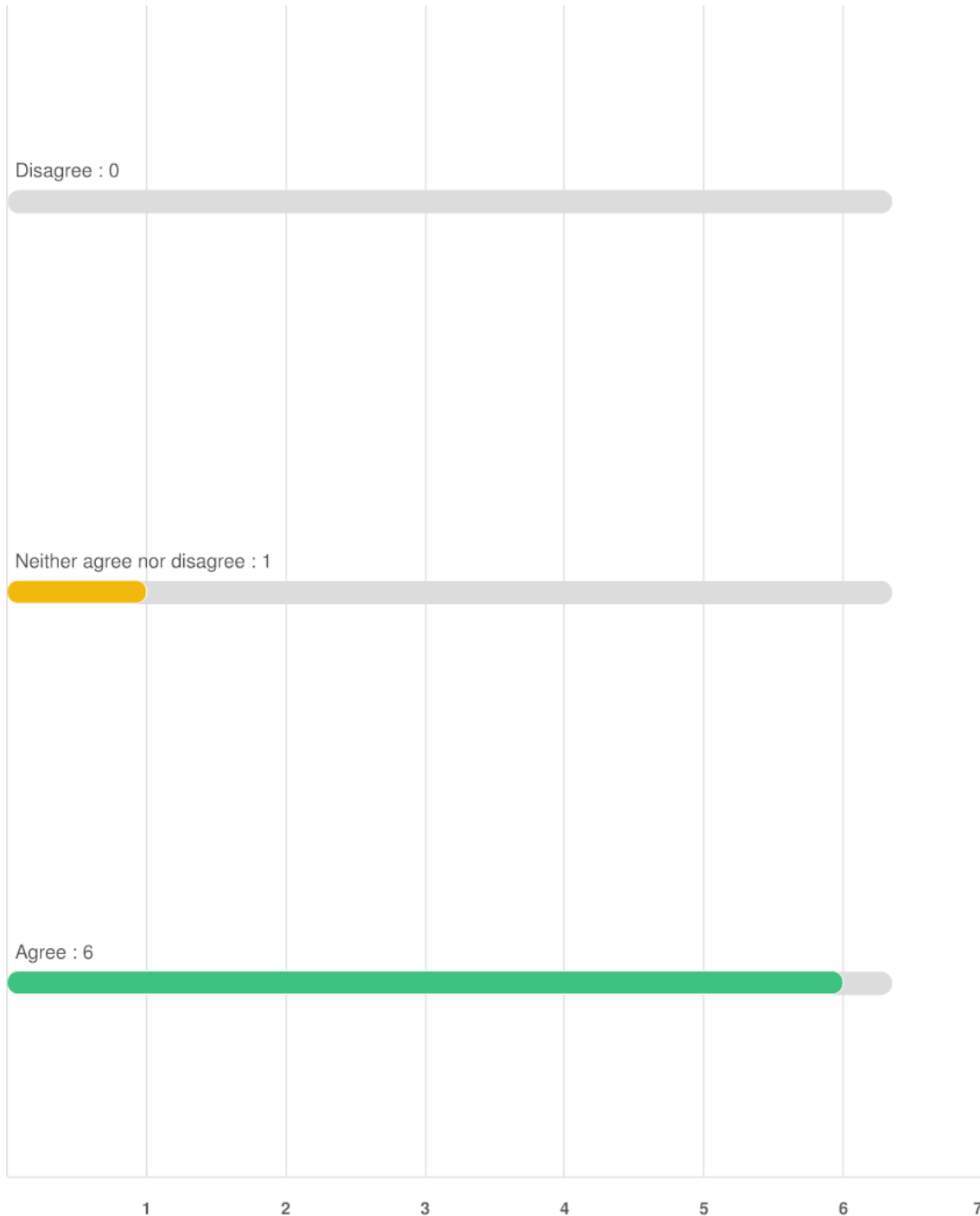
Q5 The following statements are what the Leeton community wants to achieve by 2035. Are these important to you?

We are friendly, inclusive and connected

Disagree : 0

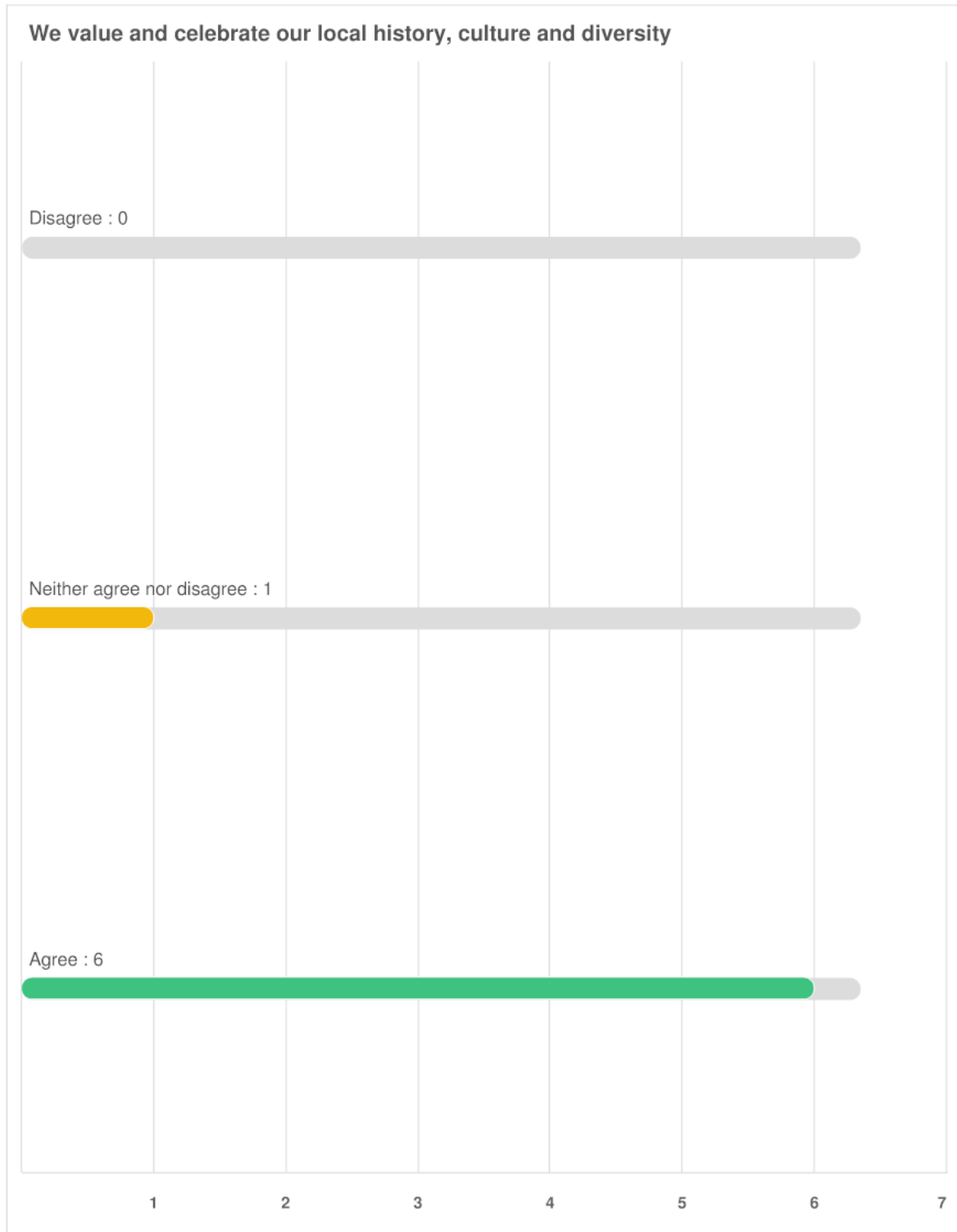
Neither agree nor disagree : 1

Agree : 6

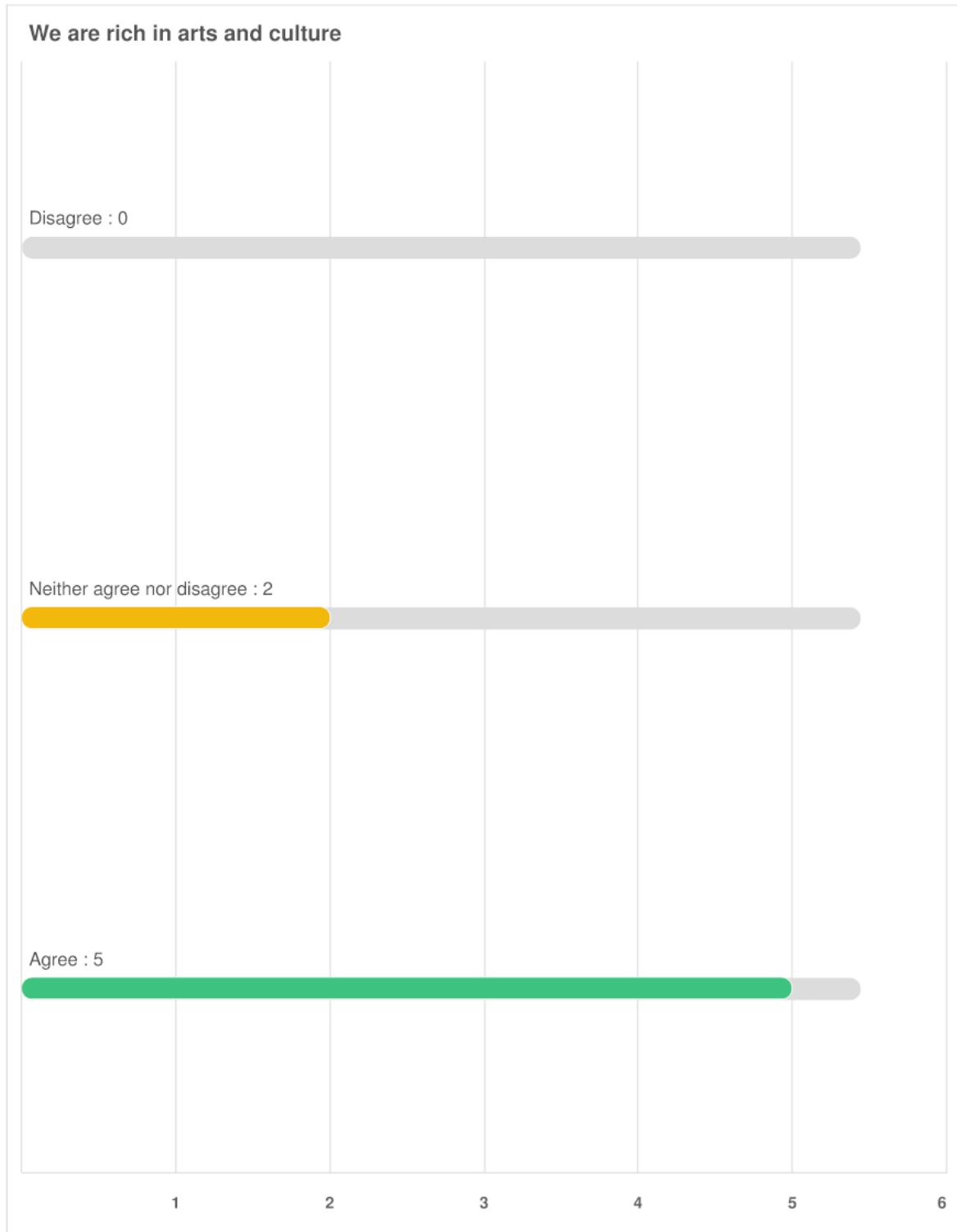


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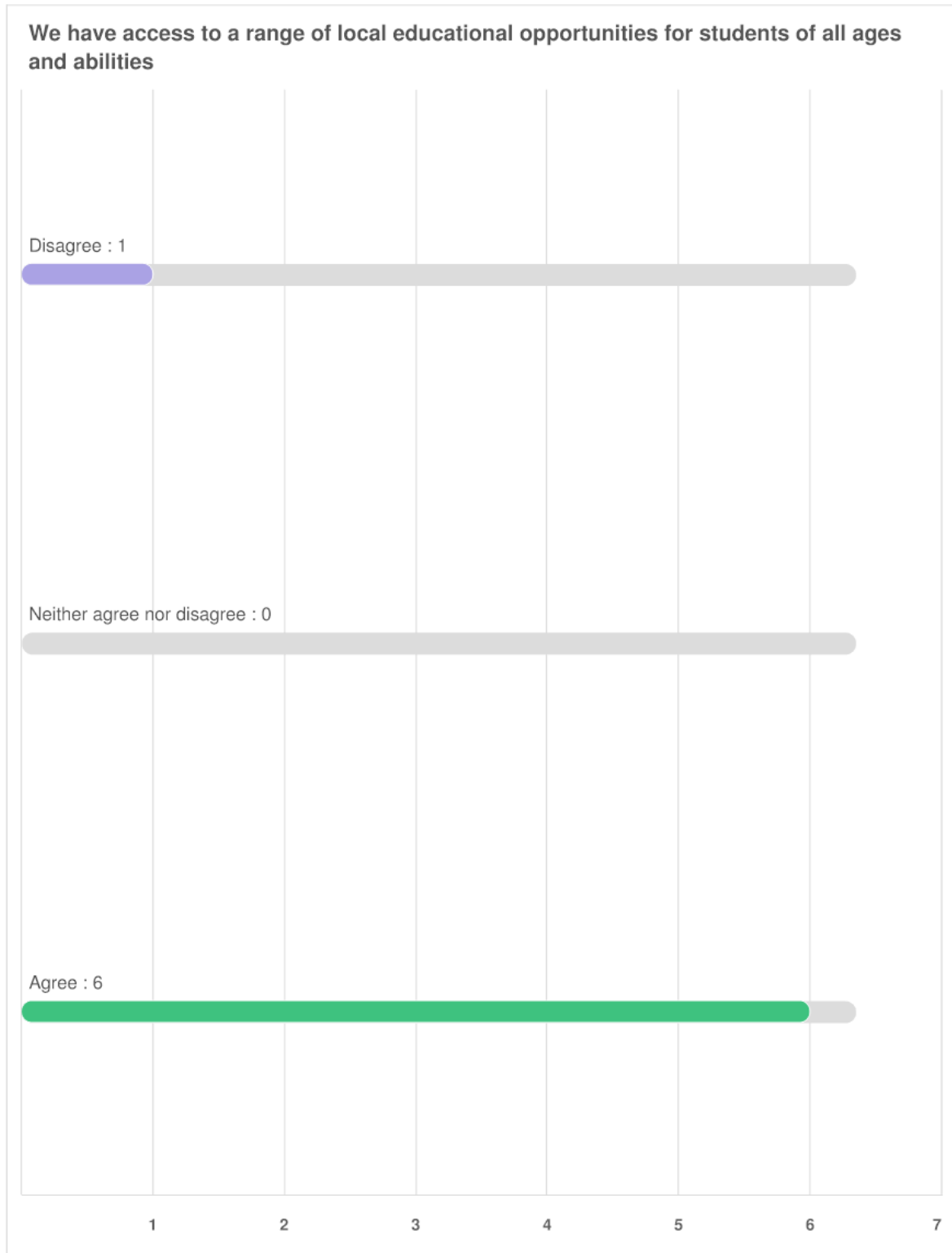
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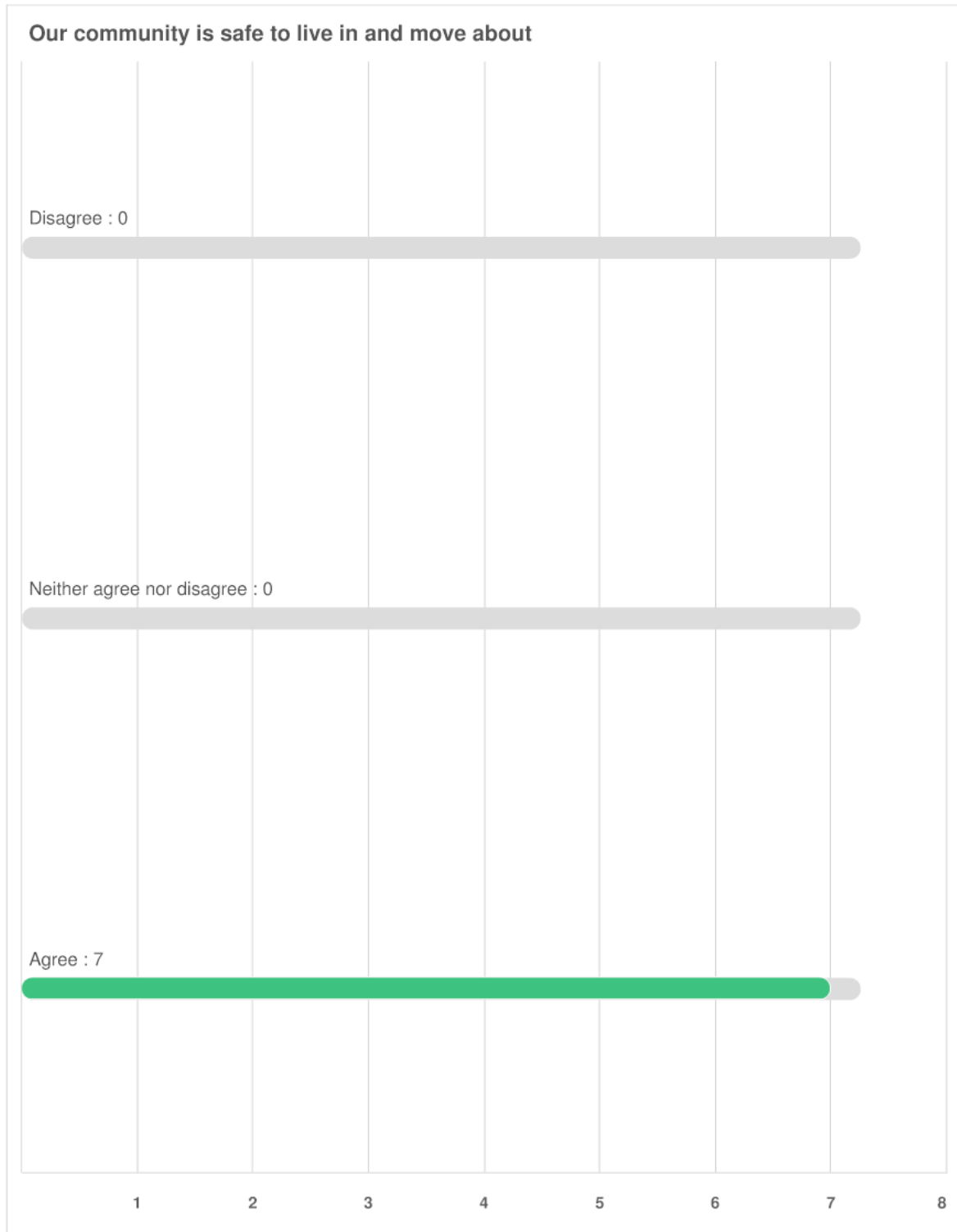
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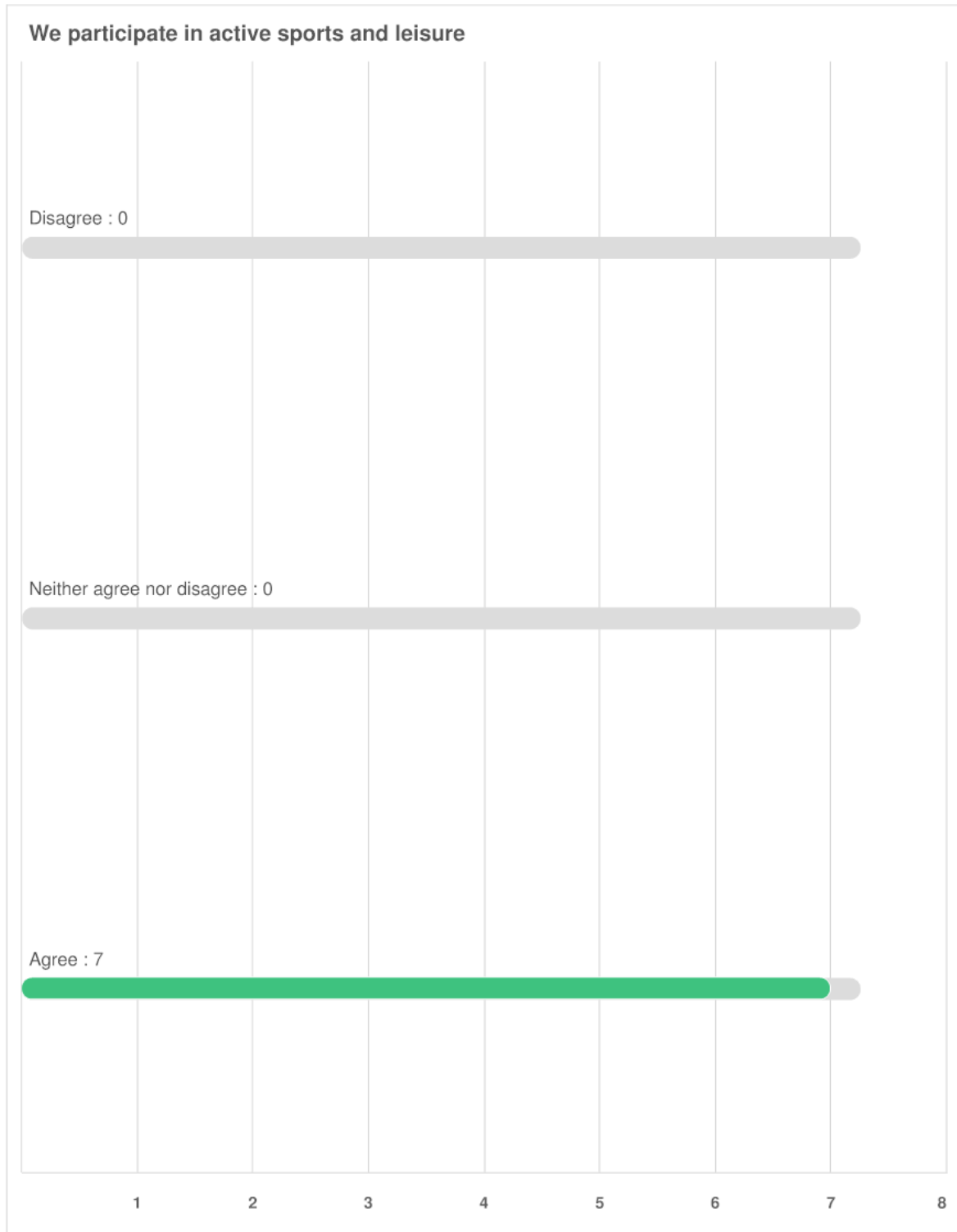
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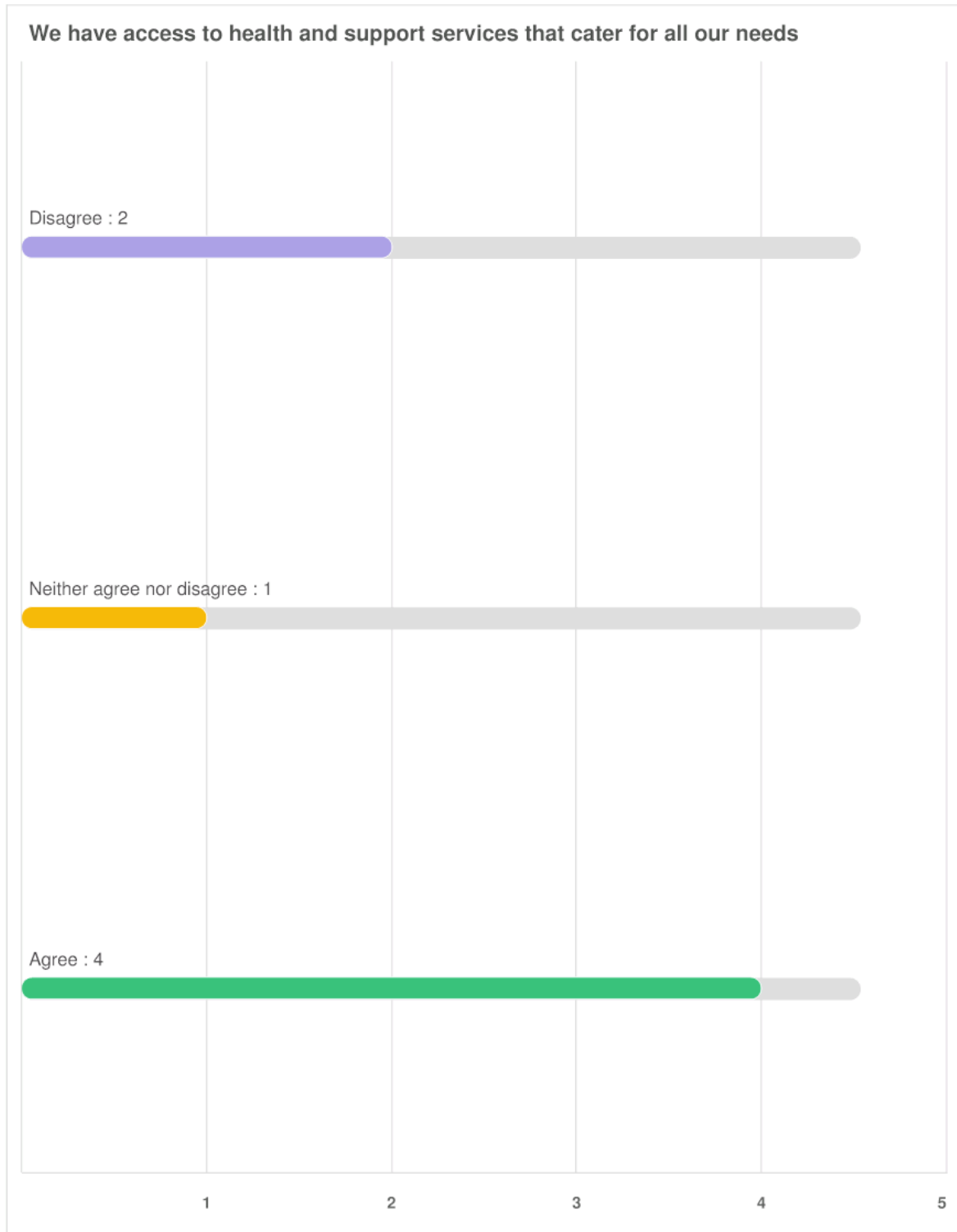
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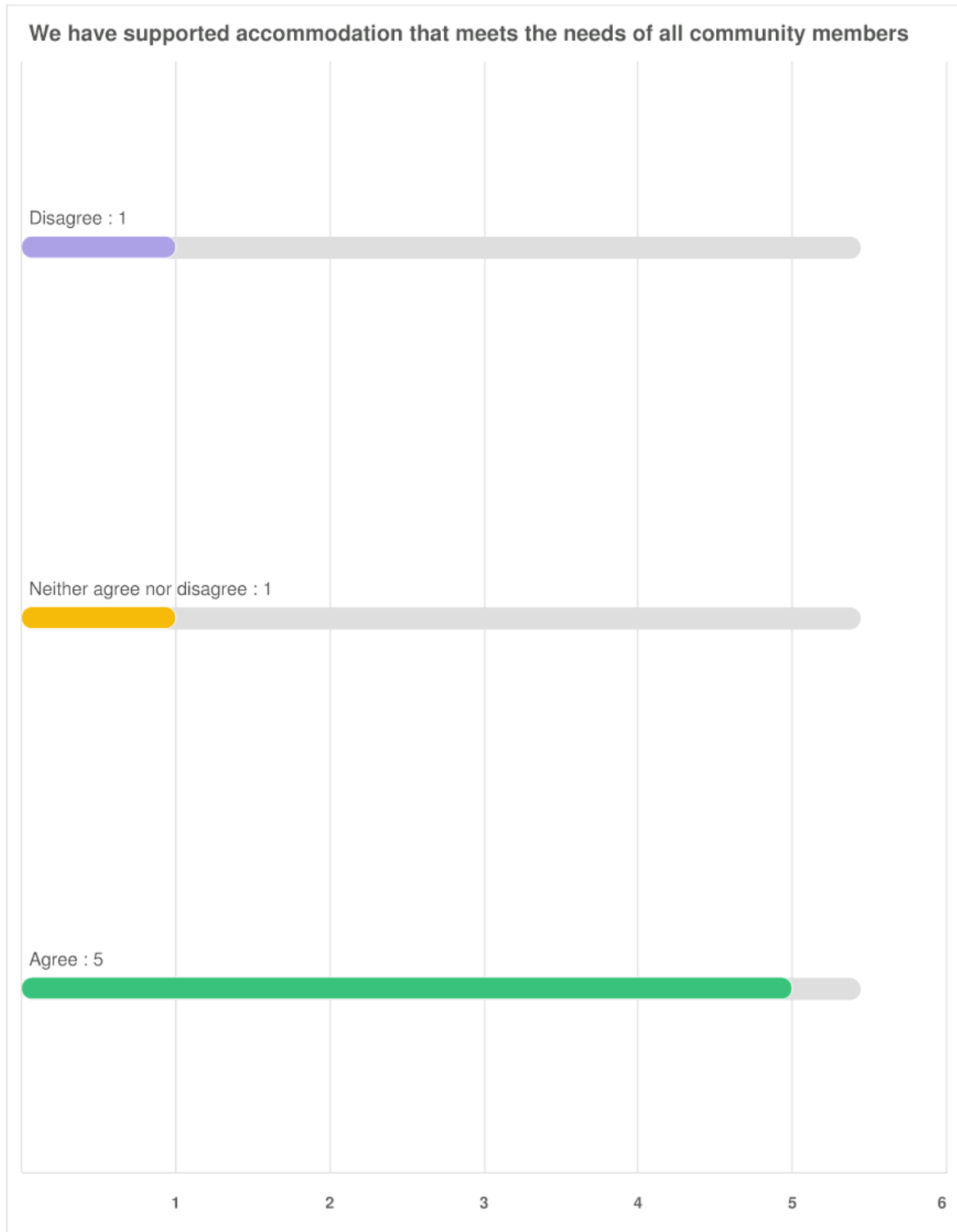
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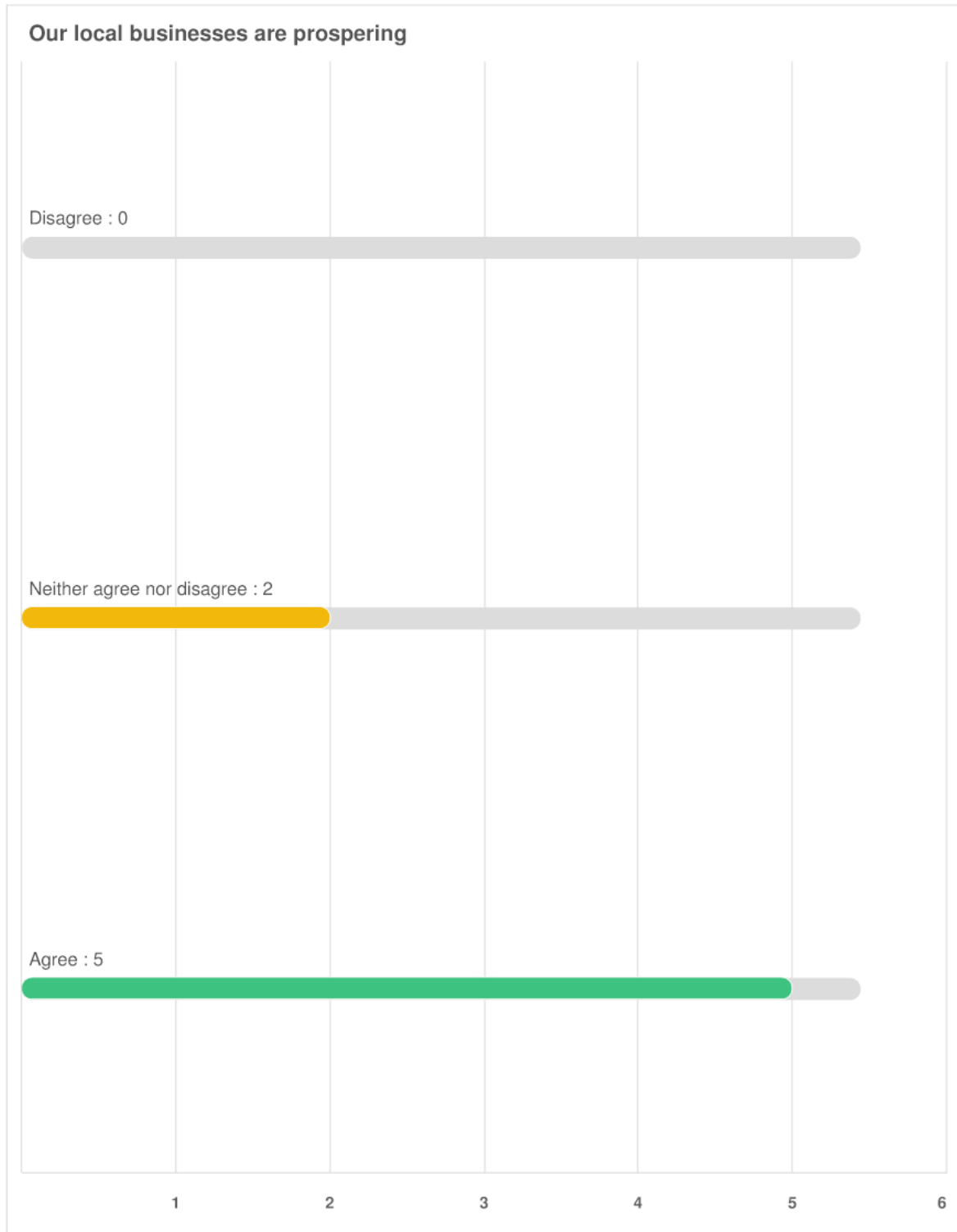
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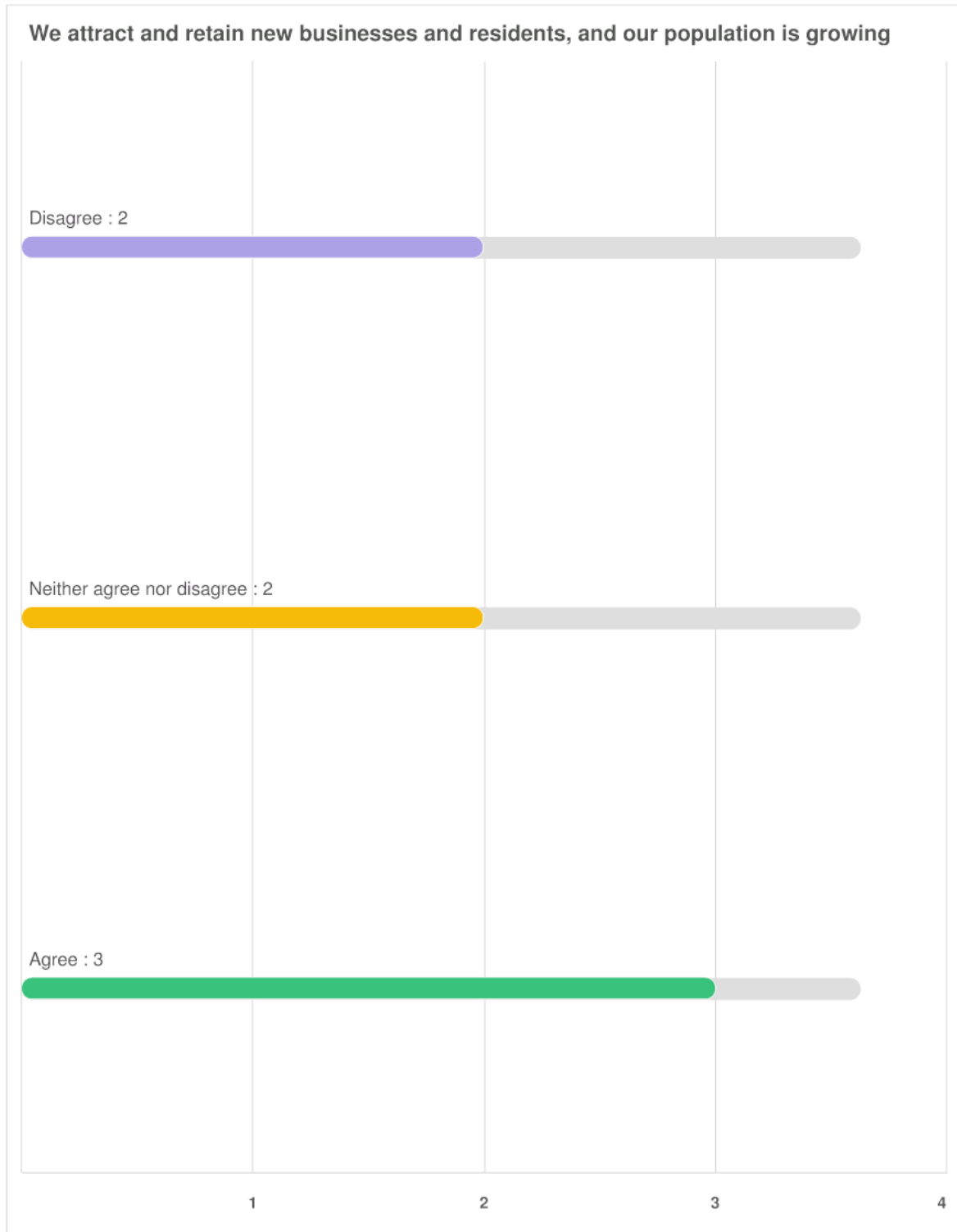
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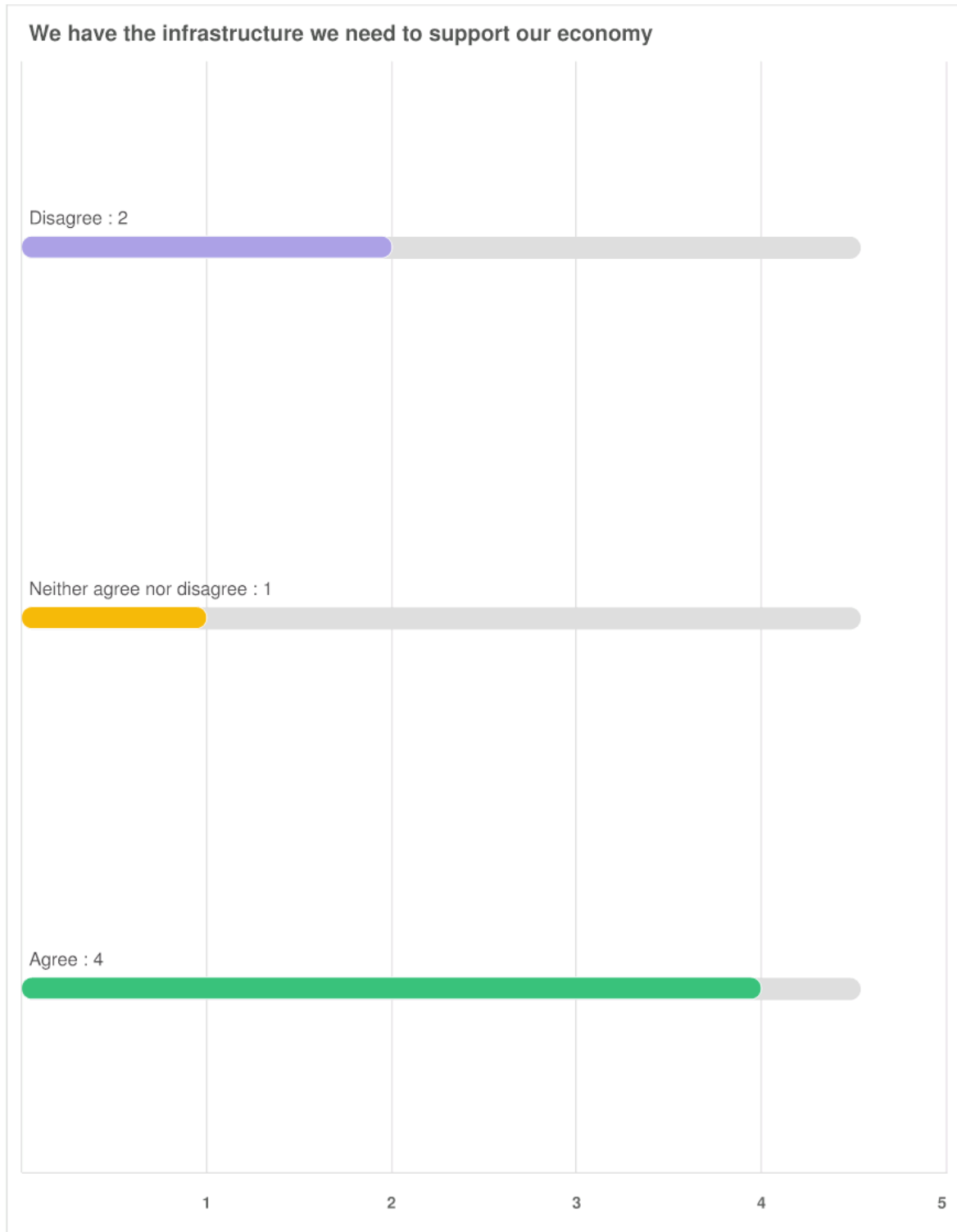
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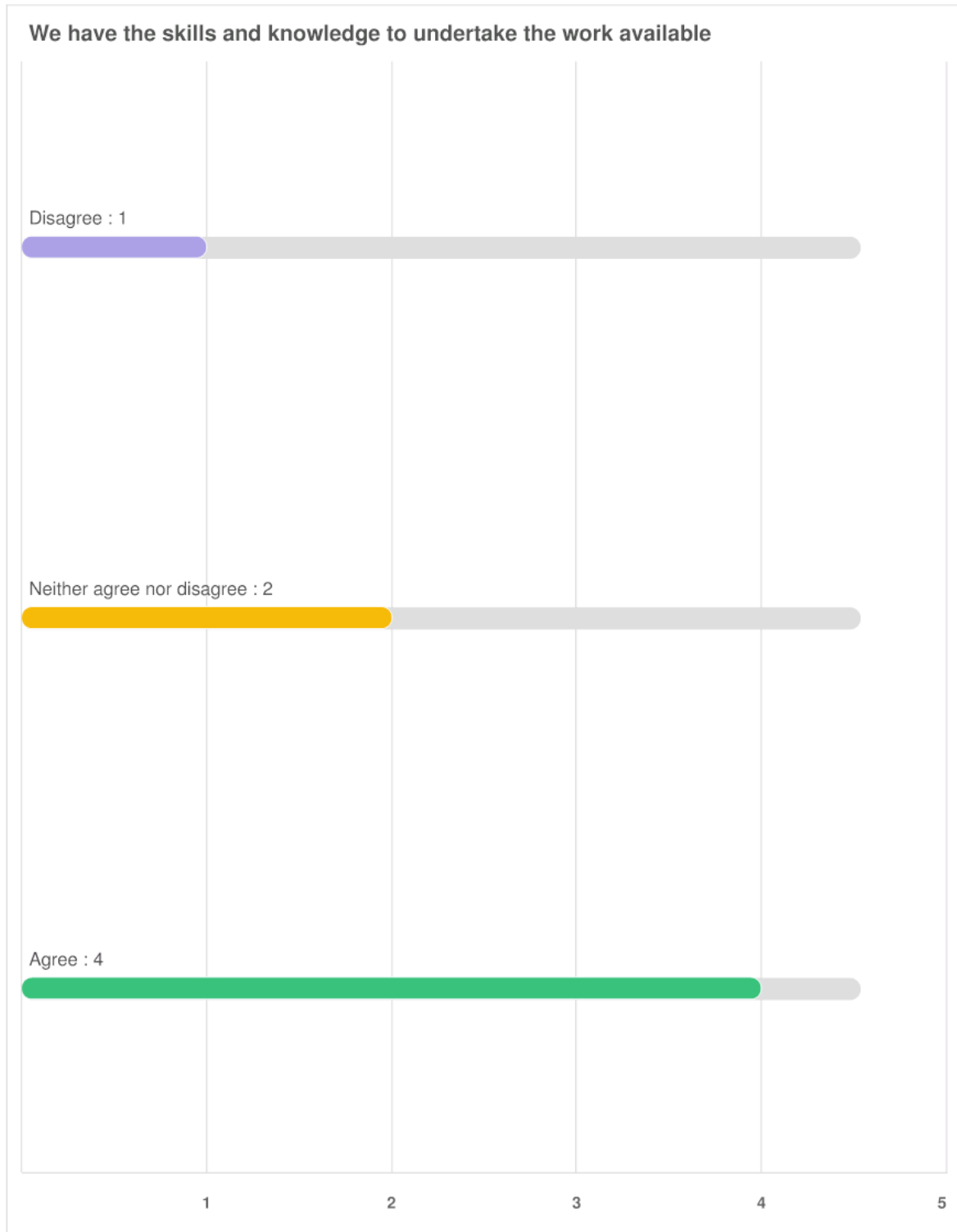
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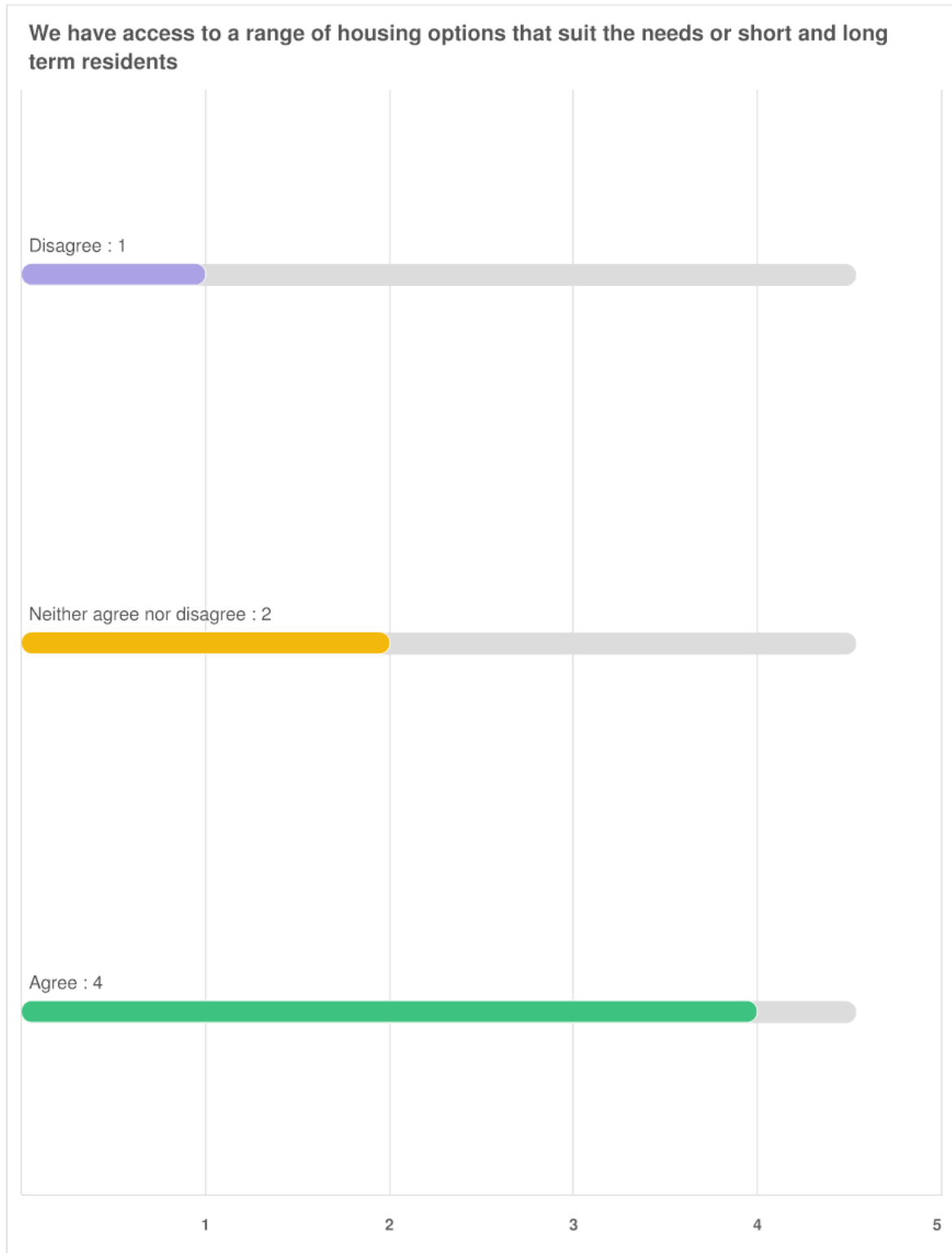
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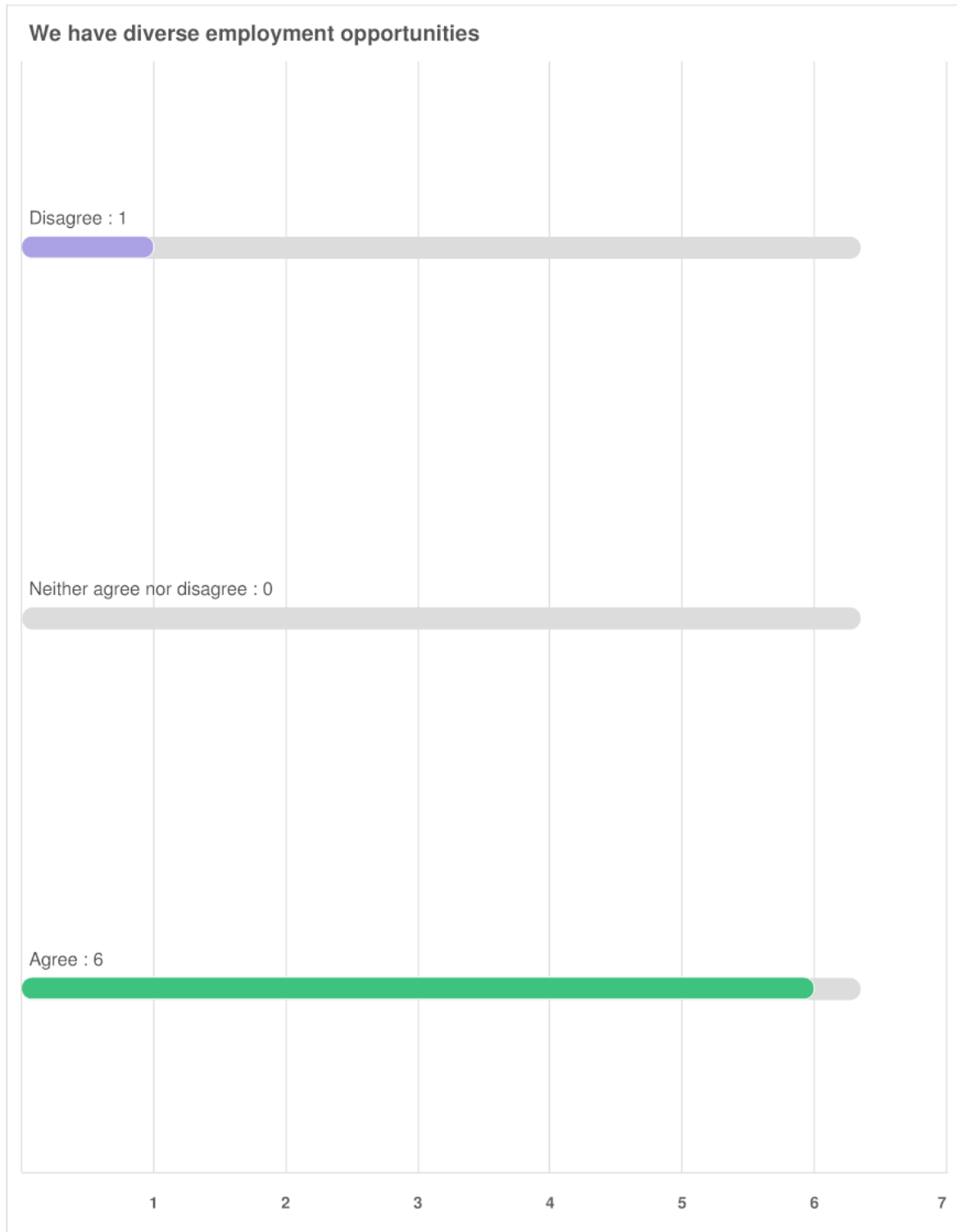
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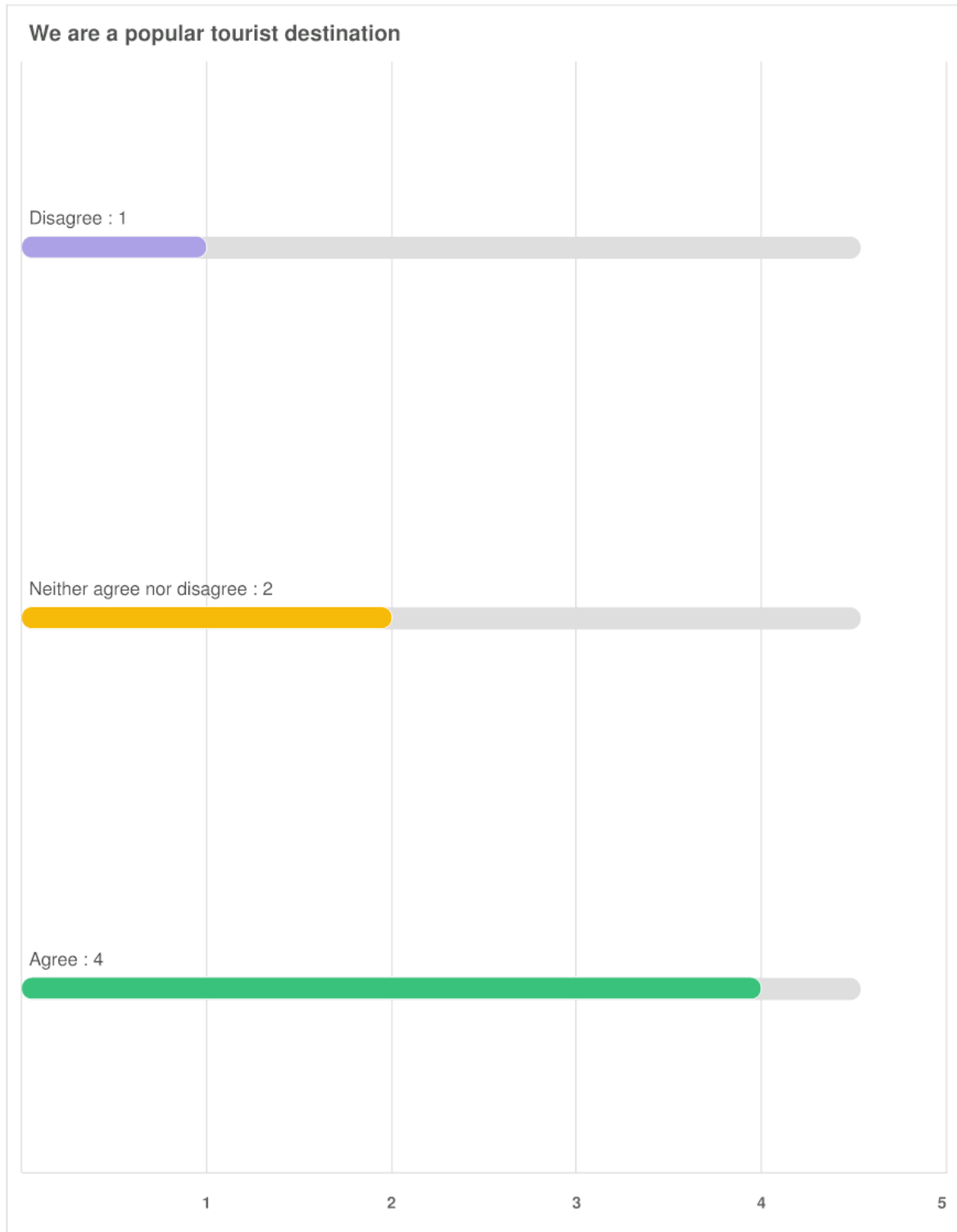
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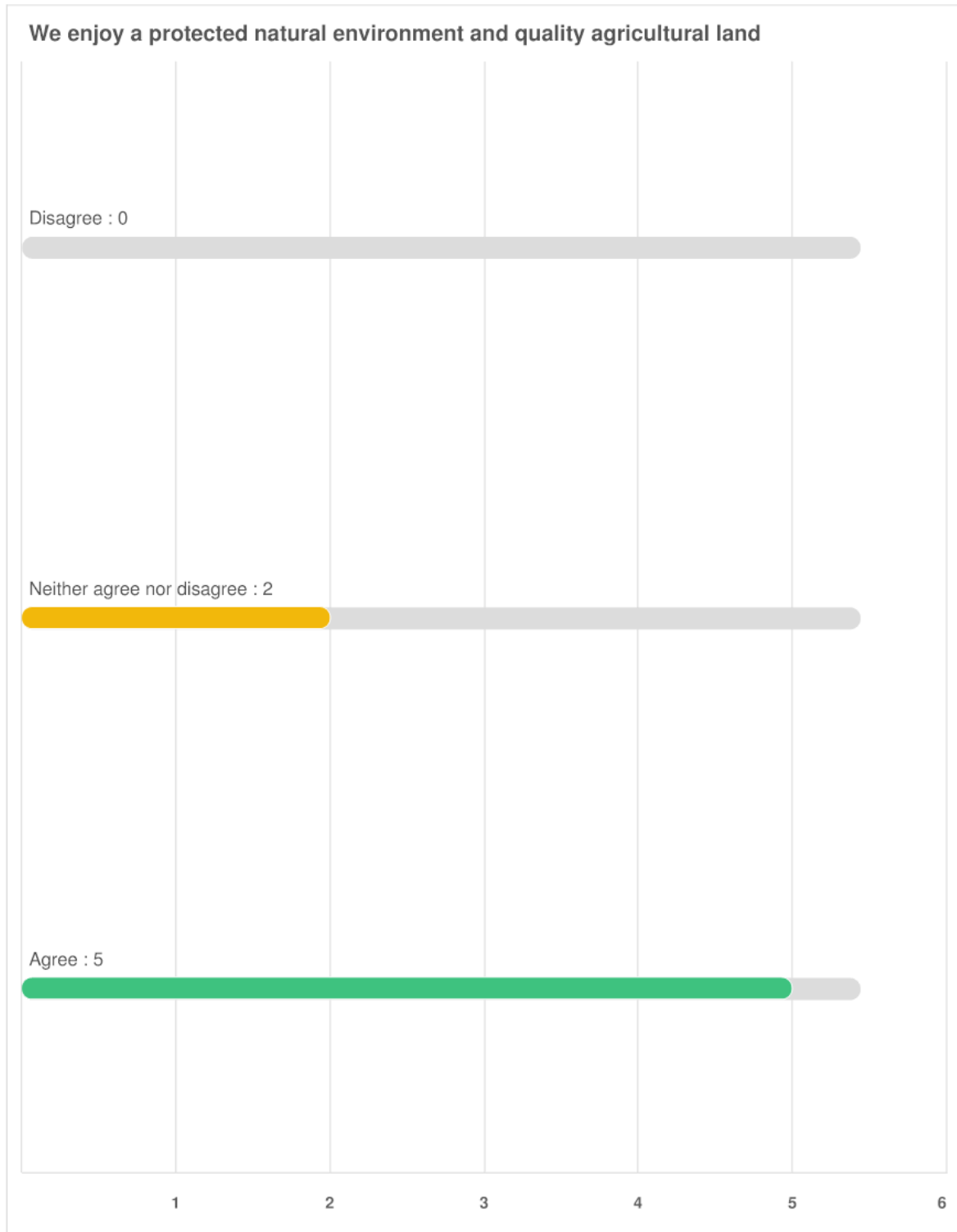
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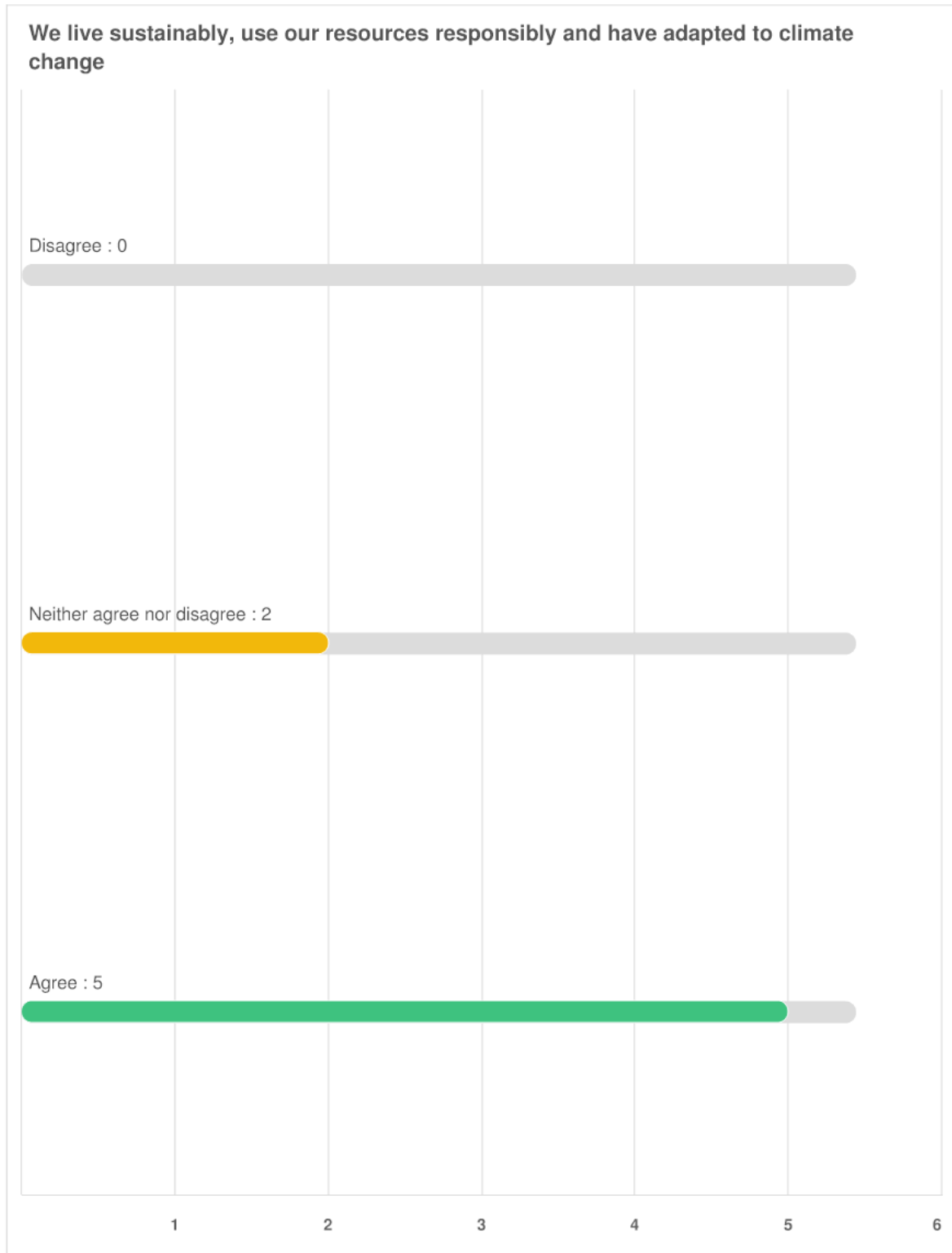
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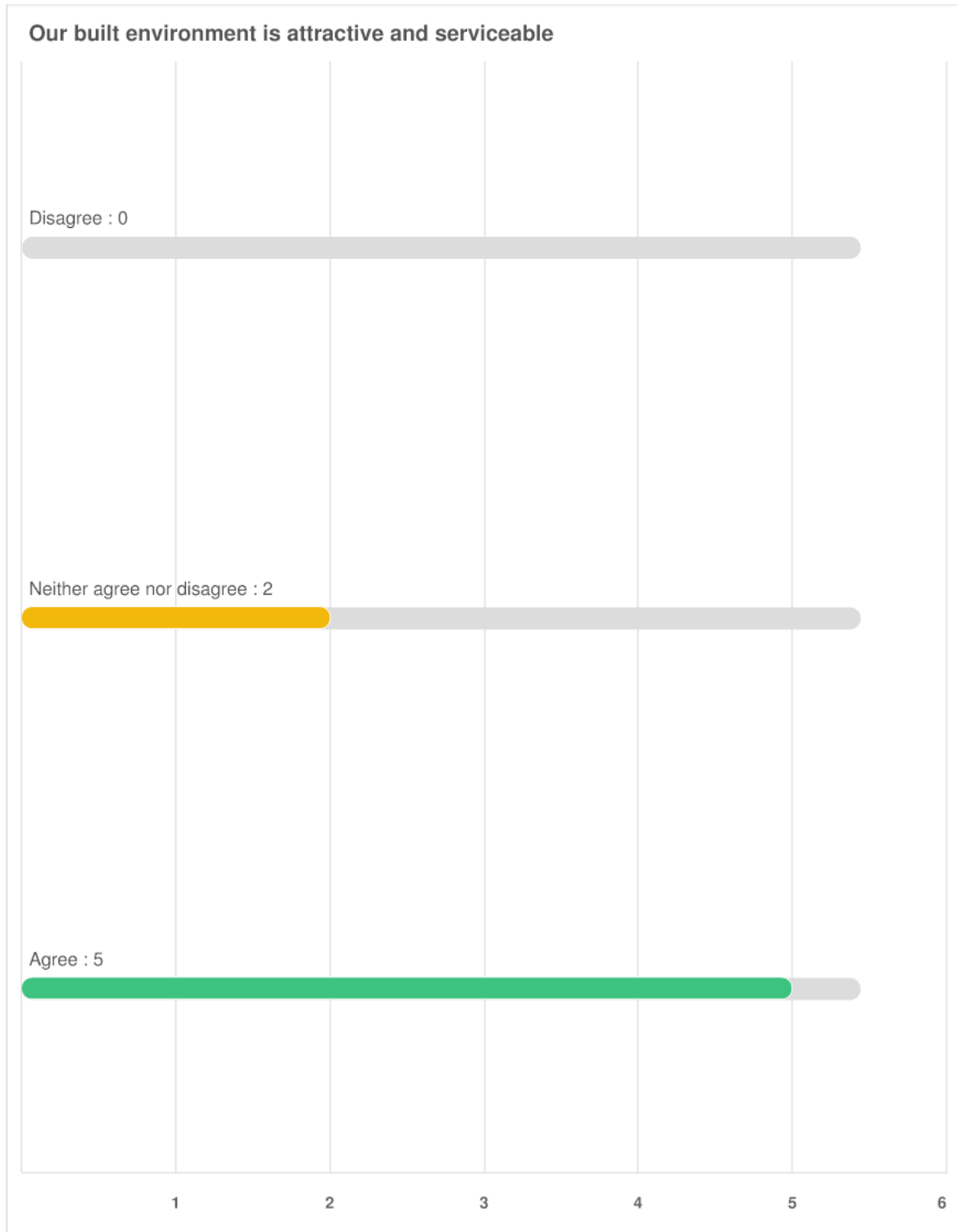
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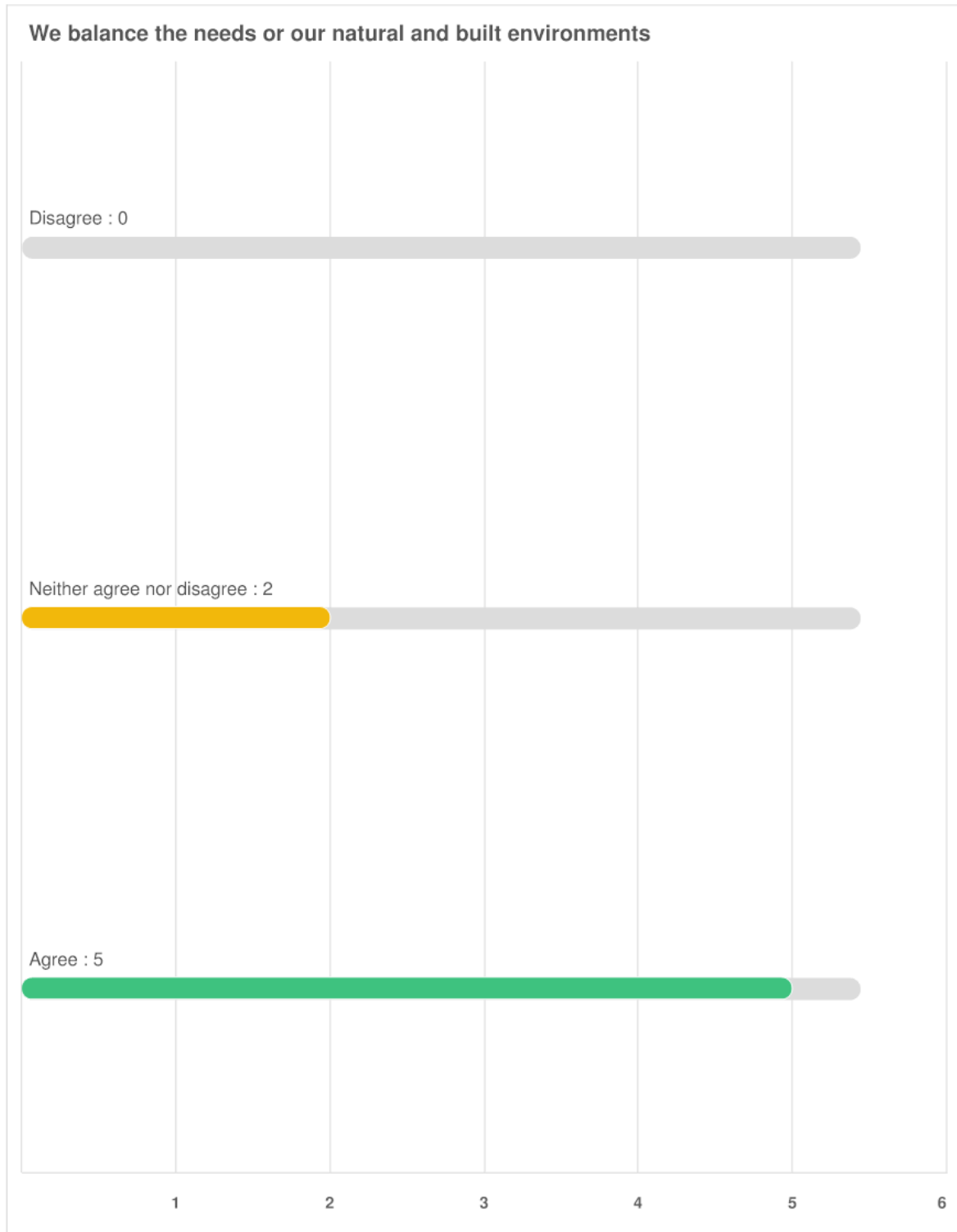
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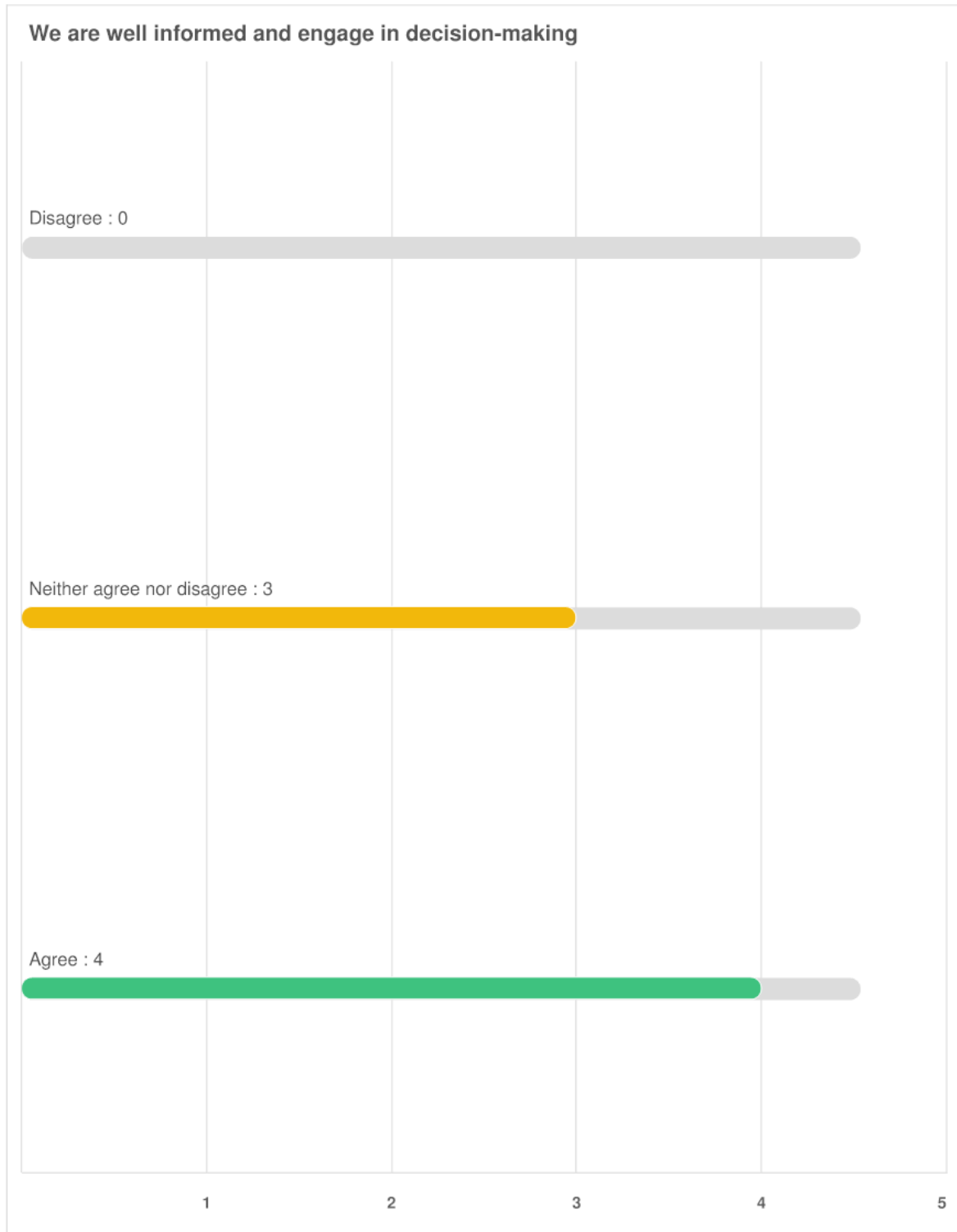
Survey Draft Leeton CSP 2035 : Survey Report for 28 March 2022 to 26 April 2022



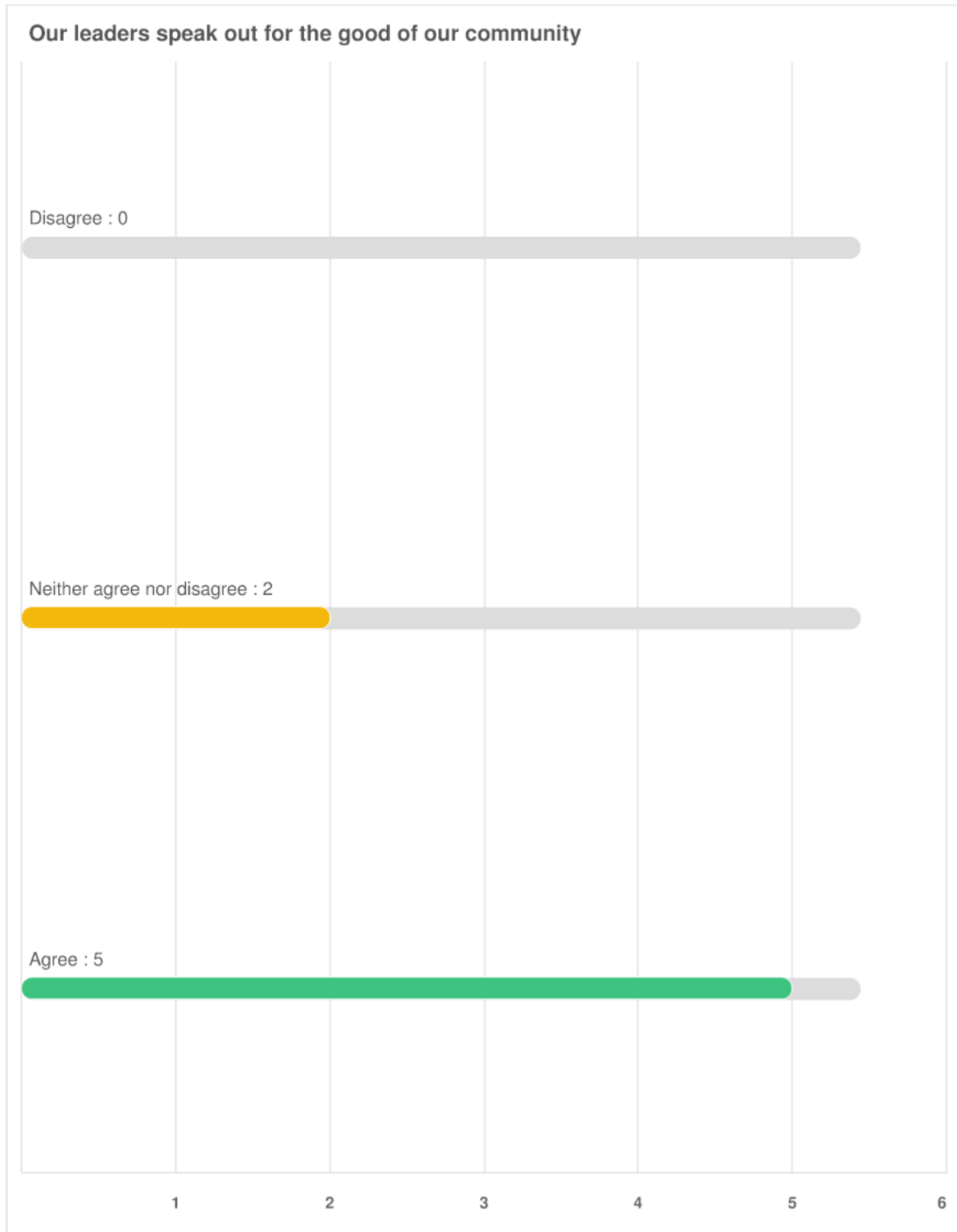
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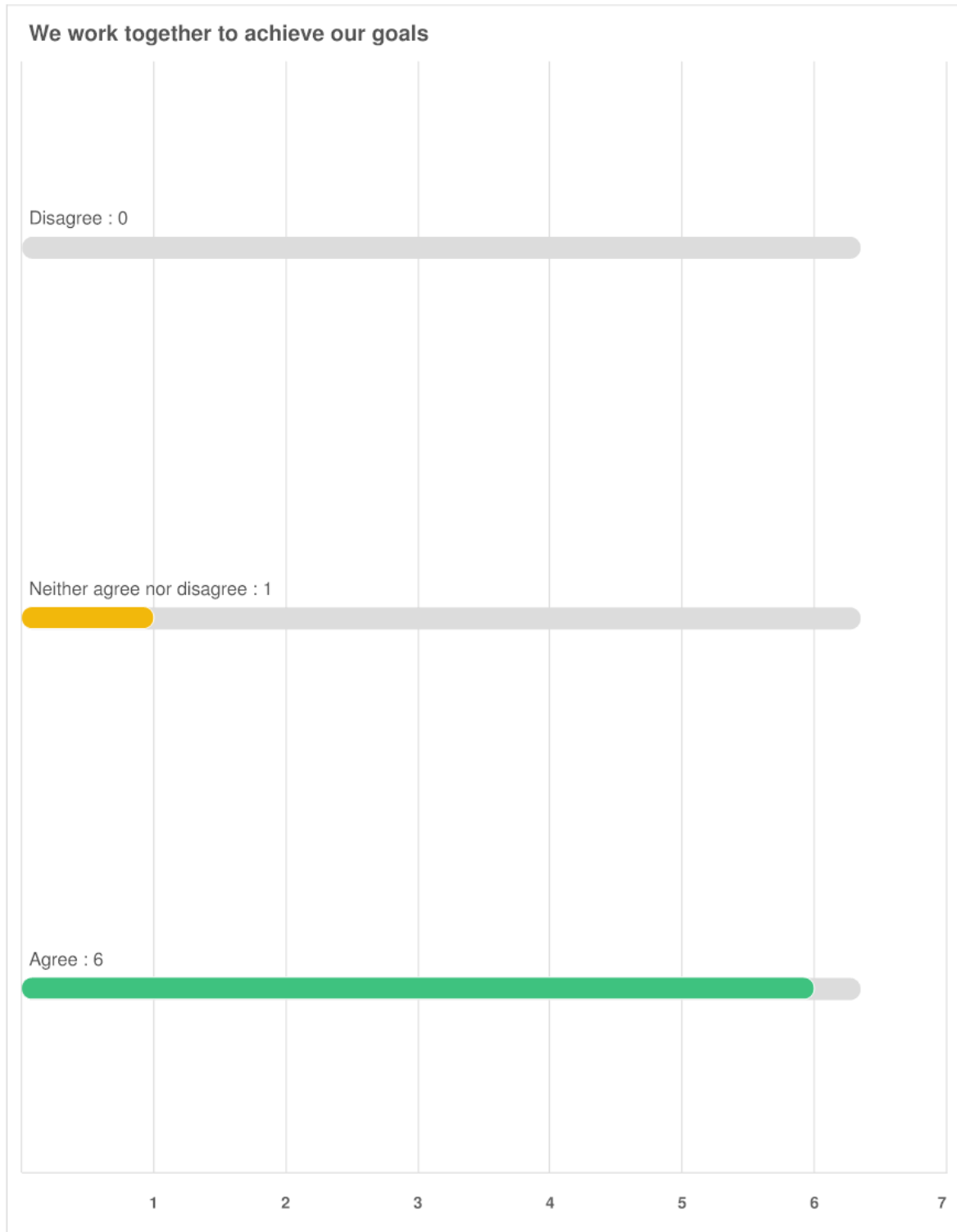
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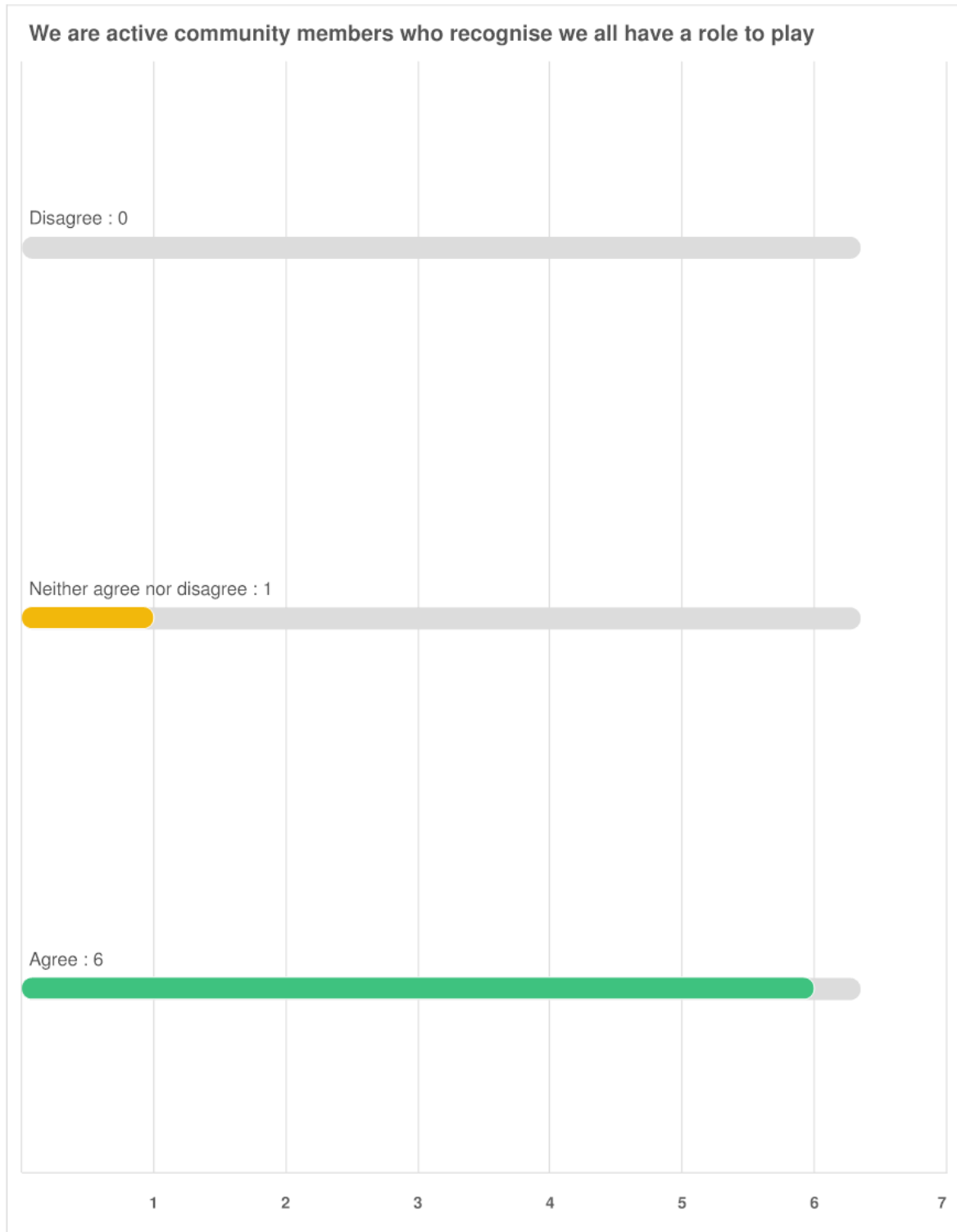
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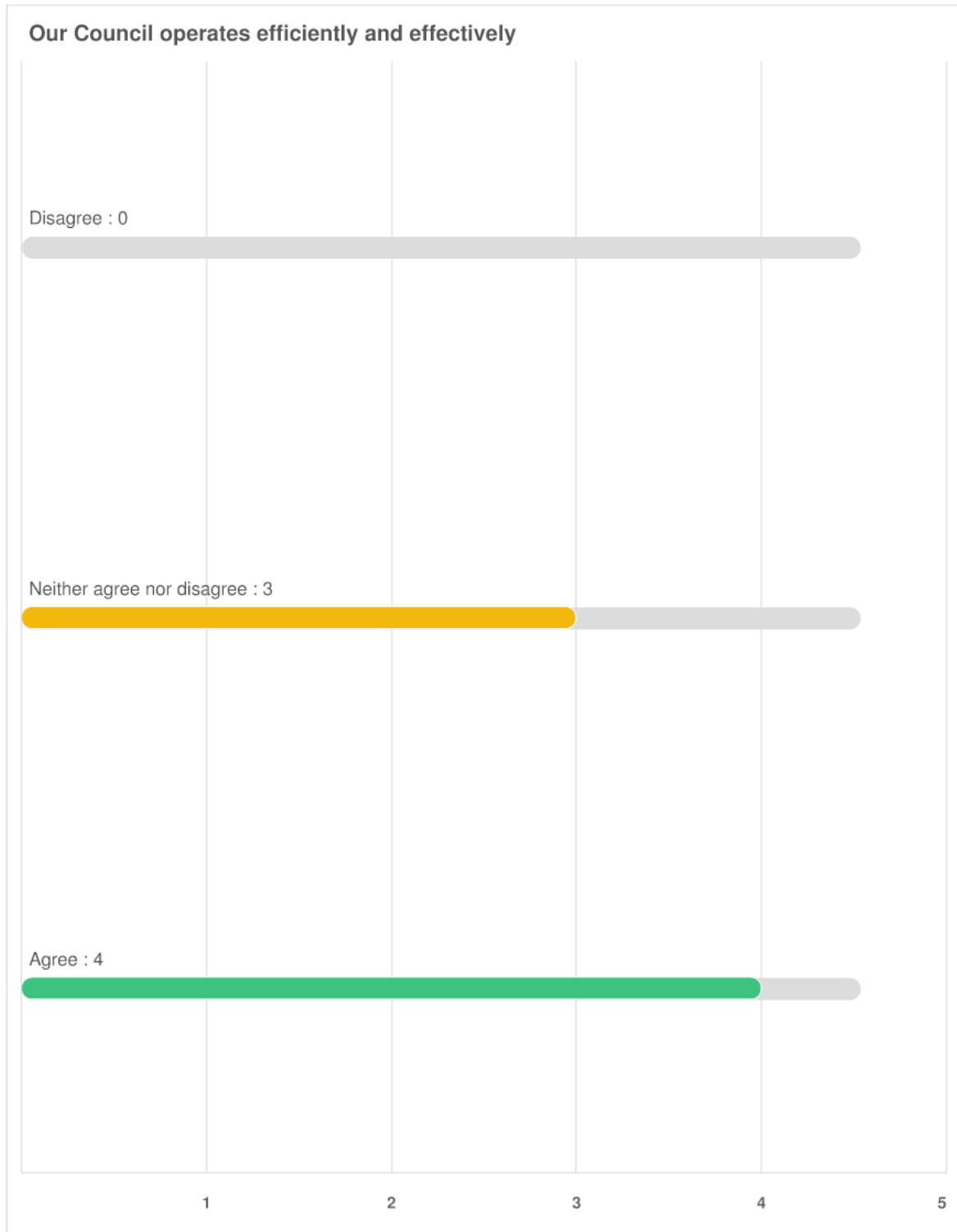
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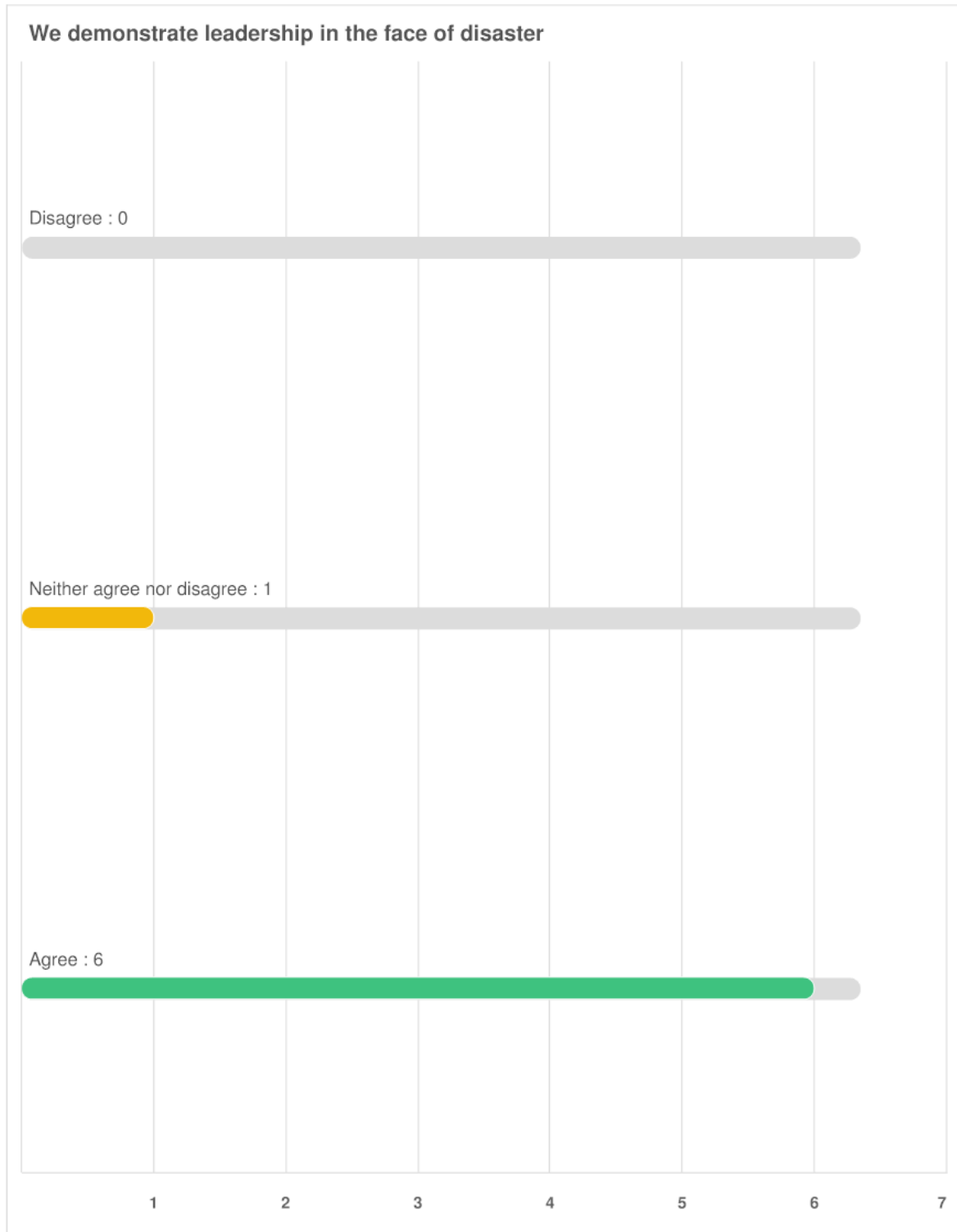
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Survey Draft Leeton CSP 2035 : Survey Report for 28 March 2022 to 26 April 2022



Survey Draft Leeton CSP 2035 : Survey Report for 28 March 2022 to 26 April 2022

Q6 Any other comments or feedback?

Screen Name Redacted

4/12/2022 02:37 PM

Would love to see a safe swimming environment that could house skiing and jetski stuff safely as well as BBQ boats etc and an adventure park on it, we need to do more to attract tourism during the summer months,

Screen Name Redacted

4/12/2022 03:40 PM

Council needs to proactively develop residential estates and provide sever to areas like Almond Road so this land can be developed, 1 acre blocks are rarely properly looked after and make for a messy town

Screen Name Redacted

4/12/2022 03:44 PM

I am really happy with the way council keeps us, the community, engaged in contributing to our future through surveys, feedback and updates.

Screen Name Redacted

4/19/2022 04:43 PM

Leeton desperately needs a resolution to the hospital issue (including the lack of a functioning surgery) as this is becoming an existential threat to the viability to the town.

Optional question (4 response(s), 3 skipped)

Question type: Essay Question



LEETON
SHIRE COUNCIL

Quarterly Report



Q3, 2021/22

Progress in achieving community goals

CSP THEME 1-: A HEALTHY AND CARING COMMUNITY

1: A community that focuses on being healthy

1a: Provide exercise opportunities to increase fitness and wellbeing

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
1a.01	Maintain and enhance an outdoor gym in Leeton at Rotary Park	Number of safety/condition inspections completed	12	Q1 3 Q2 3 Q3 3	Monthly inspections of fitness station equipment at Rotary Park have been completed and recorded as per the Parks, Playgrounds and Recreational Facilities Maintenance Management Policy. No unplanned maintenance was required.	Manager Open Space and Recreation	
		Percentage completion of actions undertaken in response to inspections and public reporting	100%	Q1 100% Q2 100% Q3 100%			
1a.02	Maintain Skate Parks in Leeton and Whitton	Number of safety/condition inspections completed	12	Q1 3 Q2 3 Q3 3	Inspections of Skate Park equipment at Rotary Park and Whitton Park have been completed and recorded as per the Parks, Playgrounds and Recreational Facilities Maintenance Management Policy. No maintenance issues reported.	Manager Open Space and Recreation	
		Percentage completion of actions undertaken in response to inspections and public reporting	100%	Q1 25% Q2 100% Q3 100%			



2	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022

1b: Advocate for the availability of appropriate health and social services

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
1b.01	Advocate for accessible and quality health services including mental health and drug and alcohol rehabilitation services, ambulance services and hospital services	Number of advocacy activities	No target - report by occurrence	Q1 1 motion submitted Q2 1 Q3	Mayor and GM met with NSW Regional Health Minister, Bronnie Taylor, to update her on Leeton's Integrated health Services plans.	General Manager	
1b.02	Undertake a review of health services in Leeton Shire to achieve better quality health and emergency health services for residents. Review outcomes will include: • a Health Status Report for the population of Leeton Shire, including a comprehensive	Percentage completion of health needs analysis	100%	Q1 0% Q2 0% Q3 10%	1. Inaugural monthly meetings have commenced between Leeton Shire Council and Leeton Hospital Services Crisis Committee. Council representatives include Mayor, Cr Ciccia, Cr Maytom and General Manager. 2. Letters were sent to the Boards of MPH, MLHD and NSW Ambulance outlining details of the strategy and inviting their participation as partners. 3. All respective Boards and CEOs have responded in the affirmative. Inaugural meeting with all parties took place on 05/04/22. Way forward discussed. Terms of reference to be drafted. 4. Currently composing surveys targeted at the general public and the Leeton health workforce.	Shire Health Plan Project Coordinator	
		Percentage completion of Health Services Directory	100%	Q1 0% Q2 0% Q3 10%			
		Percentage completion of Integrated Health Services Plan	50%	Q1 0% Q2 0% Q3 5%			

3

LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

	<p>health needs analysis</p> <ul style="list-style-type: none"> • a Health Services Directory, including a service gap analysis • options for improving health outcomes and closing health service gaps including identification of health indicators and intervention priorities • options for operating health service differently, ideally within the current NSW and Federal Health budget for the Shire, including considering different models such as place-based or community led models of care • identification of partners in the development of, 				<p>These seek to obtain data about community perception of health service delivery as well as that of the local health workforce.</p> <p>5. Have had 3 meetings as the full committee members of LSC and the LHSCC, including one workshop where the strategy was proposed to the Councillors for endorsement.</p>		
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4

LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start



Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

	advocacy for and implementation of policy change - PHN, MLHD, AMHS, RDN, Universities, NGOs etc • identification of empowerment, capacity building, training needs and opportunities to effect positive health outcomes, and advocacy for these to occur.						
1b.03	Provide Council subsidised accommodation to student health professionals	Number of health professionals utilising Council subsidised accommodation	≥ 2	Q1 2 Q2 2 Q3 2	2 student doctors are in occupation of 3 Brobenah Road until end of June 2022. No request for new student doctors for the 22/23 year received as yet. This will depend on exam results and is expected in early June 2022. A hospital staff member (formerly subsidised by MLHD) is privately leasing Henry Lawson Cottage (no subsidy applied to this tenancy).	Property Coordinator and Native Title Manager	●
1b.04	Support programs that enhance opportunities to	Number of students hosted in Leeton as part of the Bush Bursary program	≥ 1	Q1 Not due to commence Q2 2 Q3 Nil	Council has received an invitation from NSW Rural Doctors Network to participate in the 2022 Bush Bursary program. At the April Ordinary Meeting, Council will decide whether to host two	Corporate and Community Planning Officer	●

5	LEGEND:	Critical Concerns	On Track	Needs Attention	Not Due to Start	Completed
		●	●	●	●	●

Leeton Shire Council


DP Progress Report

Q3, 2022

	increase doctor numbers in Leeton Shire	Number of students hosted in Leeton as part of the University of Wollongong student doctor program	≥ 2	Q1 2 Q2 2 Q3 2	students towards the end of the year. Two medical students from the University of Wollongong are undertaking their placement in Griffith/Leeton and residing in Council accommodation.		
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2: A community that embraces life-long learning

2a: Provide a range of quality and affordable education opportunities from early childhood to adult learning

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
02a.01	Operate Leeton Early Learning Centre (LELC)	Percentage occupancy (number of children attending the facility relative to available places)	95%	Q1 90%, Q2 93%, Q3 84%	Whole service scheduled capacity for Q3 - 84% or 58/68 children per day on average for the start of 2022. Nursery scheduled occupancy for Q3 - 84% or 7/8 children per day on average.	Manager / Nominated Supervisor LELC	
		Accreditation - Current rating status	At least 'Meeting National Quality Standards'	Meeting National Quality Standards	Toddler scheduled occupancy for Q3 - 81% or 12/15 children per day on average. This room has only had 14 children booked in per day due to the ratio and ages of the current children in the room.		
		Percentage of costs covered by user fees	100%	Q1 25% Q2 25% Q3 25%	Preschool 1 scheduled occupancy for Q3 - 87% or 22/25 children per day on average. Preschool 2 scheduled occupancy for Q3 - 86% or 17/20 children per day on average. During this period the service has reopened from our end of year break. We have welcomed 30		

6

LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start



Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

					new children into our service in the last 13 weeks. Of that 21 children are from new families that have not utilised our service before. At the end of 2021, 44 children left the service to primary school in 2021. We have had a mixture of staff and children/family isolation due to COVID which has impacted our new family start dates and scheduled occupancy.		
2a.02	Extend the Leeton Early Learning Centre (LELC) by a further 20-40 places to increase the Centre's capacity to meet demand: <ul style="list-style-type: none"> Apply for and secure grant funding for the extension Design the extension Construct the extension 	Funding application made	≥ 1	Q1 1 (EOI) Q2 Nil Q3 Nil	Council approved to fund the expansion of the Leeton Early Learning Centre at it's February Ordinary Council Meeting. Staff will however continue to pursue grant funding opportunities where available. With approval to proceed now secured it is Council's intention to have the new demountable classroom open for new enrolments in January 2023. The Request for Tender and Request for Quotation documentation has been released online to suppliers via Vendor Panel.	Manager Visitor Services and Local Activation	
		Percentage of required funding secured	100%	Q1 Nil Q2 Nil Q3 100%			
		Percentage of design completed	100%	Q1 25% Q2 30% Q3 80%			
		Percentage of construction of extension completed	100%	Nil			
2a.03	Operate the Leeton Out of School Hours (LOOSH) and Vacation Care Program	Percentage occupancy (number of children attending service relative to available places)	90%	Q3 ASC - 33%, Q3 VAC - 40%	Vacation Care - attendances were 406 out of a possible 1000 (40% occupancy compared to 66% last year). After School Care - attendances were 661 out of a possible 1960 (33% occupancy compared to 40% in Q3 last year).	Manager Visitor Services and Local Activation	
		Accreditation - Current rating status	At least 'Meeting National	Q3 Exceeding national standards			

7

LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council

DP Progress Report

Q3, 2022


			Quality Standards'	based on last accreditation report	Q3 figures ASC Income \$60,950 Expenditure \$25,853 VAC Income \$3,765 Expenditure \$29,842 TOTAL Income \$64,715 (compared to \$63,554 in Q2) Expenditure \$55,695 (compared to \$37,216 in Q2)		
		Percentage of costs covered by user fees	100%	Q3 100%			
2a.04	Provide local apprenticeship, traineeship and work experience opportunities at Council	Number of promotional activities undertaken	≥ 1	Q1 1 Q2 0 Q3 0 Expo planned for mid 2022	It is pleasing that we have achieved an increase in Traineeships as well as Workplace Experience numbers. Traineeships provide an opportunity for subsidised development of people with potential, and one of our trainees has already moved into a permanent role. This demonstrates the effectiveness of the Traineeship Scheme as a feeder source for internal vacancies. Our Workplace Experience programme works particularly well within our Early Learning environment. It benefits Council by being a source for future casual or permanent vacancies, and it also represents an opportunity for Council to contribute to career choices of our emerging workforce in the Shire.	Manager People and Organisational Development	
		Number of apprenticeships provided	≥ 1	Q1 1 Q2 1 Q3 1 Apprenticeship			
		Number of traineeships provided	≥ 2	Q1 3 Q2 5 Q3 3 Traineeships			
		Number of work experience students placed in Council	≥ 3	Q1 4 Q2 4 Q3 5 work experience			
		Dollar value of external/State funding secured	No target - dependent on grant availability	Q1 \$19,398 Q2 \$18,140 Q3 \$20,998			

8	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022

2a.05	Provide a library service with quality programming and events, including programmed sessions for children, young people and adults; school holiday sessions; and special events that support community interests	Number of programmed sessions per week	≥ 3	Q1 5 Q2 8 Q3 7	COVID requirements affected participant numbers in library programming during the January school holidays due to room capacity rules. Programmed sessions for the quarter included: <ul style="list-style-type: none"> • 23 Storytime with 139 participants (33% increase in participants on Q2) • 12 Baby Rhyme Time with 184 participants (1.6% decrease in participants on Q2) • 12 Lego with 45 participants (28% increase in participants on Q2) • 24 Knitters Group with 144 participants (92% increase in participants on Q2) • 10 Bridge Club with 76 participants (204% increase in participants on Q2) • 2 Friday Book Club with 14 participants (17% decrease in participants on Q2) • 6 Dungeon and Dragon sessions with 47 participants — participant numbers have increased to the point where the development of a Dungeon and Dragons junior session was required. • 9 Brain Games with 47 participants (27% increase in participants on Q2) • 3 School Holidays activities (in Jan) with 38 participants. • Take home packs - 67 Mystery Craft Kit, 12 Reading Challenge and 47 Activity Packs. • 3 makerspace sessions were held during the January school holidays with 28 participants in total • 2 special events (Library Lovers competition and Seniors Week) with 74 participants. Saturdays have seen increased patronage by youth members visiting the Library, either solely or in the company of parents/ guardians. The 	Acting Library Coordinator	
		Number of school holiday activities with 20 or more participants per school holiday period	≥ 2	Q1 11 Q2 7 Q3 3			
		Number of special events per year with 40 or more participants	≥ 2	Q1 0 Q2 0 Q3 2			
		Total number of participants in library activities per year	≥ 1,500	Q1 261 Q2 652 Q3 1507			

9

LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start



Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

					growth has resulted in a change to Library programming to include a Saturday Kids Club for youth to drop in and participate in various activities.		
2a.06	Provide a library service with a quality collection that promotes borrowing, and monitor trends to guide collection development and purchase planning	Number of items borrowed	≥ 28,000	Q1 10,045 Q2 9,323 Q3 8006	There were: • 8006 total loans & renewals (14% decrease compared to Q2) • 656 loans through the Home Library Service (9% decrease compared to Q2) eResources continue to be promoted on social media using media resources developed by BorrowBox, Libby and Indyreads. Library staff continue to maintain the purchasing schedule by genre, to keep expenditure on track for the remainder of the financial year. • 1,192 users of BorrowBox (205% increase on Q2) • 1,217 users of Libby (195% increase on Q2), 4 of which were new users • 1,841 eAudiobook and eBook loans across both Libby and Borrowbox (8% decrease on Q2) • 7,272 eMagazine checkouts (4.5% increase on Q2)	Acting Library Coordinator	
		Percentage implementation of Purchasing Plan	100%	Q1 5% Q2 39% Q3 85%			
		Number of new Items purchased in line with the Purchasing Plan	≥ 1,800	Q1 216 Q2 234 Q3 1280			
2a.07	Provide a library service which attracts and maintains membership and visitation which includes: • promoting library services • promoting library membership	Number of library visitations per year	≥ 40,000	Q1 5,430 Q2 1004 Q3 3167	COVID-19 restrictions began to ease in January, continuing through March. COVID-19 impacted the community with its prevalence increasing somewhat, including affecting staff. The Country Universities Centre had 53 registered students who visited the centre on 62 occasions. (152% and 5% increase respectively, compared to Q2) 3,167 library visitors were recorded, a 215% increase in patron traffic in Q2. Thursday evening averages, however, suggest that only one patron enters the library after 6 pm, with one person	Acting Library Coordinator	
		Number of new memberships per year	≥ 250	Q1 51 Q2 48 Q3 63			
		Number of active library members at time of reporting	≥ 3,000	Q1 577 Q2 542 Q3 557			

10

LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed




Leeton Shire Council

DP Progress Report

Q3, 2022

	<ul style="list-style-type: none"> • monitoring library membership • supporting the Country Universities Centre 				<p>after 7 pm — presumably staff. Comparison reports between quarters indicate that this trend has been stable since at least April 2021. Overall trends indicate higher traffic between 10 am and 4 pm, with a drop-off in traffic between 5 pm and 7 pm.</p> <p>63 new memberships were recorded during the quarter, a 31% increase compared to Q2.</p> <p>557 active library members were recorded during the quarter, representing a 4% increase compared to Q2.</p> <p>Socials</p> <p>Facebook:</p> <ul style="list-style-type: none"> • Page Reach: 7,816 (33% increase compared to Q2) • Page Likes: 1,232 (2.75% increase on Q2) <p>Instagram platform:</p> <ul style="list-style-type: none"> • Instagram Reach: 466 (35% decrease compared to Q2) • Instagram Followers: 530 (107% decrease compared to Q2) 		
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2b: Provide access to information technology networks

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
2b.01	Provide free Wifi services in Leeton CBD and key Council facilities	Total number of people accessing free Wi-Fi services in the CBD	1,000	Q1 350 Q2 300 Q3 891	No issues were identified with the WIFI hardware. 891 users accessed the free Wi-Fi services compared to 450 for Q3 in 2020/21.	Manager ICT	
		Number of promotional activities coordinated per year	≥ 2	Q1 0 Q2 0 Q3 0			



11	<p>LEGEND:</p> <p>Critical Concerns </p> <p>On Track </p> <p>Needs Attention </p> <p>Not Due to Start </p> <p>Completed </p>
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3: A community that is friendly and inclusive

3a: Help the community to access community services

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
3a.01	Collaborate on the provision of a community directory	Number of page views of online directory	≥ 500	Q3 N/A	In conjunction with Settlement Services International (SSI), BEC Business Advice, Leeton Business Chamber and Leeton Connect a new Leeton Settlement Online Hub is being developed. The first phase being the Leeton Work & Stay App has been deployed and tested successfully. The next step will be to merge it with a bespoke Leeton Jobs portal. The Leeton Business Chamber has recruited a grant-funded Coordinator responsible for operational oversight of the hub.	Multicultural Program Coordinator	
		Number of self-service updates undertaken	≥ 10	Q3 N/A			

3b: Provide opportunities and support for young people in Leeton Shire

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
3b.01	Host the annual Riggz Cup Skate, Scooter and BMX Championships	Number of participants	≥ 100	Q3 N/A	The 2022 Riggz Cup is set to resume as normal for the 18th April (Easter Monday) 2022. Preparations for the event began in January.	Recreation Facilities and Program Coordinator	
		Estimated number of spectators	≥ 400	Q3 N/A			
3b.02	Establish and coordinate a	Percentage of Youth Council established	100%	Q1 25% Q2 25% Q3 25%	At the February 2022 Council meeting, the new council appointed Councillor representatives to committees for the length of the council term. The	Corporate and Community	

12	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022

	Youth Advisory Council	Number of meetings held	≥ 4	Q1 Nil Q2 Nil Q3 Nil	former Leeton Youth Committee was re-named the Leeton Youth Council with three Councillor representatives. No official meeting of a Youth Council occurred in this quarter, however, a preliminary meeting between the IPR, Governance and Engagement team and the three councillor representatives has taken place. These discussions have assisted in establishing what form the Youth Council will take and have identified the initial steps of how to recruit young people to this group. The aim is to recruit Youth Council members in coming months and hold the first meeting in July 2022.	Planning Officer	
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3c: Advance the wellbeing of Leeton Shire's elderly residents and residents living with a disability


Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
3c.01	Implement the Ageing Well Strategy 2020-2025 Action Plan	Percentage of scheduled 2021/22 actions completed	90%	70%	The Library and LMAG collaborated to celebrate the Seniors Festival 2022. The library organised a range of speakers from various community, aged care and health organisations. On the same day, the LMAG organised a special seniors price at the Lands Office Cafe so attendees could get together over a cup of tea or coffee. Efforts underway for improved health services for residents of aged care facilities and availability of health service professionals - see Action 1b.02.	Executive Manager IPR, Governance and Engagement	
3c.02	Implement and review Leeton Shire Council's	Percentage of scheduled 2021/22 actions completed	90%	70%	The initial stage of community engagement to gather input into the development the new DIAP has been completed. However, with the	Executive Manager IPR, Governance	

13	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	Access for Everyone Disability Inclusion Action Plan 2017-2021 (DIAP)	Percentage completion of review of DIAP	100%	10%	permission of the Department of Communities and Justice, writing the DIAP has been set aside for a short time while resources are focussed on engaging with the community regarding the draft Community Strategic Plan and other draft IPR documents.	and Engagement	
3c.03	Enforce Disability Car Park restrictions and undertake local education campaigns on accessible parking provision	Number of enforcement activities (fines and patrols) undertaken	≥ 50	Q1 12 Q2 12 Q3 12	12 Random weekly patrols undertaken by rangers and 2 penalty notices issued this quarter. An awareness advert was placed in the local paper and on Facebook.	Regulatory Services Coordinator	
		Number of enforcement actions taken	No target - report by occurrence	Q1 1 PIN issued Q2 2 PINS issued Q3 2 PINS issued			
		Number of local educational campaigns undertaken	≥ 2	Q1 1 Q2 0 Q3 1			

3d: Foster a cohesive community that welcomes new residents and values cultural diversity



Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
3d.01	Maintain and build Leeton's reputation as a	Number of Council-supported events/activities held	≥ 2	Q1 3 Q2 2 Q3 2	Harmony Week celebrations had over 150 community members participating with presentations from Solomon Islander, Fijian,	Multicultural Program Coordinator	

14	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022

	"migrant and refugee-friendly" Shire through participation in the NSW Growing Regions of Welcome (NSW GROW) - in the Riverina and Murray	Percentage of scheduled actions as per the Migrant Economic Development and Settlement Work Plan completed	100%	Q1 70% Q2 50% Q3 70%	Afghani and Zimbabwean communities. Newcomers from this period were drawn from those transitioning the Pacific Labour Scheme and Seasonal Worker Programme, having secured agricultural jobs locally. Leeton's Settlement Readiness report was submitted to Welcoming Australia. This was delivered courtesy of a \$10,000 grant from Multicultural NSW.		
		Number of refugees and migrants supported	No target - report by occurrence	Q1 36 Q2 30 Q3 12			
3d.02	Participate in Multicultural Forums at the local and regional level	Number of projects commenced and completed	≥ 2	Q1 2 Q2 Nil Q3 2	Attended the Multicultural NSW Regional Taskforce on Settlement in Wagga Wagga. Leeton joined the Riverina Settlement Housing Working Group whose mandate entails housing availabilities are appropriately aligned with identified settlement pathways. Leeton Shire was also represented at the Multicultural Interagency Network, in which contributions to the Humanitarian Settlement program were shared and discussed, with the goal of the Network escalating the issues raised.	Multicultural Program Coordinator	
3d.03	Host Citizenship Ceremonies	Number of set Citizenship Ceremonies held per year (on Australia Day and Citizenship Day)	≥ 2	Q1 1 Q2 Nil Q3 2	Two citizenship ceremonies have been conducted during the quarter, Australia Day (26 January 2022) and Harmony Day (21 March 2022). Both ceremonies were presided over by the Mayor and were held at Mouniford Park and the Leeton Visitors Information Centre respectively. Sixteen adults and seven children were naturalised from various countries including the Philippines, Pakistan, India, Nigeria, Zimbabwe, China and the United Kingdom.	Executive Assistant to the GM and Mayor	
		Number of additional ceremonies held within 2 months of notification by the Department of Home Affairs	No target - report by occurrence	Nil			

15

LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed




Leeton Shire Council

DP Progress Report

Q3, 2022

		Number of residents naturalised (by country of origin)	No target - report by occurrence	Q1 21 Q2 0 Q3 23			
3d.04	Maintain and provide a New Residents' Kit	Number of hardcopies provided	No target - report figure	Q1 10 at the Library Q2 8 Q3 10	The New Residents' Kit has been thoroughly reviewed by staff and updated. The new kit is available to the general public from the Leeton Shire Council Offices, Leeton Shire Library, Leeton Visitors Information Centre and can be downloaded from Council's website. We are currently unable to track the number of downloads but expect the new Council website will provide this facility.	Communications Coordinator	
		Number of website views	No target - report figure	N/A			

3e: Acknowledge the Wiradjuri people and strengthen relationships with the indigenous community of Leeton Shire

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
3e.01	Inform land-use planning through regular liaison with the Leeton Indigenous community (through the Leeton and Districts Aboriginal Lands Council)	Number of engagements with Leeton and District Aboriginal Lands Council per year	≥ 2	Q1 Nil Q2 1 Q3 1	Leeton Shire Council contacted the Local Aboriginal Land Council (LALC) during the exhibition of the issues paper Leeton Development Control Plan (DCP). Further consultation will occur once a draft DCP is developed.	Manager Planning, Building and Health	
3e.02	Promote wellbeing for our	Number of meetings attended per year	≥ 2	Q1 6 Q2 10 Q3 4	Council received a grant of \$22,000 to deliver a First Nations' themed Australia Day celebration,		

16

LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed




Leeton Shire Council

DP Progress Report

Q3, 2022

	indigenous community through regular liaison with the Aboriginal Interagency	Number of Leeton Aboriginal Interagency activities/initiatives supported	No target - report by occurrence	Q1 3 Q2 4 Q3 1	which included a special welcome to country, bush tucker food and cultural artefacts. The Wattle Hill men's group finalized an implementation plan for the community garden social enterprise. Council in collaboration with Host International, Multicultural NSW and the University of Western Sydney commissioned a \$12,000 Positive Peace project to be delivered in a social enterprise format, targeting improved employment outcomes for youth. The project will be coordinated out of LMAG.	Multicultural Program Coordinator	
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3f: Provide cemetery services at Leeton and Whitton

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
3f.01	Maintain cemetery grounds in Leeton and Whitton including: • installing new rows of plinths in the lawn cemetery to cater for future burials • undertaking minor beautification works at Whitton Cemetery	Percentage of scheduled 2021/22 maintenance at Leeton and Whitton Cemeteries completed	90+%	100%	Leeton and Whitton Cemeteries have been routinely inspected and maintained as per the scheduled maintenance programs. Improvement works for the Whitton Cemetery have been determined and scheduled for completion during Q4 as rain events and difficulty in securing contractors has slowed progress.	Manager Open Space and Recreation	
		Percentage of planned number of plinths installed	100%	100%			
		Number of trees planted	No target - report number	0			
		Number of beautification actions undertaken	No target - report number	0			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed





Leeton Shire Council

DP Progress Report

Q3, 2022

	including tree planting						
3f.02	Expand and develop cemetery grounds in Leeton by: <ul style="list-style-type: none"> developing a Leeton Cemetery Expansion Masterplan 	Percentage of Masterplan developed	100%	Q1 0 Q2 0 Q3 5%	An Expression of Interest has been released for the development of a Master Plan for the cemetery expansion. The EOI aims to draw in experienced consultants and designers who are experts in cemetery planning and community consultation in this space.	Manager Open Space and Recreation	

3g: Provide a Multipurpose Community Hub to support local community groups and the residents they serve

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
3g.01	Operate a Multipurpose Community Centre	Percentage occupancy at time of reporting (number of tenancies in place relative to availability)	100%	Q1 99% Q2 99% Q3 95%	New licences were issued to existing tenants in August 2021. All licences signed and returned to Council. One office is intentionally held for casual tenancy bookings.	Property Coordinator and Native Title Manager	
3g.02	Promote and maximise the use of the Leeton Multipurpose	Number of hirers	≥ 30	Q1 15 Q2 8 Q3 5	Number of hirers at MPC during this reporting period were as follows: January: 6 for total income of \$100 February: 22 for total income of \$403 March: 22 for total income of \$218 The above number of hires and income reflect	Manager Visitor Services and Local Activation	
		Number of occasions of hire	≥ 300	Q1 50 Q2 51 Q3 50			

18	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	Community Centre halls	Dollar value of income generated from hire of halls	≥ \$10,000	Q1 \$907.90 Q2 \$1084.20 Q3 \$721.00	total number of users including regular weekly users and casual hirers. COVID continues to have an impact on the utilisation of the MPC. As COVID restrictions ease it is hoped that will continue to improve moving forward. Additional advertising (via Facebook and other online means) of the MPC will be undertaken in Q4.		

3h: Provide public halls in Murrami, Yanco and Whitton to foster community connectedness

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
3h.01	Provide access to Yanco, Murrami and Whitton Community Halls through Section 355 Committees	Number of hirers for each hall	No target - report annually	Q1 Murrami 1, Whitton 1, Yanco 2 Q2 Murrami Nil, Whitton 1, and Yanco 3 Q3 Murrami Nil, Whitton Nil, Yanco 2	Whitton Community Hall - nil during this reporting period. Murrami Hall - nil during this reporting period. Yanco Community Hall - three hires for Yanco Markets (funds are collected by the Yanco Community Hall and Market Committee).	Manager Visitor Services and Local Activation	
		Number of occasions of hire for each hall	No target - report annually	Q1 Murrami 1 Whitton 2, Yanco 3 Q2 Murrami Nil, Whitton 2, Yanco 3 Q3 Murrami Nil, Whitton 2, Yanco 2			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed



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	Number of Section 355 Committee meetings held	12	Q1 3 Q2 2 Q3 4			
	Dollar value of income generated from hire of halls	No target - report annually	TBA			


4: A community that is safe to live in and move about

4a: Advocate for and support initiatives to reduce crime

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
4a.01	Support initiatives to stop domestic violence	Number of initiatives supported	≥ 1	Q1 Nil Q2 Nil Q3 Nil	No activity was undertaken in Q3. Plans are underway to use Council's Facebook page to raise community awareness of the social and personal impacts of domestic and family violence, and the support available to those affected. This campaign will be conducted in May.	Executive Manager IPR, Governance and Engagement	
4a.02	Detect and respond to graffiti incidents across the LGA	Number of reported incidences	No target - report by occurrence	Q1 5 Q2 Nil Q3 1	One graffiti incident this quarter at the Stadium. Cleaned up by rangers. No offenders identified.	Regulatory Services Coordinator	
		Average number of working days taken to address incidents of graffiti on public property	< 2	Q1 1 Q2 N/A Q3 1			

20	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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4b: Advocate for and support road safety initiatives

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
4b.01	Implement programs that foster and promote road safety	Implement programs that foster and promote road safety	≥ 4	Q1 6 Q2 3/6 programs commenced Q3 6 programs funded for the 21/22 financial year.	Three of the six projects funded through TfNSW for 2021/22 financial year have begun: <ul style="list-style-type: none"> • Speed - Portable Slow Down signs in local streets and traffic counters along Karri Rd, Railway Avenue, Teatree Avenue, Brady Way, Cassia Road and Racecourse Road. Media Releases and Social media posts about Double demerits, this then continued into return to school. • Irrigator Editorial - printed once a month in The Irrigator • Leeton Drink Drive - Win A Swag Competition ran in 3 local bottle shops over the Christmas/New Year period. Child restraint was scheduled to be held but postponed due to Covid-19 RYDA workshop was to be held in February but postponed to May. Older Driver workshop was to be held as part of senior week celebration. RSO couldn't attend due to COVID-19, information packs were distributed to the 25 attendees on Road Safety and Driver for the elderly.	Road Safety Officer	
		Crash data trends	Report data - aim is for trend to decrease	Q2 N/A Q3 5 year average for crashes in shire dropped to 24.4 crashes per annum			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed




Leeton Shire Council

DP Progress Report

Q3, 2022

					were aged between 18-25 years. Again males made up for 61% of all casualties involved in all crashes in the shire. 11/19 crashes in the shire were in speed zones of 60km/hr or less. 21 of the 26 casualties were from the Leeton LGA. 6 of the 26 drivers were on licensing restrictions (L & P plater). 5 of the crashes had speed as a contributing factor and 4 had fatigue.		
4b.02	Promote road safety through design and appropriate regulation	Number of Leeton Local Traffic Committee meetings held	≥ 4	Q1 1 Q2 1 Q3 1	One face-to-face Traffic Committee meeting was held in February with the following items being discussed: <ul style="list-style-type: none"> • Outstanding Action Report • Traffic Committee terms of reference • Whitton Road 10t load limit replacement signage • Murrumbidgee Carriage Club event • Sycamore Street Carpark Rezoning • Chelmsford Town Square proposed traffic changes • Additional parking bays 43-45 pine Avenue • SunRice Festival Road Closures • Anzac Day Road Closures 	Road Safety Officer	
		Percentage completion of endorsed actions arising from Leeton Local Traffic Committee meetings	90+%	Q1 100% Q2 100% Q3 0%			

4c: Monitor and maintain Leeton Shire's street lighting and CCTV networks



Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
4c.01	Maintain Council's CCTV network	Percentage compliance with the CCTV Code of Practice	100%	100%	Five cameras have been installed on the number 1 oval's dressing sheds to mitigate a spate of vandalism.	Manager ICT	

22	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

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		Number of outages	No target - report by occurrence	Q1 0 Q2 1 Q3 0	Plan to bring online two mobile CCTV units in the next 2 months to address potential vandalism and anti social behaviour.		
		Average time taken to rectify an outage	≤ 12 hours	Q1 N/A Q2 48hrs Q3 N/A			
		Number of new CCTV cameras installed	≥ 5	Q1 3 Q2 2 Q3 5			
4c.02	Utilise Council's CCTV network footage to promote community safety	Number of occasions Police access Council's CCTV footage to investigate crime	No target - report by occurrence	Q1 14 Q2 7 Q3 2	Police made 2 requests for footage in this period, compared to 12 in Q2 2020/21.	Manager ICT	
4c.03	Monitor Leeton Shire's Street Lighting network (including services delivered by Council and Essential Energy)	Total number of repairs	No target - report by occurrence	Q2 23 Q3 18	Streetlight Business Asset Report received from Essential Energy outlining activity undertaken this quarter: Found and fixed defect - 4 Repaired within target date - 3 Night Patrol identified - 2 Repaired within target date 1 Public Reported - 12 Repaired within target date 10 Total - 18 Repaired within target date - 14 Average days to repair defects - 11.18 Days	Manager Roads and Drainage	

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LEGEND:

Critical Concerns

On Track



Needs Attention

Not Due to Start


Completed



4d: Reduce Leeton Shire's risk from natural disasters

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
4d.01	Secure funding to develop a Floodplain Risk Management Plan and develop the plan once funding has been secured	Funding applications submitted	2	Q1 0 Q2 1 Q3 0	Council was successful in receiving funding of \$95k from the Preparing Australian Communities – Local Stream fund under the Floodplain Management Program for the feasibility assessment of flooding mitigation options as highlighted in the Study. Completion of this assessment is the next step in developing the FRM Plan and actual construction of the infrastructure.	Manager Roads and Drainage	
		Percentage of funding secured	100%	Q1 Nil Q2 Nil Q3 50%			
		Percentage of plan developed - funding dependent	50%	0%			
4d.02	Participate in Local Emergency Management Committee	Number of meetings held	100%	Q1 100% Q2 100% Q3 No meetings held	No meetings held this quarter. Regional Emergency Management Centres are active rather than Local EMCs due to increased COVID-19 threat.	Group Manager Operations	

4e: Provide animal control services across Leeton Shire



Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
4e.01	Provide an emergency response to call outs for dog attacks in accordance with Council's	Response time to call outs	< 2 hours	Q1 < 2 hours Q2 < 2 hours Q3 < 2 hours	4 dog attack incidents this quarter all responded to within 2 hours - 4 incidents in previous quarter. In 3 of the 4 dog attack incidents, offending dogs were seized and penalty notices issued. In the fourth incident, the offending dogs	Regulatory Services Coordinator	
		Percentage of incidents investigated and successfully resolved	90%	Q1 100% Q2 75% Q3 85%			



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	Companion Animals Policy				<p>were not identified by victim (no injury to victim).</p> <p>2 declared menacing dogs seized and destroyed for the offence of "Fail to Comply" - dangerous dog control requirements (repeat offender) PINS issued at \$1,760.00 each.</p> <p>1 declared dangerous dog seized and destroyed for the offence of "Fail to Comply" - dangerous dog control requirements (repeat offender) PINS issued</p>		
4e.02	Rehome and/or return impounded companion animals	<p>Number of companion animals impounded</p> <p>Percentage of animals rehomed and/or returned to owners</p>	<p>No target - report by occurrence</p> <p>75%</p>	<p>Q1 49 Q2 57 Q3 89</p> <p>Q1 91% of dogs Q2 98% of dogs Q3 98% of dogs and 43% of cats</p>	<p>89 dogs impounded this quarter- 57 impounded last quarter 28 returned to owners this quarter- 39 returned to owners last quarter 60 rehomed this quarter - 17 dogs rehomed last quarter 1 euthanized this quarter - 1 euthanized last quarter</p> <p>44 cats impounded this quarter – 19 of these were rehomed and 25 were euthanized.</p>	Regulatory Services Coordinator	
4e.03	Promote and foster responsible pet ownership, including: • Annual free microchipping day • All-year-round subsidised microchipping	<p>Number of public awareness activities undertaken</p> <p>Number of free microchipping days held</p> <p>Number of animals microchipped</p>	<p>≥ 12</p> <p>≥ 1</p> <p>≥ 200</p>	<p>Q1 3 Q2 3 Q3 5</p> <p>Q1 1 Q2 0 Q3 0</p> <p>131 animals YTD</p>	131 animals microchipped YTD on Council discounted microchip scheme	Regulatory Services Coordinator	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed




Leeton Shire Council

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Q3, 2022

4e.04	Provide Ranger Services to address: • Abandoned vehicles • Illegal dumping • Noise complaints • Overgrown properties	Number of reports/complaints per year	No target - report by occurrence	101 complaints received YTD	11 abandoned vehicles this quarter - 8 abandoned vehicles last quarter 5 vehicles removed by owners 6 vehicles impounded by Council 3 offenders identified and 3 PINS issued All matters responded to same day 5 dumped rubbish complaints this quarter – cleaned up by ranger, no offenders identified. All complaints responded to same day. 78 overgrown complaints this quarter - resolutions achieved by Notices and Orders. No penalty notices issued. 41 Overgrown complaints last quarter increase due to above average rainfall. All complaints managed within statutory time frames. 1 Burning complaint – resolved 4 unapproved activities from residential locations (home business)– resolved 1 stormwater run off complaint – resolved 1 section 138 complaint – resolved 1 extension request for demolition – resolved Waratah St	Regulatory Services Coordinator	
		Percentage of complaints responded to within 2 working days	100%	Q1 100% Q2 100% Q3 100%			
		Percentage of incidences resolved through voluntary compliance ie without resorting to a PIN (fine)	75%	97%			

4f: Public health is maintained across Leeton Shire

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
4f.01	Undertake food premises	Number of educational activities undertaken	2	Q1 0 Q2 1 Q3 2	No Food premises inspections undertaken this quarter due to contractor contracting Covid and being hospitalised. Contractor has		

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start



Completed



Leeton Shire Council

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	inspection programs	Number of food premises inspections undertaken	No target - report by occurrence	Q1 0 Q2 0 Q3 0	scheduled to undertake inspections first week of May 2022. No food related complaints received by Council. NSW Food authority calanders distributed to all food premises.	Regulatory Services Coordinator	
		Percentage of inspection regime completed	100%	Nil			
		Number of breaches recorded	Zero	Q1 0 Q2 0 Q3 0			
4f.02	Undertake skin penetration establishment inspection programs	Number of educational activities undertaken	1	Q1 0 Q2 0 Q3 1	Contractor unavailable to undertake inspections due to being hospitalised with Covid. Scheduled to undertake inspections first week of May 2022.	Regulatory Services Coordinator	
		Number of twice-yearly inspections undertaken	7	Q1 0 Q2 0 Q3 0			
		Percentage of inspection regime completed	90%	Nil			
		Number of breaches recorded	Zero	Q1 0 Q2 0 Q3 0			
4f.03	Undertake on-site sewer management inspection programs	Number of educational activities undertaken	2	Q1 0 Q2 0 Q3 0	Compliance inspections of onsite sewage systems are generally conducted during cooler months. These inspections will be carried out late in quarter 3 and during quarter 4. Currently, any inspections carried out are for new developments or from	Manager Planning, Building and Health	
		Number of inspections undertaken	No target - report by occurrence	Q1 10 Q2 7 Q3 0			

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start





Completed



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		Percentage of inspection regime completed	90%	Q1 0 Q2 0 Q3 0	customer complaints and are not part of an inspection program. Council staff are currently reviewing the On-site Sewage Management Policy. IT is assisting compliance staff with the development of a septic register in Element Org, inspection templates etc and staff are currently receiving training.		
		Number of breaches recorded	Zero	Q1 0 Q2 0 Q3 0			
4f.04	Undertake backyard swimming pool inspection programs	Number of educational activities undertaken	2	Q1 0 Q2 2 Q3 2	15 pool inspections were undertaken during Q3. Council commenced with routine pool inspections in accordance with Council's Swimming Pool Inspection Policy. Non-compliances have been rectified and compliance certificates were issued.	Manager Planning, Building and Health	
		Number of swimming pool inspections undertaken	No target - report by occurrence	Q1 9 Q2 14 Q3 15			
		Percentage of inspection regime completed	90%	Q1 18% Q2 46% Q3 58%			
		Number of breaches recorded	Zero	Q1 0 Q2 1 Q3 10			
4f.05	Undertake a mosquito monitoring program from October to April	Number of monitoring activities to detect arbovirus undertaken	20	Q1 0 Q2 12 Q3 26	Weekly sentinel chicken flock blood samples taken 13 monitoring activities. Weekly mosquito trapping activities 13 activities undertaken this quarter. 26 monitoring activities undertaken this quarter. Extra mosquito monitoring activities undertaken at the request of NSW Health as Japanese Encephalitis Virus has appeared in the Riverina with positive cases in Wagga and Forbes.	Regulatory Services Coordinator	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed




Leeton Shire Council

DP Progress Report

Q3, 2022

					Nil arborvirus detections at Leeton in either trapped mosquitoes or chicken flock.		
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4g: Facilitate pedestrians and cyclists to get around safely

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
4g.01	Extend Council's footpath and cycleway network through: •implementing the Pedestrian Access Mobility Plan (PAMP) •constructing a new section of shared path/cycleway along Maiden Avenue from Acacia Avenue to Saint Francis de Sales Regional College to complete the link of shared	Percentage completion of new section of shared path/cycleway	100%	40%	Maiden Ave footpath has been surveyed and is currently being designed.	Manager Roads and Drainage	
		Percentage completion of new section of footpath	100%	Nil	The inception meeting for the development of Council's Active Transport Plan (formerly PAMP) has been conducted and a work program formed.		
		Percentage completion of kerb and guttering replacement	100%	Q1 Nil Q2 Nil Q3 Nil	Corbie Hill Rd footpath was successful in gaining funding under the Local Roads and Community Infrastructure – Round 3. Request for quotation is being developed.		
		Number of grant applications submitted	≥ 1	Q1 Nil Q2 Nil Q3 1			
		Value of grant funding received, expressed as a percentage of the cost of the program	50%	Q1 Nil Q2 Nil Q3 100%			
		Name of funding provider	No target - report by occurrence	Local Roads and Community Infrastructure – Round 3			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start



Completed



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	path/cycleway around Leeton CBD •constructing a new section of footpath along Acacia Avenue from the golf club to St Francis Street •replacing a section of kerb and guttering along Myrtle-Wilga Streets, from Sycamore Street to Yarran Street						
4g.02	Provide Safe Footpath and Cycleways through the implementation of the Footpath and Cycleways Maintenance Program	Percentage of the 2021/22 Maintenance Program implemented	90%	81%	5 footpath defects were repaired in response to public complaints. 19 total accomplishments completed in Q3. This incorporates a number of grinding works completed by contractors and a section of minor slab replacement.	Manager Roads and Drainage	
4g.03	Provide for the comfort and safety of	Percentage completion of review of bus shelter locations	100%	100%	2x shelters required for upgrade are located on Merungle Hill Road and Browns Road and both have a large quantity of students	Road Safety Officer	

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start



Completed



Leeton Shire Council


DP Progress Report

Q3, 2022

	commuters through the provision of strategically placed bus shelters and: •reviewing bus shelter locations in consultation with bus operators •renewing older bus shelters	Number of bus shelters relocated	No target - report by occurrence	Q1 Nil Q2 Nil Q3 Nil	pickups. Brown Road= 10 student pickups Merungle Hill Road = 8-10 student pickups \$15,000 allocated in budget for upgrade however just the fabrication of the shelters will cost \$24,000. Funds will need to be found. Awaiting funding outcome of the Country Passenger Terminal Infrastructure Grants Scheme for Kathryn Drive and MR539.		
		Number of bus shelters renewed	2	Q1 Nil Q2 Nil Q3 Nil			

5: Support the community to access a range of quality and affordable housing options

5a: Support the community to access a range of quality and affordable housing options


Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
5a.01	Monitor provision of affordable housing service, Eventide Homes, Yanco (delivered by Argyle Homes)	Percentage occupancy at time of reporting	90%	Q1 100% of 14 units Q2 100% Q3 100%	All units are currently occupied. Regular telephone conferences are held with Argyle during each quarter. 1 formal meeting is held each year. Argyle currently organising information for a handover teleconference to be held prior to end of June 2022.	Property Coordinator and Native Title Manager	
		Number of liaison meetings held/attended with Eventide Homes service provider	≥ 2	Q1 2 Q2 1 Q3 2			

31	LEGEND: ● Critical Concerns ● On Track ● Needs Attention ● Not Due to Start ● Completed
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5a.02	Invest \$100,000 in the ongoing refurbishment of Eventide Homes, Yanco	Percentage of expenditure on refurbishment	100%	Q1 0% of the 2021/22 budget expended Q2 20% Q3 50%	Refurbishment on track with Argyle forecast. In regards a carparking pad and tree removal near unit 8, quotes have been sought. Additional funding may be required to complete these works. Additional works identified by Argyle not yet commenced.	Procurement and Building Services Coordinator	
		Percentage of refurbishment program completed	90+%	Q1 90% (completed in 2020/21) Q2 95% Q3 95%			

5b: Expand the range of residential opportunities across the Shire

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
5b.01	Undertake and promote housing development opportunities across Leeton Shire, including on Council-owned land	Number of investment proposals for housing development in Leeton Shire	≥ 1	Q1 0 Q2 2 Q3 0	No DA's submitted in Q3 for residential subdivisions, 3 DA's approved for the erection of new residential buildings, residential occupancy certificates issued in Q3.	Economic and Strategic Development Manager	
		Number of new residential DAs approved	30	Q1 5 Q2 3 Q3 3			
		Number of new residential Occupation Certificates issued	20	Q1 5 Q2 5 Q3 8			
5b.02	Finalise and implement the Housing Strategy for Leeton Shire	Final strategy adopted	No target - report by occurrence	Completed	Options being investigated to develop/sell council-owned land (Brobenah Dog Park, Leeton, and Benerembah Street, Whitton)	Economic and Strategic Development Manager	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start



Completed



CSP THEME 2-: AN ACTIVE AND ENRICHED COMMUNITY

6: A community that participates in sports and active leisure

6a: Offer access to a range of quality sporting facilities



Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
6a.01	Maintain and improve sporting ovals in Leeton and Yanco, including • a lighting upgrade for Leeton No.1 oval • upgrade the women's changerooms, Yanco	Percentage of scheduled 2021/22 Sports Fields Maintenance Programs completed	90+%	100%	All sports fields routinely maintained and inspected as per the Parks, Playgrounds and Recreational Facilities Maintenance Management Policy. Scheduled maintenance including spraying, fertilising and topdressing has been completed as per the maintenance schedules. Both number 1 & 2 ovals have been over sown in preparation for the upcoming football season. Contactors have been engaged to undertake the LED lighting upgrade at number 1 oval following a quotation process. All components have been ordered. The Yanco Wamoon Football Club have secured a grant to develop new woman's changerooms at Yanco Sports Ground. Council staff are overseeing the planning and construction of the changerooms.	Manager Open Space and Recreation	
		Percentage of lighting upgrade completed (funding dependent)	100%	25%			
		Number of safety/condition inspections completed	2	Q1 0 Q2 1 Q3 1			
		Percentage of actions completed as identified through inspections and public reporting	100%	75%			
6a.02	Promote usage of sporting ovals in Leeton and Yanco	Number of sporting codes utilising sports fields	≥ 5	Q1 5 Q2 2 Q3 5	Sporting codes that utilised the ovals included: • Junior and Senior Soccer • Junior and Senior Rugby Union • Rugby League • Junior Touch	Recreation Facilities and Program Coordinator	
		Participation numbers for various codes (figures to be collected and	No target - report numbers				



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		reported at the end of Q4)			We also held a Sunrice Ambassador picnic event		
6a.03	Provide public swimming pools in Leeton and Whitton	Percentage of 2021/22 Swimming Pools Maintenance Programs completed	90%	Q1 5% Q2 50% Q3 40%	Daily facility inspections of both the Whitton & Leeton pools have been undertaken and recorded as per Parks, Playgrounds & Recreational Facilities Maintenance Management Policy. No maintenance was done to the Leeton Pool in Q3 Two minor maintenance jobs were completed via CRM at the Whitton Pool Whitton Pool closed for the season 3rd April 2022	Recreation Facilities and Program Coordinator	
		Percentage of daily safety/condition inspections completed	100%	Q1 0 Q2 100% Q3 100%			
		Percentage completion of actions undertaken in response to inspections and public reporting	100%	Q1 5% Q2 50% Q3 40%			
6a.04	Promote usage of swimming pools in Leeton and Whitton	Number of carnivals held at the pools	≥ 8	Q1 0 Q2 1 Q3 11	Leeton Regional Aquatic Centre 11 school carnivals were held (St Francis split over two days again due to Covid) Attendance figures through the kiosk at the Leeton Pool to the end of Q3 were: General Admission- 7146 (compared to 3, 284 in Q3 last year) Season Ticket Admissions - 3094 (compared to 1,628 in Q3 last year) Total attendance figures via kiosk entry - 10,240 (compared to 4,912 in Q3 last year) Kiosk closed on Sunday 27th March A total of 9 Leeton pool passes have been sold in Q3 Council facilitated the Royal Lifesaving program SwimVac over a two week period of January holidays. We also secured a fully funded swimming teacher one day course to encourage further swimming teachers for next season.	Recreation Facilities and Program Coordinator	
		Number of admissions - Leeton Pool	≥ 20,000	Q1 0 Q2 8,613 Q3 10,240			
		Number of admissions - Whitton Pool	≥ 3,000	Q1 0 Q2 970 Q3 2066			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council

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					Whitton Pool Whitton Pool Attendance figures to the end of Q3/Q4 were: 2066 (compared to 5,542 in Q3 last year) No Whitton Pool passes were sold in Q3 The facility's scheduled closure was Sunday 3rd April after drop in night temperatures and patronage		
6a.05	Enhance and upgrade facilities at the Leeton Regional Aquatic Centre by: • completing the Leeton Regional Aquatic Centre Redevelopment, including the installation of the waterslide • replacing the pool covers on the 50m pool at the Leeton Regional Aquatic Centre	Percentage completion of redevelopment project	100%	80%	Remediation works to Eastern Side 50m pool leak scheduled to commence during Q4. Quotations for pool toys remediation and slide being sought and slippery concourse remediation options being investigated. Pool Blanket replacement contractors engaged following quotation process with new blankets to be installed over the autumn period.	Manager Open Space and Recreation	
		Percentage completion of pool cover replacement project	100%	25%			
		Official opening of the Leeton Regional Aquatic Centre	Event held	Soft opening of pools held in Nov 2021, attended by Councillors.			

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start







Completed



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Q3, 2022

6a.06	Conduct further investigation into the demand for and feasibility of an indoor heated pool facility in Leeton Shire	Number of community information and engagement activities undertaken	≥ 4	Q1 0 Q2 0 Q3 0	The new Council has resolved not to pursue this project in its Draft Delivery Program. The Delivery Program is currently out for public consultation.	Manager Open Space and Recreation	
		Final report completed and decision made	Completed				
6a.07	Operate and maintain the Leeton Golf Course	Number of events held at Leeton Golf Course	≥ 6	Q1 1 Q2 3 Q3 6	Competition Rounds Played 1,446 (down 908 compared to Q3 last year) Social Rounds Played 3,239 (up 164 compared to Q3 last year) Total Rounds Played 4,685 (up 744 compared to Q1 last year) Events included: • 2 x Riverina Pennant Rounds • Pennants Grand Final • Twilight Golf Comp	Manager Open Space and Recreation	
		Number of rounds of golf played at the Leeton Golf Course	≥ 15,000	14866 YTD			
6a.08	Replace the 15th green of the Leeton Golf Course	Percentage of works completed	100%	100%	The 15th green has been completed within budget and is now successfully back in play.	Manager Open Space and Recreation	
6a.09	Support development of a new golf clubhouse by providing project management services	Percentage of works completed	100%	Q1 0 Q2 0 Q3 0	The Golf Club Committee has taken carriage of the build, including project management. Plans are currently being finalised for construction certificate application. Date of expected completion has been not provided at this stage.	Group Manager Operations	

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start






Completed



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6a.10	Provide an Indoor Stadium and tennis facility in Leeton	Percentage of scheduled 2021/22 Maintenance programs completed	90%	75%	Daily inspections were undertaken and recorded prior to use in accordance with the Parks, Playgrounds and Recreational Facilities Maintenance Management Policy. One minor maintenance issue was raised as a CRM request and completed. The tennis courts continue to remain open to the public for free usage.	Recreation Facilities and Program Coordinator	
		Percentage of daily safety/condition inspections completed	100%	75%			
		Percentage completion of actions undertaken in response to inspections and public reporting	100%	75%			
6a.11	Carry out preliminary works on an extension of the indoor stadium to enable the provision of additional basketball and netball courts	Percentage completion of feasibility study	100%	0%	Existing stadium plans being converted to CAD. EOI for preliminary extension design plans under development ready to be released in early April.	Manager Open Space and Recreation	
		Percentage completion of design plans	100%	0%			
		Percentage completion of Development Application preparation	100%	0%			
6a.12	Promote usage of the Indoor Stadium in Leeton	Number of hirers using the Stadium	≥ 4	Q1 7 Q2 5 Q3 7	There were 4686 participants across a range of competitions. Participation numbers were affected by the uncertainty of COVID not allowing for senior competitions to be run with isolation periods affecting many stadium users/participants The following sports were played: • Junior Futsal Competition • Junior basketball competition and rep training	Recreation Facilities and Program Coordinator	
		Total number of participants utilising the Stadium per year	≥ 12,000	Q1 1,795 Q2 5716 Q3 4686			

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start



Completed




Leeton Shire Council

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					<ul style="list-style-type: none"> • Croquet • Rep netball training • Senior netball trials • School netball • Gymnastics <p>We facilitated a swimming teacher course at the stadium (a fully funded program by royal lifesaving). Two round of Western Junior League basketball were held Planning is underway for the senior futsal competition to commence in Q1/Q2 of 2022/2023 Plans for the start up of a new upcoming sport Pickleball are underway</p>		
6a.13	Establish a Sporting Walk of Fame	Percentage of progress towards establishment of a Sporting Walk of Fame	100%	50%	Official opening has been scheduled for 2 April 2022.	Manager Open Space and Recreation	
		Event to officially launch the Sporting Walk of Fame	Event held	Event not due to be held until 2 April			

6b: Support local sport and recreation clubs to remain viable

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
6b.01	Provide support to local sports and recreation clubs: <ul style="list-style-type: none"> • respond to requests for 	Number of requests for general support	No target - report by occurrence	Q1 4 Q2 3 Q3 0	No assistance has been requested or provided.	Recreation Facilities and Program Coordinator	
		Number of requests for assistance with funding applications	No target - report by occurrence	Q1 4 Q2 3 Q3 0			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed



Leeton Shire Council



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Q3, 2022

	advice and assistance <ul style="list-style-type: none"> assist organisations to pursue funding for their activities 						
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7: A community that enjoys arts and culture

7a: Provide a local theatre for performing and cinematic arts and events

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
7a.01	Complete the refurbishment of the Roxy Theatre both internally and externally	Percentage of refurbishment project completed	90%	15%	Main contractor has been appointed. Main contractor on site and demolition works have commenced. Associated works to the forecourt has gone to market and contractor appointed – will be novated.	Procurement and Building Services Coordinator	
7a.02	Run an entertaining program of events for the community in alternative locations during the refurbishment	Number of events held per year	≥ 6	Q1 0 Q2 15 Q3	There were no movie sessions run by LMAG in this quarter as additional opening hours are required to facilitate this initiative. They will commence again next quarter. Unfortunately, volunteer availability has been impacted by COVID.	Manager Cultural Services	
		Number of people attending events	No target - report by occurrence	Q1 0 Q2 87 Q3 0			
		Number of movie screenings	No target - report by occurrence	Q1 0 Q2 15 Q3 0			

39	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

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	of the Roxy Theatre	Number of tickets sold to movie screenings	No target - report by occurrence	N/A – No cost		
		Website views	10,000	N/A – website is not currently operational		
		Facebook likes	4,000	3,250 YTD		

7b: Enhance artistic and cultural activity across Leeton Shire

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
7b.01	Collaborate with and fund Western Riverina Regional Arts Board to successfully deliver events, public art projects and programs in Leeton Shire, including providing opportunities to promote local artistic endeavour	Number of activities undertaken in Leeton as part of Council's \$11,000 investment	≥ 2	Q1 17 Q2 26 Q3 24	Through this quarter Western Riverina Arts assisted Leeton LGA individuals and organisations on both ongoing initiatives and future project ideas for arts and cultural activities: Assistance/planning with local groups and groups inclusive of Leeton members included: <ul style="list-style-type: none"> • Murrumbidgee Regional Conservatorium of Music (MRCM) • Riverina Writing House (RWH) • Burrundi Theatre for Performing Arts (BTPA) • Leeton and District Local Aboriginal Land Council (L&DLALC) • Yanco Agricultural Institute (YAI) • LMAG • Leeton Art Society (LAS) • Leeton Connect Key funding initiatives included: <ul style="list-style-type: none"> • Music in the Regions (MIR) potential hosting activities in Leeton - a NSW Ministerial 	Manager Cultural Services	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council

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					initiative. • Acorn Creative on Regional Futures for expression of interest, a NSW State Government initiative • Worked with NSW government on 'arts recovery' plans and • CASP Planning workshops for funding initiatives to open in May 2022		
7b.02	Operate the Leeton Museum and Art Gallery (LMAG)	Number of gallery exhibitions and events held	≥ 6	Q1 3 Q2 6 Q3 13	912 people visited LMAG in the quarter (32% decrease compared to Q2 last year). Of that number, 127 visited the permanent exhibition: 'Water by Design - the Leeton Water story' and/or its components, the mini Roxy and the Lands Office Café. Additionally, visitors viewed the LMAG Audio Tour 19 times. Museum exhibitions and events included: •Gralee School November 16 to January 31 2022 Gallery exhibitions and events included: •How Cities Work November 6 to January 31 2022 •Andrew Whitehead: Making It November 22, 2021, to January 31 2022 •Dorothy Roddy and Leonie Napier: Moments In Time February 5 - March 4 •Dorothy Roddy and Leonie Napier: Moments In Time Exhibition Opening February 5 •Artist Talk and Q&A: Dorothy Roddy February 2 •Lee Blacker-Noble: Past Glories February 9 - March 3 •Lee Blacker-Noble: exhibition opening February 12 •Natalie Power, Robyn Hutchinson and Edie Rudd: Places and Space(s) March 7 - March	Museum, Gallery and Heritage Officer	
		Income earned from travelling exhibitions	No target - report by occurrence	Q1 7,425 Q2 4,436 Q3 813.64			
		Number of visitors to LMAG	≥ 2,000	Q1 419 Q2 1347 Q3 912			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

					<p>12</p> <ul style="list-style-type: none"> • Natalie Power, Robyn Hutchinson and Edie Rudd: Exhibition Opening: March 6 • Anne Morshead and Jan Thompson: Two Points of View March 16 - April 7 • Anne Morshead and Jan Thompson: Exhibition Opening March 19 <p>The Lands Office Café</p> <p>During the quarter, the café sold 489 items, including 319 coffees (162 staff coffees) and 23 milkshakes, for a revenue of \$863.55</p> <p>The Museum Shop</p> <p>During the quarter, the shop sold 27 items for a revenue of \$360.38</p> <p>The shop also sold 32 artworks on consignment for \$5,730.02.</p> <p>Socials</p> <p>Facebook:</p> <ul style="list-style-type: none"> • Page Reach: 16,033 (243% increase on same period last year) and (38% decrease compared to Q2) • Page Likes: 1080 (11% increase compared to Q2) <p>Trip Advisor platform:</p> <ul style="list-style-type: none"> • Reviews: 12 • Responses: 12 • Rating: 5-star rating • Ranking: No. 2 of 9 things to do in Leeton Shire (up from No. 3 in Q2) <p>Instagram platform:</p> <ul style="list-style-type: none"> • Instagram Reach: 193 (97% decrease compared to Q2) • Instagram Followers: 111 (11% increase compared to Q2) 		
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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start



Completed



Leeton Shire Council


DP Progress Report

Q3, 2022

7b.03	Support the annual Penny Paniz Memorial Art Competition and add acquisitions to Council's art collection	Number of entries received for PPMAC	≥ 100	Due Q4	Cultural Services staff have liaised with the Leeton Art Society to facilitate the promotion of the Penny Paniz Competition to encourage entries in this quarter. The Annual Penny Paniz Memorial Art Competition will be held over Easter in 2022.	Museum and Gallery Assistant	
		Annual financial contribution by Council to the PPMAC sustained	\$1,500	Due Q4			
		Number of new acquisitions to Council's art collection	≥ 1	Due Q4			
7b.04	Support the annual Leeton Eisteddfod	Provide sponsorship	\$2000	Not due to commence	Not due to commence until Q1 2022/23.	Manager Cultural Services	
		Provide in-kind staff support	≥ 40 hours	Not due to commence			

8: A community that values its heritage

8a: Support and showcase the history of our Shire

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
8a.01	Support and enable public access to local history: • Develop and catalogue Leeton Library's local studies collection (including monographs,	Number local history items catalogued	≥ 40	Q1 0 Q2 0 Q3 0	Upgrades and changes to Libero discussions are currently underway. Training of users and testing in Libero required before going live with cataloging.	Records Officer	
		Number of Society meetings attended	90%	100%			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

	pamphlets and photographs) <ul style="list-style-type: none"> Attend Leeton Family and Local History Society's meetings 						
8a.02	Support Whitton and Yanco Museums by building the skills capability of volunteers	Number of volunteer training sessions held	≥ 2	Q1 0 Q2 0 Q3 9	Nine training sessions were held for volunteers during Q3, including 5 one-on-one sessions, 2 group sessions, and 2 virtual sessions. The training covered Volunteer Inductions, Customer Service (Vend point of sale systems), Collection management (Making Invisible Mannequins and eHive training) and Promotion (Marketing for Museums). A total of 17 volunteers from LMAG, Whitton Museum and Yanco Powerhouse Museum participated in these sessions. During Q3, two meetings were held, one with Yanco and one with Whitton. The Yanco meeting's agenda focused on the Creative Capital Funding agreement and discussion about the next steps in the project. The meeting with Whitton Courthouse and Historical Museum focused on the Whitton Historical Society with a pivotal outcome to review information regarding the creation of incorporated associations and reviewing model constitutions. Media promotion during Q3 involved the announcement of Creative Capital Grant Success and Yanco Powerhouse Museum's call for additional volunteers. With applications for the 2022 Community Heritage Grant now open, the Museum Development Officer has scheduled a follow-	Museum, Gallery and Heritage Officer	
		Significance assessment completed for Yanco (dependent upon external funding)	100%	Q1 0 Q2 0 Q3 0			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start




Completed



Leeton Shire Council

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Q3, 2022

					up with Yanco Museum (April General Meeting) to discuss developing a grant for the completion of a significance assessment.		
8a.03	Carry out remedial work at the Whitton Courthouse including repairs and/or replacement of rafters, internal floors and drainage	Percentage of remedial work completed	100%.	60%	Contractor has been appointed for the rafter, floor and concrete remediation works. In the meantime, the facility is still closed to the public.	Procurement and Building Services Coordinator	
8a.04	Investigate the requirements for stabilising the exterior brick walls of the Whitton Courthouse	Percentage of investigation completed	100%	20%	Chemical underpinning was postponed pending instruction from asset owner. Instruction has since been given to proceed.	Procurement and Building Services Coordinator	
8a.05	Offer an annual Heritage Grants program with a focus on Leeton's CBD to promote its position as a regional Art Deco capital	Number of applications received	≥ 2	Q1 7 Q2 Nil Q3 Nil	No further grant applications were received in Q3. Progress update of projects for which grants were awarded in Q2: <ul style="list-style-type: none"> External painting to St Peter's Church Hall, Leeton, funds have been paid to grant applicant, applicant received payment of \$1,350 as per agreement. Roof repairs to the former Yanco Post Office, Yanco, Noel Thomson to carry out assessment of works in Q4 and provide 	Town Planner	
		Total amount of grant money awarded	\$19,500	Q1 Grants will be awarded in Q2 Q2 \$24,500 in grant money was awarded, \$19,500 from the Heritage Budget and an additional \$5,000 from the			

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start




Completed



Leeton Shire Council

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Q3, 2022

				working capital budget Q3 No grants or grant money awarded this quarter.	assessment to Council for payment to grant applicant. <ul style="list-style-type: none"> Repairs to flooring at St John's Anglican Church in Whitton, Noel Thomson to carry out assessment of works in Q4 and provide assessment to Council for payment to grant applicant. Re-cladding of Secretary's Office at Leeton Showground, Leeton, Noel Thomson to carry out assessment of works in Q4 and provide assessment to Council for payment to grant applicant. Re-cladding of Agricultural Pavilion at Leeton Show Ground, Leeton, Noel Thomson to carry out assessment of works in Q4 and provide assessment to Council for payment to grant applicant. Repairs to east and west walls of shop at 119-121 Pine Avenue, Leeton, project has not commenced and will not be completed due to Covid. Front Entry Works at Historic Hydro Hotel, Leeton, no update provided to date. <p>Grant applicants to be paid in Q4 following assessment of completed project works by Noel Thomson (Councils Heritage Adviser). Heritage Adviser made 3 visits in Q3</p>		
8a.06	Provide expert heritage advice to assist with the conservation of heritage places	Number of instances of advice provided	No target - report by occurrence	Q1 13 Q2 11 Q3 6	Council employs a Heritage Adviser (Noel Thomson) who is part funded by Heritage NSW and provides expert Heritage Advice to staff and members of the community. The advisor visited Leeton in January, February and March. Heritage advice provided in Q3 was as follows: <ul style="list-style-type: none"> Preparation of Heritage Report for 15-17 Pine Avenue Leeton (Roxy) 	Town Planner	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start




Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

					<ul style="list-style-type: none"> Preparation of Heritage Report for Leeton Toyota DA 2/2021 Modification Preparation of Heritage Report for DA 9/2022 Demolition of water clarifier at Filtration Plant Provide advice to Council for the proposed roofing works at the Leeton Ambulance Station Provide advice to Council for Historic Hydro 		
8a.07	Conduct a heritage façade painting program in Leeton's CBD	Number of property owners participating in the façade painting project	≥ 15	Q1 23 Q2 13 Q3 11	Locations painted during the quarter include 45-47 Kurrajong Avenue, 71-79 Pine Avenue, 8-16 Kurrajong Avenue, 19-27 Kurrajong Avenue, 39-41 Kurrajong Avenue, 34 Kurrajong Avenue and 113 Pine Avenue. 58-66 Chelmsford Place (Historic Hydro) has commenced with these painting works to be completed early in Q4.	Manager Visitor Services and Local Activation	
		Number of facades painted	≥ 10	Q1 Nil Q2 3 Q3 7			
8a.08	Oversee Henry Lawson Cottage	Amount of rental use and income	\$10,000	Q1 \$3,360 Q2 \$2,880 Q3 \$2,880	Tenant still in place – residential lease on a month to month basis. The expected rental for the 12 week period is \$2880. The Henry Lawson Committee is responsible for the governance and management of the Cottage. The Council staff representative responsible for the Committee is now Suesann Vos.	Property Coordinator and Native Title Manager	
		Number of committee meetings held	≥ 4	Q1 0 Q2 0 Q3 0			
8a.09	Carry out renovation works on Henry Lawson Cottage including painting the exterior of the cottage	Percentage of renovation program completed	100%	100%	This has been completed.	Procurement and Building Services Coordinator	

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start





Completed



CSP THEME 3-: A HEALTHY NATURAL ENVIRONMENT

9: A community that respects the natural environment

9a: Provide waste management services

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
9a.01	Operate Resource Recovery Facility (includes Landfill) and Transfer Stations to maximise landfill life	Tonnes of waste entering Resource Recovery Facility	< 20,000 T	Q1 2,729.07 T Q2 3,870.92 T <u>Q3 3,974.47 T</u> YTD 10574.46 T	3974.47T of waste was disposed to landfill during Q3 (a 5.5% decrease compared to 4206.80T in Q3 last year). Counted domestic loads: • Mixed household -2971 • Scrap metal - 552 • Concrete and bricks - 263 • Green waste - 2373 There were: • Mattresses - 57 • Car tyres - 7 Whitton Transfer Station: • Bricks and Concrete - 2.54T • Mixed Waste - 31.36T • Scrap Metal - 8.1T • Green Waste - 8.14T	Waste and Recycling Coordinator	
		Tonnes of waste disposed to landfill	<16,000 T	Q1 2,081.36 T Q2 3,108.46 T <u>Q3 2,942.42 T</u> YTD 8132.24 T			
		Tonnes of waste generated from kerbside collection (red bins)	< 3,000 T	Q1 529.40 T Q2 828.50 T <u>Q3 714.78 T</u> YTD 2072.68 T			
		Projected landfill life (in years)	≥ 80	Q1 108 Q2 108 Q3 108			
9a.02	Increase landfill efficiency and efficacy by investing in: • a Landfill Trench Thermal	Landfill Trench Thermal Camera purchased and in operation	No target - report by occurrence	50%	Landfill Trench Thermal Camera - Council has accepted a quotation for the thermal camera. Expected installation in Q4. Litter Fencing - The litter fence was installed in Q3. Very effective. Fuel Trailer - The fuel trailer was purchased	Waste and Recycling Coordinator	
		Litter fencing purchased and installed	No target - report by occurrence	100%			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council

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Q3, 2022

	Camera to detect hotspots and prevent fires •additional litter fencing to prevent rubbish from blowing off-site •a self-bunded fuel trailer to increase efficiency •a cardboard baler and a polystyrene compactor to reduce volume/transportation costs (50% grant funded)	Fuel trailer purchased and in operation	No target - report actual volume	100%	and delivered in Q2. Cardboard Baler and Polystyrene Machine - The NSW EPA notified Council that the requirement for the 50% rebate for the equipment would be for Commercial Industrial sector. If Council decided to utilise the equipment for domestic use the rebate will be changed from 50% of the equipment cost to 28%. The equipment is being sourced for the Cardboard and Polystyrene which 80% would be from domestic municipal waste streams. Therefore, with the budget allocated and the equipment cost it is not feasible for Council to proceed with the project.		
		Cardboard baler purchased and in operation	No target - report by occurrence	Recommended not to proceed			
		Polystyrene compactor purchased and in operation	No target - report by occurrence	Recommended not to proceed			
9a.03	Undertake recycling in the community to divert waste from landfill	Percentage of waste diverted at the Resource Recovery Facility per waste category	≥ 25%	Q1 53.9% Q2 47.0% Q3 39.9%	Waste Recycling: • Paper/Cardboard 7.0T, compared to 5.38T in Q3 last year (30.1% increase) • Landfill and Recycling Centre (Tip Shop) 15.20T, compared to 14.48T in Q3 last year (4.9% increase) • Mattress 5.82T, compared to 5.24T in Q3 last year (11.06 % increase) • Ewaste 6.8T no comparison available • Commingled Recycling - 4.5T compared to 1.71T in Q3 last year (164.7% increase) • Batteries - 1.82T compared to 1.6T in Q3 last	Waste and Recycling Coordinator	
Percentage of waste diverted at Transfer Stations per waste category	≥ 25%	Q1 53.9% Q2 47.0% Q3 39.9%					
Tonnes of recycling collected from kerbside collection (yellow bins)	> 400	Q1 132.65 Q2 89.33 Q3 92.63					

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start





Completed



Leeton Shire Council

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Q3, 2022

		Tonnes collected through Return and Earn scheme	No target - report actual volume	Q1 2,270,363 T Q2 unavailable Q3 unavailable	year (12.4% increase) <ul style="list-style-type: none"> Scrap Metal 316.95T compared to 259.36 in Q3 last year (22.20% increase) Grease Trap Waste- 47.70T, compared to 70.08T in Q3 last year (31.93%decrease) Community Recycling Centre 2.38T no comparison available 		
		Percentage of collected recycling that is contaminated	< 5%	Q1 4.5% Q2 4.5% Q3 4.5%			
9a.04	Conduct education activities to promote recycling in the community	Number of education and promotion activities undertaken	≥ 10	Q1 4 Q2 6 Q3 5	Advertisements were included in the Council Noticeboard and Facebook page providing information and regulations around kerbside recycling and the community recycling centre. Information was provided to community about the chemical Drum Muster collection that was held in February. In total 1721 drums were collected.	Waste and Recycling Coordinator	
		Percentage of collected recycling that is contaminated	< 5%	Q1 4.5% Q2 4.5% Q3 4.5%			
9a.05	Offer kerbside collection service including recycling (under contract)	Number of mixed waste bins collected	4,500	Q1 4733 Q2 4757 Q3 4758	Recycling - Yellow Bins: <ul style="list-style-type: none"> January: 51.85T from 4,203 bins (45.46T from 4,174 bins in Q3 last year) February: 41.16T from 4,205 bins (44.71T from 4,174 bins in Q3 last year) March: 47.08T from 4,205 bins (44.12T from 4,174 bins in Q3 last year) 49 Contaminated yellow recycling bins (compared to 50 in Q3 last year). <ul style="list-style-type: none"> Non-compliance stickers were placed on all contaminated bins. Waste - Red Bins: <ul style="list-style-type: none"> January: 259.58T from 4,758 bins (246.82T from 4,727 bins in Q3 last year) February: 195.54T from 4,758 bins (263.81T from 4,727 bins in Q3 last year) March: 259.66T from 4,758 (267.42T from 4,727 bins in Q3 last year) 	Waste and Recycling Coordinator	
		Number of recycling bins collected	4,000	Q1 4183 Q2 4202 Q3 4205			
		Number of missed bins per collection	< 5	Q1 4 Q2 4 Q3 4			
		Percentage of missed bins resolved within 48 hours	100%	100%			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start




Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

					Customer complaints Q3: <ul style="list-style-type: none"> • 50 damaged bins - all resolved within 48 hours (30 bins in Q3 last year) • 30 bins missed - all resolved within 48 hours (40 bins in Q3 last year) • 10 Stolen bins - all resolved within 48 hours (18 bins in Q3 last year) 		
9a.06	Operate landfill in compliance with EPA regulations	Compliance with EPA licence for landfill operations	100%	100%	Ground water testing was completed as per EPA requirements. No non-compliance issues were identified.	Waste and Recycling Coordinator	
9a.07	Appropriately maintain Resource Recovery Facility and Transfer Stations	Percentage of scheduled 2021/22 Maintenance Program completed	90+%	90%	Leeton Landfill: Maintenance including road grading, litter control, mowing and spraying completed as part of the site's maintenance program. Additional Spraying implemented to help control due to a large increase in fleabane across the site. Concrete crushing request for quotation was completed as planned.	Waste and Recycling Coordinator	
9a.08	Implement Council's Waste Management Strategy by: <ul style="list-style-type: none"> •conducting a green waste/organic collection trial •remediating, capping and fencing the Brobenah 	Percentage of garden organic trial completed	100%	100%	Completed a kerbside waste audit of the general waste and recycling streams utilising the remaining funds from the Waste Education Program. The data received will help council proceed with the waste and recycling education programs and funding opportunities for the implementation of a food and organic collection. Brobenah Closed Landfill: Finalised all the capping and fencing works at Brobenah landfill site.	Waste and Recycling Coordinator	
		Percentage of works on Brobenah Landfill site completed	90%	100%			
		Percentage completion of Yanco Landfill Closure Management Plan	100%	90%			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed




Leeton Shire Council

DP Progress Report

Q3, 2022

	Landfill site •finalising the Closure Management Plan for the Yanco Landfill				Yanco Closed Landfill: The draft Yanco Landfill Management closure plan has been completed. A detailed design review will take place to establish an estimate costing for the closure of the site.		
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9b: Minimise the economic, environmental and social impact of weeds across Leeton Shire

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
9b.01	Identify and manage high risk weeds in accordance with Council's Weed Action Plan	Percentage of annual Weeds Action Plan delivered	100%	75% YTD	Contractor on track with Weed Action Program. 92/120 property inspections achieved YTD. Additional \$60k (above normal annual grant funds) funding applied for through Local Land Services (unspent State Government funds for weeds) for control of Appendix 2 weeds – Silver Leaf, Spiny Burr Grass, Prickly Pear and Boxthorn. Crown Lands have pledged additional \$15k for weed control on Crown land at Cudgel and Corbie Hill. Focus on re-inspections of Spiny Burr Grass affected properties at Cudgel and Innisvale lane – 15 re-inspections. 3 Biosecurity directions (Orders) issued on Spiny Burr affected properties 3/3 complied with. Kidney Leaf Mud Plantain reemergence in rice crop at Apostles Yard Rd. Incursion is in a contained location. Weed to be treated after rice crop harvest. DPI and LLS notified.	Regulatory Services Coordinator	
		Number of new noxious weed incursions reported	No target - report by occurrence	Q1 1 Q2 Nil Q3 3			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

					<p>Moth vine detected on small citrus holding back Yanco Rd. Biosecurity Direction issued to owner. After Citrus crop is harvested owner has given undertaking to remove affected citrus trees.</p> <p>Attended quarterly regional weeds meeting. Attended Biennial Weeds conference.</p> <p>Submit Weeds Risk assessment to DPI and LLS for regional priority weeds.</p> <p>Contractor has under taken chemical application to high risk pathways MR90 and MR 539. Also, due to high rainfall contractor has undertaken extensive chemical application to Spiny Burr affected areas Cudgel farms roads Innisvale Lane and McCracken roads.</p> <p>Weed awareness materials distributed at Council, Library, Yenda Producers and MIA Rural Supplies.</p>		
9b.02	Minimise nuisance weeds on urban Council land and roads	Number of customer requests relating to weeds on urban Council land	< 20	Q1 0 Q2 1 Q3 4	Spray control programs for Khaki weed, Catheads and Fleabane has been consistent due to frequent rain events. General weed infestations are at a high level. Spraying programs have been interrupted by unfavorable weather conditions periodically. 4 CRM's relating to weeds were received and all actions completed.	Manager Open Space and Recreation	
		Percentage of spraying program completed	100%	80%			
9b.03	Manage roadside	Number of customer requests relating to	< 25	Q1 3 Q2 4 Q3 5	410 hectares of slashing was undertaken during Q3 on the following roads:		

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start




Completed




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	vegetation on Council road reserves to increase road safety	roadside vegetation on Council rural road reserve			* Oxley Rd * Lachlan St * Brobenah Rd * Wilga Rd * Almond Rd * Irrigation Way	Manager Roads and Drainage	
		Number of actionable requests completed	100%	100%			
9b.04	Coordinate the Weeds Committee and engage with relevant stakeholders	Number of meetings held	≥ 2	1	Weed committee meetings are held twice per year. Last meeting held 24 November 2021. Next meeting to be scheduled for May 2022 to include new Councillors.	Regulatory Services Coordinator	

9c: Advance environmental sustainability by leading at the local level

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
9c.01	Implement Council's Energy Masterplan	Adoption of Energy Masterplan	100%	100%	Two actions from the Plan have been completed: <ul style="list-style-type: none"> Installation of an electric vehicle charging station at Sycamore St car park Consolidation of Council's energy accounts and meters. Request for Tender is being developed to implement high priority solar installations on Council office, library, LMAG, and major sewer pump stations. Estimated power production across all Leeton Shire Council facilities is greater than 200,000kWh annually. 33.66 T estimated reduction in carbon footprint from LSC's currently measured solar generation.	Manager Environmental Sustainability	
		Percentage of actions completed	10%	5%			
		Total amount of renewable energy generated - number of kilowatt hours (kWh)	≥ 200,000	Q1 12,260.67 (September 2021) Q2 41,050 Q3 46,000			
		Energy savings as a percentage of total energy use	≥ 5%	No data available			
		Estimated reduction in carbon footprint	TBA	Q1 n/a Q2 33.66 tonnes Q3 37.72 tonnes			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed




Leeton Shire Council

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Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
9c.02	Support external agencies to maintain key natural assets including Fivebough Wetlands and Murrumbidgee National Park	Number of activities to support biodiversity at Murrumbidgee River (National Park) and Fivebough Wetlands	≥ 2	Q1 3 Q2 1 Q3 0	Activities undertaken by Crown Lands and Local Land Services (LLS) at Fivebough included: <ul style="list-style-type: none"> • General weed control and contracted track maintenance • Intensive pest trapping, baiting and shooting has been undertaken by LLS • New signage and logo plan has been completed now pending funding in the Crown Lands 2022/23 FY budget to proceed with the project. Access to Murrumbidgee National Park was limited as parts of the park were closed due to flooding.	Manager Visitor Services and Local Activation	

9d: Promote town water conservation

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
9d.01	Promote water saving measures across Leeton Shire	Average household water use (KL/household)	< 200	Q1 88.56 KL Q2 151 KL Q3 130 KL	The most recent billing period was 120 days and had an average usage of 130 Kilolitres per connection (average of 1.08 Kilolitres per day this quarter compared with 1.3 Kilolitres per day for the same time last year).	Manager Water and Wastewater	
		Number of educational activities	≥ 2	Q1 Nil Q2 Nil Q3 Nil			

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LEGEND:

Critical Concerns

On Track

Needs Attention



Not Due to Start

Completed



10: A community that enjoys our natural environment

10a: Provide recreational facilities along the Murrumbidgee River within Leeton Shire

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
10a.01	Monitor the provision of camping and recreational facilities at Gogeldrie Weir (delivered under lease)	Number of caravan park users	No target - report number of users	Q2 Visitation figures to commence in Q3 Q3 1,535	Gogeldrie Riverside Park opened under new caretaker management on 10 January. Key results during this period were: <ul style="list-style-type: none"> 1,535 day visitors were recorded There were 207 powered and 62 unpowered camping sites booked which was made up of 503 adult campers and 226 children. The Gogeldrie Riverside Park Facebook Page has 2,752 followers (up from 1,857 when last reported on 17 January 2022). 	Manager Visitor Services and Local Activation	
10a.02	Redevelop the Gogeldrie Weir Public Reserve, including the caravan park by: <ul style="list-style-type: none"> adopting a precinct masterplan for the reserve applying for and successfully obtaining grant funding to implement the masterplan undertaking the 	Percentage of masterplan completed	100%	100% - Plan adopted by Council in Q1	Council was notified that a funding application to the Regional NSW Regional Tourism Activation Fund was unsuccessful. Grant opportunities will continue to be sought for the items identified in the Gogeldrie Weir Public Recreation Reserve Master Plan. Council will selectively proceed with items identified in the Master Plan each budget period. Key items put forward in the 2022/23 Leeton Shire Council Budget include: a new fully accessible amenities block/dump point for the public reserve area and function shed improvements and the purchase of some new cabins for the Gogeldrie Weir Riverside Park.	Manager Visitor Services and Local Activation	
		Number of funding applications made	≥ 1	Q1 1 Q2 Nil Q3 1			
		Percentage of funding secured	100%	Nil			
		Percentage of masterplan implemented	20%	Nil			
		Percentage completion of EOI process for campground operator	100%	100%			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed




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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	redevelopment in accordance with the masterplan •seeking a campground operator via an Expression of Interest (EOI) process	Number of expressions of interest received	≥ 2	Q1 N/A Q2 29 – appointment completed Q3 N/A			

10b: Attract more people to enjoy key natural areas such as Fivebough Wetlands and Murrumbidgee River

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
10b.01	Promote nature-based recreational/tourism opportunities along the Murrumbidgee River and liaise with Parks and Wildlife regarding visitor improvements undertaken	Number of promotional activities undertaken	≥ 3	Q1 Nil Q2 Nil Q3 2	Access to the Murrumbidgee Valley National Parks in the Leeton area has been very limited. Large parts of the reserve are still not accessible due flooding or retained water. National Parks staff have started a program of clearing and improving access into these reserves as they gain access. Works commenced in the east around Narrandera as the first part of the park to dry out and will be generally moving east into the Parks closer to Leeton. Promotion of Gogeldrie Weir Park through Council's Facebook page was undertaken this quarter inviting visitors to access the Murrumbidgee River through this location.	Manager Visitor Services and Local Activation	
		Participation rates (where available)	≥ 150	N/A			
		Number of visitor improvement projects completed	No target - report by occurrence	Nil			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



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Q3, 2022




Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
10b.02	Promote nature-based recreational/tourism opportunities at Fivebough Wetlands and liaise with NSW Crown Lands regarding visitor improvements undertaken	Number of promotional activities undertaken	≥ 2	Q1 1 Q2 1 Q3 1	There were 1,363 visitors during this reporting period (1,573 visitors in Q3 last year). The Fivebough Wetlands Promotional Video had 413 views on YouTube during this reporting period. Plans are underway for improved interpretive signage and more tree planting at picnic area. New signs have also been installed at the picnic area.	Manager Visitor Services and Local Activation	
		Number of visitors (where available)	≥ 4,000	Q1 3,038 Q2 2,191 Q3 1,363			
		Number of visitor improvement projects completed	No target - report by occurrence	Q1 Nil Q2 Nil Q3 N			

58	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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CSP THEME 4-: A THRIVING ECONOMY WITH GOOD JOBS

11: Advocate for continued access to irrigation supply for our agricultural industries



11a: Advocate for continued access to irrigation supply for our agricultural industries

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
11a.01	Participate in Murray Darling Association (Region 9 + MDA Board) and engage with the Murray Darling Basin Authority	Percentage of meetings attended	100%	Q1 100% Q2 100% Q3 100%	There was one online meeting of Region 9 attended by one council representative. Items of interest were Lake Mejum/Coolah presentation and discussion by David Farley, and Draft Murray and Murrumbidgee Regional Water Strategies.	General Manager	
11a.02	Collaborate with Murrumbidgee Irrigation to strengthen irrigated agriculture in the MIA	Number of operational meetings attended	≥ 6	Q1 1 Q2 1 Q3 Nil	No strategic meetings held this quarter. Jody Rudd scheduled to brief Council at a workshop about "winter works" program.	Group Manager Operations	
11a.03	Collaborate with Murrumbidgee Irrigation to strengthen irrigated agriculture in the MIA	AGM attendance	100%	Q1 N/A Q2 100% Q3 N/A	The Mayor and General Manager met with Murrumbidgee Irrigation's recently appointed Chairman of the Board and Managing Director. A key issue discussed was the Coolah Water Storage proposal and feasibility study.	General Manager	
		Number of senior executive meetings held	≥ 2	Q1 Nil Q2 Nil Q3 1			



12: A community that is strong in business and employment

12a: Seek, promote and facilitate business opportunities

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
12a.01	Support and facilitate the retention and expansion of existing local business, industry or government services in the Leeton Shire	Number of activities undertaken to support existing businesses	≥ 4	Q1 1 Q2 1 Q3 1	Small Business Event - Dinner held at the Whitton Malt House in March for approx. 50 local business owners, council staff, and councillors. Information shared via LinkedIn and Facebook. Industry Business Visits with Commins Group, Southern Cotton, Voyager Craft Malt, Malmesbury, Tyre Doctor, Prestons Transport, Arbour and Ivy. DA Approved for a kitchen expansion, expansion of an aquaculture facility & erection of a mechanics shed and truck wash bay	Economic and Strategic Development Manager	
		Number of local industry visits	≥ 20	Q1 22 Q2 6 Q3 6			
		Number of development approvals for expanding businesses	No target - report by occurrence	Q1 Nil Q2 2 Q3 3			
12a.02	Facilitate the growth of local industry by developing Vance Industrial Estate (north)	Percentage of expansion project completed	100%	10%	Detailed infrastructure planning has commenced, after geotech sampling, etc was delayed. Consultation has been undertaken with Robinson regarding the finalisation of the estate for the October 2022 delivery date. Robinson's Transport are comfortable with estate not being fully completed by October due to their own construction lead times in building a new facility. LSC has committed to work with Robinson's so that works can be done in parallel to minimise delays. Tendering and selection of an agent to market the estate was completed during March. A marketing campaign will commence during Q4 to secure potential early sales.	Group Manager Shire Activation	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed




Leeton Shire Council

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					Awaiting NSW State budget outcomes to identify further grant opportunities to assist with funding. In the meantime \$1.24M has been secured from Commonwealth LR&CI fund.		
12a.03	Support and facilitate potential new business, industry or government services in the Leeton Shire	Number of activities coordinated to support new businesses, including hosting visits to Leeton	≥ 5	Q1 2 Q2 2 Q3 2	Meeting held with cabin manufacturing business looking to relocate. Additional meeting held with same business with potential additional business opportunities at Gogeldrie Riverside Park. Initial discussions held for a development opportunity for an Insect Farm to turn waste into stock feed-assisted with looking for a suitable shed and zoning/DA requirements. DA approved for a new Health Wellbeing and Antiaging studio	Economic and Strategic Development Manager	
		Number of development approvals for new businesses	No target - report by occurrence	Q1 4 Q2 4 Q3 1			

12b: Grow a skilled workforce for Leeton Shire's future

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
12b.01	Support local industry to identify and meet their current and future workforce needs in collaboration with RDA Riverina, TAFE Riverina, Skills NSW, schools, neighbouring councils and the	Number of initiatives undertaken to support workforce needs	≥ 3	Q1 2 Q2 3 Q3 4	<p>Attended RDA Economic Development Forum via Zoom in February, Attended RDA Inland Growth Summit virtual conference, Meeting with RDA Grow Our Own in Griffith in March. Attended the Business Chamber AGM, Attended a planning meeting with the Business Chamber on event collaboration for the year.</p> <p>Leeton Shire continues as a pilot in Multicultural NSW's GROW initiative which seeks to relocate migrants and refugees from Western Sydney to take up jobs in the MIA.</p>	Economic and Strategic Development Manager	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed



Leeton Shire Council



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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	Country University Centre in the Western Riverina						

13: A community that has great attractions and events

13a: Encourage a range of exciting and interesting sports, arts and cultural events for the residents and visitors of Leeton Shire


Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
13a.01	Support and/or coordinate successful regional events, including the SunRice Festival, Chill and Grill, Multicultural Festival and the Outback Band Spectacular	Number of participants at regional events	≥ 1,000	Q1 Nil Q2 Nil Q3 Nil	Attended and supported SunRice Festival committee meetings with the festival to be held Easter 2022 (April). Fortnightly meetings commenced February, increasing to weekly in March. Commenced ground work planning for the Australian Art Deco Festival - Leeton (July), contacting performers and venues, and creating promotional artwork for events.	Events Officer	
		Percentage of participants drawn from outside the region	≥ 25%	Q1 Nil Q2 Nil Q3 Nil			
13a.02	Coordinate the Australian Art Deco Festival in Leeton	Number of participants	≥ 500	N/A	Funding application to Destination NSW was successful - \$20,000 Flagship Funding will be directed to marketing costs for the 2022 Event. Funding application to Cultural Tourism	Manager Cultural Services	
		Percentage of participants drawn from outside the region	40%	N/A			

62	LEGEND:	Critical Concerns	On Track	Needs Attention	Not Due to Start	Completed
						

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		Value of sponsorship achieved	No target - report by occurrence		Accelerator was successful - \$10,000 Experience initiative funding will be directed to bringing an Art Deco Era bus to the event, and also contracting local bus companies to bring visitors to the event from Narrandera and Griffith. Art Deco Festival program was launched with 29 events and tickets went on sale in March this quarter.		
13a.03	Support the hosting of local community events across the Shire including Australia Day, Light Up Leeton and local markets	Number of events support by Council	≥ 6	Q1 Nil Q2 3 Q3 4	Australia Day A successful Australia Day ceremony and celebrations were held 26 January. The program consisted of the official ceremony in Mountford Park, at which approximately 250 people were in attendance, and the Pool Party at the Leeton Aquatic Centre.	Events Officer	
		Number of participants	≥ 6,000	Q1 Nil Q2 2300 Q3 700+	With the assistance of a National Australia Day Council grant to the value of \$22,000, significant indigenous elements were included in the program of activities. These elements included the production and installation of Wiradjuri language street banners, the projection of indigenous artwork and activities onto the main water tower in Chelmsford Place for the week of Australia Day, provision of a bush tucker lunch following the official ceremony in Mountford Park, conduct of a smoking ceremony in conjunction with the Welcome to Country and the inclusion of a didgeridoo player in the official ceremony, recording and live streaming of the official ceremony, artefact displays and leaf drawing activities at both Mountford Park and the Pool Party and the provision of a Wiradjuri music		

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed



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					<p>act (Dookie) to provide live entertainment at the Pool Party. The results of the leaf drawing activity were combined as a wreath around an Acknowledgement of Country, framed and presented to Council at the February meeting.</p> <p>The Australia Day Ambassador for 2022 was Andy Paschalidis who, due to his affiliation with soccer, attended a small dinner attended by approximately 15 members of the public coordinated by the Leeton United Football Club on the night prior to the official engagements on 26 January. He attended the breakfast at Murrumbidgee, completed duties at the official ceremony, attended the Pool Party and dined with select Council representatives.</p> <p>Other events – The Foodies Night Markets held a reduced format event at McCaughey Park, Yanco on 11 March. The four food stalls were patronised by approximately 100 people, but it was noted the event advertising done by the operator on Facebook hadn't been far reaching.</p> <p>Council supported the National Recovery and Resilience in staging the Community Recovery Outreach Tour, bringing Sara Storer to perform at Whitton Park on 16 March. Approximately 350 were in attendance with patrons coming from Narrandera, Grong Grong, Leeton and Griffith alongside Whitton locals.</p>		
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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start



Completed





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					<p>A small Australian Citizenship ceremony was held on Harmony Day, Monday 21 March at the Leeton Visitor Information Centre. Four people (two adults, two children) were naturalised and the ceremony was witnessed by their close family and friends - 12 people in total in attendance.</p> <p>Supported the preparation for upcoming events including Anzac Day, MIA Cruisers Show n' Shine and the Murrumbidgee Carriage Driving Event with the submission of traffic control plans to Traffic Committee.</p>		
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13b: Attract visitors to Leeton Shire region

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
13b.01	Promote the regional visitor information guide 'Murrumbidgee Trails' to encourage visitors into the area	Number of visitor guide downloads	1,000	Q1 345 Q2 271 Q3 307	5,260 visitor guides were distributed (2,420 in previous quarter). Murrumbidgee Trails social media platforms continue to be well received with 2,228 people (1,948 in previous quarter) having "liked" the Facebook page and 1,330 followers on the Instagram page (1,259 in previous quarter) since this marketing collective was launched on 17 November 2020.	Manager Visitor Services and Local Activation	
		Number of website views	10,000	Q1 2,239 Q2 2,547 Q3 2,228			
13b.02	Develop the Art Deco Way signed touring	Art Deco Way signage installed by March 2022	100%	Q1 25% Q2 25% Q3 To be installed in Q4	A mixture of highway billboard signage and Destination NSW directional signage for the Art Deco Way Touring Route has been	Manager Visitor Services	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	route running from Darlington Point through Whitton along Back Whitton Road to Leeton and Yanco	Number of likes on the Art Deco Way Facebook Page	No target - report figures	Facebook Page to be established in Q4	determined. Graphic designs for the highway billboard signage have been developed with locations for this highway signage to be provided by ooH media in order to select the most appropriate locations for the signage to be erected. As per the provisions in the grant received via the NSW Stronger Country Communities Fund Round 4, a digital marketing expert will be contracted during Q4 to lead the development of the Art Deco Way Facebook and Instagram pages to build awareness for the touring route over the next 12 months. This project will be mostly completed by 30 June 2022.	and Local Activation	
		Number of followers on Art Deco Way Instagram Page	No target - report figures	Instagram Page to be established in Q4			
13b.03	Operate an attractive Visitors Information Service, and complete a review of the effectiveness of current service model	Number of visitors to the Leeton Visitor Information Centre	≥ 5,000	Q1 127 Q2 649 Q3 1,275	There were: <ul style="list-style-type: none"> • 1275 visitors to the Leeton VIC (1134 in Q3 last year) • 6,619 Leeton Tourism Website Visitors (6,589 in Q3 last year) • 2,604 Leeton Tourism Facebook page likes (2,294 in Q3 last year) • Visitor Information Sales were: \$2,991.55 (\$2,781.65 in Q3 last year) • 40% of visitors were looking for maps/directions, 31% for the Leeton Museum and Art Gallery and 29% for Gogeldrie Riverside Park. • Accommodation operators recorded 72% of their visitors were business travellers, 16% visiting friends and relatives and 12% passing through traffic. Average stay during this 	Manager Visitor Services and Local Activation	
		Percentage of review completed by June 2022	100%	Q1 Nil Q2 Nil Q3 Nil			
		Number of visits to the Leeton Tourism website	10,000	Q1 6,345 Q2 6,467 Q3 6,619			
		Number of page likes on the Leeton Tourism Facebook page	3,000	Q1 2,349 Q2 2,403 Q3 2,604			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council


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Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
					period was 3 nights which is consistent throughout the year.		
13b.04	Participate in regional tourism forums and initiatives: • Visit Riverina Inc • Destination Riverina Murray • promote investment in marketing and initiatives.	Percentage of attendance at regional tourism meetings	100%	100%	Key items for the quarter included: * Visit Riverina Board in Gundagai. The key focus being was the creation of a new Riverina Regional Map promoting the top visitor experiences in each member Council area. This project will be completed during Q4. * Destination Riverina Murray held workshops with local tourism operators and Council on 16 March. The focus was development of a Destination Management Plan (DMP) for the Riverina-Murray region, to be completed by 30 June. The DMP and ensuring that Leeton attractions and events are included will be an important tool when seeking funding opportunities moving forward.	Manager Visitor Services and Local Activation	
		Number of initiatives undertaken/supported	5	Q1 2 Q2 Nil Q3 2			
		Value of investments in marketing and initiatives	≥ \$5,000	Q1 \$5,000 Q2 Nil Q3 Nil			

14: A community that enjoys a vibrant town centre

14a: Maintain and improve the overall appearance of the main streets

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
14a.01	Operate main street cleaning and maintenance in Leeton, Yanco and Whitton	Percentage of scheduled street cleaning and maintenance activities completed	90%	100%	Both the Street Sweeping program and litter bin maintenance schedule have been completed in full. No other actions during Q3	Manager Open Space and Recreation	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



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14a.02	Continue to implement key recommendations of the Leeton CBD Enhancement Plan - Chelmsford Place Town Square	Percentage of works completed	100%	Q1 10% Q2 15% Q3 17%	All design work has been complete. Tender documents have been complete. First draft contract has been completed and sent externally for legal review. This is taking more time than anticipated and is causing delays to getting the tender to market. Works are planned to commence after the Art Deco Festival.	Group Manager Operations	
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68	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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CSP THEME 5-: A QUALITY BUILT ENVIRONMENT

15: A community that has reliable water and sewerage services in towns

15a: Supply treated water to urban centres

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
15a.01	Operate and supply water treatment services at Leeton, Whitton and Murrumbidgee including: • implementing SCADA at the Murrumbidgee Treatment Plant • replacing the backwash pump at the Leeton Filtration Plant • desilting the raw water dam at the Leeton Filtration Plant	Percentage of scheduled 2021/22 maintenance program actions completed	90+%	90%	The following was achieved: • Back wash pump at Leeton WTP is now installed and the old pump has been sent away for refurbishment. • SCADA at Whitton WTP is complete. • We have 95.61% compliance with Drinking Water Standards. The reduction in water quality is sometimes caused by samples not being taken correctly, eg tap cannot be heated for disinfection or it may be a dead-end main and can be rectified by flushing until a good chlorine result is achieved. Action was taken immediately to remedy the issues. • The majority of customer complaints were responded to within two days.	Manager Water and Wastewater	
		Percentage of SCADA implementation completed	100%	100%			
		Percentage of backwash pump replacement completed	100%	100%			
		Percentage of raw water dam desilting project completed	100%	0%			
		Volume of treated water produced	No target - report volume	Q1 321.195 ML (362.190 ML in Q1 last year) Q2 500.652 ML (687.314 ML in Q2 last year) Q3 573.904 ML this quarter (692.7 ML in Q3 last year)			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
		Percentage compliance with drinking water standard	100%	Q1 100% Q2 95.4% Q3 95.6%			
		Percentage of customer requests/complaints responded to within 2 days	90+%	90%			
15a.02	Provide and maintain water supply reticulation services in Leeton, Yanco, Wamoon, Whitton and Murrumbidgee, including: <ul style="list-style-type: none"> • completion of the Automatic Meter Reading Project (SCADA) • replacing ageing water mains in Sycamore Street and Cedar Street • mains 	Percentage of scheduled 2021/22 maintenance program actions completed	90+%	Q1 20% Q2 75% Q3 80%	Approximately 99% of smart meters have been installed. The remaining will be done by outdoor work crew for training purposes. Sycamore St mains replacement was completed. Cedar Street is 90% complete and will be completed mid April There were 12 customer requests/complaints. 1 was regarding a water leak and 8 were regarding water meter issues.	Manager Water and Wastewater	
		Percentage completion of Automatic Meter Reading Project	100%	Q1 99% Q2 99% Q3 99%			
		Percentage of scheduled capital works on ageing water mains completed	100%	Q1 50% (Sycamore Street) Q2 50% Cedar Street Q3 95% Cedar Street only requires service connections to be completed	Council has engaged Public Works Advisory to conduct a strategic review of water and sewer service areas as a small part of the IWCM. This was identified as a data gap in the study. The Strategic review for both water and sewer will be undertaken after the completion of the work on the IWCM to look at rationalisation of		
		Percentage completion of mains	100%	N/A			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council


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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	extensions to new connections, as per request •CBD fire service compliance •conducting a strategic review of service areas to close gaps and plan for growth	extensions to new connections			the SPS network and expansion of the Water Supply network for development.		
		Percentage completion of CBD fire service compliance project	100%	10%			
		Percentage completion of strategic review of service areas	100%	10%			
		Percentage of customer requests/complaints responded to within 2 days	90+%	90%			
15a.03	Complete an Integrated Water Cycle Management (IWCM) Strategy that complies with new regulations and requirements	Percentage completion of IWCM	100%	60%	Council is in the process of gathering the relevant information for the consultant and work on the IWCM will be progressing shortly. Issues paper has been reviewed and sent back to consultant for update on IWCM plan.	Manager Water and Wastewater	

71	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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15b: Supply sewage treatment services to urban centres


Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
15b.01	Provide and maintain sewage treatment and effluent discharge plants and reticulation services at Leeton, Yanco and Whitton, including the: •renewal of manholes and a section of the pipe network •Safety improvements at the pump station in Market Plaza •odour control measures implemented at a number of pump stations •desludging of	Number of non-compliances in relation to effluent discharge	< 4	Q1 Leeton and Yanco STP 86% Compliance Q2 5 Q3 4	Following NSW EPA concerns about coliform non-compliance in the effluent discharge, Council engaged DP8 Engineering to help develop an improved disinfection system at the Leeton Sewage Treatment Plant. This was received and reviewed with the proposal put to NSW DPIE. A meeting was held and DPIE have requested a full detail design be completed before installation. Scheduled maintenance, renewal and capital works program actions completed: • Grevillia Street Sewer main (110m) has been completed and connections to properties are now completed . • Desludging of the Sewer Treatment Plan sludge lagoon is now complete. • Works on Sewer Pump Station 4 are Completed • Major Safety works on Sewer Pump Station 2 have completed the design phase and are now preparing to go out for tender.	Manager Water and Wastewater	
		Percentage of scheduled 2021/22 maintenance, renewal and capital works program actions completed	100%	Grevillia Street 110m of Replacement now completed SPS 4 Completed Major works on SPS 2 in preparing tender phase. Manhole renewals are completed. STP sludge pond renewal completed			
		Percentage completion of scheduled renewals of manholes and pipe network	100%	0%	The Strategic review for both water and sewer will be undertaken after the completion of the work on the IWCM to look at rationalisation of		



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	the sludge pond at the Leeton Treatment Plant •upgrade of the building at the Yanco Sewerage Treatment Plant •extension of network to new connections, as per request •strategic review of service areas to close gaps and plan for growth	Percentage completion of works on pump stations	100%	Q1 75% Q2 75% Q3 80%	the SPS network and expansion of the Water Supply network for development.		
		Percentage completion of planned volume of desludging	100%	Q1 0% Q2 0% Q3 100%			
		Percentage completion of Yanco Treatment Plant building upgrade	100%	Q1 0% Q2 0% Q3 0%			
		Percentage completion of network extension works	100%	Q1 100% Q2 100% Q3 100%			
		Volume of sewage treated	No target - report volume	Q1 141.160ML Q2 151.055 ML Q3 187.6 ML			
		Percentage of customer requests/complaints responded to within 2 days	90+%	Q1 90% Q2 90% Q3 90%			
		Percentage completion of strategic review of service areas	100%	Q1 0% Q2 0% Q3 0%			
15b.02	Design and construct a sewer network for the Wamoon	Percentage of sewer network design completed	100%	Q1 85% Q2 95% Q3 100%	Wamoon sewer has been fully documented and was released for tender at the start of March 2022. The tender closed on the 31st of March.	Manager Special Projects	
	Percentage of sewer network construction	100%	Q1 0% Q2 0% Q3 0%				

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



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	Sewerage Scheme	Percentage of houses connected by June 2022	10%	Q1 0% Q2 0% Q3 0%			
15b.03	Continue implementation of Council's Liquid Trade Waste program	Number of businesses inspected	≥ 30	Q1 6 Q2 5 Q3 20	Twenty (20) liquid trade waste (LTW) inspections/visits were completed. 97 out of 143 total discharging businesses have approval. Approvals underway: <ul style="list-style-type: none"> • Sunrice - A 6 month approval was given assuming that within this time, adequate pre-treatment would be installed and a new application would be received. • Malmet - Further information was requested from the Department. • Colourmax – Confirmation sought that acid bath and discharge point of LTW will be removed. 	Water and Wastewater Engineer	
		Percentage of all currently discharging businesses with approvals issued	≥ 65%	67.8%			

16: A community that has good road, rail and air transport

16a: Provide access to regional passenger air services

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
16a.01	Resource Narrandera Shire Council to operate and maintain the	Number of passengers (arrivals)	≥ 1,500	894 YTD	COVID recovery continuing with the best quarter passenger figures since Q3 2020. Though comparatively, total numbers for Q3 are still down 36% compared to Q3 in 2020.	Group Manager Shire Activation	
		Number of passengers (departures)	≥ 1,500	871 YTD			
		Percentage of scheduled 2021/22	90+%	0			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed




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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	Narrandera/Leeton Airport	Capital works program actions completed					
		Amount invested by Leeton Shire Council in capital works at the airport	\$400,000	0			
16a.02	Collaborate with Narrandera Shire Council to strategically plan for the growth and sustainability of the Narrandera/Leeton Airport	Percentage of Strategic Plan developed	≥ 50%	0	As per Q1 - no additional works were planned for the 2021/22 financial year. However, prior year grant funded fencing project has been tendered, with construction to be completed by the end of Q4. NSC is proceeding with the runway taxi project, utilising both grant and NSC funding. Consultation with REX is ongoing to finalise the detailed design.	Group Manager Shire Activation	

16b: Facilitate improved freight transport productivity

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
16b.01	Develop a Program Business Case for WRConnect at the Wumbulgal site and other associated projects to support State and	Percentage Program Business Case complete	50%	80%	Gateway 4 business case review has been completed. Stakeholder consultation with Pacific National is recommended prior to final Gateway submission.	Group Manager Shire Activation	
		Value of State/Federal Government funding decisions made in	≥ \$20M	Funding opportunities for site infrastructure expected in			

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start





Completed



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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	Federal funding decisions	response to Program Business Case		upcoming Federal Election.			
16b.02	Develop an action plan for the road linkages study for WRConnect	Number of WR Connect related projects in RAMJO freight strategy implemented	2	Q1 0 Q2 0 Q3 0	RAMJO Freight Strategy Priorities document has been drafted that includes WRConnect as a priority project. This will be approved by the RAMJO General Managers group next quarter. Projects are currently not funded. Projects to be incorporated in future capital works programs and funding submissions made when available. Some projects require liaison and lobbying with other Councils and TfNSW, which is ongoing.	Group Manager Operations	
		Value of funding applications made for Leeton Shire projects in RAMJO freight strategy	No target - report funding received	Q1 Nil Q2 Nil Q3 Nil			
16b.03	Investigate the feasibility of a decoupling bay and showering facilities for truck drivers in Leeton	Percentage completion of feasibility study for a decoupling bay and showering facilities	100%	30%	Preliminary discussions have been had regarding the option of including the decoupling bay in Vance estate. This option will not be pursued due to the location not being suitable. Options are currently being investigated along the current heavy vehicle bypass. Further investigation is required to look at costing, usage, and other possible locations. Heavy Vehicle Bypass would require Transport NSW approval.	Economic and Strategic Development Manager	

16c: Provide an efficient road network for the movement of people and freight

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
16c.01	Improve the Shire's road network in	Percentage completion of	90+%	100%	Q3 Works were commenced on Stage 2 of the widening along Kirkup Road - North. The		

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start





Completed



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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	accordance with Council's Road Asset Management Plan by carrying out shoulder widening works: •Whitton-Darlington Point Road (MR539) - 2km •Wattle Road • Kirkup Road North	planned shoulder widening works along MR539			gravel shoulders have been placed and will sit in preparation for trimming works and sealing date in Early April Q4.	Manager Roads and Drainage	
		Percentage completion of planned shoulder widening works along Wattle Road	90+%	100%			
		Percentage completion of planned shoulder widening works along Kirkup Road North	90+%	90%			
16c.02	Maintain the Shire's sealed road network in accordance with Council's Road Asset Management Plan by rehabilitating: •Sycamore Street (Cedar Street to Chelmsford Place) •Cedar Street (Wilga Street to Pine Avenue) •Dooley Lane	Percentage of Sycamore Street rehabilitation works completed	100%	98%	Works commenced and completed on Sycamore Street - awaiting re-installation of concrete medians. Works planning commenced on Cedar Street to commence as soon as water installation is completed. Road intersection upgrade Houghton/Kirkup roads was commenced and is at full gravel pavement stage. This will rest until trimming and seal date. Shoulder works commenced on various Wamoon roads. This will increase access availability and provide a good solid shoulder base for the rehabilitation works following sewer installations.	Manager Roads and Drainage	
		Percentage of Cedar Street rehabilitation works completed	100%	0%			
		Percentage of Dooley Lane rehabilitation works completed	100%	100%			
		Percentage of Bourke Road rehabilitation works completed	100%	20%			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed



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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	(Cedar Street to Sycamore Street) •Bourke Road (Oxley Road to Henry Lawson Drive) •Oxley Road (Crowes Road to Phillip Street) •Brisbane Street (Crowes Road to end) •Roxy Lane •Progress Street (Binya Street to Gogeldrie Street) •the Kirkup Road/Houghton Road intersection •a section of Back Whitton Road (West of Rombola Road to Whitton-Darlington Point Road) •Canal Street (Irrigation Way to Market Road - grant dependent)	Percentage of Oxley Road rehabilitation works completed	100%	20%			
		Percentage of Brisbane Street rehabilitation works completed	100%	20%			
		Percentage of Roxy Lane rehabilitation works completed	100%	0%			
		Percentage of Progress Street rehabilitation works completed	100%	100%			
		Percentage of Back Whitton Road rehabilitation works completed	100%	100%			
		Percentage of Canal Street rehabilitation works completed - grant dependent	100%	0%			
		Percentage completion of the Kirkup Road/Houghton Road intersection works	100%	90%			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



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Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
		Kilometres of road rehabilitated	No target - Report as completed	Q1 1.5km Q2 2.1km Q3 2.45km			
16c.03	Maintain the Shire's sealed road network in accordance with Council's Road Asset Management Plan by resealing: <ul style="list-style-type: none"> • Anderson Lane (Sycamore Street to Kurrajong Avenue) - 76m • Boots Road (Thompson Road - Walsh Rd) - 983m • Boronia Road (Teramo Street to Vance Road) - 1,448m • Boundary Road (Wattle Road to Malcolm Road) - 2,301m • Brigalow Street (Various segments) • Canal Road (Stringer Road to Regulator Road) - 2,137m 	Percentage of Anderson Lane resealing works completed	100%	100%	All works Completed as programmed Q2.	Manager Roads and Drainage	
	Percentage of Boots Road resealing works completed	100%	100%				
	Percentage of Boronia Road resealing works completed	100%	100%				
	Percentage of Boundary Road resealing works completed	100%	100%				
	Percentage of Brigalow Street resealing works completed	100%	100%				
	Percentage of Canal Road resealing works completed	100%	100%				
	Percentage of Ciavarella Road	100%	100%				

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed



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Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	<ul style="list-style-type: none"> •Ciavarella Road (Standbridge Road to Walsh Road) - 181m •Coolbah Street - 849m •Cypress Street (Kurrajong Avenue to Sycamore Street) - 263m •Daalbatta Road (Grevillia Street to Fig Street) - 526m •Elm Street - 112m •Errey Road - 828m •Gidgee Street (Currawang Avenue to Maiden Avenue) - 142m •Grevillia Street (Willow Street to Wade Avenue North) - 124m •Jade Lane (Sycamore Street to Cypress Street) - 81m •Mahogany Road - 117m •Mallee Street - 432m 	resealing works completed					
		Percentage of Coolbah Street resealing works completed	100%	100%			
		Percentage of Corbie Hill Road resealing works completed	100%	100%			
		Percentage of Cypress Street resealing works completed	100%	100%			
		Percentage of Daalbatta Road resealing works completed	100%	100%			
		Percentage of Elm Street resealing works completed	100%	100%			
		Percentage of Errey Road resealing works completed	100%	100%			
		Percentage of Gidgee Street	100%	100%			

80	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	<ul style="list-style-type: none"> •Palm Avenue West (Pine Avenue to Dooley Lane) - 142m •Park Avenue (Railway Avenue to Jacaranda Avenue) - 352m •Qualitary Road - 659m • Stanbridge Road (Full length) - 427m •Sycamore Street (Cypress Street to Chelmsford Place) - 229m 	resealing works completed					
		Percentage of Grevillia Street resealing works completed	100%	100%			
		Percentage of Jade Lane resealing works completed	100%	100%			
		Percentage of Mahogany Road resealing works completed	100%	100%			
		Percentage of Mallee Street resealing works completed	100%	100%			
		Percentage of Palm Avenue West resealing works completed	100%	100%			
		Percentage of Park Avenue resealing works completed	100%	100%			
		Percentage of Qualitary Road	100%	100%			

81	LEGEND:	Critical Concerns	On Track	Needs Attention	Not Due to Start	Completed
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Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
		resealing works completed					
		Percentage of Stanbridge Road resealing works completed	100%	100%			
		Percentage of Sycamore Street resealing works completed	100%	100%			
		Kilometres of road resealed	≥ 18km	Q1 0 Q2 18.3 km Q3 1.69 km			
16c.04	Maintain the Shire's sealed road network in accordance with Council's Road Asset Management Plan by heavy patching sections of: <ul style="list-style-type: none"> •Regulator Road •Corbie Hill Road •Stoney Point Road •Vance Road •Whitton Road 	Percentage of heavy patching works on Regulator Road completed	100%	100%	All scheduled heavy patching completed. Minor areas of heavy patching on other rural and local roads will be logged in Reflect system and attended when resources allow. Commencement of winter and wet weather in Q4 is expected to create additional failure areas requiring increased patching across the network.	Manager Roads and Drainage	
	Percentage of heavy patching works on Corbie Hill Road completed	100%	100%				
	Percentage of heavy patching works on Stoney Point Road completed	100%	100%				
	Percentage of heavy patching works on	100%	100%				

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	<ul style="list-style-type: none"> • Brobenah Hall Road • other sections of the rural road network 	Vance Road completed					
		Percentage of heavy patching works on Whitton Road completed	100%	100%			
		Percentage of heavy patching works on Brobenah Hall Road completed	100%	100%			
		Percentage of heavy patching works on other sections of the rural road network completed	100%	80%			
		Area of road heavy patched, in square metres	No target - report as completed	Q1 0 Q2 3650 m2 Q3 4250 m2			
16c.05	Improve and maintain the Shire's sealed road network in accordance with Council's Road Asset Management Plan by linemarking: <ul style="list-style-type: none"> • Vance Road 	Percentage completion of linemarking of Vance Road	100%	100%	Linemarking as programmed has been completed.	Manager Roads and Drainage	
Percentage completion of linemarking of Wattle Avenue	100%	100%					
Percentage completion of	100%	100%					

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	(5.7km) •Wattle Avenue (7km) •Back Yanco Road/Binyah Street (4.1km) •Murrami Road North (10.5km) •Toorak Road (4km) •McQuillan Road (1.6km)	linemarking of Back Yanco Road/Binyah Street					
		Percentage completion of linemarking of Murrami Road North	100%	100%			
		Percentage completion of linemarking of Toorak Road	100%	100%			
		Percentage completion of linemarking of McQuillan Road	100%	100%			
		Kilometres of linemarking completed	≥ 32km	36km			
16c.06	Maintain the Shire's gravel road network in accordance with Council's Road Asset Management Plan by resheeting: •River Road •Kiln Road	Percentage completion of gravel resheeting works on River Road	100%	100%	All works Completed.	Manager Roads and Drainage	
		Percentage completion of gravel resheeting works on Kiln Road	100%	100%			
		Percentage completion of gravel	100%	100%			

84

LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start



Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	<ul style="list-style-type: none"> •Millane Road •George Road 	resheeting works on Millane Road					
		Percentage completion of gravel resheeting works on George Road	100%	100%			
		Kilometres of gravel road resheeted	No target - report as completed	Q1 4.25 km Q2 3.15 km Q3 900m			
16c.07	Improve and maintain the Shire's road network in accordance with Council's Road Asset Management Plan by installing and replacing road signs as needed	Number of road signs installed/replaced	No target - report as completed	Q1 247 Q2 107 Q3 153	153 signs were replaced or maintained in 107 locations. <ul style="list-style-type: none"> • 7 replacement of Name Blades • 2 replacement of Parking Signage • 1 Bridge Markers Maintained/replaced • 12 Giveaway/Stop Signs replaced/maintained • 3 Curve advisory signs replaced/maintained • 4 Intersection Hazard Signs replaced/maintained • remaining accomplishments - straighten or maintain "unnamed" signage. 	Manager Roads and Drainage	
16c.08	Maintain the Shire's road network by carrying out inspections and responding to	Number of unplanned maintenance works undertaken in response to inspection regimes and public reporting	No target - Report by occurrence	Q1 31 Q2 21 Q3 19	There were 13 roads related and 6 drainage related customer requests/complaints attended to this quarter.	Manager Roads and Drainage	

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start




Completed




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DP Progress Report

Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	public reporting of faults	Percentage remedied to agreed service level within the target time frame (which varies according to the nature of the work)	90+%	90%			
16c.09	Construct and repair State roads under the Road Maintenance Council Contract (RMCC) for Transport for NSW	Annual number of ordered works entered into	≥ 2	1	Works Order issued for Capex and Opex Heavy Patching Works which commenced March 2022. Discussion still continuing with Wamoon Stage 7 shoulder works Project, hoping to issue PRS to TfNSW for approval End March 2022. TfNSW has offered Council another late project as a part of the network safety campaign works, rehabilitation and upgrading of the Whitton /Darlington Point road intersection bend. This works is in planning and pricing stages with consultant for LSC. Both projects are to be completed prior end this FY.	Manager Roads and Drainage	
		Total value of contracts	≥ \$300,000	\$400,000			

16d: Support the aged and people with disability to attend appointments and shop

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
16d.01	Monitor community transport services	Number of clients being provided a service	No target - report by occurrence	Q1 Not available Q2 357 Q3 364	There are currently 364 active clients. Leeton vehicles have completed 683 occasions of service (Narrandera vehicles not	Corporate and Community	

86	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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DP Progress Report

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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	to the residents of Leeton Shire (delivered by Narrandera Shire Council from Leeton Multipurpose Community Centre)	Number of occasions of service	No target - report by occurrence	Q1 Not available Q2 675 Q3 683	included) with 11 volunteer drivers. Council is not aware of any complaints about the service.	Planning Officer	
		Number of volunteer drivers	No target - report by occurrence	Q1 Not available Q2 12 Q3 11			

17: A community that enjoys attractive towns and parks

17a: Provide open spaces for active and passive leisure

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
17a.01	Maintain and improve Council's park network, with improvements to include: • investigating options for installing a splashpad and fencing in Gossamer Park • additional Telemetry System connections to	Percentage of scheduled 2021/22 Parks Maintenance Program completed	90%	100%	No park inspections were scheduled for Q3. Playground equipment for both Ramponi and Waring Parks has arrived ready for installation during Q4.	Manager Open Space and Recreation	
		Report to Council regarding findings of Gossamer Park splashpad and fencing investigations	Report tabled	Complete	Budget submission for a splash pad at Gossamer Park has been submitted for consideration.		
		Percentage completion of Parks Telemetry System connections	100%	100%	Dog park in Yanco delayed due to Crown Lands matter. Report will go to Council in April 2022.		

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



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Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	irrigation systems • establishing a dog-off leash park/area on the vacant Crown Land adjacent to McCaughey Park, Yanco	Percentage completion of actions undertaken in response to inspections and public reporting	100%	100%			
		Percentage establishment of dog off-leash park	100%	0%			
17a.02	Maintain Council's playgrounds and replace the playground equipment in Waring and Ramponi Parks (using funds from developer contributions)	Percentage of scheduled 2021/22 Playgrounds Maintenance program completed	90%	100%	Three monthly inspections of all of Council's playgrounds have been completed and recorded as per the Parks, Playgrounds and Recreational Facilities Maintenance Management Policy. Playground equipment for both Waring & Ramponi Parks has arrived and installation is scheduled for April/May.	Manager Open Space and Recreation	
		Percentage completion of replacement of playground equipment in Waring Park	100%	50%			
		Percentage completion of replacement of playground equipment in Ramponi Park	100%	50%			
		Number of safety/condition	12	Q1 1 Q2 3 Q3 9			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed




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Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
		inspections completed					
		Percentage completion of actions undertaken in response to inspections and public reporting	100%	100%			

17b: Provide attractive streetscapes and town entrances

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
17b.01	Maintain and improve Leeton Shire's urban streetscapes	Percentage of scheduled 2021/22 Streetscape Maintenance Program actions completed	90%	100%	No additional improvement works were undertaken in Q3. Summer flower displays were removed with new flowers planted in readiness for Easter. Fertilising and directional pruning of new tree plantings in Wade Avenue and Chelmsford Place were undertaken. Landscaping improvement works for Yanco have been determined and scheduled for completion during Q4. Tree planting locations have been determined and trees ordered.	Manager Open Space and Recreation	
		Percentage of scheduled 2021/22 Tree Replacement and Maintenance Program actions completed	90%	5%			
		Percentage of actions completed as identified through inspections and public reporting	100%	100%			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start



Completed



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DP Progress Report

Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
17b.02	Maintain the health of street trees and ensure they are appropriate to their locations by: <ul style="list-style-type: none"> •Maintaining the health of street trees •Removing unhealthy trees, trees that are damaging infrastructure and trees planted in inappropriate locations •Replacing every tree removed with another tree of an appropriate species •Coordinating the Leeton Tree Advisory Committee •Consulting with the Leeton Tree Advisory Committee when determining whether a tree or trees need to be removed •Notifying the community prior to removing trees 	Number of Leeton Tree Advisory Committee meetings held	≥ 4	1 YTD	No replacement trees were planted during Q2. Locations and species for Autumn/Winter street tree planting program has been determined and trees have been ordered.	Manager Open Space and Recreation	
		Number of trees removed	No target - report by occurrence	Nil			
		Number of replacement trees planted	No target - report by occurrence	Q1 8 Q2 0 Q3 0	6 CRM's were received relating to trees and all required actions completed.		
		Percentage public notification of planned tree removal actions	100%	Nil			
17b.03	Commence public artwork mural projects	Percentage of project completed	100%	5%	Cultural Services team are working with Illuminat to prepare the community engagement processes for next quarter. Project will be	Manager Cultural Services	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed




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Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	for Leeton: • Leeton Water Tower				completed in tandem with Chelmsford Place upgrade.		
17b.04	Maintain and improve Council's town entrances	Percentage of scheduled 2021/22 Town Entrance Maintenance program actions completed	90%	50%	Scheduled maintenance activities including spraying, slashing and mowing have been completed in line with works programs. All entrance signs have been sprayed regularly. A new fence was installed adjacent to the Yanco Sports Ground along the entrance way to Yanco. Tree planting will be undertaken in Q4 along the fence line to further improve the entranceway.	Manager Open Space and Recreation	
		Percentage completion of actions undertaken in response to inspections and public reporting	100%	100%			

17c: Provide public toilets across Leeton Shire

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
17c.01	Provide a network of public toilets to service busy public places through ongoing maintenance and by: • renewing/upgrading the Sycamore Street Carpark public toilet • renewing/upgrading the Whitton public toilet • constructing a new	Percentage of Sycamore Street Carpark public toilet upgrade completed	100%	10 %	Sycamore Street Carpark public toilet will be completed as part of Chelmsford Place redevelopment. Designs have been completed for an adult change facility with two quotes received. It is anticipated that these works will commence in Q2. Wamoon public toilet construction will be completed as part of the Wamoon Sewer upgrade. The Sycamore Street Carpark toilets will be repurposed for this project. Gossamer Park - Council has requested a quotation for the	Procurement and Building Services Coordinator	
		Percentage of Whitton public toilet upgrade completed	100%	20 %			
		Percentage of Wamoon public toilet construction completed	100%	10%			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed




Leeton Shire Council

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Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	public toilet in Wamoon • constructing a new public toilet in Gossamer Park, Wattle Hill	Percentage of Gossamer Park public toilet construction completed	100%	10%	duplication of existing structure. This will be treated as a D&C and will go out via Vendor Panel. Complaints received were five CRM's for Public toilets: • Toilet door off hinges • Loose toilet seats • No bins or towel dispenser at Mountford park Ladies toilets – replaced with electric hand dryer • Lights not working at Mountford Park Toilets • Cemetery flush pipe collar replacement		
		Percentage of 2021/22 Public Toilet Maintenance Program completed	100%	100%			
		Percentage of unplanned maintenance activities completed	100%	100%			
		Number of complaints received	< 20	Q1 3 Q2 9 Q3 5			

17d: Deliver development planning services that signal Leeton as "open for business"


Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
17d.01	Provide timely, accurate and professional development services to the Shire	Number of local Development Applications determined within 40 processing days	No target - report by occurrence	Q1 33 out of 36 development applications within 40 days Q2 47 out of 53 development applications within 40 days.	34 development applications were received including 1 subdivision and 2 modifications (DA 32/2020 Function Centre and Auxiliary Golf Club House and DA 2/2021 Alterations and Additions to Leeton Toyota) (Compared with 46 development applications including 5 subdivision	Town Planner	

g2	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022

				Q3 23 out of 28 development applications within 40 days.	applications in Q3 last year). 28 development applications were approved including 1 subdivision application (compared with 41 development applications were approved including 4 subdivision applications in Q3 last year). The total value of approved development applications was \$3,883,627 (compared to \$14,023,573 in Q3 last year).		
		Number of campaigns to educate community on planning requirements	≥ 2	Q1 2 Q2 - educate applicants as required Q3 educate applicants as required			
		Number of pre-lodgement meetings	No target - report by occurrence	Q1 16 Q2 12 Q3 1	The average turnaround time was 25.78 days (compared to an average of 16.29 days in Q3 last year).		
		Value of development applications approved	No target - report by occurrence	Q1 \$3.4M Q2 \$31,318,936 Q3 \$3,883,627	Council staff continue to provide applicants with assistance, information and how to guides for lodgement of Development applications, construction certificates and occupation certificates in NSW Planning Portal.		
17d.02	Provide timely, accurate and professional Construction Certificates for buildings	Number of Construction Certificates issued	No targets - report by occurrence	Q1 16 Q2 20 Q3 19	There were 19 applications for Construction Certificates lodged through the NSW Planning Portal for class 1, 10 and 2-9 buildings for the quarter.	Environmental Health Officer & Building Inspector	
		Average turnaround time	Within 20 days	90% + issued within 20 days	19 Construction Certificates have been issued. Average turnaround		

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start




Completed



Leeton Shire Council

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Q3, 2022

					time for the issue of certificates is under 20 days.		
17d.03	Provide timely, accurate and professional Subdivision Work Certificates for subdivisions	Number of Subdivision Work Certificates provided	No target - report by occurrence	Q1 2 Q2 2 Q3 0	There have been no Subdivision Work Certificates applied for during this period.	Manager Roads and Drainage	
		Average turnaround time	< 2 weeks	Q1 3 Q2 3 Q3 N/A			
17d.04	Receive and assess applications for Occupation Certificates	Number of Occupation Certificates issued for Leeton Shire	No target - report by occurrence	Q1 18 Q2 9 Q3 10	There were 13 applications for Occupation Certificates lodged through the NSW Planning Portal to Council for the Quarter. 8 Final Occupation Certificates have been issued & 2 Part Occupation Certificates issued. 3 certificates are waiting to be issued. The building department required final fire safety documentation to be submitted in regard to the class of the building (Class 2-9), prior to the issue of these Occupation Certificates.	Environmental Health Officer & Building Inspector	
		Average turnaround time	< 2 weeks	< 2 weeks			
17d.05	Receive and assess applications for Complying Development Certificates	Number of Complying Development Certificate Applications received	No target - report by occurrence	Nil	There have been no applications for Complying Development Certificates submitted through the NSW Planning Portal for this quarter.	Environmental Health Officer & Building Inspector	
		Percentage of applications determined within the 10 or 20 day processing times specified in the State Environmental Planning Policy	100%	N/A			

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start





Completed



Leeton Shire Council

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Q3, 2022

17d.06	Receive and assess applications for Planning Certificates	Number of Section 10.7(2) Planning Certificates determined in a timely manner (within two weeks)	No target - report by occurrence	Q1 A total of 89 s.10.7(2) Planning Certificates determined within 4 days Q2 82 s.10.7(2) Planning Certificates determined within 4 days Q3 103 s.10.7(2) Planning Certificates determined within 4 days	A total of 103 s.10.7(2) Planning Certificates (87 in Q3 last year) and 19 s.10.7(5) Planning Certificates (9 in Q3 last year) were issued in Q3. Average time taken to issue Certificates was four (4) days. There were no applications made through the NSW Planning Portal.	Town Planner	
17d.07	Implement all the short-term goals identified in Council's Local Strategic Planning Statement (LSPS) by 30 June 2023	Percentage of short term goals implemented by June 2022	50%	65%	17/26 short term actions are currently in progress. The actions are the following: 1. Advance with neighbouring Councils the establishment of the WRConnect at Wumbulgal for freight, logistics, industrial and port functionality in support of agribusiness, ideally as a NSW Government endorsed local or special activation precinct. Progress next iteration of the masterplan and business case. 2. Complete an Integrated Watercycle Management Plan. Underway.	Manager Planning, Building and Health	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed



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					<p>3. Advocate for a Heavy Vehicle Bypass for Leeton Shire that connects regional roads to industrial areas and WRConnect.</p> <p>4. Develop a masterplan or precinct plan for Gogeldrie Weir and surrounds. Completed.</p> <p>5. Develop a Development Control Plan to preserve and enhance heritage buildings in the CBD by introducing development standards on signage, facades and external colours. Underway.</p> <p>6. Complete a local housing strategy to ensure adequate supply of diverse housing choices and should include a review of current residential zoned land against the Flood Plain Risk Management Study (FRMP). Underway.</p> <p>7. Develop Water and Wastewater Development Services Plan (DSP) that will facilitate residential growth. Not yet commenced.</p> <p>8. Introduce a Development Control Plan to reflect community acceptable development standards in relation to residential accommodation design, energy efficiency, accommodation suitable for aging population, affordable housing and short-term accommodation such as backpackers. Underway.</p> <p>9. Develop and establish laneway development standards for inclusion</p>		
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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start



Completed



Leeton Shire Council

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Q3, 2022

					<p>in a Development Control Plan. Underway.</p> <p>10. Prepare Development Control Plan to incorporate safer by design principles for residential subdivisions, adequate levels of servicing, provision of appropriate street trees and protection and enhancement of local character. Underway.</p> <p>11. Further refine the Active Transport Strategy (formally known as PAMP) to increase pedestrian and disability access friendly pathways and cycleways to promote active transport options in Leeton Shire. Not yet commenced.</p> <p>12. Prepare Development Control Plan to incorporate minimum solar access levels, appropriate street trees to achieve cooler street microclimates, responsible and sensitive use of water in future urban and landscape planning. Underway.</p> <p>13. Prepare a Development Control Plan with the inclusion of regulations for vegetation clearing in non-rural areas consistent with the State Environmental Planning Policy (Vegetation in Non-rural Areas) 2017. Underway.</p> <p>14. Prepare an Adverse Event Plan in conjunction with RAMJO (and having regard to the Murray-Murrumbidgee Climate Change Snapshot) partners to manage and mitigate risks associated with likes of climate</p>	
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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start





Completed



Leeton Shire Council

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Q3, 2022

					change, including but not limited to floods, droughts and extreme temperatures. Completed. 15. Investigate and develop controls to mitigate and adapt to the effects of Climate Change to improve people's quality of life and reduce urban heat. Underway 16. Introduce a Development Control Plan to include the preservation and enhancement of heritage buildings in the CBD by introducing development standards on heritage compliant designs, signage, facades and external colours. Underway. 17. Promote Leeton Shire's Local Heritage Places grant and Heritage Advisory Service to enhance Heritage items and the heritage buildings in Leeton's CBD. Ongoing.		
17d.08	Develop and commence implementation of a Leeton Shire Utility Services Plan	Percentage of Council's Utility Services Plan completed	100%	Q1 0% Q2 10% Q3 10%	Funding has been applied for from DPE Water to incorporate as part of Integrated Water Cycle Management plan. The Utility Services Plan objectives cover a significant data gap in the IWCM. Incorporating the two plans will provide a greater value for money outcome.	Group Manager Operations	
17d.09	Finalise Engineering Guidelines for Subdivisions and Development Standards for Leeton Shire	Percentage completion of development of Guidelines for Subdivisions and Development	100%	100%	Engineering staff provided guidelines which forms part of the draft DCP	Manager Planning, Building and Health	

g8

LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start





Completed



Leeton Shire Council

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		Standards for Leeton Shire					
17d.10	Develop Leeton Shire Development Control Plan (DCP) that includes consideration of: heritage preservation (signage, facades, colour), housing standards, 'Safer by Design' principles, street trees, laneway development standards, vegetation clearing regulation in non-urban areas, and protecting local character	Percentage completion of the development of the Council's Development Control Plan by December 2021	100%	80%	Issues paper was on public exhibition until 27 January 2022. Council considered submissions and developed a draft DCP. A draft DCP will be presented to Council in June or July 2022 to seek approval for public exhibition. Staff are currently reviewing the technical specification of the DCP (Council staff and consultant).	Manager Planning, Building and Health	
		Percentage inclusion of all identified considerations	100%	80%			
17d.11	Levy development contributions (under s7.12 of Environmental Planning and Assessment Act) 1979	Dollar value of contributions levied	No target - report by occurrence	Q1 \$34,423.88 in development contributions levied Q2 \$20,762.61 Q3 \$72,996.15	\$72,996.15 in development contributions levied \$24,656 in development contributions received Total s7.12 reserves \$465,309.23	Town Planner	
		Percentage of all levied contributions received when due	100%	Q1 100% Q2 100% Q3 100%	Mechanism for reporting was not working in Q3 last year therefore, comparative data not available.		
		Total levies raised at date of reporting	No target - report figure	Q1 \$437,498.63 Q2 \$440,653.23 Q3 \$465,309.23			
17d.12	Apply accumulated development	Dollar value of expenditure of	No target - report as	YTD spent \$37,742		Manager Finance	

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start






Completed



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	contributions (now known as Section 7.12 infrastructure contributions) in line with the adopted Section 94A Plan: •Waring Park playground equipment replacement •Ramponi Park playground equipment replacement •Renewable energy projects	accumulated development contributions	expenditure occurs		The amount of \$37,742 has been spent on playground upgrades to be funded from Developer Contributions.		
		Percentage of Section 94A plan implemented	No target - report as implemented	Q1 0% Q2 47% Q3 90%			
		Levies collected this quarter	No target - report figure	YTD collected \$85,287			
		Levies spent this quarter	No target - report figure	Figure calculated at EOFY			
		Balance of levies in Section 94 Reserve	No target - report figure	Q1 \$691,755 Q2 \$737,750 Q3 \$147,191			
17d.13	Levy and apply water and sewer headworks development contributions	Dollar value of Section 64 fees levied	No target - report as levied	Q1 \$36,103 Q2 \$550,224 Q3 \$5,489	Headworks charges are conditioned at time of Notice of determination, however are not required to be paid until the developer is requesting a Subdivision Certificate. This could be months, or multiple years depending on the size of the Subdivision. In Q3 there were developments conditioned that require the payment of \$5,489 Headworks Contribution.	Manager Roads and Drainage	
		Percentage of levied Section 64 fees received when due	100%	100%	No SWC have been issued. Still awaiting submission of final design documents for evaluation.		
		Balance of levies at date of reporting	No target	Unknown			
17d.14	Complete review of the Leeton Local Environmental Plan (LEP)	Percentage of review completed by June 2022	100%	Nil	The review of LEP will commence after the development of a Leeton DCP. The Leeton DCP is currently in draft format. Council staff is reviewing	Manager Planning, Building and Health	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed




Leeton Shire Council

DP Progress Report

Q3, 2022

					the accuracy of technical specifications at the moment. It is envisaged that the draft LEP will be on exhibition by end of May 2022.		
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17e: Provide drainage networks in urban areas


Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
17e.01	Implement the following Strategic Stormwater Management Plan activities: •undertake a drainage condition assessment and data collection program for the urban stormwater network •rectify drainage issues at the eastern end of Myall Street/Palm Avenue, Leeton •renew rural drainage culverts •continue piping drainage channel in Almond Road	Dollar value of accumulated stormwater management service charge at date of reporting	No target - report by figure	Q1 \$90,825 Q2 \$90,813 Q3 \$90,813	During Q3 there was 2 continuing drainage issues along Grigg Road rectified as part of our Rural drainage capital works. this involved open drain works and 2 pipe crossings to be installed. 3 Pipe crossings were renewed at Wamoon as part of enabling works prior to Wamoon sewer installation project. During Q3 Almond Road piping project recommenced and was making good progress with better weather. It is proposed that it will be 90% completed by end Q3.	Manager Roads and Drainage	
		Percentage of drainage condition assessment and data collection program completed	90+%	40%			
		Percentage of drainage rectification works completed	100%	50%			
		Number of rural drainage culverts renewed	No target - report as renewed	3			
		Percentage of piping project completed	100%	90%			
		Metres of channel piped	No target - report as piping installed	Q1 248 metres Q2 248 metres Q3 680 metres			

101	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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CSP THEME 6-: STRONG LEADERSHIP

18: A community that has politicians who act and listen

18a: Forge and maintain strong regional relationships


Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
18a.01	Participate on the Board of Riverina and Murray Joint Organisation (RAMJO)	Number of Meetings attended	100%	Q1 100% of 2 meetings Q2 100% of 2 meetings Q3 100% of 3 meetings	The Mayor and General Manager attended RAMJO board meeting in Jerilderie facilitating the introduction of newly elected Mayors. Updates were given by Regional NSW and Office of Local Government. Main topics discussed were shared services, governance and finance, advocacy and an update on strategic priorities. The Mayor and General Manager attended the Murrumbidgee and Murray Regional Water Strategies Briefing provided by RAMJO and RIVJO. The General Manager also attended one General Managers meeting. RAMJO agendas and minutes are tables at LSC.	General Manager	
		Number of activities undertaken	No target - report by occurrence	Q1 Council has signed up to do joint tender for domestic waste services with a group of RAMJO Councils. No obligation to accept tenders Q2 RAMJO endorsed Coolah Water Storage proposal and agreed to advocate for feasibility study.			

102	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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				Q3 RAMJO induction for new mayors			
18a.02	Participate in Country Mayors Association	Number of meetings attended	100%	Q1 Cancelled Q2 100% of 1 meeting Q3 100% of 1 meeting	The Mayor and General Manager attended NSW Country Mayors Association (CMA) Ordinary Meeting in Sydney. Motions were passed on key issues including bio diversity offset scheme, treatment of RFS assets and proposed health forum. Presentations were provided by Councillor Linda Scott, President ALGA, The Hon Sam Farraway, MLC, Minister for Regional Transport and Roads and Simon Hunter, Director Strategy and Innovation NSW Dept Planning and Environment. CMA agendas and minutes are tabled at LSC.	General Manager	
		Number of issues addressed	No target - report by occurrence.	Q1 RFS Assets advocacy continued Q2 CMA endorsed LSC's recommendation that TfNSW consult Councils before making changed to speed signs.			


103	LEGEND:	Critical Concerns	On Track	Needs Attention	Not Due to Start	Completed
						

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18b: Strengthen Leeton Shire Council's governance capabilities

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
18b.01	Implement individual training programs for each councillor	Percentage of councillors with a 2021/22 training program in place	100%	Q1 100% Q2 100% Q3 100%	An Introduction to Council by GM and Group Managers workshop was held on 9 February 2022. Locale Learning delivered a 1-day formal Councillor Induction Training session on 16 February 2022. This was a mandatory requirement. Councillors completed a 1.5 day Strategic Planning Workshop with Senior Management on 25 and 26 March 2022. The OLG's Hit the Ground Running series of webinars have been promoted to Councillors as valuable learning opportunities to attend at their leisure. The weekly series finishes on 30 April. The Mayor completed a Mayoral Induction Session on 8 and 9 February from LGNSW. Three councillors attended LGNSW finance training and one councillor attended a training session on planning. Future councillors training opportunities will continue to be offered as they are made available.	Corporate and Community Planning Officer	
		Percentage of scheduled 2021/22 training activities undertaken	90+%	Q1 0% Q2 0% Q3 80%			



104	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

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Q3, 2022


18c: Develop and maintain strong working relationships at a Federal and State level

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
18c.01	Continue advocacy with Federal and Local MPs and government agencies on key issues for the region	Number of advocacy activities undertaken	≥ 5	Q1 2 Q2 3 Q3 1	The Mayor and General Manager met with Ministers Sussan Ley, Keith Pitt and Senator Perrin Davey to advocate for Lake Mejum/Coolah and the Roxy Theatre project. The Mayor and General Manager met with NSW Regional Minister for Health, Bronnie Taylor, to update her on health and hospital issues and LSC's plans to develop a Integrated Health Services Strategy.	General Manager	
18c.02	Participate in State and national Local Government Associations (LGNSW and ALGA)	Number of activities participated in	≥ 2	Q1 1 Q2 1 Q3 1	The Mayor, Deputy Mayor and General Manager attended the LGNSW Special Conference in Sydney. LSC put forward 9 motions, all of which were supported. The Mayor, elected representatives and senior staff hosted LGNSW President Cr Darriea Turley and Chief Executive Scott Phillips providing the opportunity to discuss any matters of current concern to council.	General Manager	

105	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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19: A community that speaks up and gets involved

19a: Encourage volunteering throughout the Shire

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
19a.01	Develop a volunteer program at Council	Percentage completion of Volunteer Handbook	100%	Q1 100% Q2 100% Q3 100%	An electronic volunteer management system has been established. To date, there are 85 volunteers registered in the new system who have completed current Volunteer Application forms and have current Working With Children Checks. Staff representatives for Council facilities and Committees have been assisting with this process by ensuring new and existing volunteers have completed all applicable requirements. Ten training sessions were provided to a total of 18 volunteers from the Library, LMAG, Whitton Museum and Yanco Powerhouse Museum in Q3. This included Volunteer Inductions, Vend Point of Sales systems, collection management (Making Invisible Mannequins and eHive training) and promotion (Marketing for Museums). Recognition activities:	Corporate and Community Planning Officer	
		Number of volunteers	≥ 50	Q1 >200 which is including volunteers on Council Committees Q2 >200 which is including volunteers on Council Committees Q3 >200 which is including volunteers on Council Committees			
		Number of volunteers that participate in training	≥ 2	Q1 All LMAG volunteers (17) undertook Eftpos training Q2 Nil Q3 9 (LMAG) 1 (Library)			

106	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022

	Number of promotions and/or campaigns	≥ 3	Q1 0 Q2 0 Q3 1 - Facebook post	Q1 - Volunteers recognised for contribution to Miss Fisher Exhibition. Q2 - Christmas lunch celebration held to recognise Leeton Visitors Information Centre volunteers, also attended by GM and Councillors		
	Number of recognition activities	≥ 1	Q1 1 Q2 1 Q3 Nil			

19b: Seek input from our community on Council projects and programs

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
19b.01	Run an active community engagement program	Number of media releases	≥ 25	Q1 25 Q2 26 Q3 17	Registered Have Your Say Users: 797 (Q3 last year - 760). Council Website Visitors: 18,964 (Q3 last year - 20,631). Council Facebook page likes: 4,805 (Q3 last year - 3,992). Media Releases: 16 (Q3 last year - 12)	Communications Coordinator	
		Number of social media posts	≥ 20	Q1 110 Q2 156 Q3 94			
		Number of public engagement sessions	≥ 3	Q1 1 Q2 0 Q3 0			
		Number of 'Have Your Say' surveys	≥ 2	Q1 3 Q2 3 Q3 2			
					Engagement Topics: <ul style="list-style-type: none"> Leeton Community Strategic Plan 2035 - via social media posts, section in Council weekly newspaper column, 'Have Your Say' online. Consultation still open. Disability Inclusion Action Plan - via social media posts, section in Council weekly newspaper column, 'Have Your Say' online, staff survey. Consultation still open. A number of communication		

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed



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Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
					activities are being carried out on an ongoing basis for various projects such as Roxy Theatre Project and Chelmsford Town Square.		

19c: Provide a framework for inclusive decision-making

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
19c.01	Support and report on Council's Section 355, Advisory and Action Committees	Number of meetings held by each committee	≥ 4	Q1 6 Q2 22 Q3 21	Gogeldrie Weir Recreational Facilities Committee - 1 meeting Leeton Local Area Traffic Committee - 1 meeting Leeton Men's Shed Committee - 2 meetings Leeton Australia Day Committee - 2 meetings Health Advisory Committee - 3 meetings Sporting Walk of Fame - 1 meeting SunRice Festival Committee - 7 meetings Whitton Town Improvement Committee - 1 meeting Yanco Community Hall and Market Committee - 2 meetings Yanco Town Improvement Committee - 1 meeting	Corporate and Community Planning Officer	●
19c.02	Update and support the delivery of town	Percentage of scheduled 2021/22 Town Improvement	90%	50% - based on existing town improvement	Yanco Town Improvement Committee met on 7 March. Moving forward it was agreed that meetings	Manager Visitor Services and Local Activation	●

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	improvement plans in Yanco and Whitton	Plan actions completed		plan developed in 2018.	would be held in the evening at the Yanco All Servicemen Club to improve attendance and membership. The next meeting will be held at 7pm on Monday 9 May where the new committee will identify 2-3 top priority actions/projects to work towards over this Council term. Whitton Town Improvement Committee met on 28 March. Actions included a review of the Town Improvement Plan. A number of projects have now been delivered, with new priority projects to be put forward in an updated Town Improvement Plan. The updated plan will be finalised by the committee during quarter 4.		
19c.03	Support and facilitate community programs in Wattle Hill	Number of programs facilitated	≥ 2	Q1 3 Q2 4 Q3 3	Actions for the quarter included: * Sourced \$12,000 funding for a coordinator role focused on delivering employment readiness for disadvantaged youth, in partnership with the University of Western Sydney, HOST International and Multicultural NSW. * Created a work plan in conjunction with the new Police coordinator for Indigenous affairs. * Secured \$10,000 and delivered a Youth Engagement programme that	Multicultural Program Coordinator	
		Number of community members engaged	≥ 50	Q1 8 Q2 8 direct coordinating engagement, 150 indirect community beneficiaries Q3 150			

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start



Completed



Leeton Shire Council



DP Progress Report

Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
					featured young Aboriginal musicians including mentoring with a professional musician.		

20: A community that is always on the front foot

20a: Strive to deliver the aspirations of the community through community leadership

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
20a.01	Support the community by offering a Community Grants Program	Number of grant applications received	≥ 20	Q1 4 Q2 12 Q3 9	Community Strengthening Grants Round 2 of 2021/22 opened on 1 March and will close on 30 April. Five Youth Development Grant applications were received in Q3 and awarded to the total value of \$1250. Three additional Youth Development grants have been received and will be presented to Council for approval at the April meeting. One Community Strengthening Grant application for Round Two has been received.	Corporate and Community Planning Officer	
		Value of grants funding allocated	≥ \$20,000	Q1 \$3,923 Q2 \$12,101 Q3 \$16,895 YTD			
20a.02	Undertake a bi-annual Community Satisfaction Survey for Council	Survey results improved from previous years' results	Improvement noted	94% satisfaction rating with overall performance, up 1% from previous survey and 11% higher	The next Community Satisfaction Survey will be conducted in the final year of the Council term.	Executive Manager IPR, Governance and Engagement	

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start



Completed




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Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
				than other regional councils			

20b: Strive to deliver the aspirations of the community through sound financial and asset management

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
20b.01	Coordinate the application of grants to ensure applications are targeted to boost Council's revenue	Number of Grant Applications submitted	≥ 12	Q1 4 Q2 22 Q3 11	<ul style="list-style-type: none"> • Purpose: Funding for Road and Storm Water infrastructure at Vance Estate and Corbie Hill Rd Footpath Project value: \$1.37M Grant request: \$1.37M Fund: Australian Gov. Dept. Infrastructure - Local Roads and Community Infrastructure (LRCI) Round 3 Status: Successful • Purpose: Funding for employing a Grants Support Officer (auspice on behalf of Leeton Connect) Project value: \$54K Grant request: \$54K Fund: FRRR - IRCF Round of Partnerships Grants Status: Successful • Purpose: Funding for Australian Art Deco Festival Leeton Project value: \$20K Grant request: \$20K (received additional \$5K for Covid safe event) Fund: NSW Gov. - Flagship Event Stream 	Executive Assistant to the GM and Mayor	
	Value of funding received	≥ \$1,500,000	Q1 Nil Q2 \$655,800 Q3 \$1,469,000				

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed








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					<p>of 2022 Regional Event Fund Status: Successful</p> <ul style="list-style-type: none"> • Purpose: Funding for LMAG Lands Office Café – Positive Peace Project Project value: \$15K Grant request: \$15K Fund: Multicultural NSW, Western Sydney Uni and Institute for Economics and Peace Status: Successful (applied for and successful in the same quarter) • Purpose: Funding for transport Griffith and Narrandera to Leeton and back during Art Deco Festival Project value: \$10K Grant request: \$10K Fund: Federal Gov. - Cultural Tourism Accelerator Fund Status: Successful (applied for and successful in the same quarter) • Purpose: Funding for Gogeldrie Weir Public Recreation Area Precinct Development Project value: \$2.05M Grant request: \$2.05M Fund: NSW Gov. - Regional Tourism Activation Fund Status: Unsuccessful • Purpose: Funding for Rejuvenation of Chelmsford Town Square Project value: \$20K Grant request: \$20K 		
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112	LEGEND:	Critical Concerns	On Track	Needs Attention	Not Due to Start	Completed
						

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DP Progress Report

Q3, 2022

					<p>Fund: Australian Gov. - Planting Trees for Queens Jubilee Program Status: Unsuccessful (applied for and unsuccessful in the same quarter)</p> <ul style="list-style-type: none"> • Purpose: Funding for Marketing Campaign for LMAG Winter Exhibition Project value: \$10K Grant request: \$10K Fund: Federal Gov. - Cultural Tourism Accelerator Fund Status: Unsuccessful (applied for and unsuccessful in the same quarter) • Purpose: Funding for Support for Roxy Stage 2 - Plan of Extension Project value: \$2.2M Grant request: \$2.2M Fund: Federal Gov. - Building Better Regions Funding Round 6 Status: Pending • Purpose: Funding for Completion of Integrated Water Cycle Management Strategy Project value: \$207K Grant request: \$107K Council Funded: \$100K Fund: NSW Gov. DPIE - Safe and Secure Water Program Status: Pending • Purpose: Funding for Museum Exhibition LMAG (upstairs) Project value: \$200K Grant request: \$200K over 2 years 		
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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start





Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

					Fund: NSW Gov. - Create NSW LG Arts and Cultural Funding Status: Pending • Purpose: Funding for LMAG Youth Engagement Project Project value: \$60K Grant request: \$60K Fund: NSW Gov. - Create NSW Project Funding Status: Pending • Purpose: Funding for LMAG Plinth (pedestal) Project value: \$3K Grant request: \$3K Fund: Australian Museums and Galleries Association - Culture Heritage and Arts Regional Tourism Program Status: Pending		
20b.02	Implement improvements in the management of grant applications and acquittals	Number of improvements implemented	≥ 2	Q1 1 Q2 1 Q3 1	The Pulse grant register has been finalised. Grants are being maintained and tracked in this system. Key improvements on the grant acquittal process will be investigated in Q4.	Process and Project Performance Coordinator	
		Percentage of grant applications acquitted correctly	100%	N/A			
		Number of projects underway	No target - report by occurrence	Q1 Nil Q2 Nil Q3 Nil			
20b.03	Identify and implement improvements in project management: • implement the	Percentage of projects with a risk classification of medium or above	100%	Q1 80% Q2 90% Q3 95%	The Pulse Project Management system continues to be maintained to manage all capital projects and major council events.	Process and Project	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

	Pulse Project Management and Control Module	captured in the Project Management and Control Module			Project Control Group (PCG) meetings for major capital projects continue to be chaired by Project Managers with a standard agenda now implemented for consistency across these meetings. The Pulse Project Management system will be used as the data repository for proposed Capital Projects for 2022-23 as an additional improvement function of this system. Capital Budget Presentation standardised for Council Meeting in April 2022.	Performance Coordinator	
		Number of project management improvements implemented	2+	2			
20b.04	Deliver business improvements through Council's Service Review program by identifying and implementing improvements in two key areas: <ul style="list-style-type: none"> Procurement system governance Legislative inspections - backyards pools and septic systems 	Percentage completion of review of procurement system governance	100%	Q1 100% Q2 100% Q3 100%	Procure to Pay system has been developed in Q3 and testing is being completed to ensure compliance. Master data has been set up for approvers and delegations are being presented to SMT. Inspection system to be developed in Q4.	Process and Project Performance Coordinator	
		Percentage completion of review of legislative inspection processes	100%	Q1 20% Q2 50% Q3 50%			
		Number of procurement system governance improvements implemented	2+	Q1 Nil Q2 Nil Q3 Nil			
		Number of legislative inspection process improvements implemented	2+	Q1 Nil Q2 Nil Q3 Nil			
20b.05	Finalise the Long-Term Financial Plan	Percentage completion of Long-	100%	Q1 5% Q2 50%	The Long Term Financial Plan is currently out for consultation until 29 May 2022. It		

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start





Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

	measures to support Council's ongoing financial sustainability	Term Financial Plan by December 2021		Q3 90%	will be considered by Council on 22 June 2022. Over the coming months Council will refine the LTFP, engage with the community and explore opportunities to improve its operations via service reviews. Council will then update the LTFP and DP by November 2022 and provide a further opportunity for community consultation.	Group Manager Corporate	
		Dollar value of revenue options identified	No target - report as identified	\$0			
		Dollar value of savings on expenditure identified	No target - report as identified	\$0			
20b.06	Complete a rates review	Percentage completion of rates review by June 2022	100%	5%	A rates review aims to ensure rates are collected as fairly as possible. Information regarding the rates review has been considered by Council. Council has determined to review its rating structure prior to introducing any Special Rate Variation, in order to ensure rates are collected as fairly as possible across the various rating categories (residential, farming and commercial).	Group Manager Corporate	
20b.07	Maintain Council's financial sustainability through maximising investment returns	Value of investment earnings	≥ \$700,000	Q1 \$90,548 Q2 \$162,719 Q3 \$257,058	While interest rates are starting to rise the combination of lower cash to invest and the need to wait for current investments to reach term to then be re invested means that Council's investment income is well under budget.	Manager Finance	
		Percentage increase in earnings comparative to previous years	≥ 2%	Q1 0.46% Q2 1.04% Q3 0.74%			
20b.08	Continue effective Asset Management Planning (AMP): •revise Water and Waste Water Asset	Percentage completion of revaluation and condition assessments	100%	100%	A change of direction with the Asset Management Planning continues which aims to fast track the completion of the Strategic Asset Management Plan (SAMP), Asset Management Plans (AMP)	Asset Management and GIS Coordinator	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start



Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

	Management Plans to include revaluation and condition assessment • carry out an audit of existing rural stormwater drainage asset data and capture additional data	Number of AMPs revised to include new data	2	Q1 x 2 draft plans developed Q2 0 Q3 0	and AMP policy. Development and incorporation of updated condition and valuation data for water and waste water Asset Management Plans are expected to be produced as part of the the above mentioned process.		
		Percentage completion of audit and data capture	100%	Nil			
20b.09	Monitor and manage Council's performance against local government industry benchmarks	Improvements in Council's performance as measured by benchmark data	No target - report as data available	N/A	The Australasian Local Government Performance Excellence Benchmarking Program was completed in Q2. No further benchmarking activities were conducted in Q3.	Executive Manager IPR, Governance and Engagement	
		Percentage completion of assessment of Council's performance against industry benchmarks	100%	80%			
20b.10	Manage tenders and significant contracts so Council objectives are delivered	Percentage of services procured in accordance with Council's Procurement Manual	100%	100%	At this stage cost savings are not being measured. The focus is on developing compliant systems and processes. Tender documentation is being issued for all procurements over \$250,000, as required by legislation. Procurements below that threshold are being conducted in accordance with the Procurement Policy.	Group Manager Corporate	
		Number of new significant Council contracts and tenders	5 (dependent on funding availability)	Q1 0% Q2 1- Roxy Q3 4 internal and 1 external			

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start




Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

				tenders; 5 contracts	Tenders in for this quarter include: <ul style="list-style-type: none"> Wamoon Sewer (by PWA) (to be rejected) Wamoon Kerb and Guttering (to be rejected) Roxy Specialist Equipment (rejected and reissued) Roxy Seating (rejected and reissued) LELC Demountables <p>The GIPA Contract Register review has been delayed as a result of staff changes but will be completed during May 2022. The internal contract register is progressing well and is now almost updated for existing contracts.</p>		
		Percentage of contracts register current	100%	100%			
20b.11	Maintain Council-owned buildings in order to meet agreed objectives by: <ul style="list-style-type: none"> refurbishing the central hall in the Leeton Multipurpose Community Centre installing a sky ladder and landing on the Leeton Indoor Stadium to improve WHS installing a sky ladder and landing on the Depot Workshop to improve WHS 	Percentage completion of refurbishment of Leeton Multipurpose Community Centre hall	100%	100 %	Multi Purpose Centre was completed in Q2. Sky Ladders to the Stadium and the Depot have been completed	Procurement and Building Services Coordinator	
		Percentage completion of Stadium sky ladder and landing	100%	100 %			
		Percentage completion of Depot sky ladder and landing	100%	100 %			
		Number of unplanned	No target - report by occurrence	Q1 26 Q2 36 Q3 31			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed




Leeton Shire Council

DP Progress Report

Q3, 2022

		maintenance activities completed					
20b.12	Administer Council's plant and fleet by conducting effective light and heavy plant replacement programs	Percentage of light plant replacement program completed	100%	70%	There were three light plant vehicles received during Q3. Three heavy plant items were received during Q3: <ul style="list-style-type: none"> • Roads Loader • Roads Pad-foot Roller • Parks Tipper Truck 7 light plant vehicles were sold at auction. 1 heavy plant (loader) was sold at auction.	Manager Open Space and Recreation	
		Percentage of heavy plant replacement program completed	100%	75%			

20c: Strive to deliver the aspirations of the community through sound governance practice



Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
20c.01	Maintain a Compliance Register to track Council's compliance with all legislative and governance requirements	Percentage compliance with relevant legislation, regulation and funding body requirements	100%	100%	Compliance register is being maintained. Council is compliant with all legislative and governance requirements.	Corporate and Community Planning Officer	
		Percentage of required remedial actions completed within two months of notification	100%	Nil required			

119	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
20c.02	Continuously review and update of Council policies and plans to appropriately support Council's operations	Number of Council's Strategies, Policies and Plans overdue for review	< 10%	Q1 22% Q2 21% Q3 21%	Work on reviewing all policies has continued, with priority attention given to those overdue for review. Council policies have been allocated to departments/ responsible officers for review and regular follow-up with each department is being carried out. The new Council will need to consider and adopt all policies within 12 months of being elected. Policies will be progressively presented to Council, grouped by section/department, within this time frame.	Corporate and Community Planning Officer	
		Number of reviews completed	≥ 12	Q1 8 Q2 6 Q3 7			
20c.03	Deliver Council's Internal Audit program	Number of internal audits undertaken	3	Q1 1 Q2 0 Q3 2 commenced	National Audits Groups is in the process of conducting two of the audits scheduled for this financial year: the Sale of Investment Water audit and the Sale of Real Estate Audit. Centium will commence the Delivery of Projects and Contract Management Audit this month. Implementation of the Records Management System Improvement Action Plan and the Procurement Improvement Process Action Plan continued. Improvement Actions arising from the audit of the Fraud and Corruption Prevention Framework have been entered into Council's Enterprise Risk Management Program. This will enable us to more efficiently track progress in implementing the improvement actions.	Executive Manager IPR, Governance and Engagement	
		Percentage of required improvement actions completed	80+%	70%			

120	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022



Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
20c.04	Continue to hold Audit, Risk and Improvement Committee meetings	Number of meetings held	≥ 4	Q1 1 Q2 1 Q3 2	No ARIC meeting were held in Q3. Following an Expressions of Interest process, Council approved the appointment of 4 independent members (including the Chairperson) to the ARIC. One of the external members is a non-voting member. Cr Tracey Morris was appointed as the voting Councillor representative to the ARIC and Cr Matt Holt was appointed as the alternate (non-voting) member. An ARIC meeting will be arranged for the end of April/early May to review the draft budget and Integrated Planning and Reporting (IPR) documents.	Executive Manager IPR, Governance and Engagement	●
20c.05	Enhance and maintain an efficient Records Management System for Council	Number of new staff who undertake training within the first two weeks of employment	100%	100%	Three new starters required access to TRIM with all receiving TRIM training within the first two weeks of commencing. Formal End User training also took place this quarter with 27 staff attending.	Records Officer	●
		Percentage completion of heritage archiving	50%		Heritage archiving is continuing with a log being kept of all vital records archived.		
20c.06	Make information available in accordance with	Number of informal GIPA applications received	No target - report by occurrence	20 YTD	All GIPA applications were determined and information provided, where	Records Officer	●

121	LEGEND:	Critical Concerns	On Track	Needs Attention	Not Due to Start	Completed
		●	●	●	●	●

Leeton Shire Council

DP Progress Report

Q3, 2022


Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
	Government Information (Public Access) Act 2009 requirements	Percentage of informal GIPA applications processed within 20 working days	100%	100%	appropriate, in accordance with legislative time frames.		
		Number of formal GIPA applications received	No target	Q1 1 Q2 0 Q3 2			
		Percentage of formal GIPA applications processed in accordance with legislation	100%	100%			
20c.07	Collect, use and retain personal information in accordance with the Privacy and Personal Information Protection Act 1998	Percentage of personal information collected and used for lawful purposes	100%	100%	Council has collected and used various pieces of personal information for lawful and intended purposes and retained information securely as required in accordance with relevant legislation.	Records Officer	
		Percentage of personal information retained and secured in accordance with legislation	100%	100%			
20c.08	Deliver Council's Enterprise Risk Management program	Percentage of departmental ERM reports completed in full and on time	100%	93%	Improvement of use to ERM system. Entry underway of improvements opportunities outlined and actions from Fraud audit. Project management module linking	Manager WHS, QA and Risk	

122	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022


Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
		Number and value of claims accepted by insurer (Statewide)	No target - report by occurrence	Q1 Nil Q2 1 claim accepted Q3 1	through to ERM to ensure projects include risk mitigation considerations. One claim made to StateWide (JLT) for damage to solar pipes on stadium roof following a storm. Quotes being obtained and full repair works to be scheduled after quotes are received. Temporary repairs have been made in the interim.		
20c.09	Manage leases and licences for Council properties in line with Council's objectives	Number of leases issued or renewed	No target - report number	Q1 3 Q2 0 Q3 2	New lease terms have been offered to Mobil (Caltex) 44-46 Vance Rd – waiting on Board approval. A lease has been signed with Leeton Golf Club for the vacant land adjoining the Leeton Golf Course. Grazing Licence signed for part Lot 319 Fivebough Road.	Property Coordinator and Native Title Manager	
		Percentage of leases that are current	100%	99%			
		Number and value of outstanding lease fees	\$0	Nil			
		Number of licences issued or renewed	No target - report number	4 YTD			
		Percentage of licences that are current	100%	100%			
		Number and value of outstanding licence fees	\$0	Nil			

123	LEGEND:	Critical Concerns 	On Track 	Needs Attention 	Not Due to Start 	Completed 
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Leeton Shire Council

DP Progress Report

Q3, 2022

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
		Leases and licences awaiting a Plan of Management	No target - report number	TBD			
20c.10	Prepare and implement Plans of Management (PoM) for Crown Lands properties, and user agreements for sports ovals on Crown Land	Number of Reserves that have PoM's drafted	24	3 Plans of Management for 10 Reserves	Crown Lands Process completed for 18 Reserves. Plans of Management for 7 Reserves on hold awaiting resolution of Crown Land issues. A Plan of Management for Waipukarau Park approved by Council 23/02/2022 forwarded for Crown Lands approval. A Generic Plan of Management for 8 Reserves completed and sent to Group Manager Corporate for approval on 28/02/2022 for the April Council meeting. Council report prepared. A Specific Plan of Management for Gossamer, Acacia and Wattle Park Reserve is currently being prepared for the May Council meeting. Priority of Plans of Management are still under revision and the targets will be reviewed in accordance with those priorities. Seasonal Hire Agreements have been issued and returned.	Property Coordinator and Native Title Manager	
		Percentage of required sports oval user agreements in place	100%	100%			

20d: Strive to deliver the aspirations of the community through effective workforce and technology management

Code	Action	Measure	Annual Target	Progress Year To Date	Q3 Update	Responsibility	Status
20d.01	Effectively manage Council's workforce to	Percentage of Managers who have completed a	100%	Q1 20% Q2 20% Q3 20%	All executive and department managers were invited to commence the Leadership Development Programme,	Manager People and	

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start

Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

	support Council's objectives to be met	Leadership Success Managerial Development Course			and this is substantially underway. It should be noted that the candidates will be busy with this programme until near the end of the calendar year.	Organisational Development	
		Staff turnover meets or is better than the NSW Local Government average of 12% (2020 figures)	< 12%	Q1 20% annualised Q2 12% Q3 11%	The reduced labour turnover is substantially Covid-related and similar for the industry. There are indications that we may return to pre-Covid turnover levels among highly skilled staff as skills shortages countrywide impact the workforce. This is typical of all workforces across Australia.		
		Average dollar amount invested in staff training per full-time equivalent (FTE)	\$1000	Q1 \$86 per FTE Q2 \$432 Q3 \$124 per FTE			
		Staff absenteeism expressed as the average number of days sick leave per FTE	< 5 days	Q1 2.2 days per FTE Q2 1.8 days per FTE Q3 4.8 days per FTE			
20d.02	Implement Council's Work Health and Safety program	Number of major non-conformances	No target - report by occurrence	Nil			
		Percentage of required remedial measures completed by target due date	90%	Q1 88% Q2 90% Q3 93%			
		Number of regulatory authority notices issued (by Safe Work NSW, for example	Zero	Nil			

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start



Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

		Lost time to injuries expressed as the average number of days per 100 employees	< 20	Q1 53 Q2 77 Q3 98	Initiatives have commenced in consultation with StateCover and Drake Workwise (EAP) for an organisational wide health and wellbeing program.		
20d.03	Develop and implement a Continuous Improvement Pathway program	Percentage of corrective actions completed	100%	93%	7% of corrective actions are currently overdue down from 10% in Q2. Continuing to work with teams to continually aim to reduce overdue actions. 23 actions completed for the reporting period.	Manager WHS, QA and Risk	
20d.04	Support effective and efficient local government administration through Information and Communication Technology (ICT) by: <ul style="list-style-type: none"> the provision of e-services improvements to the Geographical Information System (GIS) and asset management system a new landfill management system 	Percentage of scheduled 2021/22 ICT Strategy actions completed	90+%	Q1 Nil - actions underway but not completed Q2 Nil - actions underway but not completed Q3 90%	Procurement of an e-services and process improvement platform has commenced with the scope defined which will deliver numerous operational benefits.	Manager ICT	
		Number of operational improvements achieved	No target - report by activity only	Q1 2 underway Q2 5 underway Q3 3 underway	The implementation of Procure to Pay has commenced. The Landfill Management software is in the final stages of implementation before going live on the 1 February.		
		Number of notifiable cyber attacks identified	Zero	Q1 Nil Q2 Nil Q3 Nil	The implementation of the Asset Management System is underway with the scope defined and work commenced on the importing of assets. Potential go live in July 2022. The implementation of the Electronic timesheet solution is in its final stages of testing with go live before June 2022. The Implementation of a process		

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LEGEND:

Critical Concerns

On Track

Needs Attention

Not Due to Start


Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

					<p>improvement platform has begun with building inspections as the first process that has been transformed. With the process now taking 10 mins instead of 2 hours per inspections. We expect other processes to have similar efficiency gains.</p> <p>The software at the Landfill has been replaced with a modern and properly supported platform. Customer will now receive statements with notes of all transactions. System has functionality for extension should the regulatory environment change.</p>		
20d.05	Host and populate a new interactive website solution that will enhance Council's digital customer service delivery	Percentage completion of base website design established	100%	50%	<p>A comprehensive audit of 2,200 pages of the current Council site was completed. The information was provided to the website provider Open Cities who used it, together with detailed site analytics and trends, to recommend a new site structure. Staff have been consulted regarding which pages to retain, migrate or delete. The site navigation structure and top tasks have been confirmed with the GM. The GM and key users have also been consulted regarding homepage design. Feedback on the desired look and feel, and recommendations on Council's top tasks have been provided to Open Cities. First homepage design has been presented to Council. Content is now being reviewed in consultation with staff.</p>	Communications Coordinator	
		Percentage of existing website content audited	100%	100%			
		Percentage development of updated/new content	50%	10%			
		Number of integrations with internal systems	≥ 3	Q1 0 Q2 0 Q3 1			
		Number of new digitised forms	≥ 10	Nil			

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LEGEND:

Critical Concerns



On Track



Needs Attention



Not Due to Start




Completed



Leeton Shire Council

DP Progress Report

Q3, 2022

20d.06	Implement an integrated Customer Relationship Management (CRM) System for use across the organisation	Percentage of relevant staff consulted regarding CRM system requirements	100%	25%	The Customer Relationship Management (CRM) System Project Management Team members met the application provider to set scope parameters around work and resource requirements. It has been established that initial efforts will be focused on improvements to planning and development/inspection and certification systems, compliance, and integration with the asset management system. Streamlining of more organisation-wide customer service access and processes will commence in the coming financial year. Consultation with internal stakeholders is ongoing.	Customer Service Coordinator	
		Percentage completion of CRM System installation	100%	5%			
		Percentage of relevant staff trained to use the CRM System	100%	Nil			
		Number of CRM champions identified and established in relevant departments	7	Nil			
		Number of workflows developed in consultation with relevant staff	≥ 30	Nil			
		Number of integrations with internal systems	≥ 5	Nil			

128	LEGEND:	Critical Concerns	On Track	Needs Attention	Not Due to Start	Completed
						